### **U.S. Private Sector Job Quality Index**

# FOR IMMEDIATE RELEASE As of November 1, 2024

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## THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® October 2024

Following the release of the Employment Situation Report for October 2024 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI)® has been revised to a level of 83.59, up by +0.01% from its revised level one month earlier and reflecting a slightly lower proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. With this latest report from the BLS, the impact of the COVID19 global pandemic can be deemed to have almost fully abated, although the dramatic growth in wages necessary to attract workers back to employment and the lasting changes in labor force participation will continue to have an impact on the JQI relative to pre-pandemic periods. Accordingly, the JQI may rise or fall more sharply for a period of time to the extent that changes in labor force composition, as offset by the significantly higher benchmark mean weekly income levels compared to pre-pandemic levels, impact the index. The JQI is 3-month average of the monthly ratios of high, versus low-paid workers, and that smoothing process is reflected in its value.

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of September 2024) increased to \$1,024.04, a change of +0.29% from its revised level the month prior. The **JQ-Instant**™ preliminary read of the **28,000 loss** in **all** private sector, non-farm payrolls for October 2024 shows that **71.50**% of such **loss** in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

The report delivers the "positive" news the Fed should have been waiting for: finally, there is justification for rate cuts, at least better than if the expected 100,000 positions were to materialize in the report. A concern could be that the positions lost are the consequence of the North Carolina and Tennessee weather disasters, but these lost positions are in Manufacturing (46,000 positions lost), Professional and Business Services (47,000 positions lost), while Construction (generally affected by weather disasters) added jobs (8,000 positions gained). The big winner of the report is Healthcare and Social Assistance (51,000 positions added). Perhaps the economy landed.

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Chart 1: JQI Levels September 2023 to September 2024

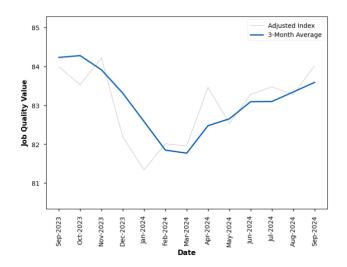
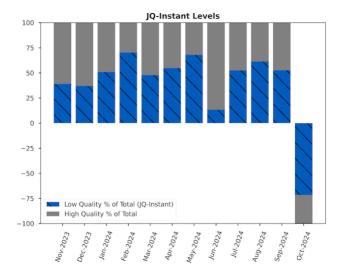


Chart 2: JQI Instant™ for 12 months ending



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This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the  $\mathbf{JQI}$  parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category P&NS Employees (December 2018)
Education 3,197,100
Offices of Physicians 2,202,000
Depository Credit Intermediation 1,277,600
Food Manufacturing 1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.</u>

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the JQ-Instant reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

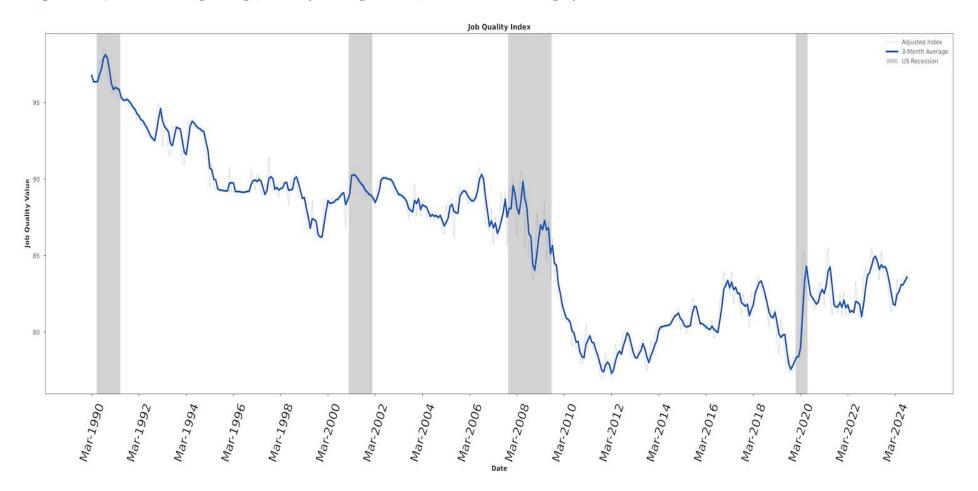
**JQ-Instant** is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

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JQI

Chart 3: The U.S. Job Quality Index from Inception to August 2024 (Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)



