## **U.S. Private Sector Job Quality Index**

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# THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® October 2025

Following the release of the <u>Employment Situation Report</u> for October 2025 by the **U.S. Bureau of Labor Statistics (BLS)**, the **U.S. Private Sector Job Quality Index (JQI)**® has been revised to a level of **83.17**, down by **-0.06**% from its revised level one month earlier and reflecting a higher proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. This report comes with a delay caused by a government shutdown, and the data should be interpreted with caution.

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of August 2025) increased to \$1,074.16, a change of +0.37% from its revised level the month prior. The **JQ-Instant**™ preliminary read of the **69,000 gain** in **all** private sector, non-farm payrolls for September 2025 shows that **40.54**% of such **gain** in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

The data in this report should be interpreted with caution, as it was gathered during a government shutdown period that affected the BLS. Additionally, the CPI used in our calculations was only approximated and not officially released, and we adopted the same approximation used by the Fed for their TIPS calculations.

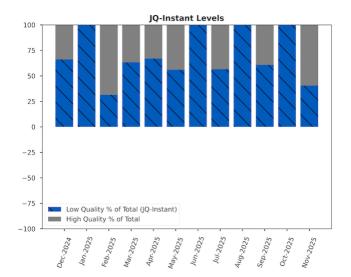
While the economy gained positions, the big winners are sectors such as Healthcare and Social Assistance (+64,000) and Construction (+28,000). Manufacturing lost positions (-5,000). Average wages continued to increase in October, keeping conversations about stagflation alive.

#### - 2 - The U.S. Private Sector Job Quality Index | October 2025

Chart 1: JQI Levels September 2024 to September 2025

Mov-2024 - Dec-2024 - Dec-2025 - Aug-2025 - Aug-2025 - Aug-2025 - Aug-2025 - Aug-2025 - Aug-2025 - Cer-2025 -

Chart 2: JQI Instant™ for 12 months ending



#### - 3 - The U.S. Private Sector Job Quality Index | October 2025

This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the  $\mathbf{JQI}$  parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category P&NS Employees (December 2018)
Education 3,197,100
Offices of Physicians 2,202,000
Depository Credit Intermediation 1,277,600
Food Manufacturing 1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.</u>

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the JQ-Instant reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

**JQ-Instant** is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

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Chart 3: The U.S. Job Quality Index from Inception to August 2025 (Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)

