U.S. Private Sector Job Quality Index

FOR IMMEDIATE RELEASE

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THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® March 2024

Following the release of the Employment Situation Report for March 2024 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI)® has been revised to a level of 81.85, down by -0.89% from its revised level one month earlier and reflecting a higher proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. With this latest report from the BLS, the impact of the COVID19 global pandemic can be deemed to have almost fully abated, although the dramatic growth in wages necessary to attract workers back to employment and the lasting changes in labor force participation will continue to have an impact on the JQI relative to pre-pandemic periods. Accordingly, the JQI may rise or fall more sharply for a period of time to the extent that changes in labor force composition, as offset by the significantly higher benchmark mean weekly income levels compared to pre-pandemic levels, impact the index. The JQI is 3-month average of the monthly ratios of high, versus low-paid workers, and that smoothing process is reflected in its value.

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of February 2024) increased to \$1,004.86, a change of +0.80% from its revised level the month prior. The **JQ-Instant**™ preliminary read of the **303,000 gain** in **all** private sector, non-farm payrolls for March 2024 shows that **45.14**% of such **gain** in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

Today's report shows strong numbers on average weekly income and wages for February, with equally solid numbers for March. Average weekly wages and the average number of weekly hours increased. However, the JQI continues to decline, indicating that the jobs added to the economy deepened wage inequality. This increasing trend in inequality started in May 2023. While we observed an uptick in the monthly ratio of high-paid to low-paid workers for February 2024, it was insufficient to reverse the JQI's downtrend. If wages are distributed more unequally, it might slow inflation – the only observation that helps the Fed in today's report.

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Chart 1: JQI Levels February 2023 to February 2024

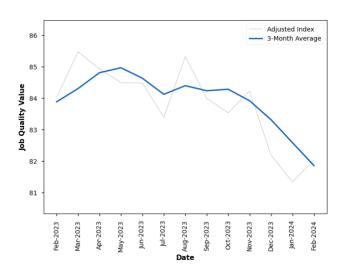
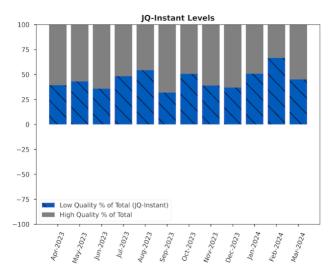


Chart 2: JQI Instant TM for 12 months ending



This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the \mathbf{JQI} parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category P&NS Employees (December 2018)
Education 3,197,100
Offices of Physicians 2,202,000
Depository Credit Intermediation 1,277,600
Food Manufacturing 1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.</u>

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the JQ-Instant reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

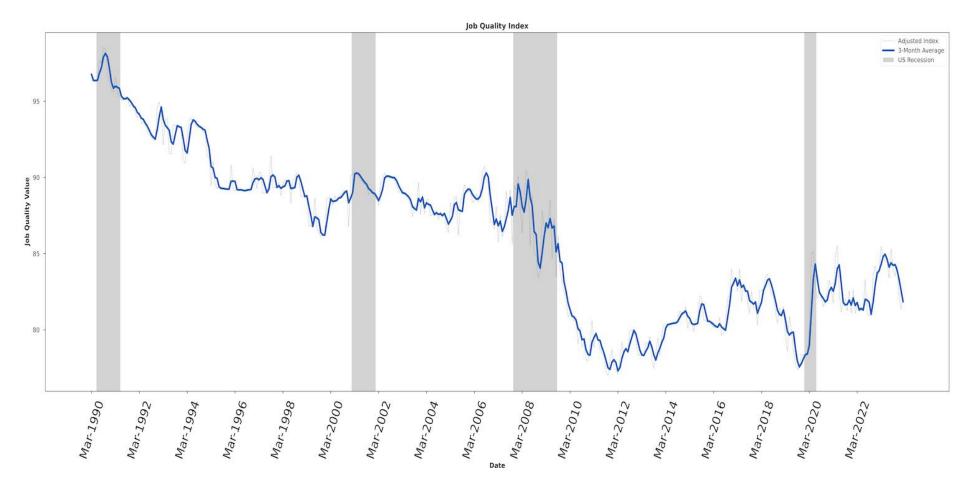
JQ-Instant is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

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JQI

Chart 3: The U.S. Job Quality Index from Inception to March 2024 (Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)