Total Name   Part   Manual Name   Part   Manual Name   N										$\langle X \rangle$
Part										
Part	ean Weekly Wage)							N 61	Channa In A	e/ Ch
Facility   Part   Par							Change in \$	_		% Change from
Indiany										September
Teach   Process   Proces							_			2023 -
Total Principal Production and Term supervisory job.	Industry Category		Sentember 2022			Sentember 2024	4			September 2024
Total high production and fine outpersonary to   1,512 or   1,512 or   1,513 or   1,514 or   1,515 or   1,51					_					3.65%
Activisite related to contit intermediation  111 50 11			\$1348.42	\$1389.01	\$1399.64	\$1401.22	\$1.58	0.11%	\$52.80	3.92%
Activition principal to real tentare										0.21%
Meerting public relations, and related services.   1974.00   1974.00   1972.04   1979.00   197										34.54%
Agencia professings and other interace entangle activities   1865 at 9   1865 at 9   1867 at 9   1812 at 1   181										0.92% 0.22%
Agriculture, construction, and minimgrachinery manufacturing.   14,000   5112,45   5112,55   5112,55   5112,50   5114,00   513,50   513,										11.58%
Activation   Communication			\$1152.45	\$1162.13	\$1170.25	\$1141.00	(\$29.24)	-2.50%	(\$11.45)	-0.99%
National-binderlier   103.05   51068.65   51020.06   51038.07   51068.05   51020.06   51038.07   51058.05   51020.06   51031.07   553.31   10500   51031.07   51031										3.28%
Treatment providents and content providents										2.66% -3.00%
Building featuring contractors.   128 by   5,459 by   5,100 by   5,110 by   5,100 by										9.98%
Chemical and allied products merchant wholeader.   113,00   51127,00   5112										4.42%
Commercial and industrial machinery and equipment (sexcept automotive and electronic) repair and minintenance.	ilding finishing contractors	630.50	\$1155.51	\$1206.38	\$1210.73	\$1209.97	(\$0.77)	-0.06%	\$54.46	4.71%
Commercial and industrial machinery and equipment fisceopt automotive and electronic/prepair and maintenance.    153.00   1525.8.3   3386.1.2   3189.1.2										9.57%
Commercial and industrial machinery and equipment (except automotive and electronic (repair and industrial machinery and equipment ental and leasing.  153.30 5127.37 51320.77 51340.80 5127.81 5120.77 520.76 1.52% 5126.37 5120.31 5127.81 5120.31 5	emical manufacturing.	582.60	\$1255.49	\$1270.57	\$1248.62	\$1274.59	\$25.98	2.08%	\$19.10	1.52%
Commercial and industrial machineny and equipment rental and leasing. 6.28.0 \$126.49. \$138.27.8 \$138.27.8 \$138.27.8 \$138.27.8 \$138.27.8 \$2.50.0 \$0.000 \$1.50.5	mmercial and industrial machinery and equipment (except automotive and electronic) renair and maintenance	203.00	\$1258.34	\$1361.42	\$1391.24	\$1381.02	(\$10.21)	-0.73%	\$122.69	9.75%
Commercia Indistry machinery machi	, , , , , , , , , , , , , , , , , , , ,	153.30	\$1273.78	\$1320.77	\$1340.80	\$1327.81	(\$12.99)	-0.97%	\$54.04	4.24%
Computer systems design & related services.    196,260   5196,513   52014,88   5202,40   5206,70   546,77   0,238   551,95   551,00   511,95   551,95   511,				\$1382.29						9.99%
Computing first acturue providers, data processing, web hosting, and related services.    38.4.0   \$1814.68   \$1817.35   \$182.38   \$182.06.1   \$52.23   \$0.18%   \$55.55   \$161.61   \$1.55   \$1.55   \$1.65   \$1.00   \$9.975   \$1.01   \$3.00   \$1.00   \$	mputer and electronic product manufacturing									13.27%
Blectric power generation, transmission and distribution   330.80   51966.42   51993.99   52021.00   5201.79   530.01   531.57   531.58   521.67   538.85   Electrical end precision equipment repair and maintenance.   80.10   571.47   5112.81   5117.81										5.19%
Electronic and precision equipment repair and maintenance.										0.33% 2.62%
Electronic and precision equipment repair and maintenance.										3.89%
Fabricated metal product manufacturing   1037.30   5102.40   51072.65   51077.95   50.61   0.66%   554.47										2.56%
	gine, turbine, and power transmission equipment manufacturing	60.50	\$897.00	\$1294.62	\$1315.44	\$1371.58	\$56.14	4.27%	\$474.59	52.91%
Foundation, structure, and building exterior contractors.   784.30   \$122.76   \$124.10   \$1246.25   \$126.96   \$22.82   \$1.88   \$49.30   \$1.0										5.32%
Freight trust, and other financial vehicles and investment activities.    207.30   5118.72   5129.38   5129.16   5125.16   5.715   0.579   58.89										-6.86%
Furniture and home furnishing merchant wholesalers. 82.10 5192.38 51991.92 5201.67 5201.48 52.71 0.13% 591.00 furniture and home furnishing merchant wholesalers. 94.49 5118.71 51195.13 5120.21 5120.67 58.78 0.84% 535.03 510.00										4.04% 5.80%
Furniture and home furnishing merchant wholesalers.   82.0   \$1021.68   \$1032.44   \$1047.92   \$105.67.1   \$8.78   \$0.84%   \$35.03   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000   \$10000										4.73%
Grocery and related product merchant wholesalers. 674.90 \$1055.99 \$1063.92 \$1067.43 \$1058.40 \$59.03 \$0.85% \$2.41 Hardware, and plumbing and heating equipment and supplies merchant wholesalers. 239.30 \$1073.38 \$1150.09 \$1150.09 \$1152.05 \$1506.55 \$1956.05 \$1506.55 \$			\$1021.68	\$1032.24	\$1047.92	\$1056.71	\$8.78	0.84%	\$35.03	3.43%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers.   239,30   5107.3.8   51150.09   51152.28   510.81   0.93%   578.90     Highway, street, & bridge construction.   304.80   51502.08   51596.02   51596.74   51676.54   579.81   5.00%   5174.47     Household appliances and electrical and electronic goods merchant wholesalers.   288.00   51351.26   51287.55   51281.30   51279.15   (52.15)   0.17%   534.75     Household appliances and electrical and electronic goods merchant wholesalers.   51.40   51275.7   5129.50   51281.30   51279.15   (52.15)   0.17%   (572.11)     Independent artists, writers, and performers.   51.40   51237.70   51229.30   51237.30   5										1.39%
Highway, street, & bridge construction										0.23% 7.35%
Household appliances and electrical and electronic goods merchant wholesalers.   288.00   51341.26   51287.55   51281.30   51279.15   (52.15)   62.151   6										11.62%
Industrial machinery manufacturing.   51.40   51275.74   51159.73   51156.36   51162.19   55.83   0.50%   (\$113.55)   Industrial machinery manufacturing.   65.30   51237.70   51229.30   51237.93   51240.40   52.47   0.20%   52.70   Industrial machinery manufacturing.   65.30   51297.00   51237.93   51240.40   52.47   0.20%   52.70   Industrial machinery manufacturing.   65.30   51297.00   51237.93   51240.40   52.47   0.20%   52.70   Insurance carriers.   876.70   51696.33   51738.77   51755.21   51756.99   51.78   0.0%   506.66   Insurance carriers.   876.70   51696.33   51738.77   51755.21   51756.99   51.78   0.0%   506.66   Insurance carriers.   876.70   51696.33   51738.77   51263.88   51264.37   50.48   0.04%   576.99   Insurance and other construction materials merchant wholesalers.   523.60   51102.01   51132.31   51137.34   51149.79   512.45   1.09%   547.78   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   51343.54   51366.06   51368.58   52.52   0.18%   572.71   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   51343.54   51366.06   51368.58   52.52   0.18%   572.71   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   51342.54   51366.06   51368.58   52.52   0.18%   572.71   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   5132.35   5134.44   51342.50   50.06   0.00%   546.70   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   5132.35   5134.44   51342.50   50.06   0.00%   546.70   Insurance and other construction materials merchant wholesalers.   594.50   51295.87   5132.35   5134.44   51342.50   50.06   0.00%   546.70   Insurance and other construction materials merchant wholesalers.   594.50   51295.88   51295.89   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51295.80   51										2.40%
Industrial machinery manufacturing.         65.30         \$1237.70         \$1229.30         \$1237.93         \$1240.40         \$2.47         0.20%         \$2.70           Insurance carriers.         1272.30         5151.04         \$1544.81         51562.72         \$1572.95         \$10.23         0.65%         \$55.91           Legal services.         876.70         \$1696.33         \$1738.77         \$1755.21         \$1575.69         \$1.78         0.10%         \$60.66           Logging.         32.10         \$1187.38         \$1179.36         \$126.38         \$1264.37         \$0.48         0.04%         \$76.99           Lumber and other construction materials merchant wholesalers.         223.60         \$1102.01         \$1132.31         \$1137.34         \$1149.79         \$12.45         1.09%         \$47.78           Machinery, equipment, and supplies merchant wholesalers.         1621.80         \$1295.80         \$1324.65         \$1366.06         \$3368.58         \$2.52         0.18%         \$72.71           Management of companies & enterprises.         1621.80         \$1295.80         \$1321.66         \$1346.44         \$1342.50         \$0.00         \$0.0%         \$46.70           Medical and diagnostic laboratories.         1621.80         \$115.80         \$1252.87         \$154.04	usehold appliances and electrical and electronic goods merchant wholesalers	288.00	\$1351.26	\$1287.55	\$1281.30	\$1279.15	(\$2.15)	-0.17%		-5.34%
Insurance carriers										-8.90%
Legal services.         876.70         \$1696.33         \$1738.77         \$1755.21         \$1756.99         \$1.78         0.10%         \$60.66           Logging.         32.10         \$1187.38         \$1179.36         \$1263.88         \$1264.37         \$0.48         0.04%         \$76.99           Lumber and other construction materials merchant wholesalers.         223.60         \$1102.01         \$1323.31         \$1137.34         \$1149.79         \$12.45         1.09%         \$47.78           Machinery, equipment, and supplies merchant wholesalers.         594.50         \$1295.87         \$1343.54         \$1366.06         \$1368.58         \$2.52         0.18%         \$72.71           Management of companies & enterprises.         1621.80         \$1295.80         \$1321.66         \$1342.44         \$1342.50         \$0.06         0.00%         \$46.70           Management, scientific, and technical consulting services.         1417.80         \$1523.87         \$1554.90         \$1546.14         \$1548.01         \$1.87         0.12%         \$24.13           Medical and diagnostic laboratories.         251.40         \$1169.89         \$1244.89         \$1279.43         \$1304.45         \$25.01         1.96%         \$1345.56           Medical and diagnostic laboratories.         251.00         \$162.88 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>0.22% 3.69%</td></t<>										0.22% 3.69%
Logging         32.10         \$1187.38         \$1179.36         \$1263.88         \$1264.37         \$0.48         0.04%         \$76.99           Lumber and other construction materials merchant wholesalers.         223.60         \$1102.01         \$132.31         \$1137.34         \$1147.97         \$12.45         1.09%         \$47.78           Machinery, equipment, and supplies merchant wholesalers.         594.50         \$1295.80         \$1326.6         \$1366.06         \$1368.58         \$2.25         0.18%         \$72.71           Management of companies & enterprises.         1621.80         \$1295.80         \$1321.66         \$1342.44         \$1342.50         \$0.06         0.00%         \$46.70           Management, scientific, and technical consulting services.         1417.80         \$1523.87         \$1554.90         \$1546.14         \$1342.50         \$0.06         0.00%         \$24.13           Medical and diagnostic laboratories.         251.40         \$1169.89         \$1244.89         \$1279.43         \$1304.45         \$25.01         1.96%         \$241.39           Medical and mineral (except petroleum) merchant wholesalers.         115.20         \$116.86         \$1037.79         \$1050.02         \$1077.64         \$27.62         2.63%         \$112.82           Metal and mineral (except petroleum) merchant wholesaler										3.58%
Machinery, equipment, and supplies merchant wholesalers.         594.50         \$1295.87         \$134.54         \$1366.06         \$1368.58         \$2.52         0.18%         \$72.71           Management of companies & enterprises.         1621.80         \$1295.80         \$1321.66         \$1342.44         \$1342.50         \$0.06         0.00%         \$46.70           Medical and diagnostic laboratories.         1417.80         \$1523.87         \$1554.90         \$1546.14         \$1548.01         \$25.01         1.96%         \$24.13           Medical and diagnostic laboratories.         251.40         \$116.89         \$1244.89         \$1227.94         \$1304.45         \$25.01         1.96%         \$134.56           Medical equipment and supplies manufacturing.         199.90         \$964.82         \$1037.79         \$1050.02         \$1077.64         \$27.62         2.63%         \$112.82           Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$112.68         \$121.14         \$1152.94         \$115.31         \$0.17         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1109.76         \$1044.4         \$15.32,7         0.02%         \$26.25           Miscellaneous durable goods merchant wholesalers.         2					\$1263.88	\$1264.37		0.04%	\$76.99	6.48%
Management of companies & enterprises.         1621.80         \$1295.80         \$1321.66         \$1342.44         \$1342.50         \$0.06         0.00%         \$46.70           Management, scientific, and technical consulting services.         1417.80         \$1523.87         \$1554.90         \$1546.14         \$1158.01         \$1.87         0.12%         \$24.13           Medical and diagnostic laboratories.         251.40         \$1169.89         \$1244.89         \$1279.43         \$1304.45         \$25.01         1.96%         \$134.56           Medical equipment and supplies manufacturing.         199.90         \$964.82         \$1037.79         \$1050.02         \$1077.64         \$27.62         2.63         \$112.82           Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$112.68         \$121.14         \$1152.94         \$1153.11         \$0.17         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1150.94         \$1153.11         \$0.17         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1150.96         \$1094.44         \$153.21         \$1388         \$10.82           Mining (except oil and gas).         141.60	mber and other construction materials merchant wholesalers				\$1137.34					4.34%
Management, scientific, and technical consulting services.         1417.80         \$1523.87         \$1554.90         \$1546.14         \$1548.01         \$1.87         0.12%         \$24.13           Medical and diagnostic laboratories.         251.40         \$1169.89         \$1244.89         \$1279.43         \$1304.45         \$25.01         1.96%         \$134.56           Medical equipment and supplies manufacturing.         199.90         \$964.82         \$1037.79         \$1050.02         \$1077.64         \$27.62         2.63%         \$112.82           Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$112.82         \$1151.11         \$1152.94         \$1153.11         \$70.17         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1150.76         \$1194.81         \$15.90         9194.44         \$15.32         1.38%         \$10.82           Mining (except oil and gas).         141.60         \$1564.66         \$1619.48         \$1599.09         \$1614.88         \$15.79         0.99%         \$50.22           Miscellaneous durable goods merchant wholesalers.         261.30         \$1027.14         \$1167.01         \$1152.09         \$1158.18         \$6.09         0.53%         \$131.04           Miscellane										5.61%
Medical and diagnostic laboratories.         251.40         \$1169.89         \$1244.89         \$1279.43         \$1304.45         \$25.01         1.96%         \$134.56           Medical equipment and supplies manufacturing.         199.90         \$964.82         \$1037.79         \$1050.02         \$1077.64         \$27.62         2.63%         \$112.82           Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$1126.86         \$121.14         \$1152.94         \$1153.11         \$0.7         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1109.76         \$1094.44         \$155.32         -1.38%         \$10.82           Mining (except oil and gas).         141.60         \$1564.66         51619.48         \$1599.09         \$1614.88         \$15.79         0.99%         \$50.22           Miscellaneous durable goods merchant wholesalers.         261.30         \$1027.14         \$1167.01         \$1152.09         \$1158.18         \$6.09         0.53%         \$131.04           Miscellaneous nondurable goods merchant wholesalers.         261.00         \$1005.49         \$1027.82         \$1045.48         \$1033.34         \$121.31         -1.16%         \$27.86           Motor vehicle and motor vehicle parts and supplies merchant who										3.60%
Medical equipment and supplies manufacturing.         199.90         \$964.82         \$103.79         \$1050.02         \$1077.64         \$27.62         2.63%         \$112.82           Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$112.86         5121.14         \$1152.94         \$1153.11         \$0.17         0.02%         \$26.25           Metal working machinery manufacturing.         106.80         \$1083.61         \$1091.61         \$1109.76         \$1094.44         (\$15.32)         -1.38%         \$10.82           Mining (except oil and gas).         141.60         \$1564.66         \$1619.48         \$1599.09         \$1614.88         \$15.79         0.99%         \$50.22           Miscellaneous durable goods merchant wholesalers.         261.30         \$1005.49         \$107.12         \$1152.09         \$1158.18         \$6.09         0.53%         \$131.04           Miscellaneous durable goods merchant wholesalers.         261.00         \$1005.49         \$1027.82         \$1045.48         \$1033.34         \$131.04         \$27.86           Motor vehicle and motor vehicle parts and supplies merchant wholesalers.         322.40         \$1081.08         \$1150.58         \$1168.88         \$1173.50         \$4.62         0.40%         \$92.42           Nondepository credit intermediation.         388										1.58% 11.50%
Metal and mineral (except petroleum) merchant wholesalers.         115.20         \$112.68         \$112.14         \$115.29         \$115.311         \$0.17         0.02%         \$26.25           Metal working machinery manufacturing	-									11.69%
Mining (except oil and gas)         141.60         \$1564.66         \$1619.48         \$1599.09         \$1614.88         \$15.79         0.99%         \$50.22           Miscellaneous durable goods merchant wholesalers         261.30         \$1027.14         \$1167.01         \$1152.09         \$1158.18         \$6.09         0.53%         \$131.04           Miscellaneous nondurable goods merchant wholesalers         261.00         \$1005.49         \$1027.82         \$1045.48         \$1033.34         \$121.31         -1.16%         \$27.86           Motor vehicle and motor vehicle parts and supplies merchant wholesalers         322.40         \$1081.08         \$1150.58         \$1168.88         \$1173.50         \$4.2         0.40%         \$92.42           Natural gas distribution         92.60         \$1902.23         \$2035.19         \$206.12         \$2064.96         \$2.16         0.10%         \$162.73           Nondepository credit intermediation         388.90         \$1244.56         \$1328.34         \$1391.19         \$25.68         1.88%         \$146.63           Nonmetallic mineral product manufacturing         296.30         \$1130.55         \$114.24         \$1164.86         \$20.62         1.80%         \$34.31	etal and mineral (except petroleum) merchant wholesalers	115.20	\$1126.86	\$1121.14		\$1153.11	\$0.17	0.02%	\$26.25	2.33%
Miscellaneous durable goods merchant wholesalers.         261.30         \$1027.14         \$1167.01         \$1152.09         \$1158.18         \$6.09         0.53%         \$131.04           Miscellaneous nondurable goods merchant wholesalers.         261.00         \$1005.49         \$1027.82         \$1045.48         \$1033.34         \$12.13         -1.16%         \$27.86           Motor vehicle and motor vehicle parts and supplies merchant wholesalers.         322.40         \$1081.08         \$1150.58         \$1168.88         \$1173.50         \$4.6         0.40%         \$92.42           Natural gas distribution.         92.60         \$1902.23         \$2035.19         \$2064.96         \$2.16         0.10%         \$162.73           Nondepository credit intermediation.         388.90         \$1244.56         \$1328.34         \$1391.19         \$25.68         1.88%         \$146.63           Nonmetallic mineral product manufacturing.         296.30         \$1130.55         \$1148.24         \$1164.86         \$20.62         1.80%         \$34.31										1.00%
Miscellaneous nondurable goods merchant wholesalers.       261.00       \$1005.49       \$1027.82       \$1045.48       \$1033.34       \$12.13       -1.16%       \$27.86         Motor vehicle and motor vehicle parts and supplies merchant wholesalers.       322.40       \$1081.08       \$1150.58       \$1168.88       \$1173.50       \$4.62       0.40%       \$92.42         Nondepository credit intermediation.       388.90       \$1244.56       \$1328.34       \$1365.52       \$1391.19       \$25.68       1.88%       \$146.63         Nonmetallic mineral product manufacturing.       296.30       \$1130.55       \$1138.27       \$1144.24       \$1164.86       \$20.62       1.80%       \$34.31										3.21% 12.76%
Motor vehicle and motor vehicle parts and supplies merchant wholesalers.         322.40         \$1081.08         \$1150.58         \$1168.88         \$1173.50         \$4.62         0.40%         \$92.42           Natural gas distribution.         92.60         \$1902.23         \$2035.19         \$2067.12         \$2064.96         \$2.16         0.10%         \$162.73           Nondepository credit intermediation.         388.90         \$1244.56         \$1328.34         \$1365.52         \$1391.19         \$25.68         1.88%         \$146.63           Nonmetallic mineral product manufacturing.         296.30         \$1130.55         \$1138.27         \$1144.24         \$1164.86         \$20.62         1.80%         \$34.31										2.77%
Nondepository credit intermediation       388.90       \$1244.56       \$1328.34       \$1365.52       \$1391.19       \$25.68       1.88%       \$146.63         Nonmetallic mineral product manufacturing       296.30       \$1130.55       \$1138.27       \$1144.24       \$1164.86       \$20.62       1.80%       \$34.31										8.55%
Nonmetallic mineral product manufacturing	tural gas distribution	92.60	\$1902.23	\$2035.19	\$2067.12	\$2064.96	(\$2.16)	-0.10%	\$162.73	8.55%
										11.78%
Nonresidential building construction	onmetallic mineral product manufacturing				\$1144.24	\$1164.86 \$1557.30	\$20.62	0.29%	\$34.31 \$46.98	3.03% 3.11%
Office administrative services. 470.60 \$1232.14 \$1357.13 \$1355.10 \$3136.38 \$1.27 0.09% \$124.24	-									10.08%
Offices of real estate agents and brokers										4.93%
Oil and gas extraction	-									9.68%
Other ambulatory health care services										8.17%
Other professional, scientific, and technical services.     708.20     \$1016.06     \$1102.86     \$1121.44     \$1113.59     \$7.85     0.70%     \$97.52       Other specialty construction trade contractors.     632.50     \$1307.75     \$1411.55     \$1431.42     \$1464.61     \$33.19     2.32%     \$156.87										9.60% 12.00%
Other specialty construction trade contractors.       632.50       \$1307.75       \$141.55       \$1431.42       \$1464.61       \$33.19       2.32%       \$156.87         Outpatient care centers.       922.50       \$1143.02       \$1144.46       \$1154.63       \$1166.54       \$11.91       1.03%       \$23.52										2.06%
Paper manufacturing										4.86%
Petroleum and petroleum products merchant wholesalers										5.20%
Primary metal manufacturing										1.69%
Professional and commercial equipment and supplies merchant wholesalers										2.72% 3.18%
Publishing industries	บาลาเทธู เทษบระเาะร	710.00	J1734.00	J1000.73	21010.10	Ģ101V.40	(\$7.02)	-0.4270	J33.02	3.10%