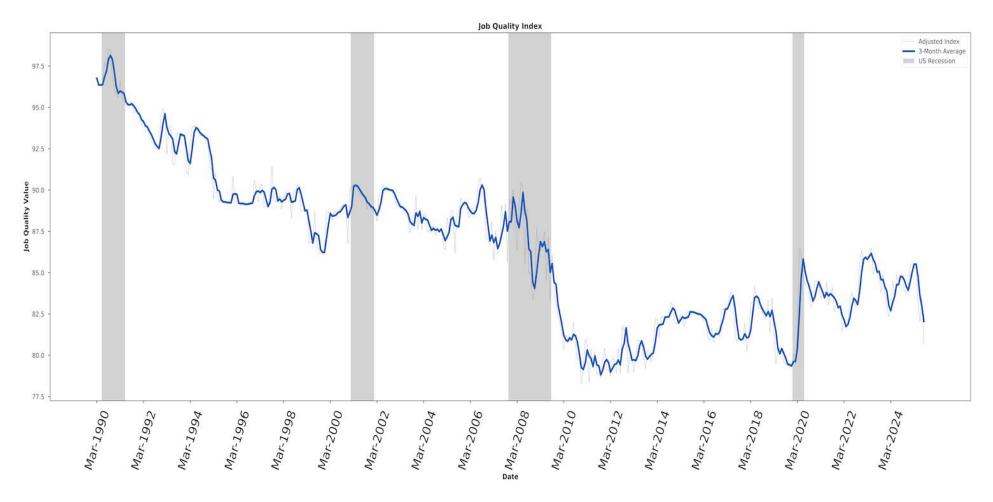


Table 1A: Industry Categories Above the Quality Job Benchmark (Mean Weekly Wage)  Industry Category  Total Private Production and Non-supervisory Jobs	Total Number of Jobs (000) Oct-25 110927.00					Change in \$	% Change	Change in \$	
Industry Category  Total Private Production and Non-supervisory Jobs	of Jobs (000) Oct-25							Change in \$	1
Total Private Production and Non-supervisory Jobs	of Jobs (000) Oct-25							Change in \$	
Total Private Production and Non-supervisory Jobs	of Jobs (000) Oct-25					from	from	from	% Change from
Total Private Production and Non-supervisory Jobs	of Jobs (000) Oct-25					September	September	October	October
Total Private Production and Non-supervisory Jobs			Mean Wee	kly Income		2025 - October	2025 - October	2024 - October	2024 - October
Total High Quality Production and Non-supervisory Job	110927.00		August 2025 Se	eptember 2025		2025	2025	2025	2025
Accounting, tax preparation, bookkeeping, and payroll services	50428.30	\$1033.72 \$1410.87	\$1066.16 \$1459.90	\$1070.22 \$1464.16	\$1074.16 \$1469.18	\$3.94 \$5.02	0.37% 0.34%		3.91% 4.13%
Activities related to credit intermediation	826.40	\$1410.87	\$1439.90	\$1199.22	\$1213.13	\$13.91	1.16%		7.47%
	207.70	\$1478.38	\$1440.99	\$1428.02	\$1421.18	(\$6.84)	-0.48%	(\$57.20)	-3.87%
	352.40	\$1343.46	\$1344.26	\$1349.36	\$1265.83	(\$83.53)	-6.19%		-5.78%
Agencies, brokerages, and other insurance related activities	1100.10 141.80	\$1315.83 \$1136.41	\$1430.68 \$1128.28	\$1441.34 \$1151.67	\$1458.82 \$1178.08	\$17.48 \$26.41	1.21% 2.29%	\$143.00 \$41.68	10.87% 3.67%
Air transportation	522.40	\$1822.34	\$1860.28	\$1849.92	\$1844.78	(\$5.14)	-0.28%	\$22.45	1.23%
Architectural, engineering, and related services	1284.40	\$1633.56	\$1697.24	\$1694.21	\$1692.46	(\$1.75)	-0.10%	\$58.91	3.61%
Automobile dealers	1101.00	\$1039.54	\$1134.97	\$1122.70	\$1127.84	\$5.14	0.46%	\$88.30	8.49%
Beer, wine, and distilled alcoholic beverage merchant wholesalers	176.60 256.90	\$1016.48 \$1644.26	\$1125.58 \$1645.06	\$1118.80 \$1648.64	\$1097.68 \$1658.96	(\$21.11) \$10.32	-1.89% 0.63%	\$81.20 \$14.70	7.99% 0.89%
Building equipment contractors.	1953.80	\$1523.60	\$1597.53	\$1609.91	\$1608.55	(\$1.36)	-0.08%	\$84.95	5.58%
Building finishing contractors.	626.90	\$1224.12	\$1224.70	\$1207.07	\$1198.29	(\$8.78)	-0.73%	(\$25.83)	-2.11%
Chemical and allied products merchant wholesalers	119.00	\$1410.08	\$1402.45	\$1417.23	\$1416.59	(\$0.64)	-0.04%	\$6.51	0.46%
Chemical manufacturing	606.00	\$1295.17	\$1332.47	\$1328.03	\$1328.22	\$0.19	0.01%	\$33.05	2.55%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance	203.30	\$1380.67	\$1416.90	\$1454.78	\$1488.65	\$33.87	2.33%	\$107.98	7.82%
Commercial and service industry machinery manufacturing	59.10	\$1370.57	\$1405.37	\$1424.50	\$1432.99	\$8.49	0.60%	\$62.42	4.55%
Computer and electronic product manufacturing	616.60	\$1388.06	\$1510.97	\$1512.32	\$1539.81	\$27.49	1.82%		10.93%
Computer systems design & related services	1859.10	\$2085.56	\$2111.86	\$2125.79	\$2145.00	\$19.21	0.90%	\$59.44	2.85%
Computing infrastructure providers, data processing, web hosting, and related services	382.60	\$1833.22	\$1930.42	\$1919.33	\$1913.49	(\$5.84)	-0.30%	\$80.27	4.38%
Electric power generation, transmission and distribution	334.40	\$2059.33	\$2039.26	\$2056.30	\$2079.91	\$23.61	1.15%	\$20.58	1.00%
Electrical equipment, appliance, and component manufacturing	248.60	\$1011.75	\$1091.32	\$1101.85	\$1124.00	\$22.16	2.01%		11.09%
Engine, turbine, and power transmission equipment manufacturing	68.20 1030.00	\$1350.26 \$1084.87	\$1147.78 \$1129.29	\$1154.78 \$1139.74	\$1167.89 \$1141.25	\$13.11 \$1.51	1.13% 0.13%		-13.51% 5.20%
Facilities support services.	163.70	\$1222.58	\$1397.91	\$1407.21	\$1422.75	\$15.54	1.10%		16.37%
Foundation, structure, and building exterior contractors	737.30	\$1263.99	\$1241.84	\$1256.01	\$1232.77	(\$23.24)	-1.85%	(\$31.22)	-2.47%
Freight transportation arrangement	207.20	\$1255.32	\$1259.59	\$1258.75	\$1259.59	\$0.83	0.07%		0.34%
Funds, trusts, and other financial vehicles and investment activities	491.00 79.00	\$2022.34 \$1061.07	\$2125.60 \$1124.60	\$2125.34 \$1127.89	\$2138.93 \$1132.57	\$13.59 \$4.68	0.64% 0.41%		5.77% 6.74%
General freight trucking	917.80	\$1203.15	\$1267.03	\$1274.29	\$1277.99	\$3.70	0.29%	\$74.83	6.22%
Grocery and related product merchant wholesalers	671.10	\$1078.98	\$1069.35	\$1079.57	\$1080.74	\$1.17	0.11%	\$1.76	0.16%
	243.80	\$1168.94	\$1216.01	\$1217.60	\$1227.86	\$10.26	0.84%	\$58.92	5.04%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	293.10	\$1666.54	\$1677.84	\$1718.94	\$1652.92	(\$66.02)	-3.84%	(\$13.62)	-0.82%
Hospitals	5348.60	\$1488.08	\$1511.53	\$1506.33	\$1522.29	\$15.96	1.06%	\$34.21	2.30%
Household appliances and electrical and electronic goods merchant wholesalers	282.60	\$1272.76	\$1408.05	\$1379.60	\$1395.46	\$15.86	1.15%		9.64%
Industrial machinery manufacturing	64.50	\$1251.73	\$1366.51	\$1371.58	\$1354.91	(\$16.66)	-1.21%		8.24%
Insurance carriers	1249.50 905.20	\$1572.10 \$1752.66	\$1639.72 \$1779.20	\$1651.72 \$1779.62	\$1657.92 \$1788.90	\$6.20 \$9.28	0.38% 0.52%		5.46% 2.07%
Logging	30.30	\$1252.50	\$1112.97	\$1177.64	\$1139.59	(\$38.05)	-3.23%		-9.01%
Lumber and other construction materials merchant wholesalers	220.10	\$1150.62	\$1207.65	\$1218.40	\$1228.48	\$10.08	0.83%		6.77%
Machinery, equipment, and supplies merchant wholesalers	606.80	\$1360.19	\$1403.50	\$1409.81	\$1416.29	\$6.48	0.46%		4.12%
Management of companies & enterprises	1663.40 1419.50	\$1338.25 \$1560.26	\$1412.35 \$1641.57	\$1424.73 \$1656.12	\$1433.99 \$1666.53	\$9.26 \$10.41	0.65%	\$95.74	7.15% 6.81%
Medical and diagnostic laboratories	258.00	\$1308.55	\$1276.24	\$1265.16	\$1264.55	(\$0.61)	-0.05%		-3.36%
Medical equipment and supplies manufacturing	188.80	\$1041.26	\$1065.94	\$1083.43	\$1097.68	\$14.24	1.31%		5.42%
Metal and mineral (except petroleum) merchant wholesalers	116.70	\$1134.94	\$1076.33	\$1086.15	\$1083.20 \$1236.82	(\$2.95)	-0.27%		-4.56%
Metalworking machinery manufacturing	102.60 144.10	\$1092.23 \$1626.10	\$1227.85 \$1613.64	\$1269.05 \$1586.70	\$1236.82	(\$32.23) \$21.60	-2.54% 1.36%		13.24% -1.09%
Miscellaneous durable goods merchant wholesalers	262.50	\$1154.60	\$1158.36	\$1169.78	\$1155.85	(\$13.93)	-1.19%	\$1.25	0.11%
Miscellaneous nondurable goods merchant wholesalers	265.40	\$1059.75	\$1073.04	\$1088.42	\$1080.97	(\$7.45)	-0.68%	\$21.22	2.00%
Motor vehicle and motor vehicle parts and supplies merchant wholesalers	321.30	\$1178.47	\$1198.72	\$1195.43	\$1205.13 \$1519.87	\$9.70	0.81%		2.26%
Nondepository credit intermediation	381.90 307.50	\$1413.16 \$1164.59	\$1512.28 \$1195.74	\$1512.35 \$1215.01	\$1319.87	\$7.52 \$7.89	0.50% 0.65%		7.55% 5.01%
Nonresidential building construction.	580.40	\$1546.52	\$1583.20	\$1607.52	\$1601.52	(\$5.99)	-0.37%	\$55.00	3.56%
Office administrative services	467.40	\$1365.12	\$1331.04	\$1331.89	\$1339.98	\$8.09	0.61%		-1.84%
Oil and gas extraction	79.90	\$2002.68	\$1877.47	\$1930.26	\$1921.94	(\$8.31)	-0.43%		-4.03%
Other ambulatory health care services	314.40 709.00	\$1133.62 \$1121.90	\$1196.60 \$1193.94	\$1185.79 \$1200.98	\$1197.37 \$1220.18	\$11.58 \$19.20	0.98% 1.60%		5.62% 8.76%
Other professional, scientific, and technical services.  Other specialty construction trade contractors.	614.20	\$1494.66	\$1508.89	\$1523.54	\$1503.18	(\$20.36)	-1.34%	\$8.52	0.57%
Outpatient care centers	956.80	\$1169.94	\$1221.02	\$1214.76	\$1226.45	\$11.69	0.96%		4.83%
Paper manufacturing	259.10	\$1086.96	\$1153.09	\$1137.58	\$1150.80	\$13.22	1.16%		5.87%
Petroleum and petroleum products merchant wholesalers	82.30 279.60	\$1399.62 \$1238.45	\$1408.10 \$1270.64	\$1409.48 \$1261.19	\$1386.42 \$1266.58	(\$23.06) \$5.39	-1.64% 0.43%		-0.94% 2.27%
	600.10	\$1475.49	\$1568.12	\$1580.83	\$1553.54	(\$27.29)	-1.73%		5.29%
Professional and commercial equipment and supplies merchant wholesalers.									

