U.S. Private Sector Job Quality Index

FOR IMMEDIATE RELEASE

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THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® May 2024

Following the release of the Employment Situation Report for May 2024 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI)® has been revised to a level of 82.45, up by +0.82% from its revised level one month earlier and reflecting a lower proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. With this latest report from the BLS, the impact of the COVID19 global pandemic can be deemed to have almost fully abated, although the dramatic growth in wages necessary to attract workers back to employment and the lasting changes in labor force participation will continue to have an impact on the JQI relative to pre-pandemic periods. Accordingly, the JQI may rise or fall more sharply for a period of time to the extent that changes in labor force composition, as offset by the significantly higher benchmark mean weekly income levels compared to pre-pandemic levels, impact the index. The JQI is 3-month average of the monthly ratios of high, versus low-paid workers, and that smoothing process is reflected in its value.

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of April 2024) decreased to \$1,005.56, a change of -0.20% from its revised level the month prior. The **JQ-Instant**™ preliminary read of the 272,000 gain in all private sector, non-farm payrolls for May 2024 shows that 54.87% of such gain in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

The data indicates a cooling of the average weekly wage for non-farm, non-supervisory private sector positions (-0.2%), suggesting that inflation cooled. However, the wages in the current employment situation report are up by double the wage decline in May (+0.4%); together with the massive number of positions gained (272,000), these data points seem to hint that the inflation fight is not over. While the JQI increased for April (indicating less wage inequality, therefore, more jobs paid above average), where these well-paid jobs are is somewhat of a puzzle. It is also a puzzle that the tendency of the JQI to decline was inexplicably reversed in April, suggesting that perhaps noise was generated by seasonal adjustments or other measurement errors.

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Chart 1: JQI Levels April 2023 to April 2024

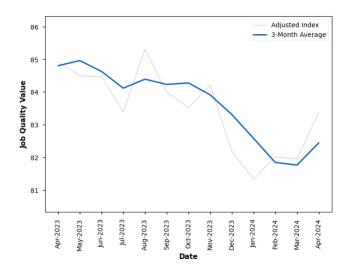
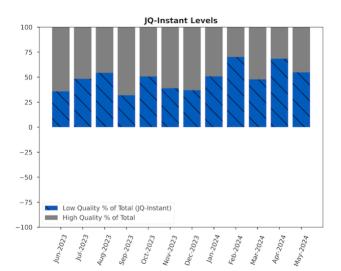


Chart 2: JQI Instant TM for 12 months ending



This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the \mathbf{JQI} parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category P&NS Employees (December 2018)
Education 3,197,100
Offices of Physicians 2,202,000
Depository Credit Intermediation 1,277,600
Food Manufacturing 1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.</u>

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the JQ-Instant reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

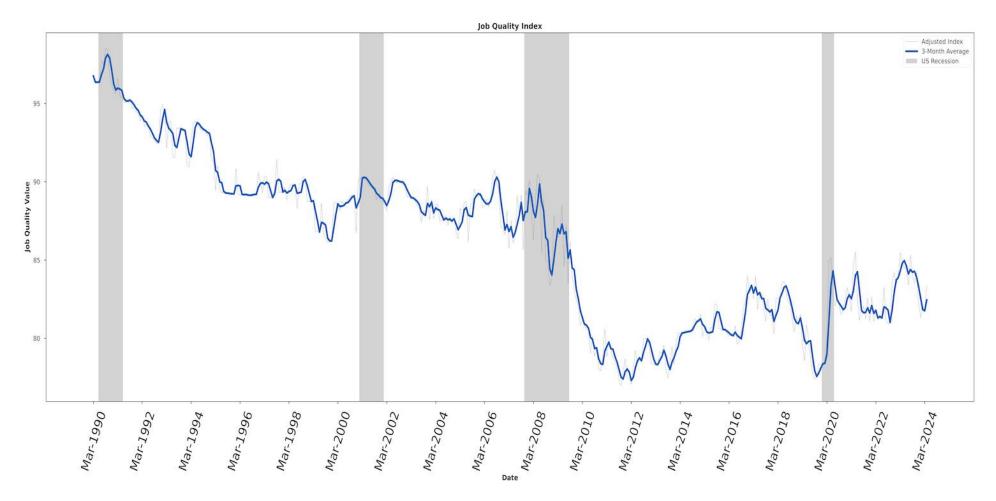
Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

JQ-Instant is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

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Chart 3: The U.S. Job Quality Index from Inception to March 2024 (Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)