### - 8 - The U.S. Private Sector Job Quality Index | October 2024

									S 1
Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									( I
							% Change	Change in \$	% Change
Continued						Change in \$	from	from	
						from	August		September
	Total Number					August 2024 -	2024 -	2023 -	2023 -
	of Jobs (000)		Mean We	ekly Income		_	September	September	
Industry Category	Sep-24	September 2023			September 2024	2024	2024	2024	2024
Residential building construction			\$1168.87	\$1207.27	\$1216.41	\$9.14	0.76%	\$127.56	11.72%
Rubber product manufacturing			\$1082.40		\$1094.27	\$6.56		\$32.11	3.02%
Sawmill & wood preservation mfg			\$1074.05	*	\$1085.64	\$4.08	0.38%	\$8.89	
			\$2161.06		\$2170.18	(\$0.38)	-0.02%	\$65.21	3.10%
Scientific research & development services.			,						
Securities and commodity contracts brokerage, intermediation, and exchanges			\$2052.88	\$2052.87	\$2031.65	(\$21.22)	-1.03%	\$111.89	5.83%
Specialized design services	103.30	\$1188.95	\$1262.69	\$1215.07	\$1227.58	\$12.51	1.03%	\$38.64	3.25%
Specialized freight trucking	403.40	\$1138.28	\$1170.92	\$1174.13	\$1183.89	\$9.76	0.83%	\$45.61	4.01%
Support activities for air transportation	244.10	\$999.00	\$1006.65	\$1019.08	\$1041.57	\$22.49	2.21%	\$42.57	4.26%
Support activities for mining	228.60	\$1787.58	\$1662.86	\$1699.44	\$1715.58	\$16.14	0.95%	(\$72.00)	-4.03%
Support activities for road transportation		\$1045.66	\$1124.40	\$1113.18	\$1125.95	\$12.77	1.15%	\$80.29	7.68%
Telecommunications services	537.10	\$1347.30	\$1313.98	\$1300.04	\$1292.97	(\$7.07)	-0.54%	(\$54.33)	-4.03%
Transportation equipment manufacturing	1290.60	\$1363.63	\$1440.61	\$1452.95	\$1463.22	\$10.28	0.71%	\$99.60	7.30%
Utility system construction	481.70	\$1623.60	\$1660.15	\$1671.88	\$1674.28	\$2.40	0.14%	\$50.68	3.12%
Water, sewage and other systems	48.40	\$1100.25	\$1204.97	\$1192.99	\$1197.96	\$4.97	0.42%	\$97.71	8.88%
Wholesale trade agents and brokers.	395.10	\$1436.70	\$1395.95	\$1379.33	\$1360.23	(\$19.10)	-1.38%	(\$76.47)	-5.32%

### - 9 - The U.S. Private Sector Job Quality Index | October 2024

Table 1B: Industry Categories Below the Quality Job Benchmark		I						6	$\sim$
(Mean Weekly Wage)									
							% Change	Change in \$	% Change
						Change in \$	from	from	from
	Total Number					from August 2024 -	August 2024 -	September 2023 -	September 2023 -
	of Jobs (000)		Mean Wee	kly Income		September		September	
Industry Category	Sep-24	September 2023			September 2024	2024	2024	2024	2024
Total Private Production and Non-supervisory Jobs			\$1016.28		\$1024.04	\$2.91	0.29%	\$36.06	3.65%
Total Low Quality Production and Non-supervisory Job			\$705.13		\$707.15	\$1.23	0.17%	\$21.91	3.20%
Agents, promoters & managers of arts, sports, & similar events			\$700.66		\$657.12	(\$34.19)	-4.94%	\$80.54	13.97%
Amusement, gambling, and recreation industries			\$432.97 \$678.54		\$438.35 \$666.58	\$1.00 (\$12.46)	0.23% -1.83%	\$34.08 (\$48.53)	8.43% -6.79%
Apparel, piece goods, and notions merchant wholesalers.			\$924.79		\$922.01	\$2.75	0.30%	(\$50.01)	-5.14%
Auto repair & maintenance services.			\$930.38		\$938.36	(\$2.26)	-0.24%	\$50.60	5.70%
Automotive parts, accessories, and tire retailers		\$802.27	\$785.26	\$790.59	\$798.34	\$7.75	0.98%	(\$3.93)	-0.49%
Beer, wine, and distilled alcoholic beverage merchant wholesalers	182.00	\$935.63	\$1020.31	\$997.53	\$985.07	(\$12.46)	-1.25%	\$49.44	5.28%
Beer, wine, and liquor retailers			\$494.23		\$486.77	\$8.13	1.70%	\$40.68	9.12%
Book retailers and news dealers			\$548.35		\$610.56	\$39.14	6.85%	\$119.30	24.28%
Building material and supplies dealers			\$961.26 \$866.92		\$965.16 \$861.60	(\$5.36) \$9.11	-0.55% 1.07%	\$18.33 \$50.36	1.94% 6.21%
Cafeterias, grill buffets, and buffets.			\$487.07		\$485.28	(\$13.24)	-2.66%	\$99.05	25.64%
Child care services			\$591.70		\$590.27	\$2.23	0.38%	\$10.26	1.77%
Community food and housing, and emergency and other relief services			\$795.29		\$788.26	(\$0.95)	-0.12%	\$29.58	3.90%
Continuing care retirement communities and assisted living facilities for the elderly	877.70	\$636.85	\$669.26	\$674.17	\$684.61	\$10.44	1.55%	\$47.76	7.50%
Courier and messenger services		\$756.04	\$768.18	\$771.54	\$773.48	\$1.94	0.25%	\$17.44	2.31%
Death care services.			\$648.15		\$673.16	\$12.44	1.88%	\$20.84	3.19%
Drinking places, alcoholic beverages.	406.80	\$422.02	\$436.30	\$439.70	\$444.33	\$4.63	1.05%	\$22.32	5.29%
Drycleaning and laundry services			\$688.20	\$692.64	\$694.08	\$1.44	0.21%	\$43.72	6.72%
Employment services			\$965.25		\$950.11	\$0.34	0.04%	\$61.93	6.97%
Full-service restaurants			\$477.19		\$483.26	\$0.72	0.15%	\$9.41	1.99%
Furniture and related product manufacturing			\$933.74 \$867.90		\$925.52 \$825.93	(\$4.29) (\$33.41)	-0.46% -3.89%	\$19.32 (\$10.38)	2.13% -1.24%
Gasoline stations and fuel dealers.			\$561.72		\$560.17	(\$0.31)	-0.06%	\$12.09	2.21%
General merchandise retailers			\$527.70		\$534.54	\$3.84	0.72%	\$3.53	0.67%
Grocery and convenience retailers		\$495.65	\$505.98	\$511.82	\$513.59	\$1.77	0.35%	\$17.94	3.62%
Health and personal care retailers	839.70	\$677.08	\$697.45	\$700.35	\$691.26	(\$9.09)	-1.30%	\$14.17	2.09%
Home furnishings retailers			\$604.82		\$595.32	\$0.26	0.04%	(\$4.18)	-0.70%
Home health care services.			\$716.83		\$718.35	(\$2.65)	-0.37%	\$27.95	4.05%
Individual and family services			\$604.01 \$910.08		\$604.42 \$913.25	\$2.79 \$11.75	0.46% 1.30%	\$21.80 \$13.48	3.74% 1.50%
Jewelry, luggage, and leather goods retailers.			\$613.74		\$624.35	\$6.55	1.06%	(\$4.92)	-0.78%
Lawn and garden equipment and supplies retailers			\$659.09		\$657.58	(\$8.54)	-1.28%	\$12.63	1.96%
Lessors of real estate		\$903.06	\$914.71	\$912.64	\$918.92	\$6.28	0.69%	\$15.86	1.76%
Limited-service restaurants	4117.40	\$366.98	\$375.61	\$375.14	\$379.56	\$4.41	1.18%	\$12.58	3.43%
Motion picture & sound recording industries			\$657.29		\$677.20	\$3.51	0.52%	(\$4.54)	-0.67%
Museums, historical sites, and similar institutions			\$652.20		\$667.76	\$7.96	1.21%	\$45.42	7.30%
Office supplies, stationery, and gift retailers			\$425.25 \$941.36		\$426.66 \$960.30	(\$6.70) \$1.90	-1.55% 0.20%	\$18.34 \$60.64	4.49% 6.74%
Offices of other health practitioners	998.70		\$848.16		\$859.67	\$4.95	0.58%	\$13.44	1.59%
Other miscellaneous manufacturing.			\$957.20		\$951.90		0.87%	\$46.83	5.17%
Other miscellaneous retailers		\$660.97	\$663.48	\$666.90	\$663.35	(\$3.55)	-0.53%	\$2.38	0.36%
Other motor vehicle dealers	131.30	\$940.58	\$959.70	\$932.84	\$975.91	\$43.07	4.62%	\$35.33	3.76%
Other personal services			\$537.30		\$545.75	\$11.62	2.18%	\$17.27	3.27%
Other residential care facilities			\$859.91		\$831.74	(\$10.43)	-1.24%	\$28.47	3.54%
Other support services			\$873.18 \$915.95		\$884.76 \$915.41	\$10.59 (\$17.67)	1.21% -1.89%	\$21.90 (\$93.10)	2.54% -9.23%
Performing arts companies			\$931.88		\$937.04	\$55.83	6.34%	\$109.47	13.23%
Personal and household goods repair and maintenance			\$764.60		\$790.49	\$10.76	1.38%	\$130.92	19.85%
Personal care services.			\$599.75		\$607.87	\$14.21	2.39%	\$8.12	1.35%
Plastics product manufacturing			\$992.57		\$999.92	\$3.25	0.33%	\$15.92	1.62%
Printing & related mfg			\$921.37		\$935.73	\$8.34	0.90%	\$78.52	9.16%
Recreational vehicle (RV) parks and recreational camps.			\$523.64		\$477.16	(\$29.04)	-5.74%	(\$36.32)	-7.07%
Religious, grantmaking, civic, professional, and similar organizations			\$911.65		\$919.53	\$7.83	0.86%	\$27.59	3.09%
Residential intellectual and developmental disability, mental health, and substance abuse facilities.			\$785.05 \$723.07		\$778.85 \$743.26	(\$5.89) \$4.24	-0.75% 0.57%	\$25.54 \$33.85	3.39% 4.77%
Services to buildings & dwellings			\$563.10		\$743.26 \$535.20	(\$16.96)	-3.07%	(\$48.50)	4.77% -8.31%
Skilled nursing care facilities			\$780.05		\$784.89	\$10.88	1.41%	\$38.82	5.20%
Snack and nonalcoholic beverage bars			\$357.48		\$360.06	\$1.91	0.53%	\$9.45	2.69%
Special food services			\$616.17		\$607.52	\$13.52	2.28%	(\$7.52)	-1.22%
Specialty food retailers	183.80	\$463.63	\$467.50	\$476.53	\$477.66	\$1.13	0.24%	\$14.04	3.03%