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Table 1A: Industry Categories Above the Quality Job Benchmark										
(Mean Weekly Wage)										ı
						Change in \$	% Change	Change in \$	% Change	ı
Continued						from	from	from	from	ı
						September	September	October	October	ı
	Total Number					2025 -	2025 -	2024 -	2024 -	ı
	of Jobs (000)			eekly Income		October	October	October	October	ı
Industry Category	Oct-25	October 2024	August 2025	September 2025	October 2025	2025	2025	2025	2025	ı
Residential building construction	583.20	\$1226.94	\$1302.58	\$1305.26	\$1282.79	(\$22.47)	-1.72%	\$55.85	4.55%	
Sawmill & wood preservation mfg	71.30	\$1097.41	\$1107.16	\$1123.18	\$1120.07	(\$3.11)	-0.28%	\$22.65	2.06%	
Scientific research & development services	694.60	\$2173.98	\$2179.93	\$2169.90	\$2187.73	\$17.84	0.82%	\$13.75	0.63%	
Securities and commodity contracts brokerage, intermediation, and exchanges	380.60	\$2023.63	\$2151.69	\$2145.31	\$2173.06	\$27.74	1.29%	\$149.42	7.38%	
Specialized design services	102.70	\$1255.18	\$1537.65	\$1526.61	\$1524.60	(\$2.01)	-0.13%	\$269.42	21.46%	
Specialized freight trucking	407.90	\$1171.72	\$1263.83	\$1263.11	\$1258.89	(\$4.22)	-0.33%	\$87.17	7.44%	
Support activities for air transportation	236.50	\$1007.76	\$1119.46	\$1133.50	\$1147.42	\$13.92	1.23%	\$139.66	13.86%	
Support activities for mining	202.00	\$1687.94	\$1756.39	\$1772.27	\$1731.62	(\$40.65)	-2.29%	\$43.68	2.59%	
Support activities for road transportation	101.90	\$1134.72	\$1168.73	\$1208.67	\$1193.81	(\$14.86)	-1.23%	\$59.09	5.21%	
Telecommunications services	517.30	\$1295.47	\$1387.64	\$1394.76	\$1393.56	(\$1.20)	-0.09%	\$98.09	7.57%	
Transportation equipment manufacturing	1217.20	\$1453.25	\$1537.62	\$1552.40	\$1572.79	\$20.40	1.31%	\$119.55	8.23%	
Utility system construction	516.60	\$1743.14	\$1814.78	\$1827.19	\$1817.89	(\$9.30)	-0.51%	\$74.75	4.29%	
Web search portals, libraries, archives, and other information services	153.20	\$998.87	\$1145.05	\$1132.20	\$1238.06	\$105.86	9.35%	\$239.19	23.95%	
Wholesale trade agents and brokers		\$1377.25	\$1494.57	\$1490.34	\$1483.31	(\$7.03)	-0.47%	\$106.06	7.70%	

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Table 1B: Industry Categories Below the Quality Job Benchmark								Ī	
(Mean Weekly Wage)						Change in É	% Change	Change in ¢	% Change
						Change in \$ from	% Change from	Change in \$ from	% Change from
						September		October	October
	Total Number			. 1.1		2025 -	2025 -	2024 -	2024 -
Industry Category	of Jobs (000) Oct-25	October 2024		ekly Income September 2025	October 2025	October 2025	October 2025	October 2025	October 2025
Total Private Production and Non-supervisory Jobs			\$1066.16	\$1070.22	\$1074.16	\$3.94	0.37%	\$40.43	3.91%
Total Low Quality Production and Non-supervisory Job		\$717.34	\$740.30	\$741.70	\$744.89	\$3.19	0.43%	\$27.55	3.84%
Activities related to real estate		\$1066.93	\$1054.94	\$1058.61	\$1062.16	\$3.55	0.34%	(\$4.77)	-0.45%
Amusement, gambling, and recreation industries.	1621.50	\$437.63	\$449.82	\$448.51	\$449.07	\$0.56	0.12%	\$11.44	2.61%
Apparel, piece goods, and notions merchant wholesalers			\$953.32 \$980.66	\$944.88 \$983.92	\$952.03 \$985.35	\$7.15 \$1.43	0.76% 0.15%	\$36.90 \$43.73	4.03% 4.64%
Automotive parts, accessories, and tire retailers			\$810.88	\$817.48	\$800.75	(\$16.72)	-2.05%	(\$6.01)	-0.74%
Beer, wine, and liquor retailers			\$503.21	\$518.37	\$527.21	\$8.84	1.71%	\$37.27	7.61%
Building material and supplies dealers	966.90	\$962.10	\$994.46	\$994.12	\$1000.57	\$6.45	0.65%	\$38.47	4.00%
Business support services			\$978.60	\$969.87	\$994.35	\$24.48	2.52%	\$179.43	22.02%
Child care services.			\$601.46	\$598.58	\$589.44	(\$9.13)	-1.53%	\$2.62	0.45%
Community food and housing, and emergency and other relief services	189.60	\$804.44	\$793.97	\$792.62	\$798.68	\$6.06	0.76%	(\$5.76)	-0.72%
Continuing care retirement communities and assisted living facilities for the elderly	899.30	\$682.46	\$688.39	\$686.13	\$689.61	\$3.48	0.51%	\$7.14	1.05%
Courier and messenger services	1035.30	\$789.83	\$854.00	\$833.86	\$837.50	\$3.64	0.44%	\$47.67	6.04%
Death care services.		\$663.63	\$729.04	\$735.20	\$741.60	\$6.40	0.87%	\$77.97	11.75%
Drinking places, alcoholic beverages			\$475.73	\$478.68	\$466.88	(\$11.79)	-2.46%	\$24.18	5.46%
Drycleaning and laundry services		\$706.12	\$731.30	\$737.06	\$737.63	\$0.57	0.08%	\$31.52	4.46%
Employment services			\$987.31 \$512.61	\$1002.50 \$510.27	\$1011.92 \$522.24	\$9.42 \$11.97	0.94% 2.35%	\$55.98 \$37.54	5.86% 7.75%
Furniture and related product manufacturing			\$926.31	\$946.29	\$947.86	\$11.57	0.17%	\$19.23	2.07%
Furniture retailers			\$876.79	\$863.30	\$856.08	(\$7.22)	-0.84%	\$1.04	0.12%
Gasoline stations and fuel dealers		\$557.48	\$575.65	\$581.23	\$582.74	\$1.51	0.26%	\$25.26	4.53%
General merchandise retailers.	3124.40	\$535.75	\$549.93	\$550.53	\$546.87	(\$3.66)	-0.66%	\$11.12	2.08%
Grocery and convenience retailers			\$527.94	\$535.08	\$538.02	\$2.94	0.55%	\$21.53	4.17%
Health and personal care retailers.			\$712.43	\$727.78	\$717.13	(\$10.65)	-1.46%	\$16.49	2.35%
Home furnishings retailers.			\$657.33 \$719.17	\$642.14 \$719.17	\$679.20 \$717.26	\$37.07 (\$1.90)	5.77% -0.26%	\$82.98 (\$6.18)	13.92% -0.85%
Home health care services			\$633.65	\$632.33	\$637.71	\$5.38	0.85%	\$28.59	4.69%
Investigation & security services.			\$965.33	\$968.63	\$965.70	(\$2.92)	-0.30%	\$46.00	5.00%
Lawn and garden equipment and supplies retailers	151.90	\$661.81	\$699.94	\$697.73	\$679.54	(\$18.19)	-2.61%	\$17.73	2.68%
Lessors of real estate	468.80	\$909.98	\$935.86	\$936.55	\$958.14	\$21.59	2.31%	\$48.16	5.29%
Limited-service restaurants			\$397.92	\$400.55	\$403.19	\$2.64	0.66%	\$22.01	5.77%
Motion picture & sound recording industries.			\$752.14	\$799.50	\$769.86	(\$29.64)	-3.71%	\$96.18	14.28%
Museums, historical sites, and similar institutions  Office supplies, stationery, and gift retailers			\$653.65 \$449.98	\$655.79 \$441.44	\$650.43 \$441.23	(\$5.36) (\$0.22)	-0.82% -0.05%	(\$28.19) \$12.50	-4.15% 2.92%
Offices of dentists.			\$967.16	\$965.31	\$970.71	\$5.40	0.56%	(\$9.96)	-1.02%
Offices of other health practitioners			\$868.19	\$866.18	\$870.14	\$3.96	0.46%	\$12.37	1.44%
Offices of real estate agents and brokers	261.70	\$1084.02	\$1045.15	\$1015.72	\$1005.81	(\$9.91)	-0.98%	(\$78.21)	-7.21%
Other miscellaneous manufacturing	179.90		\$955.50	\$959.37	\$970.85	\$11.48	1.20%	\$40.66	4.37%
Other miscellaneous retailers.			\$677.62	\$685.40	\$678.30	(\$7.11)	-1.04%	\$16.99	2.57%
Other motor vehicle dealers			\$1024.16 \$593.08	\$1029.71 \$623.70	\$1002.06 \$632.67	(\$27.65) \$8.97	-2.68% 1.44%	\$30.90 \$99.23	3.18% 18.60%
Other residential care facilities.	147.40	\$831.27	\$828.32	\$848.05	\$858.39	\$10.34	1.22%	\$27.12	3.26%
Other support services.	281.00		\$932.58	\$938.79	\$950.82	\$12.03	1.28%	\$43.28	4.77%
Paper and paper product merchant wholesalers		\$938.77	\$990.66	\$964.13	\$995.41	\$31.28	3.24%	\$56.64	6.03%
Performing arts companies			\$746.30	\$777.86	\$711.77	(\$66.09)	-8.50%	(\$173.00)	-19.55%
Personal care services.			\$604.43	\$601.80	\$612.86	\$11.06	1.84%	\$20.73	3.50%
Printing & related mfg			\$966.09 \$528.66	\$962.75 \$515.77	\$975.03 \$535.85	\$12.28 \$20.07	1.28% 3.89%	\$49.13 \$32.23	5.31% 6.40%
Recreational vehicle (RV) parks and recreational camps			\$947.87	\$949.09	\$948.18	(\$0.91)	-0.10%	\$5.47	0.58%
Tiengous, grantmaning, every protessionar, and similar organizations.									
Residential intellectual and developmental disability, mental health, and substance abuse facilities	602.80	\$783.87	\$804.23	\$810.73	\$812.47	\$1.75	0.22%	\$28.60	3.65%
Services to buildings & dwellings	1962.30	\$760.58	\$768.83	\$772.07	\$770.05	(\$2.02)	-0.26%	\$9.47	1.24%
Skilled nursing care facilities.			\$806.83	\$812.86	\$821.08	\$8.22	1.01%	\$32.44	4.11%
Special food services			\$591.59	\$601.98	\$611.88	\$9.90	1.65%	\$10.84	1.80%
Specialty food retailers			\$504.87 \$633.91	\$499.13 \$648.48	\$510.05 \$652.32	\$10.91 \$3.84	2.19% 0.59%	\$26.96 (\$48.41)	5.58% -6.91%
Spectator sports			\$577.28	\$594.12	\$587.08	(\$7.04)	-1.18%	\$10.00	1.73%
Textile product mill mfg			\$813.69	\$852.31	\$844.91	(\$7.40)	-0.87%	\$171.77	25.52%
Transit and ground passenger transportation		\$853.78	\$920.27	\$911.09	\$906.38	(\$4.71)	-0.52%	\$52.60	6.16%
Travel arrangement & reservation services			\$1054.50	\$1045.27	\$1070.88	\$25.61	2.45%	\$118.56	12.45%
Traveler accommodation			\$638.02	\$642.49	\$653.70	\$11.21	1.75%	\$37.72	6.12%
Used merchandise retailers			\$515.65	\$508.90	\$517.65	\$8.75	1.72%	\$40.85	8.57%
Vocational rehabilitation services.	234.60 1603.20		\$636.10 \$955.74	\$633.86 \$951.18	\$627.46 \$959.88	(\$6.41) \$8.70	-1.01% 0.91%	(\$5.38) \$25.37	-0.85% 2.72%
Warehousing and storage	1003.20	2234.3I	J333.74	\$331.18	33.58	₽8.7U	0.91%	223.3/	2.7270