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Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)							% Change		
						Change in \$	from	Change in	% Change
	Total Number					from March 2024	March 2024 -	\$ from	from April 2023 -
	of Jobs (000)		Mean Week	y Income		Warch 2024		April 2023 -	April
Industry Category	Apr-24		February 2024			April 2024	2024	April 2024	2024
Total Private Production and Non-supervisory Jobs	109852.00	\$971.76	\$1003.94	\$1007.62	\$1005.56	(\$2.06)	-0.20%	\$33.80	3.48%
Total High Quality Production and Non-supervisory Job	49945.00	\$1323.13 \$1105.98	\$1375.46 \$1165.29	\$1382.40 \$1165.19	\$1373.73 \$1161.56	(\$8.67) (\$3.63)	-0.63% -0.31%	\$50.60 \$55.58	3.82% 5.03%
Activities related to credit intermediation.		\$1045.23	\$1301.59	\$1338.83	\$1368.02	\$29.19	2.18%	\$322.79	30.88%
Activities related to real estate		\$1037.15	\$1068.38	\$1071.14	\$1067.43	(\$3.71)	-0.35%	\$30.28	2.92%
Advertising, public relations, and related services	381.20	\$1309.63	\$1284.66	\$1340.99	\$1310.79	(\$30.20)	-2.25%	\$1.16	0.09%
Agencies, brokerages, and other insurance related activities		\$1185.55	\$1249.40	\$1256.11	\$1262.33	\$6.22	0.50%	\$76.78	6.48%
Agriculture, construction, and mining machinery manufacturing		\$1125.95	\$1185.44	\$1166.22	\$1155.84	(\$10.38)	-0.89%	\$29.89	2.65%
Air transportation	1257.00	\$1611.72 \$1567.52	\$1887.44 \$1589.02	\$1875.29 \$1597.01	\$1904.24 \$1605.16	\$28.95 \$8.15	1.54% 0.51%	\$292.52 \$37.64	18.15% 2.40%
Automobile dealers	1098.80	\$1059.40	\$1043.83	\$1056.82	\$1003.10	(\$35.55)	-3.36%	(\$38.13)	
Broadcasting and content providers		\$1403.00	\$1515.42	\$1532.64	\$1538.76	\$6.12	0.40%	\$135.76	9.68%
Building equipment contractors	1906.00	\$1426.74	\$1475.53	\$1485.40	\$1489.36	\$3.96	0.27%	\$62.62	4.39%
Building finishing contractors	623.50	\$1134.79	\$1171.97	\$1181.90	\$1168.82	(\$13.07)	-1.11%	\$34.03	3.00%
Chemical and allied products merchant wholesalers		\$1244.85	\$1438.94	\$1419.12	\$1391.47	(\$27.65)	-1.95%	\$146.62	
Commercial and industrial machinery and equipment (except automative and electronic) repair and maintenance		\$1203.50 \$1197.60	\$1241.14 \$1264.45	\$1251.73 \$1267.99	\$1253.18 \$1270.40	\$1.45 \$2.41	0.12%	\$49.68 \$72.80	4.13% 6.08%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance Commercial and industrial machinery and equipment rental and leasing		\$1326.71	\$1288.35	\$1207.99	\$1268.02	(\$11.17)	-0.87%	(\$58.69)	
Commercial and service industry machinery manufacturing		\$1232.51	\$1322.16	\$1331.71	\$1340.94	\$9.24	0.69%	\$108.43	8.80%
Computer and electronic product manufacturing	673.60	\$1192.19	\$1302.56	\$1313.67	\$1322.80	\$9.13	0.70%	\$130.61	10.96%
Computer systems design & related services	1963.00	\$1969.44	\$1976.83	\$2002.34	\$2000.02	(\$2.32)	-0.12%	\$30.57	1.55%
Computing infrastructure providers, data processing, web hosting, and related services	386.00	\$1784.83	\$1764.72	\$1776.74	\$1795.67	\$18.94	1.07%	\$10.84	0.61%
Electric power generation, transmission and distribution.	328.40	\$1955.64	\$1970.61	\$2009.75	\$1994.96	(\$14.80)	-0.74%	\$39.32	
Electronic and precision equipment repair and maintenance	81.60 63.70	\$1166.69 \$912.44	\$1268.51 \$991.14	\$1263.81 \$1129.46	\$1243.46 \$1163.99	(\$20.34) \$34.53	-1.61% 3.06%	\$76.78 \$251.55	6.58% 27.57%
Fabricated metal product manufacturing		\$1012.97	\$1054.27	\$1060.13	\$1065.59	\$5.46	0.52%	\$52.62	
Facilities support services.	161.50	\$1131.29	\$1175.78	\$1139.97	\$1163.09	\$23.11	2.03%	\$31.79	2.81%
Foundation, structure, and building exterior contractors	785.50	\$1204.28	\$1236.47	\$1265.46	\$1239.32	(\$26.15)	-2.07%	\$35.03	2.91%
Freight transportation arrangement		\$1213.72	\$1162.67	\$1177.34	\$1183.83	\$6.49	0.55%	(\$29.89)	-2.46%
Funds, trusts, and other financial vehicles and investment activities		\$1886.28	\$1954.80	\$1956.72	\$1961.93	\$5.21	0.27%	\$75.65	4.01%
General freight trucking		\$1200.57 \$1040.19	\$1182.64 \$1062.36	\$1204.97 \$1054.56	\$1207.21 \$1067.82	\$2.24 \$13.26	0.19% 1.26%	\$6.64 \$27.63	0.55% 2.66%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	241.80	\$1054.96	\$1086.23	\$1087.37	\$1107.35	\$19.98	1.84%	\$52.39	4.97%
Highway, street, & bridge construction.		\$1526.42	\$1640.94	\$1648.40	\$1549.70	(\$98.70)	-5.99%	\$23.29	1.53%
Hospitals	5093.80	\$1423.32	\$1450.86	\$1453.59	\$1442.74	(\$10.85)	-0.75%	\$19.42	1.36%
Household appliances and electrical and electronic goods merchant wholesalers		\$1274.74	\$1335.95	\$1339.17	\$1309.18	(\$29.99)	-2.24%	\$34.44	2.70%
Independent artists, writers, and performers		\$1164.31	\$1380.19	\$1332.05	\$1261.52	(\$70.53)	-5.29%	\$97.21	8.35%
Industrial machinery manufacturing	66.80	\$1229.24 \$1459.53	\$1282.71 \$1545.78	\$1298.38 \$1546.94	\$1286.03 \$1553.21	(\$12.35) \$6.28	-0.95% 0.41%	\$56.79 \$93.68	4.62% 6.42%
Legal services		\$1643.27	\$1685.16	\$1697.40	\$1709.28	\$11.88	0.70%	\$66.01	4.02%
Logging		\$1215.88	\$1244.90	\$1231.36	\$1247.82	\$16.46	1.34%	\$31.94	2.63%
Lumber and other construction materials merchant wholesalers	220.30	\$1090.18	\$1157.02	\$1158.78	\$1153.51	(\$5.27)	-0.46%	\$63.33	5.81%
Machinery, equipment, and supplies merchant wholesalers		\$1274.40	\$1354.61	\$1371.33	\$1361.72	(\$9.61)	-0.70%	\$87.33	6.85%
Management of companies & enterprises.		\$1255.72	\$1304.53	\$1315.99	\$1317.90	\$1.91	0.15%	\$62.18	4.95%
Management, scientific, and technical consulting services		\$1517.28 \$1156.20	\$1534.43 \$1171.97	\$1531.62 \$1178.48	\$1512.80 \$1203.48	(\$18.82) \$25.00	-1.23% 2.12%	(\$4.49) \$47.28	-0.30% 4.09%
Medical equipment and supplies manufacturing	210.00	\$935.25	\$998.98	\$1008.11	\$1009.87	\$1.75	0.17%	\$74.62	
Metal and mineral (except petroleum) merchant wholesalers		\$1155.60	\$1132.91	\$1141.65	\$1128.66	(\$12.99)	-1.14%	(\$26.94)	
Metalworking machinery manufacturing	107.40	\$1077.12	\$1098.58	\$1139.88	\$1115.50	(\$24.38)	-2.14%	\$38.39	3.56%
Mining (except oil and gas)		\$1480.92	\$1642.12	\$1654.16	\$1579.66	(\$74.50)	-4.50%	\$98.74	6.67%
Miscellaneous durable goods merchant wholesalers.		\$1005.26	\$1120.14	\$1128.91	\$1149.32	\$20.41	1.81%	\$144.05	
Miscellaneous nondurable goods merchant wholesalers		\$1066.34 \$1067.29	\$1015.50 \$1129.73	\$1021.14 \$1140.48	\$1040.14 \$1150.38	\$19.00 \$9.90	1.86% 0.87%	(\$26.20) \$83.09	
Natural gas distribution		\$2018.87	\$1960.96	\$1992.71	\$2008.10	\$15.40	0.77%	(\$10.77)	
Nondepository credit intermediation		\$1223.31	\$1317.54	\$1325.23	\$1301.82	(\$23.40)	-1.77%	\$78.51	
Nonmetallic mineral product manufacturing	294.90	\$1111.88	\$1121.73	\$1119.95	\$1127.72	\$7.76	0.69%	\$15.84	1.42%
Nonresidential building construction		\$1500.56	\$1521.30	\$1552.27	\$1545.83	(\$6.44)	-0.41%	\$45.27	3.02%
Office administrative services.		\$1237.16	\$1312.23	\$1323.03	\$1322.62	(\$0.42)	-0.03%	\$85.46	
Offices of real estate agents and brokers	262.70 85.90	\$975.84 \$1905.20	\$1088.54 \$1960.78	\$1118.29 \$1983.36	\$1106.96 \$2001.22	(\$11.33) \$17.85	-1.01% 0.90%	\$131.12 \$96.02	
Oil and gas extraction	303.80	\$997.63	\$1960.78	\$1983.36	\$1077.48	\$5.96	0.56%	\$79.85	
Other ambulatory nearth care services		\$1003.93	\$1053.65	\$1045.55	\$1062.43	\$16.88	1.61%	\$58.51	
Other specialty construction trade contractors		\$1308.51	\$1340.28	\$1353.00	\$1319.09	(\$33.91)	-2.51%	\$10.59	0.81%
Other specialty construction trade contractors	908.10	\$1146.09	\$1153.85	\$1149.74	\$1138.36	(\$11.37)	-0.99%	(\$7.73)	-0.67%
Outpatient care centers						4		620.02	4.08%
Outpatient care centers	262.90	\$978.08	\$1001.33	\$1004.55	\$1018.00	\$13.45	1.34%	\$39.92	
Outpatient care centers	262.90 80.80	\$1307.61	\$1292.59	\$1296.12	\$1311.58	\$15.46	1.19%	\$3.97	0.30%
Outpatient care centers	262.90 80.80 284.90								

