U.S. Private Sector Job Quality Index

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THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® August 2024

Following the release of the Employment Situation Report for August 2024 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI)® has been revised to a level of 83.10, up by +0.01% from its revised level one month earlier and reflecting a slightly lower proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. With this latest report from the BLS, the impact of the COVID19 global pandemic can be deemed to have almost fully abated, although the dramatic growth in wages necessary to attract workers back to employment and the lasting changes in labor force participation will continue to have an impact on the JQI relative to pre-pandemic periods. Accordingly, the JQI may rise or fall more sharply for a period of time to the extent that changes in labor force composition, as offset by the significantly higher benchmark mean weekly income levels compared to pre-pandemic levels, impact the index. The JQI is 3-month average of the monthly ratios of high, versus low-paid workers, and that smoothing process is reflected in its value.

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of July 2024) increased to \$1,015.64, a change of +0.27% from its revised level the month prior. The JQ-Instant™ preliminary read of the 142,000 gain in all private sector, non-farm payrolls for August 2024 shows that 59.22% of such gain in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

Today's report missed the expected number of added positions, although not by much (142,000 positions gained versus 161,000 expected). However, the large value of the JQ-Instant – nearly 60% - shows that most job additions were in lower-paid sectors. Indeed, among the winners in terms of the number of positions added were the Leisure and Hospitality sector (46,000) and Healthcare and Social Assistance (44,000). Positions were lost in manufacturing (Durable Goods lost 25,000 positions). The JQ-Instant value could have been higher if not for added positions in sectors related to infrastructure work (34,000 added in Construction) and for the loss of low-paid jobs in Retail (11,100 positions lost). With such a high addition to low-paid jobs (close to 60% of all positions), it is difficult to posit that the added number of jobs represents economic vibrancy; the economy has cooled, and the ball is in the Fed's court.

- 2 - The U.S. Private Sector Job Quality Index | August 2024

Chart 1: JQI Levels July 2023 to July 2024

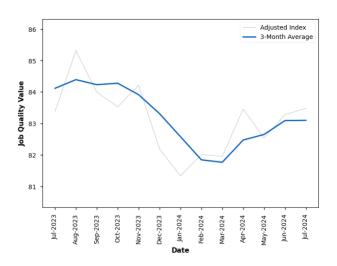
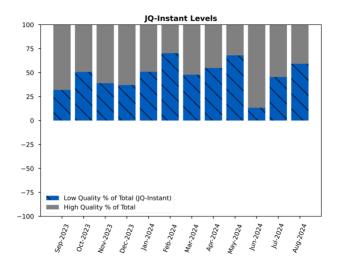


Chart 2: JQI Instant TM for 12 months ending



- 3 - The U.S. Private Sector Job Quality Index | August 2024

This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the \mathbf{JQI} parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category P&NS Employees (December 2018)
Education 3,197,100
Offices of Physicians 2,202,000
Depository Credit Intermediation 1,277,600
Food Manufacturing 1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.</u>

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the **JQ-Instant** reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

JQ-Instant is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

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JQI

Chart 3: The U.S. Job Quality Index from Inception to June 2024 (Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)