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change	%Change
(Mean Weekly Wage) -Year 1990 = 100					% Change	from	from
	Total	Inde	x of CPI-adjusted W	eekly	from Inception -	October 2024 -	September 2025 -
	Number of		ncome (1990 = 100	-	October	October	October
Industry Category	-		September 2025		2025	2025	2025
Total Private Production and Non-supervisory Jobs	110927.00	\$121.32	\$122.07	\$122.21	22.21%	0.74%	0.12%
Total High Quality Production and Non-supervisory Job	50428.30	\$124.76	\$125.83	\$125.95	25.95%	0.95%	0.09%
Accounting, tax preparation, bookkeeping, and payroll services		\$114.33	\$118.04	\$119.12	19.12%	4.19%	0.91%
Activities related to credit intermediation		\$145.68	\$136.76	\$135.77	35.77%	-6.80%	-0.72%
Advertising, public relations, and related services.		\$134.16	\$130.96	\$122.55	22.55%	-8.66%	-6.42%
Agencies, brokerages, and other insurance related activities		\$138.72	\$147.67	\$149.10	49.10%	7.48%	0.96%
Agriculture, construction, and mining machinery manufacturing		\$95.82	\$94.37	\$96.30	-3.70%	0.50% -1.86%	2.04%
Architectural, engineering, and related services		\$172.97 \$118.56	\$170.65 \$119.50	\$169.75 \$119.08	69.75% 19.08%	0.44%	-0.52% -0.35%
Automobile dealers		\$103.24	\$108.36	\$108.59	8.59%	5.18%	0.21%
Beer, wine, and distilled alcoholic beverage merchant wholesalers		\$103.38	\$110.58	\$108.23	8.23%	4.69%	-2.13%
Broadcasting and content providers		\$171.72	\$167.33	\$167.96	67.96%	-2.19%	0.38%
Building equipment contractors		\$106.15	\$109.01	\$108.65	8.65%	2.35%	-0.33%
Building finishing contractors	626.90	\$103.53	\$99.21	\$98.25	-1.75%	-5.10%	-0.97%
Chemical and allied products merchant wholesalers	119.00	\$104.10	\$101.69	\$101.39	1.39%	-2.61%	-0.29%
Chemical manufacturing	606.00	\$96.54	\$96.21	\$95.98	-4.02%	-0.58%	-0.23%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance		\$123.37	\$126.34	\$128.96	28.96%	4.53%	2.08%
Commercial and service industry machinery manufacturing		\$106.12	\$107.20	\$107.57	7.57%	1.36%	0.35%
Computer and electronic product manufacturing		\$127.18	\$134.67	\$136.77	36.77%	7.55%	1.57%
Computer systems design & related services.		\$123.31	\$122.15	\$122.95	22.95%	-0.29%	0.65%
Computing infrastructure providers, data processing, web hosting, and related services Electric power generation, transmission and distribution		\$178.48	\$181.61	\$180.61 \$122.22	80.61%	1.19% -2.08%	-0.55%
Electrical equipment, appliance, and component manufacturing		\$124.82 \$99.73	\$121.13 \$105.55	\$107.41	22.22% 7.41%	7.70%	0.90% 1.76%
Engine, turbine, and power transmission equipment manufacturing			\$81.17	\$81.88	-18.12%	-16.15%	0.89%
Fabricated metal product manufacturing.		\$101.56	\$103.69	\$103.57	3.57%	1.99%	-0.11%
Facilities support services.		\$114.37	\$127.94	\$129.03	29.03%	12.82%	0.85%
Foundation, structure, and building exterior contractors		\$105.01	\$101.41	\$99.29	-0.71%	-5.45%	-2.09%
Freight transportation arrangement		\$122.78	\$119.65	\$119.43	19.43%	-2.72%	-0.18%
Funds, trusts, and other financial vehicles and investment activities	491.00	\$171.00	\$174.66	\$175.34	75.34%	2.54%	0.39%
Furniture and home furnishing merchant wholesalers	79.00	\$104.05	\$107.49	\$107.67	7.67%	3.48%	0.17%
General freight trucking		\$95.44	\$98.24	\$98.28	-1.72%	2.98%	0.04%
Grocery and related product merchant wholesalers		\$115.20	\$112.02	\$111.87	11.87%	-2.89%	-0.14%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers		\$117.66	\$119.11	\$119.82	19.82%	1.83%	0.59%
Highway, street, & bridge construction		\$115.70	\$115.98	\$111.25	11.25%	-3.85%	-4.08%
Hospitals		\$153.03	\$150.55	\$151.77	51.77%	-0.82% 6.29%	0.81%
Industrial machinery manufacturing		\$98.62 \$106.06	\$103.89 \$112.95	\$104.83 \$111.30	4.83% 11.30%	4.94%	-1.46%
Insurance carriers.		\$152.44	\$155.65	\$155.85	55.85%	2.24%	0.13%
Legal services	905.20	\$132.13	\$130.39	\$130.74	30.74%	-1.05%	0.27%
Logging		\$119.19	\$108.92	\$105.14	5.14%	-11.79%	-3.47%
Lumber and other construction materials merchant wholesalers		\$111.95	\$115.21	\$115.87	15.87%	3.51%	0.58%
Machinery, equipment, and supplies merchant wholesalers	606.80	\$123.67	\$124.57	\$124.84	24.84%	0.95%	0.21%
Management of companies & enterprises	1663.40	\$141.44	\$146.35	\$146.94	46.94%	3.88%	0.40%
Management, scientific, and technical consulting services	1419.50	\$125.90	\$129.87	\$130.37	30.37%	3.55%	0.38%
Medical and diagnostic laboratories		\$140.68	\$132.19	\$131.80	31.80%	-6.31%	-0.30%
Medical equipment and supplies manufacturing		\$117.28	\$118.60	\$119.86	19.86%	2.20%	1.06%
Metal and mineral (except petroleum) merchant wholesalers			\$94.10	\$93.62	-6.38%	-7.47%	-0.52%
Metalworking machinery manufacturing			\$93.15	\$90.56	-9.44%	9.78%	-2.78%
Mining (except oil and gas)			\$93.03	\$94.06	-5.94%	-4.11%	1.11%
Miscellaneous durable goods merchant wholesalers			\$137.02	\$135.05	35.05%	-2.95%	-1.43%
Miscellaneous nondurable goods merchant wholesalers			\$123.30 \$114.70	\$122.16 \$115.34	22.16% 15.34%	-1.11% -0.86%	-0.93% 0.56%
Nondepository credit intermediation.			\$156.11	\$156.50	56.50%	4.27%	0.25%
Nonmetallic mineral product manufacturing			\$104.68	\$105.10	5.10%	1.80%	0.40%
Nonresidential building construction			\$118.49	\$117.76	17.76%	0.39%	-0.62%
Office administrative services.			\$160.09	\$160.66	60.66%	-4.84%	0.36%
Oil and gas extraction			\$131.88	\$130.99	30.99%	-6.96%	-0.68%
Other ambulatory health care services			\$143.00	\$144.04	44.04%	2.40%	0.73%
Other professional, scientific, and technical services	709.00	\$187.44	\$195.01	\$197.64	97.64%	5.44%	1.35%
Other specialty construction trade contractors	614.20	\$117.73	\$116.63	\$114.78	14.78%	-2.50%	-1.58%
Outpatient care centers			\$150.27	\$151.35	51.35%	1.63%	0.71%
Paper manufacturing			\$86.34	\$87.13	-12.87%	2.64%	0.91%
Petroleum and petroleum products merchant wholesalers			\$137.45	\$134.86	34.86%	-3.97%	-1.88%
Primary metal manufacturing			\$92.74	\$92.91	-7.09%	-0.85%	0.18%
Professional and commercial equipment and supplies merchant wholesalers			\$116.44	\$114.15	14.15%	2.08%	-1.97%
Publishing industries	708.50	\$171.41	\$174.23	\$173.55	73.55%	1.25%	-0.39%