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Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									1 1
							% Change		1 1
Continued						Change in \$	from	Change in	% Change
						from	March	\$	from April
	Total Number					March 2024	2024 -	from	2023 -
	of Jobs (000)		Mean Weel	dy Income		-	April	April 2023	April
Industry Category	Apr-24	April 2023	February 2024	March 2024	April 2024	April 2024	2024	April 2024	2024
Residential building construction	586.90	\$1058.03	\$1115.06	\$1132.10	\$1110.36	(\$21.73)	-1.92%	\$52.33	4.95%
Rubber product manufacturing	101.40	\$1078.17	\$1029.61	\$1030.02	\$1063.89	\$33.87	3.29%	(\$14.28)	-1.32%
Sawmill & wood preservation mfg	72.90	\$1083.02	\$1126.15	\$1134.07	\$1105.44	(\$28.63)	-2.52%	\$22.42	2.07%
Scientific research & development services	724.30	\$2038.44	\$2140.92	\$2155.70	\$2148.90	(\$6.80)	-0.32%	\$110.46	5.42%
Securities and commodity contracts brokerage, intermediation, and exchanges	359.80	\$1923.67	\$2035.23	\$2081.31	\$2063.48	(\$17.83)	-0.86%	\$139.82	7.27%
Specialized design services	107.30	\$1176.12	\$1162.33	\$1202.63	\$1170.10	(\$32.53)	-2.70%	(\$6.02)	-0.51%
Specialized freight trucking	402.90	\$1173.82	\$1173.01	\$1179.53	\$1153.11	(\$26.42)	-2.24%	(\$20.71)	-1.76%
Support activities for air transportation	237.00	\$930.34	\$985.83	\$1000.15	\$1010.94	\$10.79	1.08%	\$80.61	8.66%
Support activities for mining	229.70	\$1698.28	\$1772.55	\$1753.62	\$1754.81	\$1.19	0.07%	\$56.52	3.33%
Support activities for road transportation	101.30	\$1034.32	\$1092.64	\$1072.21	\$1067.78	(\$4.43)	-0.41%	\$33.46	3.24%
Telecommunications services	538.50	\$1319.67	\$1303.99	\$1316.73	\$1305.94	(\$10.79)	-0.82%	(\$13.73)	-1.04%
Transportation equipment manufacturing	1295.30	\$1336.87	\$1412.03	\$1413.72	\$1423.83	\$10.11	0.71%	\$86.96	6.50%
Utility system construction	471.20	\$1547.73	\$1654.15	\$1697.26	\$1653.54	(\$43.72)	-2.58%	\$105.81	6.84%
Water, sewage and other systems	45.10	\$1098.58	\$1074.21	\$1089.62	\$1122.05	\$32.42	2.98%	\$23.47	2.14%
Web search portals, libraries, archives, and other information services	143.50	\$1058.23	\$1010.76	\$1019.85	\$1012.63	(\$7.23)	-0.71%	(\$45.60)	-4.31%
Wholesale trade agents and brokers	384.20	\$1426.18	\$1465.35	\$1459.96	\$1450.39	(\$9.57)	-0.66%	\$24.21	1.70%