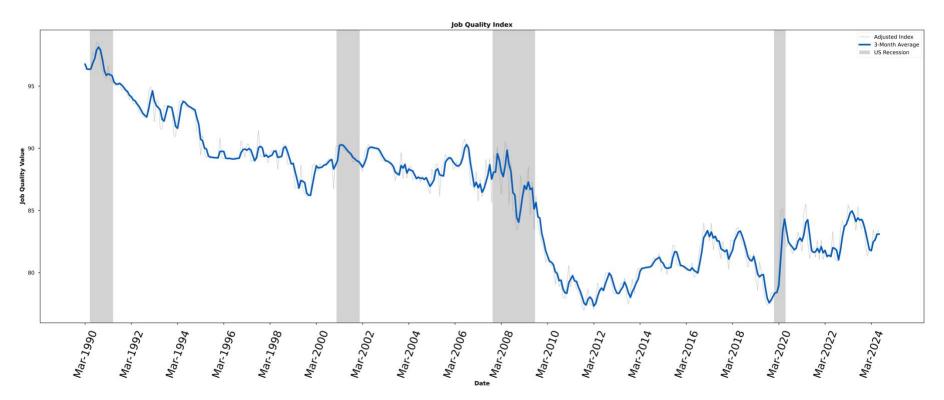


Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									
	Total Number					Change in \$ from	% Change from June	Change in \$ from	% Change from July
	of Jobs (000)		Mean Week	dy Income		June 2024 -	2024 - July	July 2023 -	2023 - July
Industry Category	Jul-24	July 2023			July 2024	July 2024	2024	July 2024	2024
Total Private Production and Non-supervisory Jobs.	110159.00 50120.22	\$981.33 \$1338.79	\$1011.31 \$1385.10	\$1012.88 \$1386.32	\$1015.64 \$1388.22	\$2.76 \$1.90	0.27% 0.14%	\$34.32 \$49.43	3.50% 3.69%
Total High Quality Production and Non-supervisory Job	849.80	\$1128.88	\$1147.30	\$1121.85		\$2.30	0.14%	(\$4.72)	-0.42%
Activities related to credit intermediation	213.10	\$1102.99	\$1423.02	\$1487.43	\$1488.21	\$0.78	0.05%	\$385.22	34.93%
Activities related to real estate	635.00	\$1045.30	\$1066.22	\$1064.29	\$1053.86	(\$10.43)	-0.98%	\$8.56	0.82%
Advertising, public relations, and related services.	373.80	\$1270.20	\$1313.94	\$1319.87	\$1325.07	\$5.20	0.39%	\$54.87	4.32%
Agencies, brokerages, and other insurance related activities	1078.30 144.80	\$1203.71 \$1144.71	\$1280.27 \$1156.72	\$1281.73 \$1159.50	\$1283.20 \$1168.38	\$1.46 \$8.88	0.11%	\$79.49 \$23.67	6.60% 2.07%
Agriculture, construction, and mining machinery manufacturing	518.60	\$1713.47	\$1874.53	\$1880.59	\$1859.47	(\$21.13)	-1.12%	\$146.00	8.52%
Architectural, engineering, and related services	1270.30	\$1578.72	\$1607.60	\$1614.95		(\$4.11)	-0.25%	\$32.12	2.03%
Automobile dealers	1108.00	\$1051.91	\$1029.56	\$1029.07	\$1018.21	(\$10.86)	-1.05%	(\$33.70)	-3.20%
Beer, wine, and distilled alcoholic beverage merchant wholesalers.	179.70	\$964.88	\$980.91	\$1003.97		\$11.77	1.17%	\$50.86	5.27%
Broadcasting and content providers	269.50 1922.00	\$1433.61 \$1442.63	\$1514.75 \$1490.94	\$1524.24 \$1504.44		(\$6.73) (\$1.62)	-0.44% -0.11%	\$83.89 \$60.19	5.85% 4.17%
Building finishing contractors.	624.30	\$1146.85	\$1179.22	\$1184.08	\$1205.63	\$21.54	1.82%	\$58.77	5.12%
Chemical and allied products merchant wholesalers	115.70	\$1265.78	\$1406.19	\$1424.28		\$4.78	0.34%	\$163.28	12.90%
Chemical manufacturing	575.00	\$1231.88	\$1287.17	\$1272.96		(\$4.88)	-0.38%	\$36.20	2.94%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance.	202.10	\$1236.95	\$1320.30	\$1338.58		\$18.02	1.35%	\$119.65	9.67%
Commercial and industrial machinery and equipment rental and leasing	154.50 63.30	\$1300.50 \$1249.09	\$1307.34 \$1346.83	\$1297.64 \$1362.13		\$26.12 \$17.53	2.01% 1.29%	\$23.26 \$130.58	1.79% 10.45%
Commercial and service industry machinery manufacturing	675.50	\$1249.09	\$1346.83	\$1352.13		\$20.49	1.29%	\$130.58	13.44%
Computer systems design & related services	1960.70	\$1964.35	\$2003.16	\$2017.92		\$22.97	1.14%	\$76.53	3.90%
Computing infrastructure providers, data processing, web hosting, and related services	381.60	\$1806.34	\$1802.62	\$1811.55	\$1826.83	\$15.28	0.84%	\$20.49	1.13%
Electric power generation, transmission and distribution	331.20	\$2005.16	\$2025.65	\$2001.71		(\$25.21)	-1.26%	(\$28.66)	-1.43%
Electronic and precision equipment repair and maintenance	80.40	\$1193.20	\$1279.93		\$1282.36	\$0.19	0.01%	\$89.16	7.47%
Engine, turbine, and power transmission equipment manufacturing	61.10 1041.60	\$871.03 \$1031.97	\$1196.37 \$1071.48	\$1230.22 \$1070.18		\$15.97 \$2.06	1.30% 0.19%	\$375.17 \$40.28	43.07% 3.90%
Facilities support services.	164.00	\$1113.40	\$1062.58	\$1111.87		\$8.53	0.77%	\$6.99	0.63%
Foundation, structure, and building exterior contractors	780.40	\$1213.97	\$1244.46	\$1273.32	\$1234.62	(\$38.70)	-3.04%	\$20.65	1.70%
Freight transportation arrangement	209.40	\$1185.73	\$1184.22	\$1194.27	\$1207.41	\$13.14	1.10%	\$21.68	1.83%
Funds, trusts, and other financial vehicles and investment activities	472.10	\$1894.16	\$1961.85	\$1982.25		\$3.23	0.16%	\$91.32	4.82%
Furniture and home furnishing merchant wholesalers	82.60 948.70	\$1020.68 \$1181.79	\$984.91 \$1202.38	\$1021.57 \$1218.27	\$1037.39 \$1198.69	\$15.82 (\$19.58)	1.55% -1.61%	\$16.71 \$16.90	1.64%
Grocery and related product merchant wholesalers	669.40	\$1055.73	\$1067.78	\$1060.80	\$1062.75	\$1.95	0.18%	\$7.02	0.66%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	241.00	\$1068.16	\$1124.65	\$1131.31	\$1152.45	\$21.14	1.87%	\$84.29	7.89%
Highway, street, & bridge construction	301.90	\$1505.28	\$1581.54	\$1612.28		(\$23.40)	-1.45%	\$83.60	5.55%
Hospitals	5133.40	\$1438.95	\$1464.22	\$1468.34		(\$1.01)	-0.07%	\$28.38	1.97%
Household appliances and electrical and electronic goods merchant wholesalers	288.80 53.60	\$1274.78 \$1274.66	\$1301.82 \$1171.52	\$1291.65 \$1133.44		\$0.79 \$27.35	0.06% 2.41%	\$17.67 (\$113.87)	1.39% -8.93%
Industrial machinery manufacturing.	65.60	\$1243.63	\$1264.87	\$1246.02		(\$47.35)	-3.80%	(\$44.97)	-3.62%
Insurance carriers	1274.70	\$1477.12	\$1541.53	\$1541.91	\$1541.48	(\$0.42)	-0.03%	\$64.37	4.36%
Legal services	874.30	\$1683.66	\$1718.36	\$1742.88		\$12.59	0.72%	\$71.81	4.26%
Logging	32.60	\$1188.09 \$1094.17	\$1284.86	\$1325.00	\$1179.77	(\$145.23)	-10.96%	(\$8.33)	-0.70%
Lumber and other construction materials merchant wholesalers	224.40 598.50	\$1094.17	\$1129.84 \$1373.42	\$1134.36 \$1355.84		(\$3.29) (\$15.15)	-0.29% -1.12%	\$36.90 \$65.51	3.37% 5.14%
Management of companies & enterprises	1622.10	\$1279.87	\$1311.78	\$1307.21	\$1322.44	\$15.22	1.16%	\$42.56	3.33%
Management, scientific, and technical consulting services	1421.60	\$1508.82	\$1524.07	\$1527.71	\$1551.00	\$23.30	1.52%	\$42.19	2.80%
Medical and diagnostic laboratories	253.90	\$1176.14	\$1238.36	\$1257.62		(\$19.92)	-1.58%	\$61.56	5.23%
Medical equipment and supplies manufacturing.	203.30	\$945.18	\$1013.06	\$1029.20		\$6.98	0.68%	\$91.00	9.63%
Metal and mineral (except petroleum) merchant wholesalers	117.30 107.90	\$1136.92 \$1104.36	\$1138.55 \$1103.32	\$1136.56	\$1115.65 \$1089.70	(\$20.90) \$1.22	-1.84% 0.11%	(\$21.26) (\$14.66)	-1.87% -1.33%
Mining (except oil and gas)	142.00	\$1471.50	\$1597.63	\$1593.09		\$31.82	2.00%	\$153.41	10.43%
Miscellaneous durable goods merchant wholesalers	257.10	\$1010.63	\$1158.70				-1.21%	\$150.49	14.89%
Miscellaneous nondurable goods merchant wholesalers	264.70	\$1025.79	\$1047.68	\$1042.34		(\$8.56)	-0.82%	\$7.99	0.78%
Motor vehicle and motor vehicle parts and supplies merchant wholesalers	321.40	\$1058.71	\$1145.67	\$1137.41		\$11.65	1.02%	\$90.34	8.53%
Natural gas distribution	91.70 391.30	\$2006.46 \$1267.36	\$2005.61 \$1318.45	\$2036.45 \$1336.10		\$6.05 (\$17.01)	0.30% -1.27%	\$36.04 \$51.74	1.80% 4.08%
Nondepository credit intermediation	295.40	\$1125.28	\$1119.68		\$1319.10	\$0.76	0.07%	\$7.03	0.63%
Nonresidential building construction	584.00	\$1504.23	\$1548.12				-0.80%	\$26.79	1.78%
Office administrative services	469.60	\$1254.88	\$1353.51	\$1347.52		\$8.85	0.66%	\$101.50	8.09%
Offices of real estate agents and brokers	260.70	\$1000.15	\$1092.80		\$1065.86	(\$7.31)	-0.68%	\$65.70	6.57%
Oil and gas extraction	86.90 304.80	\$1757.88 \$1042.92	\$2072.53 \$1090.70	\$2036.88 \$1099.50		\$1.75 (\$1.13)	0.09% -0.10%	\$280.75 \$55.45	15.97% 5.32%
Other amount ory nearth care services	714.50	\$1006.79	\$1063.79		\$1102.73	\$22.61	2.09%	\$95.93	9.53%
Other specialty construction trade contractors	620.50	\$1298.87	\$1379.44	\$1413.37		\$1.09	0.08%	\$115.60	8.90%
Outpatient care centers	914.70	\$1152.23	\$1137.68	\$1132.99		\$7.42	0.65%	(\$11.82)	
Paper manufacturing	262.50	\$1035.15	\$1028.80		\$1062.55	\$4.36	0.41%	\$27.40	2.65%
	79.00	\$1282.69	\$1332.80	\$1307.67	\$1330.82	\$23.16	1.77%	\$48.14	3.75%
Petroleum and petroleum products merchant wholesalers			\$1250.04	\$1251.00	\$1220.22	(\$12.67)			2 100
Petroleum and petroleum products merchant wholesalers	284.70 598.90	\$1200.89 \$1416.03	\$1250.01 \$1493.20	\$1251.90 \$1478.57	\$1239.23 \$1483.99	(\$12.67) \$5.42	-1.01% 0.37%	\$38.34 \$67.95	3.19% 4.80%