### - 11 - The U.S. Private Sector Job Quality Index | October 2025

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change	%Change
(Mean Weekly Wage) -Year 1990 = 100					% Change	from	from
					from	October	September
Continued	Total	Inde	x of CPI-adjusted W	eekly	Inception -	2024 -	2025 -
	Number of	ı	ncome (1990 = 100	))	October	October	October
Industry Category	Jobs (000)	October 2024	September 2025	October 2025	2025	2025	2025
Residential building construction	583.20	\$114.65	\$118.54	\$116.21	16.21%	1.36%	-1.96%
Sawmill & wood preservation mfg	71.30	\$107.76	\$107.19	\$106.63	6.63%	-1.05%	-0.52%
Scientific research & development services.	694.60	\$153.92	\$149.31	\$150.17	50.17%	-2.44%	0.57%
Securities and commodity contracts brokerage, intermediation, and exchanges	380.60	\$187.57	\$193.26	\$195.27	95.27%	4.11%	1.04%
Specialized design services	102.70	\$132.15	\$156.21	\$155.62	55.62%	17.76%	-0.38%
Specialized freight trucking	407.90	\$108.42	\$113.59	\$112.93	12.93%	4.16%	-0.58%
Support activities for air transportation	236.50	\$115.28	\$126.01	\$127.25	27.25%	10.38%	0.98%
Support activities for mining	202.00	\$128.90	\$131.53	\$128.20	28.20%	-0.54%	-2.53%
Support activities for road transportation	101.90	\$113.18	\$117.17	\$115.44	15.44%	2.00%	-1.47%
Telecommunications services.	517.30	\$93.91	\$98.26	\$97.93	-2.07%	4.29%	-0.33%
Transportation equipment manufacturing	1217.20	\$100.92	\$104.78	\$105.89	5.89%	4.92%	1.06%
Utility system construction	516.60	\$122.41	\$124.70	\$123.76	23.76%	1.10%	-0.75%
Web search portals, libraries, archives, and other information services	153.20	\$80.44	\$88.61	\$96.66	-3.34%	20.16%	9.08%
Wholesale trade agents and brokers	373.30	\$111.76	\$117.53	\$116.69	16.69%	4.41%	-0.72%