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Table 1B: Industry Categories Below the Quality Job Benchmark									
(Mean Weekly Wage)									% Change
						Change in \$	% Change		from
	Total Number					from	from	Change in \$ from	April 2023 -
	of Jobs (000)		Mean Week	ly Income		March 2024 -	March 2024 -	April 2023 -	April
Industry Category	Apr-24	April 2023	February 2024	March 2024	_	April 2024	April 2024	April 2024	2024
Total Private Production and Non-supervisory Jobs.		\$971.76	\$1003.94	\$1007.62		(\$2.06)	-0.20%	\$33.80	3.48%
Total Low Quality Production and Non-supervisory Job	59907.00 149.00	\$673.38 \$556.92	\$699.26 \$651.48	\$700.46 \$674.41	\$698.61 \$666.50		-0.26% -1.17%	\$25.24 \$109.57	3.75% 19.67%
Amusement, gambling, and recreation industries		\$410.88	\$418.74	\$420.84	\$420.72		-0.03%	\$9.84	2.39%
Apparel manufacturing	60.80	\$766.74	\$710.51	\$704.64	\$718.54		1.97%	(\$48.21)	-6.29%
Apparel, piece goods, and notions merchant wholesalers		\$1007.00	\$911.09	\$932.63	\$920.19		-1.33%	(\$86.81)	-8.62% 5.61%
Auto repair & maintenance services	828.30 495.00	\$869.50 \$794.59	\$917.30 \$795.19	\$937.33 \$807.18	\$918.27 \$782.13		-2.03% -3.10%	\$48.77 (\$12.46)	-1.57%
Beer, wine, and distilled alcoholic beverage merchant wholesalers		\$997.40	\$967.36	\$957.44	\$962.25		0.50%	(\$35.15)	-3.52%
Beer, wine, and liquor retailers	138.80	\$431.02	\$453.38	\$456.70	\$456.96		0.06%	\$25.94	6.02%
Book retailers and news dealers	52.60 953.50	\$421.56 \$920.86	\$576.30 \$940.91	\$565.51 \$955.50	\$564.17 \$962.63		-0.24%	\$142.61 \$41.77	33.83% 4.54%
Building material and supplies dealers	585.90	\$775.20	\$840.31	\$853.91	\$861.35		0.75% 0.87%	\$86.15	
Cafeterias, grill buffets, and buffets	66.30	\$387.87	\$459.23	\$481.02	\$466.20		-3.08%	\$78.33	20.19%
Child care services		\$565.09	\$578.70	\$580.30	\$587.60		1.26%	\$22.51	3.98%
Community food and housing, and emergency and other relief services	176.40	\$740.59	\$795.55 \$655.45	\$791.86	\$794.24	,	0.30%	\$53.65	7.24%
Continuing care retirement communities and assisted living facilities for the elderly		\$627.40 \$767.42	\$655.45	\$654.83 \$745.36	\$655.75 \$735.33		0.14% -1.35%	\$28.36 (\$32.09)	4.52% -4.18%
Death care services.		\$763.84	\$659.41	\$666.19	\$688.00		3.27%	(\$75.84)	-9.93%
Drinking places, alcoholic beverages	403.00	\$407.80	\$430.22	\$428.03	\$432.02	\$4.00	0.93%	\$24.22	5.94%
Drycleaning and laundry services.		\$639.28	\$647.60	\$662.58	\$668.71		0.92%	\$29.43	4.60%
Electrical equipment, appliance, and component manufacturing	268.30 3266.20	\$1015.10 \$889.74	\$1007.06 \$908.16	\$999.18 \$906.21	\$980.86 \$921.74		-1.83% 1.71%	(\$34.24) \$32.00	-3.37% 3.60%
Full-service restaurants	4837.00	\$464.33	\$483.27	\$481.82	\$479.11		-0.56%	\$14.78	3.18%
Furniture and home furnishing merchant wholesalers	83.20	\$985.46	\$986.99	\$973.53	\$994.19	\$20.66	2.12%	\$8.73	0.89%
Furniture and related product manufacturing.	240.40	\$881.79	\$913.50	\$916.80	\$945.16		3.09%	\$63.37	7.19%
Furniture retailers	157.50 913.40	\$826.84 \$546.12	\$856.74 \$556.14	\$883.12 \$553.35	\$870.80 \$562.91	(\$12.31) \$9.56	-1.39% 1.73%	\$43.96 \$16.79	5.32% 3.08%
General merchandise retailers.	3101.90	\$527.85	\$532.12	\$526.80	\$528.00		0.23%	\$0.15	0.03%
Grocery and convenience retailers	2587.00	\$479.96	\$503.14	\$510.69	\$504.55		-1.20%	\$24.59	5.12%
Health and personal care retailers	842.10	\$669.02	\$666.14	\$675.99	\$671.64		-0.64%	\$2.61	0.39%
Home furnishings retailers	183.20 1582.90	\$567.60 \$687.08	\$579.02 \$710.90	\$576.77 \$707.54	\$565.25 \$704.44		-2.00% -0.44%	(\$2.35) \$17.36	-0.41% 2.53%
Individual and family services.	2815.60	\$569.04	\$602.41	\$601.79	\$604.99		0.53%	\$35.95	6.32%
Investigation & security services	904.80	\$889.26	\$902.88	\$912.00	\$912.11	\$0.11	0.01%	\$22.86	2.57%
Jewelry, luggage, and leather goods retailers	95.30	\$674.82	\$624.57	\$628.46	\$632.02		0.57%	(\$42.80)	-6.34%
Lawn and garden equipment and supplies retailers	152.80 470.40	\$625.02 \$906.89	\$649.16 \$912.60	\$644.64 \$915.08	\$644.13 \$916.96		-0.08% 0.21%	\$19.11 \$10.07	3.06% 1.11%
Limited-service restaurants.	4111.10	\$365.81	\$369.66	\$369.95	\$373.97		1.08%	\$8.16	2.23%
Motion picture & sound recording industries	351.30	\$770.99	\$658.94	\$688.06	\$654.19		-4.92%	(\$116.80)	-15.15%
Museums, historical sites, and similar institutions			\$643.47	\$655.20			-2.04%	\$31.34	5.13%
Office supplies, stationery, and gift retailers	163.70 862.50	\$393.01 \$876.72	\$404.19 \$914.40	\$397.16 \$924.80	\$397.38 \$918.84	\$0.21 (\$5.96)	0.05% -0.64%	\$4.37 \$42.12	1.11% 4.80%
Offices of other health practitioners		\$809.34	\$857.87	\$861.69	\$867.24		0.64%	\$57.90	7.15%
Other miscellaneous manufacturing	190.50	\$878.58	\$949.12	\$965.12	\$952.00		-1.36%	\$73.42	8.36%
Other miscellaneous retailers.	391.40	\$670.80	\$673.62	\$663.40	\$633.51		-4.51%	(\$37.29)	-5.56%
Other motor vehicle dealers	135.90 342.90	\$943.89 \$500.88	\$908.25 \$524.28	\$933.69 \$518.43	\$936.82 \$510.39		0.34% -1.55%	(\$7.07) \$9.51	-0.75% 1.90%
Other residential care facilities	135.80	\$747.27	\$818.38	\$821.35	\$822.04		0.08%	\$74.77	10.01%
Other support services.	287.20	\$892.28	\$863.62	\$880.92	\$898.56	\$17.64	2.00%	\$6.28	0.70%
Paper and paper product merchant wholesalers			\$956.65	\$951.94	\$969.40		1.83%	(\$87.38)	-8.27%
Performing arts companies		\$759.99 \$696.11	\$949.52 \$706.91	\$927.25 \$736.08	\$938.10 \$706.52		1.17% -4.02%	\$178.11 \$10.41	23.44% 1.50%
Personal care services		\$575.51	\$582.43	\$604.00	\$615.55		1.91%	\$40.04	6.96%
Plastics product manufacturing		\$970.55	\$979.56	\$984.41	\$993.10		0.88%	\$22.55	2.32%
Printing & related mfg		\$826.13	\$894.66	\$903.05	\$899.58		-0.38%	\$73.45	8.89%
Recreational vehicle (RV) parks and recreational camps		\$549.60 \$869.44	\$534.36 \$908.21	\$538.40 \$900.06	\$528.53 \$904.94		-1.83% 0.54%	(\$21.07) \$35.50	-3.83% 4.08%
Residential intellectual and developmental disability, mental health, and substance abuse facilities		\$747.28	\$773.07	\$778.52			-0.77%	\$25.28	3.38%
Services to buildings & dwellings.	1958.80	\$684.75	\$733.49	\$731.34			-1.01%	\$39.19	5.72%
Shoe retailers		\$476.52	\$580.22	\$609.84			-3.75%	\$110.47	
Skilled nursing care facilities	1299.50 783.70	\$743.68 \$332.90	\$762.07 \$359.84	\$766.51 \$362.75	\$771.58 \$361.42		0.66% -0.37%	\$27.90 \$28.53	3.75% 8.57%
Snack and nonalcoholic beverage bars	676.60	\$545.75	\$627.20	\$628.63	\$628.43		-0.37%	\$28.53	15.15%
Specialty food retailers		\$485.62	\$464.13	\$455.06	\$458.14		0.68%	(\$27.48)	-5.66%