- 8 - The U.S. Private Sector Job Quality Index | August 2024

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Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									
Continued									
						Change in \$	% Change	Change in \$	% Change
	Total Number					from	from June	from	from July
	of Jobs (000)		Mean Wee	klv Income		June 2024 -	2024 - July		2023 - July
Industry Category	Jul-24	July 2023	May 2024	June 2024	July 2024	July 2024	2024	July 2024	2024
Residential building construction	580.30	\$1073.41	\$1140.95	\$1173.94	\$1174.24	\$0.30	0.03%	\$100.83	9.39%
Rubber product manufacturing	101.70	\$1059.89	\$1065.75	\$1057.67	\$1079.35	\$21.68	2.05%	\$19.46	1.84%
Sawmill & wood preservation mfg	72.20	\$1128.96	\$1120.45	\$1125.90	\$1077.07	(\$48.83)	-4.34%	(\$51.89)	-4.60%
Scientific research & development services	725.70	\$2067.09	\$2171.32	\$2162.57	\$2162.57	0	0.00%	\$95.48	4.62%
Securities and commodity contracts brokerage, intermediation, and exchanges	362.60	\$1889.02	\$2068.99	\$2029.77	\$2054.03	\$24.26	1.20%	\$165.01	8.73%
Specialized design services.	104.00	\$1157.40	\$1172.88	\$1208.09	\$1245.09	\$37.00	3.06%	\$87.69	7.58%
Specialized freight trucking	400.80	\$1164.67	\$1149.19	\$1158.45	\$1169.72	\$11.27	0.97%	\$5.05	0.43%
Support activities for mining	228.20	\$1734.79	\$1730.48	\$1710.34	\$1662.50	(\$47.84)	-2.80%	(\$72.29)	-4.17%
Support activities for road transportation	103.00	\$1034.90	\$1093.74	\$1103.26	\$1115.99	\$12.74	1.15%	\$81.09	7.84%
Telecommunications services	536.60	\$1330.84	\$1324.63	\$1310.26	\$1317.73	\$7.47	0.57%	(\$13.11)	-0.99%
Transportation equipment manufacturing	1306.00	\$1365.51	\$1435.22	\$1452.65	\$1439.22	(\$13.43)	-0.92%	\$73.71	5.40%
Utility system construction	468.30	\$1608.06	\$1672.53	\$1684.99	\$1659.48	(\$25.50)	-1.51%	\$51.43	3.20%
Water, sewage and other systems.	45.90	\$1133.57	\$1154.94	\$1209.98	\$1211.11	\$1.13	0.09%	\$77.55	6.84%
Web search portals, libraries, archives, and other information services	142.50	\$1026.11	\$1029.68	\$993.56	\$1035.42	\$41.86	4.21%	\$9.31	0.91%
Wholesale trade agents and brokers	393.20	\$1434.89	\$1422.80	\$1393.13	\$1396.71	\$3.59	0.26%	(\$38.18)	-2.66%