### - 12 - The U.S. Private Sector Job Quality Index | October 2025

Max   New No.	This are the state of the state	I	I					
Total   Part	Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job					e/ Channa	%Change	%Change
Total						1		
Indicate   Number of   Number of   Number of   Number 0990-1001   Society   Oslobe	(Wedit Weekly Wage) - 1ea 1330 - 100	Total	Inde	x of CPI-adjusted W	eekly			
Color   Industry Category				-	-			
Total Private Production and Non-supervisory Jobs.	Industry Category	-				1 1		
Activities related to real estate	Total Private Production and Non-supervisory Jobs.	110927.00	\$121.32	\$122.07	\$122.21	22.21%	0.74%	0.12%
Amusement, gameling, and recreation industries	Total Low Quality Production and Non-supervisory Job	60498.70	\$123.61	\$124.21	\$124.44	24.44%	0.67%	0.18%
Apparts, piece goods, and notions mechant wholesalem.   110.30   596.52   596.85   597.34   2.69   0.589   0.519			\$131.14	\$126.46	\$126.57		-3.49%	0.09%
Autoregript Authretance service.								
Automotheparts accessories, and tire retailers.								
Beer, wins, and liquor retailers.								
Building material and supplied calears.    96,69   5132.65   533.74   513.7								
Business support services								
Child care services.    \$6,000   \$131.99   \$131.82   \$131.45   \$1.45N   \$2.62N   \$1.77N   \$1.00N   \$1.								
Continuing care retirement communities and assisted living facilities for the idienty.    1993.0   512.815   512.52   515.54   52.54   52.048   0.208   0.109								
Courier and messenger services.   1035-30   \$145.64   \$149.44   \$149.72   \$49.72k   \$2.00k   0.19%   Denths care services.   1115.0   \$187.11   \$505.11   \$505.10   \$305.00   \$8.34k   \$6.00%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$0.19%   \$2.00%   \$2.00%   \$0.19%   \$2.00%	Community food and housing, and emergency and other relief services	189.60	\$131.32	\$125.76	\$126.40	26.40%	-3.75%	0.52%
Death carewrices.   111.50   588.71   595.51   596.10   3.90%   8.34%   0.62%   0.70	Continuing care retirement communities and assisted living facilities for the elderly	899.30	\$128.15	\$125.22	\$125.54	25.54%	-2.04%	0.26%
Dricking places, alcoholic bewerges.   391.60   \$153.89   \$516.72   \$157.34   \$7.346   \$2.246   \$0.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$100.000   \$10.000   \$100.0000   \$100.0000   \$100.0000   \$100.0000   \$100.0000   \$100.0000   \$100.0000   \$100.000	_		\$145.64	\$149.44	\$149.72	49.72%	2.80%	0.19%
Drycleming and laundry services.   226.00   \$118.88   \$120.00   \$20.39   \$23.94   \$21.77   \$0.175   \$1.00   \$1								
Employment services.								
Full service restaurants.  488.5.0 \$140.21 \$143.45 \$146.66 6.46% 4.66% 2.09% Furniture and related product manifecturing.  229.00 \$114.66 \$115.18 \$13.56 \$113.66 \$16.84 \$13.65% 1.05% 0.09% Furniture retailers.  149.30 \$119.06 \$116.83 \$115.56 \$15.56% 2.93% 1.05% \$10.50% \$								
Furniture related product manufacturing.								
Furniture retailers								
Sacoline stations and fuel dealers.   992.10   \$103.96   \$105.34   \$105.35   \$1.35%   \$0.95	_							
Semeral merchandise retailers.   3124.40   5116.39   5116.34   5115.18   15.18%   -0.95%								
Health and personal care retailers.  1843.70   5134.78   5136.07   5134.73   33.74%   0.77%   1.71%			\$116.39					
Home funth incere services.   1697.50   518.07.5   511.01.5   514.05.5   515.05.5   51	Grocery and convenience retailers	2579.60	\$86.96	\$87.55	\$87.82	-12.18%	0.99%	0.30%
Home health care services	Health and personal care retailers	843.70	\$134.78	\$136.07	\$133.74	33.74%	-0.77%	-1.71%
Individual and family services	Home furnishings retailers	177.20	\$93.98	\$98.37	\$103.79	3.79%	10.44%	5.51%
Investigation & security services.  99.30   \$166.92   \$170.86   \$16.90.2   \$9.93*   \$1.00*   \$0.55**   Lessors of real estate			\$146.25	\$141.30	\$140.58	40.58%	-3.88%	-0.51%
Lawn and garden equipment and supplies retailers.								
Lessors freal estate								
Limited-service restaurants. 4068.10 \$130.05 \$132.08 \$133.36 \$33.6% \$2.54% \$0.41% Motion picture & sound recording industries. 307.60 \$65.17 \$75.16 \$72.00 \$27.200 \$17.9% \$3.95% Museums, historical sites, and similar institutions. 1140.20 \$113.92 \$107.00 \$105.86 \$5.86% \$7.00% \$1.06% \$105.80 \$1.06% \$1.06% \$105.80 \$1.06% \$1.06								
Motion picture & sound recording industries.   307,60   \$65,17   \$75,16   \$72,20   27,80%   10,79%   3,95%   Museums, historical sites, and similar institutions.   140,20   \$113,92   \$107,00   \$105,86   5,86%   7,08%   -1,06%   -0,06%								
Museums, historical sites, and similar institutions.								
Office supplies, stationery, and gift retailers.       142.10       572.96       573.01       572.79       27.21%       0.23%       0.30%         Offices of dentists.       885.20       5141.44       5135.31       5135.73       35.73%       4.04%       0.31%         Offices of other health practitioners.       1061.60       5129.31       516.91       5127.17       27.17%       -1.66%       0.21%         Offices of other health practitioners.       261.70       5150.15       5136.73       3155.07       35.07%       -10.05%       -1.22%         Offices of other health practitioners.       261.70       5150.15       5136.73       5155.07       35.07%       -10.05%       -1.22%         Other miscellaneous retailers.       391.90       \$99.80       \$100.52       \$99.24       -0.76%       -0.56%       -1.28%         Other motor vehicle dealers.       126.20       \$129.39       \$133.33       \$129.43       29.43%       0.03%       -2.93%         Other personal services.       362.30       \$81.32       \$92.40       \$93.50       -6.50%       11.98%       -11.98%         Other personal services.       281.00       \$97.58       \$98.11       \$99.12       -0.88%       1.19%         Other support services.       <	_							
Offices of dentists.       885.20       \$141.44       \$135.31       \$135.73       \$35.73       \$4.04%       0.31%         Offices of other health practitioners       1061.60       \$129.31       \$126.91       \$127.77       \$1.66%       0.21%         Offices of real estate agents and brokers.       261.70       \$150.15       \$136.73       \$135.07       \$10.05%       \$1.22%         Other miscellaneous manufacturing.       179.90       \$13.81       \$114.08       \$115.16       \$15.66       \$1.56%       \$1.28%         Other miscellaneous retailers.       391.90       \$99.80       \$100.52       \$99.24       \$0.76%       \$0.56%       \$1.28%         Other miscellaneous retailers.       362.30       \$81.32       \$29.24       \$0.76%       \$0.56%       \$1.28%         Other motor vehicle dealers.       362.30       \$81.32       \$99.20       \$99.35       \$6.50%       \$1.49%       \$1.19%         Other residential care facilities.       362.30       \$81.32       \$99.40       \$93.50       \$6.50%       \$1.49%       \$1.19%         Other support services.       281.00       \$97.58       \$98.11       \$99.12       \$0.88%       \$1.57%       \$0.37%         Paper and paper product merchant wholesalers.       382.00       \$13.50<								
Offices of real estate agents and brokers.       261.70       \$150.15       \$136.73       \$135.07       \$3.07%       -10.05%       -1.22%         Other miscellaneous retailers.       391.90       \$99.80       \$100.52       \$92.40       -0.76%       -0.56%       -1.28%         Other motor vehicle dealers.       126.20       \$129.39       \$133.33       \$192.43       29.43%       0.03%       -2.93%         Other personal services.       362.30       \$81.32       \$92.40       \$93.50       6.50%       14.88%         Other personal services.       147.40       \$122.73       \$121.69       \$122.87       22.87%       0.11       0.97%         Other support services.       281.00       \$97.58       \$98.11       \$99.12       -0.88%       1.57%       1.03%         Paper and paper product merchant wholesalers.       90.20       \$76.52       \$76.37       \$78.66       -21.34%       2.2.80%       2.99%         Personal care services.       90.20       \$76.52       \$76.37       \$78.66       -21.34%       2.2.80%       2.99%         Personal care services.       670.30       \$120.98       \$119.49       \$121.39       21.33%       0.34%       1.59%         Personal care services.       670.30       \$120.98<			\$141.44	\$135.31	\$135.73	35.73%	-4.04%	0.31%
Other miscellaneous manufacturing.         179.90         \$113.81         \$114.08         \$115.16         15.16%         1.19%         0.95%           Other miscellaneous retailers.         391.90         \$99.80         \$100.52         \$99.24         0.76%         -0.56%         1.28%           Other motor vehicle dealers.         162.02         \$129.39         \$133.33         \$129.43         29.43%         0.03%         2.93%           Other personal services.         362.30         \$81.32         \$92.40         \$93.50         -6.50%         14.98%         1.19%           Other residential care facilities.         147.40         \$122.73         \$121.69         \$122.87         22.87%         0.11%         0.97%           Other residential care facilities.         147.40         \$122.73         \$121.69         \$122.87         22.87%         0.11%         0.97%           Other residential care facilities.         414.74         \$122.73         \$121.69         \$122.87         22.87%         0.11%         0.97%           Other persidential care facilities.         428.00         \$76.52         \$76.37         \$78.66         21.34%         2.80%         2.99%           Performing arts companies.         138.50         \$136.70         \$116.80         \$10.66	Offices of other health practitioners.	1061.60	\$129.31	\$126.91	\$127.17	27.17%	-1.66%	0.21%