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Table 1B: Industry Categories Below the Quality Job Benchmark										٢
(Mean Weekly Wage)										l
									% Change	l
Continued						Change in \$	% Change		from	l
						from	_	Change in \$	April	l
	Total Number					March				l
							March	from	2023 -	ı
	of Jobs (000)		Mean Week	,		2024 -		April 2023 -	April	l
Industry Category	Apr-24	April 2023	February 2024	March 2024	April 2024	April 2024	April 2024	April 2024	2024	l
Spectator sports.	194.90	\$570.82	\$647.40	\$663.45	\$711.26	\$47.81	7.21%	\$140.44	24.60%	
Sporting goods, hobby, and musical instrument retailers	403.20	\$516.55	\$544.15	\$549.56	\$545.56	(\$4.01)	-0.73%	\$29.01	5.62%	
Textile mill mfg	70.60	\$865.20	\$845.41	\$886.45	\$856.31	(\$30.14)	-3.40%	(\$8.89)	-1.03%	
Textile product mill mfg	68.10	\$706.48	\$750.71	\$728.91	\$729.09	\$0.18	0.03%	\$22.61	3.20%	
Transit and ground passenger transportation	387.50	\$817.15	\$851.49	\$860.95	\$843.56	(\$17.39)	-2.02%	\$26.40	3.23%	
Travel arrangement & reservation services	154.40	\$1030.50	\$996.93	\$1000.28	\$992.31	(\$7.97)	-0.80%	(\$38.19)	-3.71%	
Traveler accommodation	1588.20	\$599.15	\$618.06	\$611.83	\$610.05	(\$1.78)	-0.29%	\$10.91	1.82%	
Used merchandise retailers	181.00	\$442.58	\$451.29	\$453.25	\$455.91	\$2.66	0.59%	\$13.34	3.01%	
Vocational rehabilitation services	246.00	\$584.63	\$601.52	\$606.76	\$612.75	\$5.99	0.99%	\$28.12	4.81%	
Warehousing and storage	1571.10	\$864.43	\$919.90	\$924.99	\$930.15	\$5.16	0.56%	\$65.72	7.60%	