### - 10 - The U.S. Private Sector Job Quality Index | October 2024

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Table 1B: Industry Categories Below the Quality Job Benchmark									
(Mean Weekly Wage)									
							% Change	Change in \$	% Change
Continued						Change in \$		from	from
						from			
	Total Number					August 2024	2024 -	2023 -	2023 -
	of Jobs (000)		Moon Woo	kly Income			September	September	
Industry Category	1	September 2023			Santambar 2024	2024	2024		2024
industry Category	Sep-24				September 2024			2024	
Spectator sports	194.20	\$636.55	\$712.40	\$684.48	\$735.85	\$51.38	7.51%	\$99.30	15.60%
Sporting goods, hobby, and musical instrument retailers	396.20	\$536.18	\$555.46	\$559.73	\$568.01	\$8.28	1.48%	\$31.84	5.94%
Textile mill mfg	71.40	\$854.08	\$881.31	\$896.19	\$891.18	(\$5.00)	-0.56%	\$37.11	4.34%
Textile product mill mfg	70.20	\$782.98	\$691.97	\$694.21	\$678.78	(\$15.43)	-2.22%	(\$104.20)	-13.31%
Transit and ground passenger transportation	393.20	\$856.48	\$830.25	\$854.78	\$876.86	\$22.07	2.58%	\$20.38	2.38%
Travel arrangement & reservation services	152.50	\$966.62	\$953.05	\$969.72	\$976.12	\$6.40	0.66%	\$9.50	0.98%
Traveler accommodation	1579.20	\$606.82	\$610.65	\$606.78	\$612.99	\$6.21	1.02%	\$6.17	1.02%
Used merchandise retailers	181.40	\$439.70	\$463.89	\$463.33	\$469.68	\$6.35	1.37%	\$29.98	6.82%
Vocational rehabilitation services	244.20	\$594.83	\$617.76	\$624.62	\$632.08	\$7.46	1.19%	\$37.26	6.26%
Warehousing and storage	1573.60	\$890.12	\$938.40	\$939.64	\$933.73	(\$5.90)	-0.63%	\$43.61	4.90%
Web search portals, libraries, archives, and other information services	142.60	\$1047.18	\$1036.64	\$992.68	\$968.66	(\$24.02)	-2.42%	(\$78.52)	-7.50%

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change	
(Mean Weekly Wage) - Year 1990 = 100					% Change	from	%Change
	Total				from Inception -	September 2023 -	from August 2024 -
		Index of CPI-adjus	sted Weekly In	come (1990 = 100)	September	September	
Industry Category	Jobs (000)	September 2023	_	September 2024	2024	2024	2024
Total Private Production and Non-supervisory Jobs.				\$120.32	20.32%	1.18%	0.12%
Total High Quality Production and Non-supervisory Job			\$124.11 \$115.63	\$124.05 \$114.64	24.05% 14.64%	1.44% -2.18%	-0.05% -0.86%
Activities related to credit intermediation			\$149.86	\$152.91	52.91%	31.33%	2.04%
Activities related to real estate			\$131.68	\$131.07	31.07%	-1.49%	-0.46%
Advertising, public relations, and related services.	374.10	\$133.40	\$132.43	\$130.51	30.51%	-2.17%	-1.45%
Agencies, brokerages, and other insurance related activities			\$137.89	\$140.63	40.63%	8.92%	1.99%
Agriculture, construction, and mining machinery manufacturing			\$98.94	\$96.32	-3.68%	-3.35%	-2.66%
Air transportation			\$177.15 \$118.88	\$173.48 \$118.58	73.48% 18.58%	0.82% 0.22%	-2.07% -0.25%
Automobile dealers.			\$103.45	\$103.08	3.08%	-5.32%	-0.36%
Broadcasting and content providers			\$163.39	\$169.13	69.13%	7.36%	3.51%
Building equipment contractors.	1928.90	\$104.26	\$105.60	\$106.27	6.27%	1.93%	0.63%
Building finishing contractors			\$102.68	\$102.45	2.45%	2.22%	-0.22%
Chemical and allied products merchant wholesalers			\$104.44	\$105.11	5.11%	6.96%	0.64%
Chemical manufacturing  Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance			\$93.33	\$95.12	-4.88% 22.55%	-0.90%	1.92% -0.89%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance			\$124.66 \$111.21	\$123.55 \$109.96	23.55% 9.96%	7.14% 1.76%	-1.13%
Commercial and industrial machinery and equipment lental and leasing			\$106.37	\$107.81	7.81%	7.37%	1.35%
Computer and electronic product manufacturing			\$126.73	\$127.43	27.43%	10.57%	0.56%
Computer systems design & related services.		\$119.16	\$122.28	\$122.36	22.36%	2.68%	0.07%
Computing infrastructure providers, data processing, web hosting, and related services	383.40	\$181.20	\$178.06	\$177.46	77.46%	-2.06%	-0.34%
Electric power generation, transmission and distribution			\$122.83	\$122.45	22.45%	0.18%	-0.31%
Electrical equipment, appliance, and component manufacturing			\$102.84	\$102.49	2.49%	1.41%	-0.33%
Electronic and precision equipment repair and maintenance			\$119.66 \$95.40	\$119.52 \$99.31	19.52% -0.69%	0.12% 49.27%	-0.12% 4.10%
Fabricated metal product manufacturing.			\$101.18	\$101.08	1.08%	2.81%	-0.10%
Facilities support services.			\$102.01	\$100.22	0.22%	-9.08%	-1.76%
Foundation, structure, and building exterior contractors	784.30	\$103.93	\$103.82	\$105.55	5.55%	1.56%	1.67%
Freight transportation arrangement	207.30	\$119.24	\$122.65	\$123.15	23.15%	3.28%	0.41%
Funds, trusts, and other financial vehicles and investment activities			\$170.57	\$170.53	70.53%	2.24%	-0.03%
Furniture and home furnishing merchant wholesalers			\$103.05	\$103.74	3.74%	0.96%	0.68%
General freight trucking			\$95.62 \$114.28	\$95.39 \$113.14	-4.61% 13.14%	-1.03% -2.16%	-0.25% -1.00%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	239.30		\$117.39	\$116.11	16.11%	4.79%	-1.00%
Highway, street, & bridge construction			\$111.15	\$116.52	16.52%	8.96%	4.83%
Hospitals		\$152.87	\$152.79	\$152.81	52.81%	-0.04%	0.01%
Household appliances and electrical and electronic goods merchant wholesalers			\$99.55	\$99.23	-0.77%	-7.59%	-0.33%
Independent artists, writers, and performers			\$130.22	\$130.67	30.67%	-11.07%	0.34%
Industrial machinery manufacturing			\$105.18	\$105.22	5.22%	-2.17%	0.04%
Legal services.	1272.30 876.70		\$151.94 \$132.68	\$152.69 \$132.61	52.69% 32.61%	1.22%	0.49% -0.06%
Logging			\$120.61	\$120.46	20.46%	3.95%	-0.12%
Lumber and other construction materials merchant wholesalers			\$110.96	\$111.99	11.99%	1.85%	0.93%
Machinery, equipment, and supplies merchant wholesalers	594.50	\$120.83	\$124.54	\$124.57	24.57%	3.10%	0.02%
Management of companies & enterprises			\$142.28	\$142.06	42.06%	1.14%	-0.16%
Management, scientific, and technical consulting services.	1417.80		\$125.10	\$125.05	25.05%	-0.84%	-0.04%
Medical and diagnostic laboratories			\$137.93	\$140.40	40.40%	8.85%	
Metal and mineral (except petroleum) merchant wholesalers			\$118.60 \$103.06	\$121.52 \$102.91	21.52% 2.91%	9.03%	2.47% -0.15%
Metalworking machinery manufacturing			\$84.05	\$82.75	-17.25%	-1.41%	
Mining (except oil and gas)		\$96.81	\$96.74	\$97.53	-2.47%	0.75%	0.83%
Miscellaneous durable goods merchant wholesalers		\$126.96	\$139.23	\$139.74	39.74%	10.07%	0.37%
Miscellaneous nondurable goods merchant wholesalers			\$122.20	\$120.59	20.59%	0.32%	
Motor vehicle and motor vehicle parts and supplies merchant wholesalers			\$115.71	\$115.98	15.98%	5.96%	
Natural gas distribution			\$121.25 \$145.43	\$120.93 \$147.93	20.93% 47.93%	5.97% 9.12%	
Nonmetallic mineral product manufacturing	296.30		\$101.72	\$103.39	3.39%	0.58%	
Nonresidential building construction.	578.10		\$118.10	\$118.25	18.25%	0.65%	
Office administrative services.			\$168.05	\$167.94	67.94%	7.46%	
Offices of real estate agents and brokers	262.20	\$145.49	\$151.21	\$149.03	49.03%	2.43%	-1.45%
Oil and gas extraction			\$140.47	\$139.44	39.44%	7.07%	
Other ambulatory health care services.			\$138.20	\$139.52	39.52%	5.59%	
Other professional, scientific, and technical services			\$187.88 \$113.06	\$186.27	86.27% 15.49%	6.99% 9.33%	
Other specialty construction trade contractors			\$113.06	\$115.49 \$148.66	15.49% 48.66%	-0.37%	
Paper manufacturing.			\$84.38	\$83.70	-16.30%	2.36%	
Petroleum and petroleum products merchant wholesalers			\$140.46	\$137.54	37.54%	2.70%	
Primary metal manufacturing			\$94.85	\$95.26	-4.74%	-0.74%	
Professional and commercial equipment and supplies merchant wholesalers	608.90	\$110.65	\$113.68	\$110.94	10.94%	0.27%	
Publishing industries.							
	718.00		\$170.16	\$169.18	69.18%	0.72%	
Residential building construction Rubber product manufacturing	718.00 588.50	\$104.35	\$170.16 \$113.13 \$94.26	\$169.18 \$113.80 \$94.68	69.18% 13.80% -5.32%	0.72% 9.05% 0.57%	-0.58% 0.60% 0.44%