- 9 - The U.S. Private Sector Job Quality Index | August 2024

Table 1B: Industry Categories Below the Quality Job Benchmark	1					T			
(Mean Weekly Wage)									
,									
						Change in \$	_	Change in \$	% Change
	Total Number					from	from June 2024 - July	from	from July
Industry Category	of Jobs (000) Jul-24	July 2023	Mean Wee May 2024	kly Income June 2024	July 2024	June 2024 - July 2024	2024 - July 2024	July 2023 - July 2024	2023 - July 2024
Total Private Production and Non-supervisory Jobs		\$981.33	\$1011.31	\$1012.88	\$1015.64		0.27%	\$34.32	3.50%
Total Low Quality Production and Non-supervisory Job		\$683.25	\$702.79	\$701.88	\$704.62	\$2.73	0.39%	\$21.37	3.13%
Agents, promoters & managers of arts, sports, & similar events	157.70	\$550.18	\$700.11	\$688.22	\$703.57	\$15.35	2.23%	\$153.39	27.88%
Amusement, gambling, and recreation industries		\$396.73	\$427.70	\$429.03	\$430.92		0.44%	\$34.19	8.62%
Apparel manufacturing		\$754.68	\$689.91	\$697.13	\$681.49		-2.24%	(\$73.19)	-9.70%
Apparel, piece goods, and notions merchant wholesalers		\$941.97 \$880.01	\$967.89 \$931.85	\$913.90 \$928.20	\$933.75 \$929.66		2.17% 0.16%	(\$8.22) \$49.65	-0.87% 5.64%
Automotive parts, accessories, and tire retailers		\$794.25	\$794.56	\$791.47	\$783.40		-1.02%	(\$10.85)	-1.37%
Beer, wine, and liquor retailers.		\$450.85	\$461.06	\$472.37	\$493.15		4.40%	\$42.31	9.38%
Book retailers and news dealers		\$444.57	\$550.53	\$556.25	\$541.02	(\$15.23)	-2.74%	\$96.45	21.70%
Building material and supplies dealers	955.40	\$936.95	\$957.90	\$974.35	\$960.12	(\$14.23)	-1.46%	\$23.17	2.47%
Business support services		\$793.97	\$863.10	\$868.00	\$865.17		-0.33%	\$71.20	8.97%
Cafeterias, grill buffets, and buffets.		\$391.21	\$469.17	\$474.32	\$487.07	\$12.74	2.69%	\$95.86	24.50%
Child care services.		\$570.72 \$766.48	\$581.33 \$795.99	\$588.44 \$786.84	\$592.72 \$792.27		0.73% 0.69%	\$22.00 \$25.79	3.85% 3.36%
Community food and housing, and emergency and other relief services		\$631.71	\$657.29	\$660.33	\$668.03		1.17%	\$36.32	5.75%
Courier and messenger services		\$768.85	\$756.60	\$758.88	\$766.49	\$7.61	1.00%	(\$2.36)	-0.31%
Death care services.		\$702.74	\$670.54	\$663.35	\$646.49	(\$16.86)	-2.54%	(\$56.25)	-8.00%
Drinking places, alcoholic beverages	401.90	\$440.40	\$430.37	\$437.18	\$436.30	(\$0.89)	-0.20%	(\$4.10)	-0.93%
Drycleaning and laundry services.	228.00	\$637.88	\$679.32	\$686.05	\$688.56	\$2.51	0.37%	\$50.68	7.94%
Electrical equipment, appliance, and component manufacturing		\$1016.55	\$996.03	\$1014.44			0.10%	(\$1.10)	-0.11%
Employment services		\$897.18	\$938.46	\$938.56	\$964.20	\$25.64	2.73%	\$67.02	7.47%
Full-service restaurants		\$474.09 \$895.05	\$481.82 \$916.84	\$479.52 \$930.47	\$476.71 \$939.60		-0.59% 0.98%	\$2.62 \$44.55	0.55% 4.98%
Furniture retailers.		\$819.23	\$855.11	\$847.26	\$870.54		2.75%	\$51.31	6.26%
Gasoline stations and fuel dealers.		\$550.99	\$555.98	\$561.45	\$564.51	\$3.06	0.54%	\$13.52	2.45%
General merchandise retailers	3109.10	\$530.70	\$525.04	\$529.53	\$527.70	(\$1.83)	-0.35%	(\$3.00)	-0.57%
Grocery and convenience retailers	2586.00	\$486.78	\$507.74	\$507.17	\$507.13	(\$0.04)	-0.01%	\$20.35	4.18%
Health and personal care retailers		\$672.21	\$678.86	\$688.61	\$693.10		0.65%	\$20.89	3.11%
Home furnishings retailers		\$591.02	\$579.87	\$601.74	\$605.88		0.69%	\$14.86	2.51%
Home health care services		\$693.50 \$577.71	\$702.78 \$603.78	\$705.56 \$603.43	\$714.28 \$603.43		1.24% 0.00%	\$20.78 \$25.72	3.00% 4.45%
Investigation & security services.		\$898.56	\$910.83	\$908.04	\$910.83		0.31%	\$12.27	1.37%
Jewelry, luggage, and leather goods retailers		\$648.01	\$604.34	\$615.17	\$612.68		-0.40%	(\$35.33)	-5.45%
Lawn and garden equipment and supplies retailers	154.60	\$624.00	\$648.28	\$668.26	\$664.97	(\$3.29)	-0.49%	\$40.97	6.56%
Lessors of real estate		\$904.49	\$929.73	\$907.93	\$918.37		1.15%	\$13.88	1.53%
Limited-service restaurants.		\$367.11	\$375.38	\$376.07	\$375.14		-0.25%	\$8.03	2.19%
Motion picture & sound recording industries		\$688.90 \$608.76	\$662.99 \$648.83	\$658.01 \$652.58	\$654.73 \$653.84		-0.50% 0.19%	(\$34.17) \$45.08	-4.96% 7.40%
Office supplies, stationery, and gift retailers		\$390.34	\$408.83	\$419.75	\$422.45		0.64%	\$32.11	8.23%
Offices of dentists.	873.90		\$920.06	\$931.03	\$943.78	\$12.75	1.37%	\$44.64	4.96%
Offices of other health practitioners	986.90	\$842.74	\$863.40	\$852.19	\$844.05	(\$8.14)	-0.96%	\$1.31	0.16%
Other miscellaneous manufacturing	186.20	\$889.84	\$951.22	\$941.27	\$954.81	\$13.54	1.44%	\$64.97	7.30%
Other miscellaneous retailers		\$669.91	\$655.48	\$649.64	\$652.92		0.50%	(\$16.99)	-2.54%
Other motor vehicle dealers		\$962.56	\$945.69	\$950.63	\$957.31		0.70%	(\$5.25)	-0.55%
Other personal services		\$517.31 \$765.44	\$514.69 \$821.25	\$519.95 \$828.62	\$537.84 \$857.63		3.44% 3.50%	\$20.53 \$92.19	3.97% 12.04%
Other residential care facilities		\$881.33	\$878.56	\$879.04	\$869.87		-1.04%	(\$11.46)	-1.30%
Paper and paper product merchant wholesalers			\$968.31	\$946.63	\$915.95		-3.24%	(\$114.34)	-11.10%
Performing arts companies		\$789.35	\$898.56	\$917.38	\$910.34	(\$7.04)	-0.77%	\$120.99	15.33%
Personal and household goods repair and maintenance	64.10	\$692.69	\$730.94	\$754.00	\$760.93	\$6.93	0.92%	\$68.24	9.85%
Personal care services		\$592.86	\$597.56	\$596.09	\$599.26		0.53%	\$6.40	1.08%
Plastics product manufacturing		\$976.54	\$987.98	\$979.65	\$992.57		1.32%	\$16.03	1.64%
Printing & related mfg		\$832.38 \$544.75	\$905.47 \$510.58	\$919.06 \$532.71	\$920.97 \$529.24		0.21% -0.65%	\$88.59 (\$15.51)	10.64% -2.85%
Religious, grantmaking, civic, professional, and similar organizations		\$880.22	\$907.68	\$909.51			0.03%	\$31.73	3.61%
Residential intellectual and developmental disability, mental health, and substance abuse facilities		\$751.54	\$780.38	\$781.06	\$785.40		0.56%	\$33.87	4.51%
Services to buildings & dwellings		\$702.63	\$723.88	\$730.21	\$723.41		-0.93%	\$20.78	2.96%
Shoe retailers		\$571.13	\$586.82	\$582.48	\$568.47		-2.41%	(\$2.66)	-0.47%
Skilled nursing care facilities	1307.90	\$745.76	\$771.99	\$780.69	\$779.82	(\$0.87)	-0.11%	\$34.06	4.57%
Snack and nonalcoholic beverage bars		\$338.89	\$363.24	\$359.98	\$362.03		0.57%	\$23.14	6.83%
Special food services		\$588.35	\$638.60	\$601.15	\$609.34		1.36%	\$20.99	3.57%
Specialty food retailers	183.40	\$470.18	\$454.34	\$464.88	\$466.13	\$1.24	0.27%	(\$4.06)	-0.86%

- 10 - The U.S. Private Sector Job Quality Index | August 2024

									8
Table 1B: Industry Categories Below the Quality Job Benchmark									
(Mean Weekly Wage)									i l
									i l
Continued									i l
						Change in \$	% Change	Change in \$	% Change
	Total Number					from	from June	from	from July
	of Jobs (000)		Mean Wee	kly Income		June 2024 -	2024 - July	July 2023 -	2023 - July
Industry Category	Jul-24	July 2023	May 2024	June 2024	July 2024	July 2024	2024	July 2024	2024
Spectator sports	193.60	\$608.17	\$741.69	\$717.06	\$716.71	(\$0.35)	-0.05%	\$108.53	17.85%
Sporting goods, hobby, and musical instrument retailers	402.40	\$529.25	\$549.79	\$549.05	\$552.95	\$3.91	0.71%	\$23.70	4.48%
Support activities for air transportation	244.90	\$962.79	\$994.00	\$1008.70	\$1005.61	(\$3.09)	-0.31%	\$42.81	4.45%
Textile mill mfg	72.20	\$856.86	\$854.88	\$859.78	\$881.75	\$21.97	2.56%	\$24.89	2.90%
Textile product mill mfg	69.20	\$762.17	\$711.64	\$721.95	\$694.79	(\$27.16)	-3.76%	(\$67.38)	-8.84%
Transit and ground passenger transportation	388.50	\$885.81	\$837.96	\$848.48	\$831.89	(\$16.60)	-1.96%	(\$53.92)	-6.09%
Travel arrangement & reservation services	152.40	\$977.77	\$987.37	\$980.73	\$954.57	(\$26.16)	-2.67%	(\$23.20)	-2.37%
Traveler accommodation	1569.50	\$605.35	\$607.40	\$606.51	\$607.99	\$1.48	0.24%	\$2.65	0.44%
Used merchandise retailers	182.10	\$439.60	\$463.70	\$455.91	\$464.17	\$8.26	1.81%	\$24.57	5.59%
Vocational rehabilitation services	246.50	\$594.94	\$613.18	\$616.28	\$617.45	\$1.17	0.19%	\$22.51	3.78%
Warehousing and storage.	1587.10	\$884.35	\$934.44	\$937.95	\$937.56	(\$0.39)	-0.04%	\$53.21	6.02%