Other miscellaneous retailers.         391.90         \$99.80         \$100.52         \$99.24         -0.76%         -0.56%         -1.28%           Other motor vehicle dealers.         126.20         \$129.39         \$133.33         \$129.43         29.43%         0.03%         -2.93%           Other personal services.         362.30         \$81.32         \$92.40         \$93.50         6.50%         14.98%         1.19%           Other residential care facilities.         147.40         \$122.73         \$121.69         \$122.87         22.87%         0.11%         0.97%           Other support services.         281.00         \$97.58         \$98.11         \$99.12         -0.88%         1.57%         10.3%           Peper and paper product merchant wholesalers.         90.20         \$76.52         \$76.37         \$78.66         -21.34%         2.80%         2.99%           Performing arts companies.         138.50         \$136.70         \$116.80         \$106.61         6.61%         -22.013%         8.72%           Personal care services.         670.30         \$12.98         \$119.49         \$121.39         21.39%         0.44%         1.59%           Personal care services.         670.30         \$12.98         \$119.49         \$121.39         21.39% <td>Offices of real estate agents and brokers</td> <td>261.70</td> <td>\$150.15</td> <td>\$136.73</td> <td>\$135.07</td> <td>35.07%</td> <td>-10.05%</td> <td>-1.22%</td>	Offices of real estate agents and brokers	261.70	\$150.15	\$136.73	\$135.07	35.07%	-10.05%	-1.22%
Other motor vehicle dealers.       126.20       \$129.39       \$133.33       \$129.43       29.43%       0.03%       -2.93%         Other personal services.       362.30       \$81.32       \$92.40       \$93.50       6-50%       14.98%       1.19%         Other personal services.       147.40       \$122.73       \$121.69       \$122.87       22.87%       0.11%       0.97%         Other support services.       281.00       \$97.58       \$98.11       \$99.12       -0.88%       1.57%       1.03%         Paper and paper product merchant wholesalers.       90.20       \$76.52       \$76.37       \$78.66       -21.34%       28.00%       2.99%         Performing arts companies.       138.50       \$136.70       \$116.80       \$106.61       6.61%       -22.011%       -8.72%         Personal care services.       670.30       \$120.98       \$119.49       \$121.39       21.39%       0.34%       1.59%         Printing & related mfg.       238.00       \$87.86       \$88.79       \$89.70       10.30%       2.09%       1.03%         Recreational vehicle (RV) parks and recreational camps.       54.00       \$117.19       \$116.64       \$120.88       21.88%       3.64%         Religious, grantmaking, civic, professional, and similar organi	_							
Other personal services.         362.30         \$81.32         \$92.40         \$93.50         -6.50%         14.98%         1.19%           Other residential care facilities.         147.40         \$122.73         \$121.69         \$122.87         22.87%         0.11%         0.97%           Other support services.         281.00         \$97.58         \$98.11         \$99.12         -0.88%         1.57%         1.03%           Paper and paper product merchant wholesalers.         90.20         \$76.52         \$76.37         \$78.66         -21.34%         2.80%         2.99%           Performing arts companies.         138.50         \$136.70         \$116.80         \$106.61         6.61%         -22.01%         -8.72%           Personal care services.         670.30         \$120.98         \$119.49         \$121.39         21.39%         0.34%         15.99%           Printing & related mfg.         238.00         \$87.86         \$88.79         \$89.70         10.30%         2.09%         16.59%           Recidential intellectual and everegenature and similar organizations.         2365.40         \$130.01         \$177.20         \$126.77         22.49%         -0.34%           Residential intellectual and developmental disability, mental health, and substance abuse facilities.         602.80								
Other residential care facilities.       147.40       \$122.73       \$121.69       \$122.87       22.87%       0.11%       0.97%         Other support services.       281.00       \$97.58       \$98.11       \$99.12       -0.88%       1.57%       1.03%         Paper and paper product merchant wholesalers.       90.20       \$76.52       \$76.37       \$78.66       -21.34%       2.80%       2.99%         Performing arts companies.       138.50       \$136.70       \$116.80       \$106.61       6.61%       -22.01%       -8.72%         Personal care services.       670.30       \$120.98       \$119.49       \$121.39       21.39%       0.34%       1.59%         Printing & related mfg.       238.00       \$87.86       \$88.79       \$89.70       -10.30%       2.09%       1.03%         Religious, grantmaking, civic, professional, and similar organizations.       2365.40       \$131.01       \$127.20       \$126.77       \$2.49%       -0.34%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       602.80       \$131.41       \$132.09       \$132.05       32.05%       0.48%       -0.03%         Services to buildings & dwellings.       1962.30       \$131.48       \$129.71       \$129.05       29.05%       1.85% <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Other support services.       281.00       \$97.58       \$98.11       \$99.12       -0.88%       1.57%       1.03%         Paper and paper product merchant wholesalers.       90.20       \$76.52       \$76.37       \$78.66       -21.34%       2.80%       2.99%         Performing arts companies.       138.50       \$136.70       \$116.80       \$106.61       6.61%       -22.01%       -8.72%         Personal care services.       670.30       \$120.98       \$119.49       \$121.39       0.34%       1.59%         Printing & related mfg.       238.00       \$87.86       \$88.79       \$89.70       -10.30%       2.09%       1.03%         Recreational vehicle (RV) parks and recreational camps.       54.00       \$117.19       \$116.64       \$120.88       2.85%       3.564%         Religious, grantmaking, civic, professional, and similar organizations.       2365.40       \$130.01       \$127.20       \$126.77       26.77%       -2.49%       -0.34%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       602.80       \$131.41       \$132.09       \$132.05       32.05%       0.48%       -0.03%         Skilled nursing care facilities.       1393.30       \$131.48       \$129.71       \$129.05       29.05%       -1.85%								
Paper and paper product merchant wholesalers								
Performing arts companies								
Personal care services.       670.30       \$120.98       \$119.49       \$121.39       21.39%       0.34%       1.59%         Printing & related mfg.       238.00       \$87.86       \$88.79       \$89.70       -10.30%       2.09%       1.03%         Recreational vehicle (RV) parks and recreational camps.       54.00       \$117.19       \$116.64       \$120.88       20.88%       3.15%       3.64%         Religious, grantmaking, civic, professional, and similar organizations.       2365.40       \$130.01       \$127.20       \$126.77       22.49%       -0.34%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       602.80       \$131.41       \$132.09       \$132.05       32.05%       -0.48%       -0.03%         Services to buildings & dwellings.       1962.30       \$131.48       \$129.71       \$129.05       29.05%       -1.85%       -0.51%         Skilled nursing care facilities.       1393.30       \$134.12       \$134.35       \$135.38       35.38%       0.93%       0.76%         Specialty food retailers.       193.10       \$85.74       \$86.09       \$87.76       -12.27%       -1.30%       1.39%         Spectator sports.       159.30       \$94.98       \$85.42       \$85.71       -14.29%       -9.7								
Printing & related mfg								
Religious, grantmaking, civic, professional, and similar organizations.       2365.40       \$130.01       \$127.20       \$126.77       26.77%       -2.49%       -0.34%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       602.80       \$131.41       \$132.09       \$132.05       32.05%       0.48%       -0.03%         Services to buildings & dwellings.       1962.30       \$131.48       \$129.71       \$129.05       29.05%       -1.85%       -0.51%         Skilled nursing care facilities.       1393.30       \$134.12       \$134.35       \$135.38       35.38%       0.93%       0.76%         Special food services.       663.50       \$134.02       \$130.45       \$132.27       32.27%       -1.30%       1.39%         Specialty food retailers.       193.10       \$85.74       \$86.09       \$87.76       -12.24%       2.36%       1.93%         Spectator sports.       159.30       \$94.98       \$85.42       \$85.71       -14.29%       -9.75%       0.34%         Sporting goods, hobby, and musical instrument retailers.       410.40       \$128.08       \$128.15       \$126.32       26.32%       -1.37%       -1.43%         Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$			\$87.86	\$88.79	\$89.70	-10.30%	2.09%	1.03%