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							. / .	/
Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change		
(Mean Weekly Wage) -Year 1990 = 100					% Change	from	%Change	
					from	September	from August	
Continued	Total				Inception -	2023 -	2024 -	
	Number of	Index of CPI-adjus	ted Weekly In	come (1990 = 100)	September	September	September	
Industry Category	Jobs (000)	September 2023	August 2024	September 2024	2024	2024	2024	
Sawmill & wood preservation mfg	71.80	\$108.44	\$106.50	\$106.73	6.73%	-1.58%	0.22%	
Scientific research & development services	723.40	\$152.85	\$154.10	\$153.83	53.83%	0.64%	-0.18%	
Securities and commodity contracts brokerage, intermediation, and exchanges	364.30	\$182.50	\$190.81	\$188.53	88.53%	3.31%	-1.19%	
Specialized design services	103.30	\$128.38	\$128.28	\$129.40	29.40%	0.79%	0.87%	
Specialized freight trucking	403.40	\$108.02	\$108.95	\$109.68	9.68%	1.53%	0.67%	
Support activities for air transportation	244.10	\$117.20	\$116.89	\$119.28	19.28%	1.78%	2.04%	
Support activities for mining	228.60	\$140.00	\$130.14	\$131.16	31.16%	-6.31%	0.79%	
Support activities for road transportation	103.40	\$106.97	\$111.34	\$112.44	12.44%	5.11%	0.99%	
Telecommunications services	537.10	\$100.16	\$94.50	\$93.83	-6.17%	-6.32%	-0.70%	
Transportation equipment manufacturing	1290.60	\$97.12	\$101.18	\$101.73	1.73%	4.75%	0.55%	
Utility system construction	481.70	\$116.93	\$117.73	\$117.71	17.71%	0.66%	-0.02%	
Water, sewage and other systems	48.40	\$99.58	\$105.57	\$105.84	5.84%	6.29%	0.26%	
Wholesale trade agents and brokers	395.10	\$119.56	\$112.23	\$110.50	10.50%	-7.58%	-1.54%	