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Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)						Change in \$	% Change	Change in \$	% Change
						from	from	from	from
	Total Number					January 2024 -	January 2024 -	February 2023 -	February 2023 -
	of Jobs (000)		Mean Weekly			February	February	February	February
Industry Category Table Private Production and Non-supervisors labor	Feb-24 109606.00	\$967.10	\$996.35	\$996.84	\$1004.86	\$8.02	0.80%	2024 \$37.75	2024 3.90%
Total Private Production and Non-supervisory Jobs	49395.58	\$1317.80	\$1363.27	\$1367.75	\$1376.94	\$9.19	0.67%	\$59.14	4.49%
Accounting, tax preparation, bookkeeping, and payroll services	850.50	\$1089.50	\$1144.90	\$1158.78	\$1168.87	\$10.09	0.87%	\$79.37	7.28%
Activities related to credit intermediation		\$1073.61	\$1240.04	\$1258.16	\$1304.79	\$46.64	3.71%	\$231.18	21.53%
Activities related to real estate	631.50 384.30	\$1033.18 \$1298.14	\$1062.79 \$1330.76	\$1062.08 \$1339.11	\$1065.05 \$1286.38	\$2.97 (\$52.73)	0.28% -3.94%	\$31.87 (\$11.77)	3.08% -0.91%
Agencies, brokerages, and other insurance related activities	1065.70	\$1188.44	\$1223.31	\$1224.40	\$1250.62	\$26.22	2.14%	\$62.18	5.23%
Agriculture, construction, and mining machinery manufacturing	145.30	\$1107.16	\$1131.59	\$1142.70	\$1205.10	\$62.40	5.46%	\$97.94	8.85%
Air transportation	513.10	\$1549.41	\$1836.54	\$1885.13	\$1913.44	\$28.31	1.50%	\$364.02	23.49%
Architectural, engineering, and related services	1255.60 1093.40	\$1562.51 \$1068.48	\$1596.07 \$1044.95	\$1579.27 \$1035.26	\$1587.86 \$1046.81	\$8.59 \$11.55	0.54% 1.12%	\$25.35 (\$21.67)	1.62% -2.03%
Broadcasting and content providers		\$1376.59	\$1470.71	\$1518.00	\$1514.32	(\$3.68)	-0.24%	\$137.73	10.00%
Building equipment contractors.	1895.90	\$1420.47	\$1482.95	\$1478.29	\$1475.14	(\$3.15)	-0.21%	\$54.67	3.85%
Building finishing contractors.		\$1150.47	\$1147.06	\$1161.98	\$1179.22	\$17.24	1.48%	\$28.75	2.50%
Chemical and allied products merchant wholesalers	111.50 568.10	\$1268.14 \$1175.44	\$1408.61 \$1268.54	\$1381.86 \$1242.36	\$1443.62 \$1239.91	\$61.76 (\$2.45)	4.47% -0.20%	\$175.48 \$64.48	13.84% 5.49%
Chemical manufacturing									
Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance	203.30	\$1184.69	\$1237.33	\$1264.03	\$1263.65	(\$0.38)	-0.03%	\$78.96	6.66%
Commercial and industrial machinery and equipment rental and leasing	153.90	\$1337.59	\$1248.68	\$1225.52	\$1286.71	\$61.19	4.99%	(\$50.87)	-3.80%
Commercial and service industry machinery manufacturing		\$1230.39 \$1179.67	\$1314.20 \$1254.52	\$1316.95 \$1289.38	\$1319.23 \$1305.73	\$2.28 \$16.36	0.17% 1.27%	\$88.84 \$126.06	7.22% 10.69%
Computer and electronic product manufacturing	1962.20	\$1955.90	\$1979.67	\$1289.58	\$1991.61	\$2.93	0.15%	\$35.71	1.83%
Computing infrastructure providers, data processing, web hosting, and related services.	389.10	\$1720.70	\$1791.20	\$1762.73	\$1742.64	(\$20.09)	-1.14%	\$21.94	1.27%
Electric power generation, transmission and distribution.	331.40	\$1921.65	\$1963.77	\$1990.47	\$1970.51	(\$19.96)	-1.00%	\$48.86	2.54%
Electrical equipment, appliance, and component manufacturing	268.90	\$995.68	\$1047.81	\$1025.60	\$1005.29	(\$20.31)	-1.98%	\$9.61	0.97%
Electronic and precision equipment repair and maintenance	82.50	\$1178.33	\$1279.93	\$1259.62	\$1272.82	\$13.21	1.05%	\$94.50	8.02%
Fabricated metal product manufacturing	1055.00	\$1023.77	\$1037.33	\$1046.93	\$1054.68	\$7.75	0.74% -0.18%	\$30.91	3.02%
Facilities support services	155.10 783.70	\$1113.45 \$1201.62	\$1192.26 \$1241.07	\$1170.94 \$1195.84	\$1168.83 \$1234.92	(\$2.11) \$39.07	3.27%	\$55.39 \$33.30	4.97% 2.77%
Freight transportation arrangement		\$1225.73	\$1185.60	\$1175.34	\$1167.57	(\$7.77)	-0.66%	(\$58.16)	-4.74%
Funds, trusts, and other financial vehicles and investment activities	466.80	\$1863.90	\$1936.20	\$1949.98	\$1963.04	\$13.07	0.67%	\$99.14	5.32%