- 11 - The U.S. Private Sector Job Quality Index | August 2024

Total Process Proces	Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark							
Treat Part	(Mean Weekly Wage) -Year 1990 = 100							
Number N						_	-	%Change
Total Private Production and Rene-supervisor (1985) 1985 1987 1987 1987 1987 1987 1987 1987 1987 1987 1987 1988 19			l	-			-	from June
Total Private Production and Non-supervisory inch. 10101500 511.87 511.87 512.87 52.97 5	Industry Category	1			_	1 ' 1	-	2024 - July 2024
Accounting the proparation, beoteleming, and payrell arrivenes. 94,900 111,000 121,401 121,000		,						0.16%
Activation related for cerebit intermediation. 121.00 121.20 31.21.20 31.21.20 31.21.20 31.21.40 31.00 31.0	Total High Quality Production and Non-supervisory Job.	50120.22	\$122.25	\$123.17	\$123.20	23.20%	0.77%	0.02%
Activishes not an estate. Activishes positification, and related services. 377.00 5110.00 51	Accounting, tax preparation, bookkeeping, and payroll services	849.80	\$118.06	\$114.16	\$114.26	14.26%	-3.22%	0.09%
Advantage public relations, and related services. 373.00 313								-0.06%
Agenciate post-pressure and other increared related activation. 1970 20 2112.04 2112.05 2112.0								-1.10%
Agriculture, construction, and mining machinery manufacturing					·			0.28%
Act transportation								0.65%
Architectural, wightening, and related services								-1.24%
Beew nine and distillad idenhalic sheemage merchant wheleaders. 1797 2013 3012 3015 3016 307 3018 3015 3016 3018						17.33%	-0.84%	-0.37%
Brandestrain and contract providers.	Automobile dealers	1108.00	\$107.87	\$102.68	\$101.48	1.48%	-5.93%	-1.17%
Building final principation contractors. 1920 500,779 510,531 510,581 50,681 51,484 52,184 52								1.05%
Building fanishing contractors. G24, 30 500,016 510,028 523,38 2,388 2,388 7,389 500,000								-0.56%
Chemical and alfied products mechant wholesafers 15.70 96.50 105.65 105.88 5.18% 5.18% 6.18%								-0.22%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance. 2021.0 311.44 512.01 512.05 512.05 51.05								0.22%
Commercial and industrial machinery and equipment (except automotive and electronic) pepair and maintename. 30,210 511,018 510,0								-0.50%
Commercial and service industry machinery ma								1.23%
Computer systems desertornic product manufacturing.	Commercial and industrial machinery and equipment rental and leasing	154.50	\$111.08	\$107.85	\$109.89	9.89%	-1.08%	1.89%
Computer systems delign & related services. 1960.70 5119.03 5117.21 511.00 2.1.00 0.97% 1.0.00	Commercial and service industry machinery manufacturing	63.30	\$99.87	\$105.97	\$107.21	7.21%	7.35%	1.17%
Exempting infrastructure providers, data processing, web hosting, and related services. 338.0 518.0 518.5 517.5 57.50 75.00 5.17.5 51.00 5								1.40%
Electronic and presidon, transmission and distribution. 831.00 512.50 512.03 512.03 52.03 4.20% 4.30%								1.02%
Bectronic and precision equipment respir and maintenance 80.40 \$115.20 \$120.45 \$120.35 \$20								0.73%
Egings.turbine, and power transmission equipment manufacturing. 1041.6 595.0 589.3 305.5 3.5% 3.03% 0.3% 0.0								-1.37%
Exercised metal product manufacturing								1.18%
Facilities support services 164.00 5107.55 5106.15 5109.15 5.19% 2.20% 0.00								0.08%
Freight transportation arrangement					\$105.19			0.65%
Funds trusts, and other financial wehcles and investment activities. 472	Foundation, structure, and building exterior contractors	780.40	\$104.14	\$106.29	\$102.94	2.94%	-1.16%	-3.15%
Extractive and home furnishing merchant wholesalers. 98.70 5103.5 5100.65 5100.05 51	Freight transportation arrangement	209.40	\$119.75	\$117.36	\$118.51	18.51%	-1.04%	0.98%
Semenal freight trucking								0.05%
Grocery and related product merchant wholesalers. 669.40 511.64 511.84 511.88 13.88 2.17% 0.00								1.43%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers. 241.0 5111.0 5111.6 11.6.41 16.41 4.865 1.70 511.2 511.0 510.7 511.6 511.0 510.7 512.6 511.0 510.7 512.6 511.0 510.7 512.6 511.0 510.7 512.6 511.0 510.7 512.6 511.0 510.7 512.6 511.0 510.7 512.6 512.6 510.7 512.6								-1.72%
Highway, street, & bridge construction.								1.75%
Hospitals.								-1.57%
Independent artists, writers, and performers.		5133.40	\$152.81	\$151.72	\$151.44	51.44%	-0.90%	-0.18%
Industrial machinery manufacturing.	Household appliances and electrical and electronic goods merchant wholesalers	288.80	\$102.00	\$100.56	\$100.50	0.50%	-1.47%	-0.05%
Insurance carriers.								2.29%
Legal services.								-3.91%
Logging								-0.14%
Lumber and other construction materials merchant wholesalers. 224.40 \$109.93 \$110.89 \$110.44 \$10.44% \$0.46% \$0.48 \$10.48								
Machinery, equipment, and supplies merchant wholesalers. 598.50 \$119.72 \$123.86 \$122.33 \$2.13% \$1.2 Management of companies & enterprises. 1622.10 \$139.69 \$138.82 \$140.27 40.27% 0.42% 1.2 Management, scientific, and technical consulting services. 1421.60 \$125.70 \$123.86 \$123.86 \$125.60 \$25.60% 0.10% 1.4 Medical and diagnostic laboratories. 253.90 \$130.07 \$135.84 \$133.54 32.7% 22.7% 1.7 Medical equipment and supplies manufacturing. 203.30 \$109.94 \$116.47 \$117.13 \$17.13% 65.44% 0.5 Metal and mineral (except petroleum) merchant wholesalers. 117.30 \$106.65 \$101.80 \$99.81 0.19% 4.63% 1.9 Metal and mineral (except petroleum) merchant wholesalers. 117.30 \$106.65 \$101.80 \$99.81 0.19% 4.63% 1.9 Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$123.22 \$104.44 40.44% 11.66% 1.3								-0.41%
Management, scientific, and technical consulting services.								-1.23%
Medical and diagnostic laboratories. 253.90 \$130.57 \$135.84 \$133.54 33.54% 2.27% 1.7% Medical equipment and supplies manufacturing. 203.30 \$109.94 \$116.47 \$117.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$17.13 \$6.54% \$0.59 Metal and mineral (except perforeum) merchant wholesalers. 107.90 \$86.13 \$82.60 \$82.59 \$17.41% \$4.10% 0.00 Mining (except oil and gas). 125.10 \$15.77 \$142.32 \$140.44 \$40.44% \$11.66% \$1.38 Miscellaneous durable goods merchant wholesalers. 264.70 \$123.47 \$122.08 \$120.93 \$20.93% \$2.06% \$0.96 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 264.70 \$123.47 \$122.08 \$120.93 \$20.93% \$2.06% \$0.96 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 321.40 \$107.93 \$121.26 \$131.84 \$13.84 \$1.84 \$0.96 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0.42%</td> <td>1.05%</td>							0.42%	1.05%
Medical equipment and supplies manufacturing. 203.30 \$109.94 \$116.47 \$117.13 17.13% 6.54% 0.56 Metal and mineral (except petroleum) merchant wholesalers. 117.30 \$104.66 \$101.80 \$99.81 -0.19% 4.63% -1.98 Mining (except oil and gas). 110.790 \$86.13 \$82.60 \$82.559 -17.41% 4.100 0.00 Mining (except oil and gas). 142.00 \$91.67 \$96.56 \$98.38 1.62% 7.32% 1.88 Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$142.32 \$140.44 40.44% 11.66% -1.33 Miscellaneous nondurable goods merchant wholesalers. 264.70 \$123.47 \$122.08 \$129.39 20.93% 2.06% -0.93 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 321.40 \$107.93 \$112.82 \$113.84 13.84% 5.48% 0.99 Natural gas distribution. 91.70 \$121.20 \$119.69 \$119.90 19.90% -1.07% 0.11 Nondealilic mineral product manufacturing. 295.40 \$103.01 \$100.79 \$100.74 <t< td=""><td>Management, scientific, and technical consulting services</td><td>1421.60</td><td>\$125.72</td><td>\$123.86</td><td>\$125.60</td><td>25.60%</td><td>-0.10%</td><td>1.41%</td></t<>	Management, scientific, and technical consulting services	1421.60	\$125.72	\$123.86	\$125.60	25.60%	-0.10%	1.41%