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark							
(Mean Weekly Wage) -Year 1990 = 100							
		t made	ov of CDI adjust		% Change	%Change	%Change
	Total Number of	l	ex of CPI-adjust Income (1990		from Inception -		from March 2024 - April
Industry Category	Jobs (000)		March 2024		April 2024	2023 - April 2024	2024 - April
Total Private Production and Non-supervisory Jobs		\$118.67	\$119.51	\$118.81	18.81%	0.12%	-0.59%
Total High Quality Production and Non-supervisory Job	49945.00	\$121.75	\$123.55	\$122.30	22.30%	0.45%	-1.01%
Accounting, tax preparation, bookkeeping, and payroll services	850.10	\$116.56	\$119.27	\$118.44	18.44%	1.61%	-0.70%
Activities related to credit intermediation	216.70	\$107.17	\$133.34	\$135.71	35.71%	26.63%	1.78%
Activities related to real estate	631.10	\$132.65	\$133.06 \$135.35	\$132.09	32.09%	-0.42%	-0.73%
Advertising, public relations, and related services		\$136.09 \$130.05	\$133.83	\$131.78 \$133.97	31.78% 33.97%	-3.16% 3.02%	-2.63% 0.11%
Agriculture, construction, and mining machinery manufacturing	147.40	\$98.79	\$99.38	\$98.11	-1.89%	-0.68%	-1.27%
Air transportation		\$159.18	\$179.89	\$181.96	81.96%	14.31%	1.15%
Architectural, engineering, and related services	1257.00	\$118.38	\$117.14	\$117.28	17.28%	-0.93%	0.12%
Automobile dealers	1098.80	\$109.48	\$106.07	\$102.11	2.11%	-6.73%	-3.74%
Broadcasting and content providers	267.10	\$152.46	\$161.77	\$161.78	61.78%	6.11%	0.01%
Building equipment contractors	1906.00 623.50	\$103.43 \$99.86	\$104.59 \$101.02	\$104.47 \$99.52	4.47% -0.48%	1.00%	-0.12% -1.49%
Chemical and allied products merchant wholesalers		\$95.63	\$105.89	\$103.42	3.42%	8.15%	-2.33%
Chemical manufacturing	561.30	\$93.35	\$94.30	\$94.04	-5.96%	0.75%	-0.27%
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance	204.40	\$111.35	\$114.51	\$114.28	14.28%	2.63%	-0.20%
Commercial and industrial machinery and equipment rental and leasing	155.80	\$114.19	\$106.94	\$105.60	5.60%	-7.53%	-1.26%
Commercial and service industry machinery manufacturing	60.10	\$99.30	\$104.21	\$104.53	4.53%	5.26%	0.30%
Computer and electronic product manufacturing	673.60	\$113.66	\$121.65	\$122.02	22.02%	7.35%	0.30%
Computer systems design & related services.	1963.00	\$121.17 \$180.82	\$119.65	\$119.05 \$176.01	19.05% 76.01%	-1.75%	-0.50%
Computing infrastructure providers, data processing, web hosting, and related services	386.00 328.40	\$123.34	\$174.83 \$123.11	\$176.01	21.73%	-2.66% -1.30%	0.67% -1.12%
Electronic and precision equipment repair and maintenance	81.60	\$113.50	\$119.42	\$117.04	17.04%	3.12%	-1.99%
Engine, turbine, and power transmission equipment manufacturing	63.70	\$68.66	\$82.56	\$84.75	-15.25%	23.43%	2.66%
Fabricated metal product manufacturing.	1049.00	\$98.67	\$100.30	\$100.42	0.42%	1.78%	0.13%
Facilities support services	161.50	\$110.12	\$107.78	\$109.54	9.54%	-0.53%	1.63%
Foundation, structure, and building exterior contractors	785.50	\$104.11	\$106.25	\$103.65	3.65%	-0.43%	-2.45%
Freight transportation arrangement	210.10	\$123.52	\$116.38	\$116.57	16.57%	-5.63%	0.16%
Funds, trusts, and other financial vehicles and investment activities	466.50	\$165.97	\$167.22	\$167.01	67.01%	0.63%	-0.12%
General freight trucking	955.30 665.50	\$99.09 \$115.56	\$96.60 \$113.80	\$96.41 \$114.78	-3.59% 14.78%	-2.71% -0.68%	-0.20% 0.86%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	241.80	\$110.49	\$110.62	\$112.21	12.21%	1.56%	1.44%
Highway, street, & bridge construction	300.30	\$110.26	\$115.66	\$108.31	8.31%	-1.77%	-6.35%
Hospitals	5093.80	\$152.31	\$151.08	\$149.37	49.37%	-1.93%	-1.13%
Household appliances and electrical and electronic goods merchant wholesalers	292.10	\$102.78	\$104.87	\$102.13	2.13%	-0.63%	-2.62%
Independent artists, writers, and performers		\$136.06	\$151.19	\$142.63	42.63%	4.83%	-5.66%
Industrial machinery manufacturing		\$108.38	\$111.19	\$109.70	9.70%	1.22%	-1.34%
Insurance carriers	1267.20 879.10	\$147.26 \$128.90	\$151.60 \$129.33	\$151.62 \$129.73	51.62% 29.73%	2.96% 0.64%	0.02% 0.31%
Logging	35.20	\$120.40	\$118.43	\$119.55	19.55%	-0.71%	0.94%
Lumber and other construction materials merchant wholesalers.	220.30	\$110.37	\$113.94	\$112.98	12.98%	2.37%	-0.84%
Machinery, equipment, and supplies merchant wholesalers		\$120.57	\$126.01	\$124.64	24.64%	3.38%	-1.09%
Management of companies & enterprises	1607.70	\$138.10	\$140.58	\$140.23	40.23%	1.54%	-0.24%
Management, scientific, and technical consulting services	1402.50	\$127.39	\$124.91	\$122.89	22.89%	-3.53%	-1.61%
Medical and diagnostic laboratories	257.70	\$129.34	\$128.05	\$130.26	30.26%	0.71%	1.73%
Medical equipment and supplies manufacturing	210.00	\$109.61	\$114.76	\$114.52	14.52%	4.47%	-0.21%
Metal and mineral (except petroleum) merchant wholesalers.		\$107.20	\$102.86	\$101.30	1.30%	-5.50%	-1.52%
Metalworking machinery manufacturing	107.40 146.00	\$84.65 \$92.96	\$87.01 \$100.86	\$84.82 \$95.94	-15.18% -4.06%	0.20% 3.20%	-2.52% -4.87%
Miscellaneous durable goods merchant wholesalers.	256.90	\$126.07	\$137.51	\$139.45	39.45%	10.62%	
Miscellaneous nondurable goods merchant wholesalers	267.00	\$129.34	\$120.30	\$122.06	22.06%	-5.63%	
Motor vehicle and motor vehicle parts and supplies merchant wholesalers		\$109.64	\$113.79	\$114.33	14.33%	4.28%	
Natural gas distribution	93.00	\$122.88	\$117.81	\$118.26	18.26%	-3.76%	0.38%
Nondepository credit intermediation	387.40	\$135.20	\$142.25	\$139.20	39.20%	2.96%	
Nonmetallic mineral product manufacturing	294.90	\$102.57	\$100.35	\$100.65	0.65%	-1.87%	
Nonresidential building construction	583.10 473.20	\$118.43 \$159.21	\$118.99 \$165.37	\$118.04 \$164.68	18.04% 64.68%	-0.33% 3.43%	-0.80% -0.42%
Offices of real estate agents and brokers	262.70	\$140.65	\$156.55	\$154.36	54.36%	9.75%	
Oil and gas extraction		\$139.37	\$140.92	\$141.64	41.64%	1.63%	0.51%
Other ambulatory health care services.	303.80	\$128.81	\$134.38	\$134.60	34.60%	4.50%	0.17%
Other professional, scientific, and technical services	716.60	\$174.53	\$176.55	\$178.71	78.71%	2.39%	1.22%
Other specialty construction trade contractors	622.50	\$107.24	\$107.71	\$104.60	4.60%	-2.47%	
Outpatient care centers	908.10	\$151.80	\$147.91	\$145.88	45.88%	-3.90%	
Paper manufacturing	262.90	\$79.48	\$79.29	\$80.04	-19.96%	0.70%	
Petroleum and petroleum products merchant wholesalers	80.80 284.90	\$136.52 \$94.47	\$131.44 \$94.06	\$132.49 \$93.70	32.49% -6.30%	-2.95% -0.81%	
Professional and commercial equipment and supplies merchant wholesalers	590.30	\$110.68	\$113.68	\$114.87	14.87%	3.78%	
Publishing industries.	724.20	\$166.80	\$174.35	\$172.09	72.09%	3.17%	
Residential building construction	586.90	\$102.88	\$106.92	\$104.46	4.46%	1.54%	-2.30%
Rubber product manufacturing	101.40	\$96.96	\$89.97	\$92.57	-7.43%	-4.53%	2.89%