General freight trucking		\$1211.80	\$1194.95	\$1190.06	\$1181.04	(\$9.02)	-0.76%	(\$30.76)	-2.54%
Grocery and related product merchant wholesalers	666.90 242.90	\$1039.19 \$1081.81	\$1052.22 \$1083.65	\$1042.20 \$1085.92	\$1060.80 \$1085.85	\$18.60	1.78% -0.01%	\$21.61 \$4.04	2.08% 0.37%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers	305.00	\$1532.11	\$1560.53	\$1553.16	\$1640.94	\$87.78	5.65%	\$108.83	7.10%
Hospitals	5047.40	\$1408.18	\$1434.61	\$1446.17	\$1454.15	\$7.99	0.55%	\$45.97	3.26%
Household appliances and electrical and electronic goods merchant wholesalers		\$1283.31	\$1301.44	\$1322.55	\$1334.74	\$12.18	0.92%	\$51.42	4.01%
Independent artists, writers, and performers	53.10 67.50	\$1251.59 \$1218.23	\$1259.65 \$1262.03	\$1210.14 \$1292.48	\$1390.75	\$180.61	14.92% -0.69%	\$139.17 \$65.32	11.12% 5.36%
Industrial machinery manufacturing		\$1445.14	\$1523.96	\$1526.85	\$1283.55 \$1538.30	\$11.45	0.75%	\$93.17	6.45%
Legal services	879.20	\$1632.44	\$1678.32	\$1669.35	\$1688.04	\$18.69	1.12%	\$55.60	3.41%
Logging		\$1203.75	\$1219.31	\$1120.28	\$1245.32		11.16%	\$41.57	3.45%
Lumber and other construction materials merchant wholesalers.	219.40	\$1076.10	\$1139.42	\$1140.01	\$1158.95	\$18.95	1.66%	\$82.85	7.70%
Machinery, equipment, and supplies merchant wholesalers	597.70 1615.40	\$1259.68 \$1242.86	\$1309.66 \$1312.79	\$1326.93 \$1309.86	\$1352.87 \$1307.20	\$25.94 (\$2.66)	1.95% -0.20%	\$93.19 \$64.34	7.40% 5.18%
Management, scientific, and technical consulting services		\$1479.96	\$1524.24	\$1531.71	\$1534.79	\$3.08	0.20%	\$54.83	3.71%
Medical and diagnostic laboratories		\$1131.55	\$1173.91	\$1155.38	\$1163.83	\$8.45	0.73%	\$32.28	2.85%
Metal and mineral (except petroleum) merchant wholesalers		\$1163.06	\$1117.66	\$1106.30	\$1137.02	\$30.72	2.78%	(\$26.03)	-2.24%
Metalworking machinery manufacturing		\$1094.32 \$1473.56	\$1072.30 \$1594.63	\$1071.11 \$1619.80	\$1100.50 \$1653.43	\$29.39 \$33.63	2.74%	\$6.17 \$179.86	0.56% 12.21%
Miscellaneous durable goods merchant wholesalers	252.50	\$1035.60	\$1071.74	\$1086.70	\$1108.58	\$21.88	2.01%	\$72.98	7.05%
Miscellaneous nondurable goods merchant wholesalers	265.40	\$982.98	\$989.23	\$986.13	\$1012.79	\$26.66	2.70%	\$29.81	3.03%
Motor vehicle and motor vehicle parts and supplies merchant wholesalers		\$1044.21	\$1087.56	\$1113.53	\$1130.88	\$17.35	1.56%	\$86.67	8.30%
Natural gas distribution	93.50 387.10	\$2038.18 \$1238.01	\$1938.00 \$1256.28	\$1961.95 \$1285.83	\$1961.39 \$1315.21	(\$0.56) \$29.38	-0.03% 2.28%	(\$76.79) \$77.20	-3.77% 6.24%
Nondepository credit intermediation	294.70	\$1126.99	\$1130.55	\$1125.31	\$1123.07	(\$2.24)	-0.20%	(\$3.92)	-0.35%
Nonresidential building construction	582.70	\$1514.96	\$1519.39	\$1499.01	\$1520.91	\$21.90	1.46%	\$5.95	0.39%
Office administrative services		\$1232.39	\$1295.16	\$1303.86	\$1313.16	\$9.30	0.71%	\$80.77	6.55%
Offices of real estate agents and brokers.	268.00	\$948.26	\$1081.20	\$1087.82	\$1090.62	\$2.80	0.26%	\$142.36	15.01%
Oil and gas extraction	85.20 302.80	\$1683.47 \$1025.66	\$1993.42 \$1052.32	\$1947.46 \$1075.45	\$1959.44 \$1067.15	\$11.98 (\$8.30)	0.62% -0.77%	\$275.97 \$41.48	16.39% 4.04%
Other ambulatory nearth care services		\$988.00	\$1032.32	\$1073.43	\$1057.13	\$19.18	1.86%	\$64.68	6.55%
Other specialty construction trade contractors.	620.20	\$1307.49	\$1315.44	\$1298.48	\$1339.46	\$40.98	3.16%	\$31.97	2.45%
Outpatient care centers	903.60	\$1146.49	\$1139.88	\$1137.39	\$1153.51	\$16.12	1.42%	\$7.02	0.61%
Petroleum and petroleum products merchant wholesalers	83.10	\$1298.98	\$1284.24	\$1270.20	\$1290.15	\$19.95	1.57%	(\$8.83)	-0.68%
Primary metal manufacturing		\$1196.21 \$1421.16	\$1210.07 \$1433.15	\$1218.74 \$1455.30	\$1238.20 \$1462.15	\$19.47 \$6.85	1.60% 0.47%	\$42.00 \$40.99	3.51% 2.88%
Publishing industries		\$1710.63	\$1818.06	\$1834.38	\$1842.12	\$7.74	0.42%	\$131.50	7.69%