Residential intellectual and developmental disability, mental health, and substance abuse facilities. 602.80 \$131.41 \$132.09 \$132.05 32.05% 0.48% -0.03%	Recreational vehicle (RV) parks and recreational camps	54.00	\$117.19	\$116.64	\$120.88	20.88%	3.15%	3.64%
Services to buildings & dwellings       1962.30       \$131.48       \$129.71       \$129.05       29.05%       -1.85%       -0.51%         Skilled nursing care facilities       1393.30       \$134.12       \$134.35       \$135.38       35.38%       0.93%       0.76%         Special food services       663.50       \$134.02       \$130.45       \$132.27       32.27%       -1.30%       1.39%         Specialty food retailers       193.10       \$85.74       \$86.09       \$87.76       -12.24%       2.36%       1.93%         Speciator sports       159.30       \$94.98       \$85.42       \$85.71       -14.29%       -9.75%       0.34%         Sporting goods, hobby, and musical instrument retailers       410.40       \$128.08       \$128.15       \$126.32       26.32       -1.37%       -1.43%         Textile product mill mfg       70.70       \$96.71       \$119.01       \$117.68       17.68%       21.69%       -1.11%         Transit and ground passenger transportation       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Traveler accom	Religious, grantmaking, civic, professional, and similar organizations	2365.40	\$130.01	\$127.20	\$126.77	26.77%	-2.49%	-0.34%
Skilled nursing care facilities.       1393.30       \$134.12       \$134.35       \$135.38       35.38%       0.93%       0.76%         Special food services.       663.50       \$134.02       \$130.45       \$132.27       32.27%       -1.30%       1.39%         Specialty food retailers.       193.10       \$85.74       \$86.09       \$87.76       -12.24%       2.36%       1.93%         Spectator sports.       159.30       \$94.98       \$85.42       \$85.71       -14.29%       -9.75%       0.34%         Sporting goods, hobby, and musical instrument retailers.       410.40       \$128.08       \$128.15       \$126.32       26.32%       -1.37%       -1.43%         Textile product mill mfg.       70.70       \$96.71       \$119.01       \$117.68       17.68%       21.69%       -1.11%         Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services.       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Toward arrangement & reservation services.       1561.70       \$120.05       \$121.70       \$123.52       23.52%       2.88%       1.49% <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Special food services.       663.50       \$134.02       \$130.45       \$132.27       32.27%       -1.30%       1.39%         Specialty food retailers.       193.10       \$85.74       \$86.09       \$87.76       -12.24%       2.36%       1.93%         Spectator sports.       159.30       \$94.98       \$85.42       \$85.71       -14.29%       -9.75%       0.34%         Sporting goods, hobby, and musical instrument retailers.       410.40       \$128.08       \$128.15       \$126.32       26.32%       -1.37%       -1.43%         Textile product mill mfg.       70.70       \$96.71       \$119.01       \$117.68       17.68%       21.69%       -1.11%         Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services.       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Traveler accommodation.       1561.70       \$120.05       \$121.70       \$123.52       23.52%       2.88%       1.49%         Used merchandise retailers.       185.80       \$105.28       \$109.20       \$110.80       10.80%       5.25%       1.47%         Vocational rehabilitati								
Specialty food retailers         193.10         \$85.74         \$86.09         \$87.76         -12.24%         2.36%         1.93%           Spectator sports         159.30         \$94.98         \$85.42         \$85.71         -14.29%         -9.75%         0.34%           Sporting goods, hobby, and musical instrument retailers         410.40         \$128.08         \$128.15         \$126.32         26.32%         -1.37%         -1.43%           Textile product mill mfg         70.70         \$96.71         \$119.01         \$117.68         17.68%         21.69%         -1.11%           Transit and ground passenger transportation         440.50         \$106.81         \$110.78         \$109.93         9.93%         2.92%         -0.76%           Travel arrangement & reservation services         156.20         \$142.48         \$151.98         \$155.32         55.32%         9.02%         2.20%           Traveler accommodation         1561.70         \$120.05         \$121.70         \$123.52         23.52%         2.88%         1.49%           Used merchandise retailers         185.80         \$105.28         \$109.20         \$110.80         10.80%         5.25%         1.47%           Vocational rehabilitation services         234.60         \$131.38         \$127.89 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>								
Spectator sports         159.30         \$94.98         \$85.42         \$85.71         -14.29%         -9.75%         0.34%           Sporting goods, hobby, and musical instrument retailers.         410.40         \$128.08         \$128.15         \$126.32         26.32%         -1.37%         -1.43%           Textile product mill mfg         70.70         \$96.71         \$119.01         \$117.68         17.68%         21.69%         -1.11%           Transit and ground passenger transportation.         440.50         \$106.81         \$110.78         \$109.93         9.93%         2.92%         -0.76%           Travel arrangement & reservation services.         156.20         \$142.48         \$151.98         \$155.32         55.32%         9.02%         2.20%           Traveler accommodation.         1561.70         \$120.05         \$121.70         \$123.52         23.52%         2.88%         1.49%           Used merchandise retailers.         185.80         \$105.28         \$109.20         \$110.80         10.80%         5.25%         1.47%           Vocational rehabilitation services.         234.60         \$131.38         \$127.89         \$126.29         26.29%         -3.88%         -1.26%								
Sporting goods, hobby, and musical instrument retailers.       410.40       \$128.08       \$128.15       \$126.32       26.32%       -1.37%       -1.43%         Textile product mill mfg.       70.70       \$96.71       \$119.01       \$117.68       17.68%       21.69%       -1.11%         Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services.       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Traveler accommodation.       1561.70       \$120.05       \$121.70       \$123.52       23.52%       2.88%       1.49%         Used merchandise retailers.       185.80       \$105.28       \$109.20       \$110.80       10.80%       5.25%       1.47%         Vocational rehabilitation services.       234.60       \$131.38       \$127.89       \$126.29       26.29%       -3.88%       -1.26%								
Textile product mill mfg.       70.70       \$96.71       \$119.01       \$117.68       17.68%       21.69%       -1.11%         Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services.       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Traveler accommodation.       1561.70       \$120.05       \$121.70       \$123.52       23.52%       2.88%       1.49%         Used merchandise retailers.       185.80       \$105.28       \$109.20       \$110.80       5.25%       1.47%         Vocational rehabilitation services.       234.60       \$131.38       \$127.89       \$126.29       26.29%       -3.88%       -1.26%								
Transit and ground passenger transportation.       440.50       \$106.81       \$110.78       \$109.93       9.93%       2.92%       -0.76%         Travel arrangement & reservation services.       156.20       \$142.48       \$151.98       \$155.32       55.32%       9.02%       2.20%         Traveler accommodation.       1561.70       \$120.05       \$121.70       \$123.52       23.52%       2.88%       1.49%         Used merchandise retailers.       185.80       \$105.28       \$109.20       \$110.80       10.80%       5.25%       1.47%         Vocational rehabilitation services.       234.60       \$131.38       \$127.89       \$126.29       26.29%       -3.88%       -1.26%								
Travel arrangement & reservation services.     156.20     \$142.48     \$151.98     \$155.32     55.32%     9.02%     2.20%       Traveler accommodation.     1561.70     \$120.05     \$121.70     \$123.52     23.52%     2.88%     1.49%       Used merchandise retailers.     185.80     \$105.28     \$109.20     \$110.80     10.80%     5.25%     1.47%       Vocational rehabilitation services.     234.60     \$131.38     \$127.89     \$126.29     26.29%     -3.88%     -1.26%								
Traveler accommodation     1561.70     \$120.05     \$121.70     \$123.52     23.52%     2.88%     1.49%       Used merchandise retailers     185.80     \$105.28     \$109.20     \$110.80     5.25%     1.47%       Vocational rehabilitation services     234.60     \$131.38     \$127.89     \$126.29     26.29%     -3.88%     -1.26%								
Vocational rehabilitation services			\$120.05	\$121.70	\$123.52	23.52%	2.88%	1.49%
			\$105.28	\$109.20	\$110.80	10.80%	5.25%	1.47%
Warehousing and storage								
	Warehousing and storage	1603.20	\$94.13	\$93.11	\$93.73	-6.27%	-0.42%	0.67%