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Total Private Production and Non-supervisory (1998)   103989 0   5118.59   51037   510.32   510.35   610.58	Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage) - Year 1990 = 100	-			come (1990 = 100)	Inception -	r 2023 -	%Change from August 2024 - Septembe
Total Low Quality Production and Non-apperviary John								
Agents, promoters & managers of str., sorts, & similar cereles.   1933.0   \$92.64   \$91.64   \$91.74   \$4.29%   \$5.80   \$0.00%								
Amusement, gambling, and recreation industries.  1812 30 586-64 591.71 6299 5.85% 0.07% 0.19% 1.99% 1.								
Appart   International Content   1970   1989   1989   26.998   2								
Appartal pinerg goods and notions merchant wholesalers.								
Autoropair A maintenance service.								
Automatorisperits, accessories, and trie retailers								
Beer, wine, and liquor retailers.			\$111.30	\$107.23	\$108.11	8.11%	-2.86%	0.82%
Book retailers and news dealers	Beer, wine, and distilled alcoholic beverage merchant wholesalers	182.00	\$97.59	\$101.73	\$100.30	0.30%	2.78%	-1.41%
Building material and supplies dealers.  954.70  \$133.89  \$134.18  \$133.20  \$32.30  \$3.07  \$3.08  \$3.08  \$3.00  \$3	Beer, wine, and liquor retailers	137.40	\$87.46	\$91.75	\$93.16	-6.84%	6.52%	1.54%
Business support services.								
Catestrian, grill buffets, and buffets.   64.50   5111.63   5140.88   513.62   36.271   22.6576   22.157								
Child care services. 921.40   \$318.64   \$313.64   \$315.94   \$35.94   \$0.65%   \$0.22%   \$0.0000000000000000000000000000000000								
Community food and housing, and emergency and other relief services.   187.70   5127.02   5129.19   5128.81   28.31%   1.42%   0.32%   1.02%								
Continuing care retirement communities and assisted ining facilities for the elderly   970.0   5142.6   5142.6   5142.7   42.79   42								
Destart are services.   990.00   514.29   514.26   514.27   4.27%   0.13%   0.09%								
Death care services.								
Drinking places, alcoholic bewareges. 275.0 5150.25 5153.27 515.66 \$ 54.64% 2.75% 0.89% Dryckeaning and bundry services. 3165.00 5138.18 514.48 514.43 43.00 4.30% 4.42% 0.12% Employment services. 31665.0 5138.18 514.48 514.43 43.00 4.430% 4.42% 0.12% Employment services. 31665.0 5138.18 514.48 514.43 43.00 4.430% 4.42% 0.12% Employment services. 31665.0 5139.47 5139.97 5139.95 395% 0.44% 0.01% 51512 5114.41 1.441% 0.30% 0.62% Furniture retailers. 3150.0 5119.47 5115.12 5114.41 1.441% 0.30% 0.62% Furniture retailers. 3150.0 5119.48 5115.12 5114.41 1.441% 0.35% 0.62% Great in merchandise retailers. 3111.70 518.11 5115.61 5116.26 1.626% 1.73% 0.56% Gasoline stations and fuel dealers. 3111.70 518.11 5115.61 5116.26 1.626% 1.73% 0.56% Great in merchandise retailers. 3111.70 518.31 5115.61 5116.26 1.626% 1.73% 0.56% Great in merchandise retailers. 3111.70 518.31 5115.61 5116.26 1.626% 1.73% 0.56% Great in merchandise retailers. 3111.70 518.32 518.33 518.31 5115.62 510.26% 1.73% 0.56% Great in merchandise retailers. 3111.70 518.32 518.33 518.31 5115.62 510.26% 1.75% 0.55% Great in merchandise retailers. 3111.70 518.32 518.33 518.31 5115.62 510.26% 1.75% 0.55% Great in merchandise retailers. 3111.70 518.32 518.33 518.31 5115.62 518.52 5								
Dyckening and laundry services.						54.64%	2.78%	0.89%
Full service retaurants.   4834.30   \$140.58   \$139.97   \$139.95   39.95   0.44%   0.01%			\$112.29	\$116.93	\$116.98	16.98%	4.18%	0.05%
Furniture and related product manufacturing. 152,00   5114,76   5115,12   5114,11   14.11,41   0.30%   0.62%   Furniture relations.   152,00   5116,00   5115,00   5115,14   511	Employment services	3169.50	\$138.18	\$144.48	\$144.30	44.30%	4.42%	-0.12%
Firmiture retailers.			\$140.58	\$139.97	\$139.95	39.95%	-0.44%	-0.01%
Gasoline stations and fuel dealers.         912.90         \$104.80         \$104.88         4.58%         0.23%         0.22%           General merchandise retailers.         3111.70         \$118.81.5         \$116.26         16.26%         1.73%         0.56%           Grocey and convenience retailers.         2594.40         \$88.57         133.13         313.13         0.14%         1.66%           Health and personal care retailers.         187.50         \$59.59         \$94.06         \$39.59         6.05%         30.0%         0.12%           Home herinshing retailers.         1641.70         \$143.14         \$164.61         \$145.39         45.39%         1.57%         0.53%           Home herinshing services.         2914.50         \$103.09         \$10.79         30.09%         1.27%         0.30%           Investigation & security services.         917.40         \$167.48         \$164.07         \$165.94         65.94%         0.92%         1.14%           Levelry, Luggage and leather goods retailers.         93.40         \$156.28         \$121.22         \$122.31         3.15%         0.00%           Lawrend parter equipment and supplies retailers.         153.90         \$100.33         \$10.13%         \$99.86         0.14%         0.47%         0.53%			\$114.76	\$115.12	\$114.41	14.41%	-0.30%	-0.62%
Semeral merchandise retailers.   3111.70   \$118.31   \$115.61   \$116.26   \$1.6.26   \$1.73   \$0.565								
Specific part   Specific par								
Health and personal care retailers.         889,70         \$133.90         \$133.10         \$133.13         \$3.13%         \$0.34%         \$1.46%           Home furnishings retailers.         186.70         \$96.92         \$94.06         \$93.95         \$6.05%         \$3.06%         \$0.12%           Home health care services.         1864.70         \$104.80         \$106.10         \$102.78         \$103.09         \$105.90         \$105.90         \$0.99         \$1.57%         \$0.53%           Individual and family services.         914.60         \$101.80         \$102.78         \$103.09         3.09%         \$1.27%         \$0.30%           Investigation & Security services.         93.40         \$126.28         \$121.22         \$122.31         \$23.15%         \$0.90%           Jewelry, luggage, and leather goods retailers.         93.40         \$126.28         \$121.22         \$122.31         \$23.15%         \$0.90%           Lessors of real estate.         474.50         \$19.10         \$137.44         \$138.10         \$137.44         \$138.17         \$38.17         \$8.15%         \$0.90%         \$0.34%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.24%         \$1.2								
Home feath care services.   187.5   596.2   594.06   593.95   6.05%   3.06%   0.12%								
Home health care services.   1641.70   5143.14   5146.16   5145.39   45.39%   1.57%   0.53%   Individual and family services.   2914.50   5101.80   5102.78   5103.09   3.09%   1.27%   0.30%   Investigation & security services.   2914.50   5167.48   5164.07   5165.94   65.94%   0.92%   1.14%   1.26%								
Individual and family services	-							
Investigation & security services.								
Lawn and garden equipment and supplies retailers.       153.90       \$100.33       \$101.32       \$99.86       0.14%       0.47%       -1.44%         Lessors of real estate.       474.50       \$139.10       \$137.44       \$138.17       38.17%       0.67%       0.53%         Motion picture & sound recording industries.       355.30       \$67.63       \$65.35       \$65.58       34.42%       3.03%       0.36%         Museums, historical sites, and similar institutions.       134.40       \$107.15       \$111.07       \$112.23       12.23%       4.74%       1.04%         Offices upplies, stationery, and gift retailers.       161.50       \$71.26       \$73.95       \$572.69       \$27.31%       2.00%       -1.70%         Offices of dentists.       875.40       \$133.07       \$138.61       \$138.66       38.66%       4.20%       0.04%         Offices of other health practitioners.       998.70       \$130.84       \$129.21       \$129.75       97.5%       -0.83%       0.42%         Other miscellaneous manufacturing.       187.00       \$131.57       \$115.67       \$116.60       16.6%       2.67%       0.71%         Other personal services.       337.0       \$82.62       \$81.65       \$83.29       16.71%       0.81%       2.01%								
Lessors of real estate			\$126.28	\$121.22	\$122.31	22.31%	-3.15%	0.90%
Limited-service restaurants. 4117.40 \$128.41 \$128.34 \$129.64 \$29.64% 0.96% 1.01% Motion picture & sound recording industries. 355.30 \$67.63 \$65.35 \$65.58 \$34.42% 3.03% 0.36% Motion picture & sound recording industries. 355.30 \$67.63 \$65.35 \$65.58 \$34.42% 3.03% 0.36% 0.3	Lawn and garden equipment and supplies retailers	153.90	\$100.33	\$101.32	\$99.86	-0.14%	-0.47%	-1.44%
Motion picture & sound recording industries.         355.30         \$67.63         \$65.55         \$65.58         34.42%         3.03%         0.36%           Museums, historical sites, and similar institutions.         134.40         \$107.15         \$111.07         \$111.23         12.23%         4.74%         1.04%           Offices upplies, stationery, and gift retailers.         161.50         \$77.26         \$73.95         \$72.69         22.731%         2.00%         1.70%           Offices of other lealth practitioners.         875.40         \$133.07         \$138.61         \$138.66         38.66%         4.20%         0.04%           Offices of other health practitioners.         998.70         \$130.84         \$129.71         \$115.77         \$116.60         \$16.60%         \$6.7%         0.71%           Other miscellaneous retailers.         998.70         \$130.30         \$100.92         \$100.22         \$22.975%         0.83%         0.42%           Other miscellaneous retailers.         399.40         \$102.30         \$100.92         \$100.22         \$22.93%         0.65%         0.71%           Other miscellaneous retailers.         337.50         \$82.62         \$81.65         \$83.29         \$10.02%         0.022         \$22.93%         0.65%         0.71%         1.28%	Lessors of real estate	474.50	\$139.10	\$137.44	\$138.17	38.17%	-0.67%	0.53%
Museums, historical sites, and similar institutions.       134.40       \$107.15       \$111.07       \$112.23       12.23%       4.74%       1.04%         Offices of complies, stationery, and gift retailers.       161.50       \$71.26       \$73.95       \$72.69       27.31%       2.00%       -1.70%         Offices of content health practitioners.       875.40       \$133.07       \$138.61       \$138.66       38.66       42.00       0.04%         Other miscellaneous manufacturing.       187.00       \$113.57       \$115.77       \$116.60       16.60%       2.67%       0.71%         Other miscellaneous retailers.       399.40       \$102.30       \$100.92       \$100.22       2.02.3%       -0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.45%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.7%       0.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.7%       0.81%       2.01%         Paper and paper product merchant							0.96%	1.01%
Office supplies, stationery, and gift retailers.       161.50       \$71.26       \$73.95       \$72.69       -27.31%       2.00%       -1.70%         Offices of dentists.       875.40       \$133.07       \$138.61       \$138.66       38.66%       4.20%       0.04%         Offices of other health practitioners.       998.70       \$130.84       \$129.21       \$129.75       29.75%       0.83%       0.42%         Other miscellaneous manufacturing.       187.00       \$131.57       \$115.77       \$116.60       16.60%       2.67%       0.71%         Other miscellaneous retailers.       399.40       \$100.30       \$100.92       \$100.22       0.22%       -2.03%       -0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.26%       0.69%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       16.71%       0.81%       2.01%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.09%       1.05%         Paper and paper product merchant wholesalers.       18.70       \$133.13       \$136.52       \$144.94       4.04%       10.53%       6.17%         Pe								
Offices of dentists.       875.40       \$133.07       \$138.61       \$138.66       38.66%       4.20%       0.04%         Offices of other health practitioners.       998.70       \$130.84       \$129.21       \$129.75       29.75%       0.83%       0.42%         Other miscellaneous manufacturing.       187.00       \$113.57       \$115.77       \$116.60       16.60%       2.67%       0.71%         Other miscellaneous retailers.       399.40       \$102.30       \$100.92       \$100.22       0.22%       ~2.03%       0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.45%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other residential care facilities.       137.50       \$121.63       \$124.68       \$122.94       22.94%       1.08%       -1.40%         Other residential care facilities.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.99%       1.20%         Paper and paper product merchant wholesalers.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.99%       1.25%         Performing arts companies.<								