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Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)						Change in		Change in	
						\$	% Change	\$	% Change
						from	from	from	from
Continued						January	January	February	February
	Total Number					2024 -	2024 -	2023 -	2023 -
	of Jobs (000)		Mean Week	ly Income		February	February	February	February
Industry Category	Feb-24	February 2023	December 2023	January 2024	February 2024	2024	2024	2024	2024
Residential building construction	574.00	\$1073.39	\$1114.20	\$1099.17	\$1117.84	\$18.67	1.70%	\$44.45	4.14%
Rubber product manufacturing	103.70	\$1033.30	\$1064.23	\$1068.98	\$1027.96	(\$41.02)	-3.84%	(\$5.33)	-0.52%
Sawmill & wood preservation mfg	71.60	\$1035.48	\$1101.12	\$1083.32	\$1127.74	\$44.42	4.10%	\$92.26	8.91%
Scientific research & development services	721.40	\$2030.30	\$2132.08	\$2138.17	\$2146.55	\$8.38	0.39%	\$116.25	5.73%
Securities and commodity contracts brokerage, intermediation, and exchanges	356.70	\$1975.68	\$1980.88	\$2053.59	\$2042.88	(\$10.71)	-0.52%	\$67.20	3.40%
Specialized design services	109.80	\$1166.68	\$1183.26	\$1162.98	\$1160.15	(\$2.83)	-0.24%	(\$6.53)	-0.56%
Specialized freight trucking	404.10	\$1157.51	\$1155.80	\$1130.89	\$1167.28	\$36.39	3.22%	\$9.77	0.84%
Support activities for mining	234.80	\$1710.72	\$1764.91	\$1736.34	\$1773.02	\$36.68	2.11%	\$62.30	3.64%
Support activities for road transportation	102.10	\$1042.91	\$1054.17	\$1061.83	\$1095.76	\$33.93	3.20%	\$52.85	5.07%
Telecommunications services.	540.70	\$1298.61	\$1317.67	\$1314.38	\$1300.08	(\$14.30)	-1.09%	\$1.47	0.11%
Transportation equipment manufacturing	1291.40	\$1321.94	\$1387.36	\$1376.03	\$1412.87	\$36.84	2.68%	\$90.93	6.88%
Utility system construction	476.40	\$1559.14	\$1670.83	\$1673.55	\$1662.13	(\$11.42)	-0.68%	\$102.99	6.61%
Water, sewage and other systems	45.20	\$1083.73	\$1083.76	\$1087.44	\$1073.47	(\$13.98)	-1.29%	(\$10.27)	-0.95%
Web search portals, libraries, archives, and other information services	144.30	\$1139.47	\$1005.04	\$1021.67	\$1017.60	(\$4.07)	-0.40%	(\$121.87)	-10.70%
Who lessle trade agents and brokers	383 30	¢1415 Q4	\$1449.71	\$1446.02	\$1464.21	¢17.29	1 10%	\$49.26	2 /11%