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark							
(Mean Weekly Wage)-Year 1990 = 100							
					% Change	%Change	%Change
Continued	Total	Ind	ex of CPI-adjus	sted	from	from April	from March
	Number of	Weekly	y Income (199	0 = 100)	Inception -	2023 - April	2024 - April
Industry Category	Jobs (000)	April 2023	March 2024	April 2024	April 2024	2024	2024
Sawmill & wood preservation mfg	72.90	\$110.66	\$112.55	\$109.28	9.28%	-1.25%	-2.90%
Scientific research & development services.	724.30	\$150.18	\$154.26	\$153.17	53.17%	1.99%	-0.70%
Securities and commodity contracts brokerage, intermediation, and exchanges	359.80	\$185.54	\$194.98	\$192.56	92.56%	3.78%	-1.24%
Specialized design services	107.30	\$128.85	\$127.97	\$124.03	24.03%	-3.74%	-3.08%
Specialized freight trucking	402.90	\$113.02	\$110.31	\$107.42	7.42%	-4.95%	-2.62%
Support activities for air transportation	237.00	\$110.74	\$115.63	\$116.42	16.42%	5.13%	0.69%
Support activities for mining	229.70	\$134.95	\$135.34	\$134.91	34.91%	-0.03%	-0.32%
Support activities for road transportation	101.30	\$107.35	\$108.09	\$107.23	7.23%	-0.12%	-0.80%
Telecommunications services.	538.50	\$99.54	\$96.47	\$95.30	-4.70%	-4.25%	-1.20%
Transportation equipment manufacturing	1295.30	\$96.61	\$99.23	\$99.55	-0.45%	3.04%	0.32%
Utility system construction	471.20	\$113.10	\$120.46	\$116.90	16.90%	3.37%	-2.95%
Water, sewage and other systems	45.10	\$100.88	\$97.18	\$99.69	-0.31%	-1.18%	2.58%
Web search portals, libraries, archives, and other information services	143.50	\$88.68	\$83.01	\$82.10	-17.90%	-7.42%	-1.09%
Wholesale trade agents and brokers	384.20	\$120.42	\$119.73	\$118.49	18.49%	-1.61%	-1.04%