Metal and mineral (except petroleum) merchant wholesalers. 117.30 \$104.66 \$101.80 \$99.81 0.19% 4.63% 1.9 Metal working machinery manufacturing. 107.90 \$86.13 \$82.60 \$82.59 -17.41% 4.10% 0.00 Mining (except oil and gas). 142.00 \$91.67 \$96.56 \$98.38 -1.62% 7.32% 1.8 Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$142.32 \$14.04 40.44% 11.66% -1.3 Miscellaneous nondurable goods merchant wholesalers. 264.70 \$123.47 \$122.08 \$120.93 20.93% -2.06% -0.9 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 321.40 \$107.93 \$112.82 \$113.84 13.84% 5.48% 0.9 Natural gas distribution. 91.70 \$121.20 \$119.69 \$119.90 19.90% -1.07% 0.1 Nondepository credit intermediation 391.30 \$139.00 \$142.58 \$140.60 40.60% 1.15% -1.3 Nonmetallic mineral product manufacturing. 295.40 \$103.01 \$100.79 \$100.74 0.74% </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-1.70%</td>								-1.70%
Metalworking machinery manufacturing. 107.90 \$86.13 \$82.60 \$82.59 -17.41% -4.10% 0.00 Mining (except oil and gas). 142.00 \$91.67 \$96.56 \$98.38 -1.62% 7.32% 1.81 Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$142.32 \$140.44 40.44% 11.66% -1.33 Miscellaneous nondurable goods merchant wholesalers. 264.70 \$123.47 \$122.08 \$120.93 20.93% -2.06% -0.99 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 321.40 \$107.93 \$112.82 \$113.84 13.84% 5.48% 0.9 Natural gas distribution. 91.70 \$121.20 \$119.69 \$119.99 119.90 1.07% 0.1 Nondepository credit intermediation 391.30 \$139.00 \$142.58 \$140.60 40.60% 1.15% -1.33 Nonresidential building construction 584.00 \$117.81 \$117.61 \$16.54 -0.0 -0.0 Office administrative services. 469.60 \$160.26 \$167.44 \$16.835 68.35% 5.05% 0.5 <								0.56%
Mining (except oil and gas). 142.00 \$91.67 \$96.56 \$98.38 -1.62% 7.32% 1.88 Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$142.32 \$140.44 40.44% 11.66% -1.3 Miscellaneous nondurable goods merchant wholesalers. 264.70 \$123.47 \$122.08 \$120.93 20.93% -2.06% 0.99 Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 321.40 \$107.93 \$112.82 \$113.84 13.84% 5.48% 0.99 Natural gas distribution. 91.70 \$121.20 \$119.69 \$119.90 19.90% -1.07% 0.11 Nondepository credit intermediation. 391.30 \$139.00 \$142.58 \$140.60 40.60% 41.60% 40.60% 1.15% -1.33 Nonnesidential building construction. \$84.00 \$117.81 \$117.61 \$116.54 16.54% -1.08% -0.00 Offices administrative services. 469.60 \$160.26 \$167.44 \$168.35 68.35% 5.05% 0.50 Offices of real estate agents and brokers. 260.70 \$143.05 \$149.35								-1.95%
Miscellaneous durable goods merchant wholesalers. 257.10 \$125.77 \$142.32 \$140.44 40.44% 11.66% -1.3 Miscellaneous nondurable goods merchant wholesalers. 264.70 \$122.48 \$122.08 \$120.93 20.93% -2.06% 0.99 Natural gas distribution. 91.70 \$121.20 \$119.69 \$119.90 19.90% -1.07% 0.1 Nondepository credit intermediation. 391.30 \$139.00 \$142.58 \$140.60 40.60% 1.15% -1.3 Nonmetallic mineral product manufacturing. 295.40 \$103.01 \$100.79 \$10.74 0.74% -2.21% -0.0 Office administrative services. 469.60 \$160.26 \$167.44 \$168.83 68.35% 5.05% 0.5 Offices of real estate agents and brokers. 260.70 \$143.05 \$149.35 \$148.16 48.16% 3.57% -0.8 Oil and gas extraction. 86.90 \$127.61 \$143.87 \$143.83 \$127.1% -0.0 Other professional, scientific, and technical services. 304.80 \$137.70 \$181.32 \$184.90 84.90% 6.45% 1.9								1.88%
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Nondepository credit intermediation	Motor vehicle and motor vehicle parts and supplies merchant wholesalers	321.40	\$107.93	\$112.82	\$113.84	13.84%	5.48%	0.91%
Nonmetallic mineral product manufacturing	Natural gas distribution	91.70	\$121.20	\$119.69	\$119.90	19.90%	-1.07%	0.18%
Nonresidential building construction								-1.39%
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Other ambulatory health care services. 304.80 \$133.63 \$137.08 \$136.78 36.78% 2.35% -0.27 Other professional, scientific, and technical services. 714.50 \$173.70 \$181.32 \$184.90 84.90% 6.45% 1.98 Other specialty construction trade contractors. 620.50 \$105.64 \$111.85 \$111.81 11.81% 5.84% -0.0 Outpatient care centers. 914.70 \$151.45 \$144.90 \$145.68 45.68% -3.81% 0.5 Paper manufacturing. 262.50 \$83.48 \$83.03 \$83.28 -16.72% -0.24% 0.30 Petroleum and petroleum products merchant wholesalers. 79.00 \$132.90 \$131.83 \$134.01 34.01 34.01 0.83% 1.61 Primary metal manufacturing. 284.70 \$93.83 \$95.17 \$94.10 -5.90% 0.29% -1.11 Professional and commercial equipment and supplies merchant wholesalers. 598.90 \$110.82 \$112.87 12.87% 1.85% 0.2 Publishing industries. 718.30 \$167.71 \$170.50 \$168.38 68.38% 0.40%								-0.80%
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Other specialty construction trade contractors. 620.50 \$105.64 \$111.85 \$111.81 11.81% 5.84% -0.00 Outpatient care centers. 914.70 \$151.45 \$144.90 \$145.68 45.68% -3.81% 0.50 Paper manufacturing. 262.50 \$83.48 \$83.03 \$83.28 -16.72% -0.24% 0.30 Petroleum and petroleum products merchant wholesalers. 79.00 \$132.90 \$131.83 \$134.01 34.01% 0.83% 1.65 Primary metal manufacturing. 284.70 \$93.83 \$95.17 \$94.10 -5.90% 0.29% -1.12 Professional and commercial equipment and supplies merchant wholesalers. 598.90 \$110.82 \$112.87 \$12.87% 1.85% 0.02 Publishing industries. 718.30 \$167.71 \$170.50 \$168.38 68.38% 0.40% -1.24 Residential building construction. 580.30 \$103.58 \$110.12 \$10.12% 6.32% -0.08								1.98%
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Petroleum and petroleum products merchant wholesalers. 79.00 \$132.90 \$131.83 \$134.01 34.01% 0.83% 1.60 Primary metal manufacturing. 284.70 \$93.83 \$95.17 \$94.10 -5.90% 0.29% -1.12 Professional and commercial equipment and supplies merchant wholesalers. 598.90 \$110.82 \$112.59 \$112.87 12.87% 1.85% 0.29 Publishing industries. 718.30 \$167.71 \$170.50 \$168.38 68.38% 0.40% -1.24 Residential building construction. 580.30 \$103.58 \$110.22 \$110.12 10.12% 6.32% -0.05								0.54%
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Professional and commercial equipment and supplies merchant wholesalers. 598.90 \$110.82 \$112.59 \$112.87 1.85% 0.29 Publishing industries. 718.30 \$167.71 \$170.50 \$168.38 68.38% 0.40% -1.24 Residential building construction. 580.30 \$103.58 \$110.22 \$110.12 10.12% 6.32% -0.09								1.65%
Publishing industries								-1.13% 0.25%
Residential building construction								-1.24%
								-0.09%
	Rubber product manufacturing	101.70	\$94.59	\$91.84	\$93.62	-6.38%	-1.03%	1.93%