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able 1B: Industry Categories Below the Quality Job Benchmark Mean Weekly Wage)									
						Change in \$	% Change	Change in \$	% Change
						from	from	from	from
						January	January	February	February
	Total Number					2024 -	2024 -	2023 -	2023 -
to divide Colors	of Jobs (000)	F-1	Mean Weekly			February	February	February	February
Industry Category	Feb-24 109606.00	\$967.10	Specember 2023 Ja \$996.35	\$996.84	\$1004.86	\$8.02	2024 0.80%	2024 \$37.75	2024 3.90%
otal Private Production and Non-supervisory Jobs		\$672.44	\$694.78	\$695.15	\$699.61	\$4.46	0.64%	\$27.17	4.04%
Total Low Quality Production and Non-supervisory Jobgents, promoters & managers of arts, sports, & similar events		\$581.36	\$628.79	\$608.38	\$640.34	\$31.96	5.25%	\$58.98	10.14%
musement, gambling, and recreation industries		\$408.11	\$414.54	\$416.83	\$420.10	\$3.27	0.78%	\$11.99	2.94%
pparel manufacturing.		\$793.95	\$720.39	\$701.43	\$708.94	\$7.51	1.07%	(\$85.01)	-10.71%
pparel, piece goods, and notions merchant wholesalers		\$1047.51	\$940.75	\$946.13	\$911.82	(\$34.31)	-3.63%	(\$135.69)	-12.95%
uto repair & maintenance services		\$862.07	\$914.00	\$908.57	\$920.20	\$11.64	1.28%	\$58.14	6.74%
utomotive parts, accessories, and tire retailers		\$791.34	\$806.95	\$802.54	\$794.40	(\$8.13)	-1.01%	\$3.07	0.39%
eer, wine, and distilled alcoholic beverage merchant wholesalers	. 179.90	\$1010.07	\$973.97	\$973.20	\$965.45	(\$7.75)	-0.80%	(\$44.62)	-4.42%
eer, wine, and liquor retailers	139.50	\$449.54	\$456.10	\$441.00	\$455.17	\$14.17	3.21%	\$5.63	1.25%
ook retailers and news dealers		\$387.00	\$527.32	\$536.00	\$575.01	\$39.00	7.28%	\$188.01	48.58%
uilding material and supplies dealers		\$902.92	\$940.79	\$935.05	\$939.43	\$4.38	0.47%	\$36.51	4.04%
usiness support services		\$748.49	\$831.80	\$847.38	\$839.30	(\$8.08)	-0.95%	\$90.81	12.13%
afeterias, grill buffets, and buffets		\$388.58	\$407.65	\$447.63	\$460.85	\$13.21	2.95%	\$72.27	18.60%
hild care services.		\$560.42	\$575.36	\$573.44	\$577.47 \$795.55	\$4.02	0.70%	\$17.05	3.04%
ommunity food and housing, and emergency and other relief services	172.70	\$749.83	\$780.10	\$784.79	\$795.55	\$10.77	1.37%	\$45.73	6.10%
ontinuing care retirement communities and assisted living facilities for the elderly	859.50	\$619.85	\$645.99	\$655.45	\$655.45	0	0.00%	\$35.60	5.74%
ontinuing care retirement communities and assisted living facilities for the elderly ourier and messenger services		\$748.73	\$779.02	\$774.88	\$759.25	(\$15.63)	-2.02%	\$10.53	1.41%
eath care services.		\$640.83	\$663.74	\$653.54	\$644.77	(\$8.76)	-1.34%	\$3.94	0.61%
rinking places, alcoholic beverages.		\$418.40	\$438.17	\$411.16	\$430.37	\$19.21	4.67%	\$11.96	2.86%
rycleaning and laundry services		\$640.72	\$657.18	\$652.98	\$644.70	(\$8.28)	-1.27%	\$3.98	0.62%