Offices of other health practitioners.       998.70       \$130.84       \$129.21       \$129.75       29.75%       -0.83%       0.42%         Other miscellaneous manufacturing.       187.00       \$113.57       \$115.77       \$116.60       16.60%       2.67%       0.71%         Other miscellaneous retailers.       399.40       \$102.30       \$100.92       \$100.22       0.22%       -2.03%       -0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.45%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.09%       1.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.09%       1.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.09%       1.05%         Paper and paper product merchant wholesalers.       90.70       \$84.30       \$76.26       \$74.70       -25.30%       11.39%       -2.13%         Person	,,,							
Other miscellaneous manufacturing.       187.00       \$113.57       \$115.77       \$116.60       16.60%       2.67%       0.71%         Other miscellaneous retailers.       399.40       \$102.30       \$100.92       \$100.22       0.22%       -2.03%       -0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       1.28%       4.45%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other personal services.       137.50       \$121.63       \$124.68       \$122.94       1.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       -4.75%       0.09%       1.05%         Paper and paper product merchant wholesalers.       90.70       \$84.30       \$76.26       \$71.70       -25.30%       -11.39%       -2.05%         Performing arts companies.       118.70       \$131.13       \$136.52       \$144.94       44.94       10.53%       6.17%         Personal care services.       631.80       \$125.67       \$121.62       \$124.33       24.33%       -1.06%       2.23%         Plastics product manufacturing.       447.70       \$112.55       \$1								
Other miscellaneous retailers.       399.40       \$102.30       \$100.92       \$100.22       0.22%       -2.03%       -0.69%         Other motor vehicle dealers.       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.45%         Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other residential care facilities.       137.50       \$121.63       \$124.68       \$122.94       22.94%       1.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.99%       1.05%         Paper and paper product merchant wholesalers.       90.70       \$84.30       \$76.26       \$74.70       -25.30%       -11.39%       -2.05%         Performing arts companies.       118.70       \$131.13       \$136.52       \$144.94       44.94%       10.53%       6.17%         Personal and household goods repair and maintenance.       64.60       \$80.16       \$92.65       \$93.78       -6.22%       16.99%       1.22%         Personal care services.       631.80       \$125.67       \$121.62       \$124.33       24.33       4.35       -0.23%       -0.23%       -0.23%       -0	·							
Other motor vehicle dealers       131.30       \$128.52       \$124.62       \$130.17       30.17%       1.28%       4.45%         Other personal services       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other residential care facilities       137.50       \$121.63       \$124.68       \$122.94       22.94%       1.08%       -1.40%         Other support services       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.08%       -1.05%         Paper and paper product merchant wholesalers.       90.70       \$84.30       \$76.26       \$74.70       -25.30%       -11.39%       -2.05%         Performing arts companies       118.70       \$131.13       \$136.52       \$144.94       44.94%       10.53%       6.17%         Personal and household goods repair and maintenance       64.60       \$80.16       \$92.65       \$93.78       -6.22%       16.99%       1.22%         Personal acre services       631.80       \$125.67       \$121.62       \$124.33       24.33%       -1.06%       2.23%         Plastics product manufacturing       447.70       \$112.55       \$11.16       \$11.164       -0.80%       0.17%         Printing & related mfg	_							
Other personal services.       337.50       \$82.62       \$81.65       \$83.29       -16.71%       0.81%       2.01%         Other residential care facilities.       137.50       \$121.63       \$124.68       \$122.94       22.94%       1.08%       -1.40%         Other support services.       286.70       \$95.16       \$94.26       \$95.25       4.75%       0.09%       1.05%         Paper and paper product merchant wholesalers.       90.70       \$84.30       \$76.26       \$74.70       -25.30%       -11.39%       -2.05%         Performing arts companies.       118.70       \$131.13       \$136.52       \$144.94       44.94%       10.53%       6.17%         Personal and household goods repair and maintenance.       64.60       \$80.16       \$92.65       \$93.78       -6.22%       16.99%       1.22%         Personal care services.       631.80       \$125.67       \$121.62       \$124.33       24.33%       -1.06%       2.23%         Plastics product manufacturing.       447.70       \$112.55       \$111.46       \$11.64       10.64%       -0.80%       0.17%         Printing & related mfg       247.30       \$83.42       \$88.25       \$88.90       -11.10%       6.56%       0.74%         Recreational vehicle (RV) park								
Other support services								
Paper and paper product merchant wholesalers	Other residential care facilities	137.50	\$121.63	\$124.68	\$122.94	22.94%	1.08%	-1.40%
Performing arts companies.       118.70       \$131.13       \$136.52       \$144.94       44.94%       10.53%       6.17%         Personal and household goods repair and maintenance.       64.60       \$80.16       \$92.65       \$93.78       -6.22%       16.99%       1.22%         Personal care services.       631.80       \$125.67       \$121.62       \$124.33       24.33%       -1.06%       2.23%         Plastics product manufacturing.       447.70       \$112.55       \$111.46       \$11.64       11.64%       -0.80%       0.17%         Printing & related mfg.       247.30       \$83.42       \$88.25       \$88.90       -11.10%       6.56%       0.74%         Recreational vehicle (RV) parks and recreational camps.       65.10       \$122.54       \$118.11       \$11.16       11.16%       -9.29%       -5.89%         Religious, grantmaking, civic, professional, and similar organizations.       2326.20       \$126.15       \$126.08       \$126.96       26.96%       0.64%       0.70%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       576.50       \$129.52       \$131.92       \$130.72       30.72%       0.93%       -0.91%         Services to buildings & dwellings.       1961.70       \$125.77       \$128.10	Other support services	286.70	\$95.16	\$94.26	\$95.25	-4.75%	0.09%	1.05%
Personal and household goods repair and maintenance         64.60         \$80.16         \$92.65         \$93.78         -6.22%         16.99%         1.22%           Personal care services         631.80         \$125.67         \$121.62         \$124.33         24.33%         -1.06%         2.23%           Plastics product manufacturing         447.70         \$112.55         \$111.46         \$111.64         11.64%         -0.80%         0.17%           Printing & related mfg         247.30         \$83.42         \$88.25         \$88.90         -11.10%         6.56%         0.74%           Recreational vehicle (RV) parks and recreational camps         65.10         \$122.54         \$118.11         \$111.16         11.10%         6.56%         0.74%           Religious, grantmaking, civic, professional, and similar organizations         2326.20         \$126.15         \$126.08         \$126.96         26.96%         0.64%         0.70%           Residential intellectual and developmental disability, mental health, and substance abuse facilities         576.50         \$129.52         \$131.92         \$130.72         30.72%         0.93%         -0.91%           Services to buildings & dwellings         1961.70         \$125.77         \$128.10         \$128.63         2.27%         0.41%	Paper and paper product merchant wholesalers	90.70	\$84.30	\$76.26	\$74.70	-25.30%	-11.39%	-2.05%
Personal care services.       631.80       \$125.67       \$121.62       \$124.33       24.33%       -1.06%       2.23%         Plastics product manufacturing.       447.70       \$112.55       \$111.46       \$111.64       11.64%       -0.80%       0.17%         Printing & related mfg.       247.30       \$83.42       \$88.25       \$88.90       -11.10%       6.56%       0.74%         Recreational vehicle (RV) parks and recreational camps.       65.10       \$122.54       \$118.11       \$111.16       11.16%       -9.29%       -5.89%         Religious, grantmaking, civic, professional, and similar organizations.       2326.20       \$126.15       \$126.08       \$126.96       26.96%       0.64%       0.70%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       576.50       \$129.52       \$131.92       \$130.72       30.72%       0.93%       -0.91%         Services to buildings & dwellings.       1961.70       \$125.77       \$128.10       \$128.63       28.63%       2.27%       0.41%         Shoe retailers.       132.60       \$145.14       \$134.24       \$129.91       29.91%       -10.49%       -3.23%         Skilled nursing care facilities.       1310.20       \$130.13       \$132.00       \$133.64							10.53%	6.17%
Plastics product manufacturing       447.70       \$112.55       \$111.46       \$11.64       -0.80%       0.17%         Printing & related mfg       247.30       \$83.42       \$88.25       \$88.90       -11.10%       6.56%       0.74%         Recreational vehicle (RV) parks and recreational camps       65.10       \$122.54       \$118.11       \$111.16       11.16%       -9.29%       -5.89%         Religious, grantmaking, civic, professional, and similar organizations       2326.20       \$126.15       \$126.08       \$126.96       26.96%       0.64%       0.70%         Residential intellectual and developmental disability, mental health, and substance abuse facilities       576.50       \$129.52       \$131.92       \$130.72       30.72%       0.93%       -0.91%         Services to buildings & dwellings       1961.70       \$125.77       \$128.10       \$128.63       28.63%       2.27%       0.41%         Shoe retailers       132.60       \$145.14       \$134.24       \$129.91       29.91%       -10.49%       -3.23%         Skilled nursing care facilities       1310.20       \$130.13       \$132.00       \$133.64       33.64%       2.70%       1.24%         Snack and nonalcoholic beverage bars       801.30       \$124.93       \$124.78       \$125.24 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Printing & related mfg								
Recreational vehicle (RV) parks and recreational camps	-							
Religious, grantmaking, civic, professional, and similar organizations.       2326.20       \$126.15       \$126.08       \$126.96       26.96%       0.64%       0.70%         Residential intellectual and developmental disability, mental health, and substance abuse facilities.       576.50       \$129.52       \$131.92       \$130.72       30.72%       0.93%       -0.91%         Services to buildings & dwellings.       1961.70       \$125.77       \$128.10       \$128.63       28.63%       2.27%       0.41%         Shoe retailers.       132.60       \$145.14       \$134.24       \$129.91       29.91%       -10.49%       -3.23%         Skilled nursing care facilities.       1310.20       \$130.13       \$132.00       \$133.64       33.64%       2.70%       1.24%         Snack and nonalcoholic beverage bars.       801.30       \$124.93       \$124.78       \$125.24       25.24%       0.25%       0.37%								
Residential intellectual and developmental disability, mental health, and substance abuse facilities.       576.50       \$129.52       \$131.92       \$130.72       30.72%       0.93%       -0.91%         Services to buildings & dwellings.       1961.70       \$125.77       \$128.10       \$128.63       28.63%       2.27%       0.41%         Shoe retailers.       132.60       \$145.14       \$134.24       \$129.91       29.91%       -10.49%       -3.23%         Skilled nursing care facilities.       1310.20       \$130.13       \$132.00       \$133.64       33.64%       2.70%       1.24%         Snack and nonalcoholic beverage bars.       801.30       \$124.93       \$124.78       \$125.24       25.24%       0.25%       0.37%								
Services to buildings & dwellings.     1961.70     \$125.77     \$128.10     \$128.63     28.63%     2.27%     0.41%       Shoe retailers.     132.60     \$145.14     \$134.24     \$129.91     29.91%     -10.49%     -3.23%       Skilled nursing care facilities.     1310.20     \$130.13     \$132.00     \$133.64     33.64%     2.70%     1.24%       Snack and nonalcoholic beverage bars.     801.30     \$124.93     \$124.78     \$125.24     25.24%     0.25%     0.37%								
Shoe retailers								
Skilled nursing care facilities								
Special food services	Snack and nonalcoholic beverage bars	801.30	\$124.93	\$124.78	\$125.24	25.24%	0.25%	0.37%
7	Special food services	683.80	\$140.65	\$132.82	\$135.62	35.62%	-3.58%	2.11%