- 12 - The U.S. Private Sector Job Quality Index | August 2024

Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark (Mean Weekly Wage) - Year 1990 = 100							
					% Change	%Change	%Change
Continued	Total	Inde	ex of CPI-adju	sted	from	from July	from June
	Number of	Weekly	Income (199	0 = 100)	Inception -	2023 - July	2024 - July
Industry Category	Jobs (000)	July 2023	June 2024	July 2024	July 2024	2024	2024
Sawmill & wood preservation mfg	72.20	\$114.48	\$111.08	\$106.14	6.14%	-7.28%	-4.45%
Scientific research & development services.	725.70	\$151.13	\$153.84	\$153.66	53.66%	1.68%	-0.12%
Securities and commodity contracts brokerage, intermediation, and exchanges	362.60	\$180.81	\$189.03	\$191.07	91.07%	5.68%	1.08%
Specialized design services	104.00	\$125.83	\$127.80	\$131.56	31.56%	4.55%	2.94%
Specialized freight trucking	400.80	\$111.29	\$107.70	\$108.62	8.62%	-2.39%	0.86%
Support activities for mining	228.20	\$136.80	\$131.23	\$127.41	27.41%	-6.86%	-2.91%
Support activities for road transportation	103.00	\$106.60	\$110.57	\$111.71	11.71%	4.80%	1.04%
Telecommunications services.	536.60	\$99.62	\$95.43	\$95.86	-4.14%	-3.77%	0.45%
Transportation equipment manufacturing	1306.00	\$97.92	\$101.36	\$100.31	0.31%	2.43%	-1.04%
Utility system construction	468.30	\$116.61	\$118.89	\$116.95	16.95%	0.29%	-1.63%
Water, sewage and other systems	45.90	\$103.30	\$107.28	\$107.26	7.26%	3.84%	-0.02%
Web search portals, libraries, archives, and other information services	142.50	\$85.33	\$80.39	\$83.68	-16.32%	-1.93%	4.09%
Wholesale trade agents and brokers	393.20	\$120.23	\$113.58	\$113.74	13.74%	-5.40%	0.14%