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job							
Benchmark (Mean Weekly Wage) -Year 1990 = 100					ev Channa	e/Channa	%Change
(Mean Weekiy Wage) - Tear 1990 = 100	Total	Ind	ex of CPI-adjus	ted	% Change from	%Change from April	from March
	Number of				Inception -	2023 -	2024 -
Industry Category	Jobs (000)	April 2023	March 2024	April 2024	April 2024	April 2024	April 2024
Total Private Production and Non-supervisory Jobs	109852.00	\$118.67	\$119.51	\$118.81	18.81%	0.12%	-0.59%
Total Low Quality Production and Non-supervisory Job		\$120.74	\$121.99	\$121.19	21.19%	0.38%	-0.65%
Agents, promoters & managers of arts, sports, & similar events		\$77.48	\$91.13	\$89.71	-10.29%	15.79%	
Amusement, gambling, and recreation industries		\$89.34	\$88.88	\$88.51	-11.49%	-0.93%	-0.42%
Apparel manufacturing		\$151.75	\$135.45	\$137.59	37.59%	-9.33%	1.58%
Apparel, piece goods, and notions merchant wholesalers		\$110.51 \$108.82	\$99.41	\$97.70 \$111.20	-2.30% 11.20%	-11.59% 2.18%	-1.72% -2.41%
Automotive parts, accessories, and tire retailers		\$111.84	\$113.94 \$110.35	\$106.51	6.51%	-4.77%	-3.48%
Beer, wine, and distilled alcoholic beverage merchant wholesalers.		\$105.55	\$98.41	\$98.52	-1.48%	-6.66%	0.11%
Beer, wine, and liquor retailers		\$85.74	\$88.24	\$87.95	-12.05%	2.57%	
Book retailers and news dealers.		\$103.46	\$134.80	\$133.96	33.96%	29.48%	-0.62%
Building material and supplies dealers		\$132.11	\$133.15	\$133.62	33.62%	1.14%	0.35%
Business support services	. 585.90	\$121.63	\$130.14	\$130.76	30.76%	7.50%	0.48%
Cafeterias, grill buffets, and buffets	. 66.30	\$113.74	\$137.01	\$132.27	32.27%	16.29%	-3.46%
Child care services.	917.60	\$135.26	\$134.91	\$136.08	36.08%	0.61%	0.86%
Community food and housing, and emergency and other relief services		\$125.80	\$130.65	\$130.53	30.53%	3.76%	-0.09%
Continuing care retirement communities and assisted living facilities for the elderly	866.20	\$122.59	\$124.28	\$123.97	23.97%	1.12%	-0.25%
Courier and messenger services		\$147.25	\$138.91	\$136.51	36.51%	-7.29%	-1.73%
Death care services.		\$106.24	\$90.00	\$92.58	-7.42%	-12.85%	2.87%
Drinking places, alcoholic beverages		\$147.51	\$150.38	\$151.19	51.19%	2.50%	0.54%
Drycleaning and laundry services.		\$111.99	\$112.74	\$113.34	13.34%	1.21%	0.53%
Electrical equipment, appliance, and component manufacturing		\$104.12	\$99.54	\$97.34	-2.66%	-6.51%	
Employment services.		\$140.45	\$138.94	\$140.77	40.77%	0.23%	
Full-service restaurants		\$139.77	\$140.87	\$139.53	39.53%	-0.17%	-0.95%
Furniture and home furnishing merchant wholesalers		\$100.56 \$113.29	\$96.49 \$114.41	\$98.15 \$117.49	-1.85% 17.49%	-2.39% 3.70%	1.73% 2.69%
Furniture retailers		\$119.80	\$124.28	\$117.49	22.07%	1.90%	
Gasoline stations and fuel dealers.		\$105.97	\$104.29	\$105.68	5.68%	-0.27%	
General merchandise retailers.		\$119.33	\$115.67	\$115.48	15.48%	-3.22%	
Grocery and convenience retailers.		\$84.08	\$86.90	\$85.52	-14.48%	1.71%	-1.59%
Health and personal care retailers		\$133.92	\$131.43	\$130.08	30.08%	-2.87%	-1.03%
Home furnishings retailers	183.20	\$93.10	\$91.88	\$89.70	-10.30%	-3.65%	-2.38%
Home health care services	. 1582.90	\$144.53	\$144.56	\$143.37	43.37%	-0.80%	-0.82%
Individual and family services.	2815.60	\$100.88	\$103.62	\$103.77	3.77%	2.86%	0.14%
Investigation & security services		\$167.94	\$167.29	\$166.66	66.66%	-0.76%	-0.38%
Jewelry, luggage, and leather goods retailers	. 95.30	\$137.40	\$124.29	\$124.51	24.51%	-9.39%	0.18%
Lawn and garden equipment and supplies retailers		\$98.65	\$98.83	\$98.36	-1.64%	-0.29%	-0.47%
Lessors of real estate		\$141.72	\$138.90	\$138.64	38.64%	-2.17%	
Limited-service restaurants.		\$129.86	\$127.56	\$128.45	28.45%	-1.09%	0.69%
Motion picture & sound recording industries		\$77.61	\$67.27	\$63.71	-36.29%	-17.91%	-5.29%
Museums, historical sites, and similar institutions.		\$106.64 \$69.59	\$111.17	\$108.47	8.47%	1.72%	-2.42%
Office supplies, stationery, and gift retailers		,	\$68.31	\$68.08	-31.92%	-2.17%	-0.33%
Offices of other health practitioners		\$131.57 \$126.96	\$134.80 \$131.29	\$133.41 \$131.62	33.41% 31.62%	1.40% 3.67%	-1.03% 0.25%
Other miscellaneous manufacturing.		\$111.85	\$119.34	\$117.26	17.26%	4.84%	
Other miscellaneous retailers		\$105.33	\$101.18	\$96.25	-3.75%	-8.63%	
Other motor vehicle dealers.		\$130.85	\$125.72	\$125.65	25.65%	-3.97%	
Other personal services.		\$79.45	\$79.87	\$78.33	-21.67%	-1.41%	
Other residential care facilities	. 135.80	\$114.80	\$122.56	\$122.19	22.19%	6.43%	-0.30%
Other support services	. 287.20	\$99.83	\$95.73	\$97.27	-2.73%	-2.57%	1.61%
Paper and paper product merchant wholesalers	91.20	\$89.63	\$78.42	\$79.55	-20.45%	-11.25%	1.44%
Performing arts companies		\$122.18	\$144.79	\$145.91	45.91%	19.43%	0.78%
Personal and household goods repair and maintenance	67.30	\$85.83	\$88.16	\$84.29	-15.71%	-1.80%	-4.39%
Personal care services		\$122.35	\$124.72	\$126.61	26.61%	3.48%	1.52%
Plastics product manufacturing		\$112.63	\$110.96	\$111.50	11.50%	-1.00%	0.49%
Printing & related mfg		\$81.57	\$86.61	\$85.94	-14.06%	5.35%	
Recreational vehicle (RV) parks and recreational camps		\$133.07	\$126.62	\$123.81	23.81%	-6.96%	
Religious, grantmaking, civic, professional, and similar organizations		\$124.76	\$125.45	\$125.64	25.64%	0.70%	
Residential intellectual and developmental disability, mental health, and substance abuse facilities		\$130.36	\$131.90	\$130.39	30.39%	0.02%	
Services to buildings & dwellings		\$123.17	\$127.77	\$125.99	25.99%	2.29%	
Shoe retailers		\$120.22	\$149.43	\$143.28	43.28%	19.18%	
Skilled nursing care facilities		\$131.60 \$120.35	\$131.75 \$127.38	\$132.11 \$126.42	32.11% 26.42%	0.38% 5.04%	0.27% -0.75%
Special food services.		\$126.63	\$141.67	\$141.07	41.07%	11.41%	
Special 1000 36I VICES.	. 0/0.00	J120.03	\$141.0/	\$141.U/	41.07%	11.41%	-0.42%

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job							
Benchmark							%Change
(Mean Weekly Wage) -Year 1990 = 100					% Change	%Change	from
	Total	Ind	ex of CPI-adjus	ted	from	from April	March
Continued	Number of	Weekly	Income (1990	= 100)	Inception -	2023 -	2024 -
Industry Category	Jobs (000)	April 2023	March 2024	April 2024	April 2024	April 2024	April 2024
Specialty food retailers	183.20	\$89.68	\$81.62	\$81.86	-18.14%	-8.72%	0.28%
Spectator sports.	194.90	\$80.50	\$90.88	\$97.05	-2.95%	20.56%	6.79%
Sporting goods, hobby, and musical instrument retailers	403.20	\$119.30	\$123.28	\$121.90	21.90%	2.19%	-1.11%
Textile mill mfg	70.60	\$111.45	\$110.91	\$106.72	6.72%	-4.24%	-3.77%
Textile product mill mfg	68.10	\$105.62	\$105.84	\$105.46	5.46%	-0.15%	-0.36%
Transit and ground passenger transportation	387.50	\$106.38	\$108.86	\$106.25	6.25%	-0.12%	-2.40%
Travel arrangement & reservation services	154.40	\$160.42	\$151.25	\$149.46	49.46%	-6.83%	-1.18%
Traveler accommodation	1588.20	\$121.51	\$120.52	\$119.70	19.70%	-1.49%	-0.68%
Used merchandise retailers	181.00	\$101.68	\$101.14	\$101.34	1.34%	-0.33%	0.20%
Vocational rehabilitation services	246.00	\$126.30	\$127.31	\$128.07	28.07%	1.41%	0.60%
Warehousing and storage	1571.10	\$90.60	\$94.17	\$94.32	-5.68%	4.11%	0.17%