### - 14 - The U.S. Private Sector Job Quality Index | October 2024

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job						%Change	%Change
Benchmark					% Change	from	from
(Mean Weekly Wage) -Year 1990 = 100					from	Septembe	August
	Total				Inception -	r 2023 -	2024 -
Continued	Number of	Index of CPI-adjus	ted Weekly Inc	come (1990 = 100)	Septembe	Septembe	Septembe
Industry Category	Jobs (000)	September 2023	August 2024	September 2024	r 2024	r 2024	r 2024
Specialty food retailers	183.80	\$84.39	\$84.81	\$84.87	-15.13%	0.57%	0.08%
Spectator sports	194.20	\$88.48	\$93.03	\$99.85	-0.15%	12.85%	7.33%
Sporting goods, hobby, and musical instrument retailers	396.20	\$122.05	\$124.57	\$126.21	26.21%	3.41%	1.32%
Textile mill mfg	71.40	\$108.44	\$111.25	\$110.45	10.45%	1.86%	-0.72%
Textile product mill mfg	70.20	\$115.37	\$100.01	\$97.63	-2.37%	-15.37%	-2.38%
Transit and ground passenger transportation	393.20	\$109.89	\$107.24	\$109.83	9.83%	-0.06%	2.42%
Travel arrangement & reservation services	152.50	\$148.31	\$145.48	\$146.20	46.20%	-1.42%	0.50%
Traveler accommodation	1579.20	\$121.29	\$118.59	\$119.61	19.61%	-1.39%	0.86%
Used merchandise retailers	181.40	\$99.57	\$102.58	\$103.82	3.82%	4.27%	1.21%
Vocational rehabilitation services.	244.20	\$126.65	\$130.04	\$131.38	31.38%	3.73%	1.03%
Warehousing and storage	1573.60	\$91.95	\$94.91	\$94.16	-5.84%	2.40%	-0.79%
Web search portals, libraries, archives, and other information services	142.60	\$86.49	\$80.16	\$78.10	-21.90%	-9.70%	-2.58%