- 13 - The U.S. Private Sector Job Quality Index | August 2024

Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job							
Benchmark							
(Mean Weekly Wage) -Year 1990 = 100					% Change	%Change	%Change
	Total	l	ex of CPI-adju Income (199		from		from June
Industry Category	Number of Jobs (000)		June 2024		Inception - July 2024	2023 - July 2024	2024 - July 2024
Total Private Production and Non-supervisory Jobs		\$118.93	\$119.43	\$119.62	19.62%	0.59%	0.16%
Total Low Quality Production and Non-supervisory Job		\$121.58	\$121.52	\$121.85	21.85%	0.23%	0.27%
Agents, promoters & managers of arts, sports, & similar events		\$75.96	\$92.45	\$94.40	-5.60%	24.28%	2.11%
Amusement, gambling, and recreation industries	1599.80	\$85.61	\$90.08	\$90.37	-9.63%	5.56%	0.32%
Apparel manufacturing	62.10	\$148.22	\$133.22	\$130.08	30.08%	-12.24%	-2.36%
Apparel, piece goods, and notions merchant wholesalers	114.70	\$102.59	\$96.84	\$98.83	-1.17%	-3.66%	2.05%
Auto repair & maintenance services	828.10	\$109.30	\$112.17	\$112.22	12.22%	2.67%	0.04%
Automotive parts, accessories, and tire retailers	491.40	\$110.94	\$107.57	\$106.35	6.35%	-4.14%	-1.13%
Beer, wine, and liquor retailers		\$89.00	\$90.73	\$94.61	-5.39%	6.31%	4.28%
Book retailers and news dealers.	54.30	\$108.27	\$131.82	\$128.06	28.06%	18.27%	-2.85%
Building material and supplies dealers	955.40 581.00	\$133.40 \$123.63	\$134.98 \$131.51	\$132.85 \$130.93	32.85% 30.93%	-0.41% 5.90%	-1.58% -0.44%
Cafeterias, grill buffets, and buffets.	66.00	\$113.85	\$134.31	\$137.76	37.76%	21.00%	2.57%
Child care services.	917.50	\$135.57	\$136.00	\$136.83	36.83%	0.93%	0.61%
Community food and housing, and emergency and other relief services	181.40	\$129.21	\$129.06	\$129.80	29.80%	0.46%	0.57%
Continuing care retirement communities and assisted living facilities for the elderly	868.80	\$122.49	\$124.59	\$125.89	25.89%	2.78%	1.05%
Courier and messenger services.	975.90	\$146.40	\$140.60	\$141.84	41.84%	-3.11%	0.89%
Death care services	113.00	\$97.00	\$89.09	\$86.72	-13.28%	-10.59%	-2.65%
Drinking places, alcoholic beverages	401.90	\$158.08	\$152.69	\$152.21	52.21%	-3.72%	-0.32%
Drycleaning and laundry services		\$110.89	\$116.04	\$116.33	16.33%	4.91%	0.25%
Electrical equipment, appliance, and component manufacturing	262.70	\$103.47	\$100.47	\$100.45	0.45%	-2.92%	-0.02%
Employment services.	3208.90	\$140.54	\$143.05	\$146.79	46.79%	4.45%	2.61%
Furniture and related product manufacturing	4822.40 236.00	\$141.62 \$114.12	\$139.37 \$115.43	\$138.39 \$116.43	38.39% 16.43%	-2.28% 2.02%	-0.70% 0.86%
Furniture retailers	152.40	\$117.79	\$118.53	\$121.65	21.65%	3.27%	2.63%
Gasoline stations and fuel dealers.	912.00	\$106.10	\$105.19	\$105.64	5.64%	-0.43%	0.43%
General merchandise retailers.	3109.10	\$119.06	\$115.59	\$115.05	15.05%	-3.36%	-0.46%
Grocery and convenience retailers	2586.00	\$84.63	\$85.79	\$85.69	-14.31%	1.25%	-0.12%
Health and personal care retailers	842.10	\$133.53	\$133.10	\$133.81	33.81%	0.21%	0.54%
Home furnishings retailers	182.20	\$96.20	\$95.30	\$95.85	-4.15%	-0.37%	0.57%
Home health care services	1616.40	\$144.77	\$143.31	\$144.92	44.92%	0.10%	1.12%
Individual and family services		\$101.63	\$103.29	\$103.17	3.17%	1.51%	-0.12%
Investigation & security services.	915.50	\$168.40	\$165.59	\$165.90	65.90%	-1.49%	0.19%
Jewelry, luggage, and leather goods retailers	93.80	\$130.94	\$120.95	\$120.32	20.32%	-8.11%	-0.52%
Lawn and garden equipment and supplies retailers	154.60 473.10	\$97.74 \$140.27	\$101.84 \$137.00	\$101.23 \$138.42	1.23% 38.42%	3.57% -1.32%	-0.61% 1.03%
Limited-service restaurants.	4116.60	\$129.34	\$137.00	\$128.45	28.45%	-0.69%	-0.36%
Motion picture & sound recording industries.	359.10	\$68.81	\$63.95	\$63.56	-36.44%	-7.63%	-0.61%
Museums, historical sites, and similar institutions.	135.00	\$105.53	\$110.07	\$110.16	10.16%	4.38%	0.08%
Office supplies, stationery, and gift retailers	162.90	\$68.59	\$71.77	\$72.15	-27.85%	5.18%	0.53%
Offices of dentists	873.90	\$133.91	\$134.91	\$136.60	36.60%	2.01%	1.25%
Offices of other health practitioners	986.90	\$131.19	\$129.08	\$127.70	27.70%	-2.66%	-1.07%
Other miscellaneous manufacturing	186.20	\$112.42	\$115.71	\$117.24	17.24%	4.28%	1.32%
Other miscellaneous retailers	391.80	\$104.39	\$98.50	\$98.88	-1.12%	-5.28%	0.39%
Other motor vehicle dealers	132.80		\$127.25	\$128.00	28.00%	-3.34%	0.59%
Other personal services.	337.30	\$81.43	\$79.64	\$82.28	-17.72%	1.04%	3.32%
Other residential care facilities	137.20		\$122.92	\$127.07	27.07%	8.89%	3.38%
Other support services	287.90 90.50	\$97.86 \$86.72	\$94.97 \$77.52	\$93.87 \$74.92	-6.13% -25.08%	-4.08% -13.60%	-1.16% -3.35%
Performing arts companies	114.10		\$142.41	\$141.15	41.15%	12.08%	-0.88%
Personal and household goods repair and maintenance		\$84.76	\$89.77	\$90.49	-9.51%	6.76%	0.80%
Personal care services.	623.60		\$122.36	\$122.87	22.87%	-1.76%	0.42%
Plastics product manufacturing	453.40		\$109.77	\$111.09	11.09%	-1.22%	1.20%
Printing & related mfg	246.90	\$81.56	\$87.63	\$87.71	-12.29%	7.53%	0.09%
Recreational vehicle (RV) parks and recreational camps	60.80	\$130.89	\$124.54	\$123.59	23.59%	-5.58%	-0.77%
Religious, grantmaking, civic, professional, and similar organizations	2320.30		\$126.02	\$126.21	26.21%	0.69%	0.15%
Residential intellectual and developmental disability, mental health, and substance abuse facilities	569.80		\$131.56	\$132.14	32.14%	1.57%	0.44%
Services to buildings & dwellings	1969.20		\$126.83	\$125.50	25.50%	0.06%	-1.05%
Shoe retailers	133.40		\$141.89	\$138.32	38.32%	-3.27%	-2.52%
Skilled nursing care facilities	1307.90		\$133.40	\$133.10	33.10%	1.63%	-0.23%
Snack and nonalcoholic beverage bars	797.80 664.30	\$121.58 \$135.47	\$125.66 \$134.68	\$126.23 \$136.36	26.23% 36.36%	3.82% 0.65%	0.45% 1.24%
-p	004.30	Q133.47	¥15-4.00	Q130.30	30.30/0	0.03/6	1.2470

- 14 - The U.S. Private Sector Job Quality Index | August 2024

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job							
Benchmark							
(Mean Weekly Wage) -Year 1990 = 100					% Change	%Change	%Change
	Total	Inde	x of CPI-adju	sted	from	from July	from June
Continued	Number of	Weekly	Income (199	0 = 100)	Inception -	2023 -	2024 -
Industry Category	Jobs (000)	July 2023	June 2024	July 2024	July 2024	July 2024	July 2024
Specialty food retailers	183.40	\$86.17	\$82.90	\$83.02	-16.98%	-3.65%	0.15%
Spectator sports	193.60	\$85.12	\$97.65	\$97.49	-2.51%	14.53%	-0.16%
Sporting goods, hobby, and musical instrument retailers	402.40	\$121.30	\$122.44	\$123.17	23.17%	1.54%	0.59%
Support activities for air transportation	244.90	\$113.73	\$115.93	\$115.44	15.44%	1.51%	-0.42%
Textile mill mfg	72.20	\$109.53	\$106.94	\$109.55	9.55%	0.01%	2.44%
Textile product mill mfg	69.20	\$113.08	\$104.22	\$100.18	0.18%	-11.41%	-3.87%
Transit and ground passenger transportation	388.50	\$114.44	\$106.66	\$104.45	4.45%	-8.73%	-2.07%
Travel arrangement & reservation services	152.40	\$151.06	\$147.42	\$143.32	43.32%	-5.12%	-2.78%
Traveler accommodation	1569.50	\$121.83	\$118.77	\$118.92	18.92%	-2.39%	0.13%
Used merchandise retailers	182.10	\$100.23	\$101.14	\$102.85	2.85%	2.62%	1.69%
Vocational rehabilitation services	246.50	\$127.55	\$128.55	\$128.65	28.65%	0.86%	0.07%
Warehousing and storage	1587.10	\$91.98	\$94.92	\$94.78	-5.22%	3.03%	-0.16%