mployment services		\$884.72	\$885.58	\$882.34	\$913.32	\$30.98	3.51%	\$28.60	3.23%
ngine, turbine, and power transmission equipment manufacturing	65.60	\$933.48	\$914.33	\$974.86	\$985.78	\$10.91	1.12%	\$52.30	5.60%
ull-service restaurants.	. 4827.60	\$463.79	\$485.10	\$474.00	\$483.52	\$9.52	2.01%	\$19.73	4.25%
urniture and home furnishing merchant wholesalers	. 84.70	\$991.51	\$976.50	\$961.26	\$985.02	\$23.76	2.47%	(\$6.49)	-0.65%
urniture and related product manufacturing		\$883.57	\$893.68	\$895.72	\$911.12	\$15.39	1.72%	\$27.55	3.12%
urniture retailers		\$832.39	\$841.07	\$846.57	\$853.14	\$6.58	0.78%	\$20.75	2.49%
asoline stations and fuel dealers		\$540.95	\$555.76	\$553.97	\$554.90	\$0.93	0.17%	\$13.95	2.58%
eneral merchandise retailers		\$535.30	\$520.94	\$527.65	\$531.82	\$4.17	0.79%	(\$3.48)	-0.65%
rocery and convenience retailers		\$477.66	\$502.86	\$505.17	\$503.71	(\$1.46)	-0.29%	\$26.05	5.45%
ealth and personal care retailers		\$675.40 \$578.08	\$659.23 \$586.26	\$655.79 \$582.43	\$665.28 \$579.28	\$9.50 (\$3.15)	1.45% -0.54%	(\$10.12) \$1.20	-1.50% 0.21%
ome furnishings retailers		\$668.18	\$707.94	\$709.48	\$712.03	\$2.55	0.36%	\$43.85	6.56%
ndividual and family services		\$565.86	\$588.69	\$591.26	\$600.64	\$9.38	1.59%	\$34.78	6.15%
nvestigation & security services		\$879.00	\$916.99	\$911.16	\$902.50	(\$8.66)	-0.95%	\$23.50	2.67%
ewelry, luggage, and leather goods retailers		\$707.84	\$639.90	\$609.17	\$622.17	\$13.01	2.14%	(\$85.67)	-12.10%
awn and garden equipment and supplies retailers		\$619.10	\$607.70	\$634.17	\$654.57	\$20.40	3.22%	\$35.47	5.73%
essors of real estate		\$895.92	\$916.47	\$917.52	\$912.25	(\$5.27)	-0.57%	\$16.33	1.82%
imited-service restaurants	. 4104.80	\$360.95	\$371.70	\$368.78	\$369.89	\$1.11	0.30%	\$8.94	2.48%
fedical equipment and supplies manufacturing	. 215.50	\$923.24	\$968.22	\$975.04	\$998.46	\$23.42	2.40%	\$75.21	8.15%
Notion picture & sound recording industries	. 358.50	\$734.06	\$645.38	\$674.97	\$664.10	(\$10.86)	-1.61%	(\$69.96)	-9.53%
fluseums, historical sites, and similar institutions	. 138.10	\$615.60	\$643.91	\$637.05	\$650.07	\$13.02	2.04%	\$34.47	5.60%
ffice supplies, stationery, and gift retailers		\$384.89	\$394.46	\$387.19	\$404.41	\$17.22	4.45%	\$19.53	5.07%
ffices of dentists		\$884.64	\$906.33	\$914.98	\$916.11	\$1.13	0.12%	\$31.47	3.56%
ffices of other health practitioners		\$816.24	\$852.05	\$850.30	\$855.79	\$5.49	0.65%	\$39.55	4.84%
ther miscellaneous manufacturing		\$875.21	\$916.87	\$917.67	\$949.52	\$31.85	3.47%	\$74.31	8.49%
ther miscellaneous retailers		\$666.82	\$664.90	\$653.77	\$676.42 \$901.72		3.46%	\$9.60	1.44%
ther motor vehicle dealers		\$914.41 \$511.43	\$934.01 \$517.28	\$924.70 \$526.89	\$525.09	(\$22.99) (\$1.80)	-2.49% -0.34%	(\$12.69) \$13.66	-1.39% 2.67%
ther personal services		\$753.23	\$807.24	\$831.42	\$818.38		-1.57%	\$65.15	8.65%
ther residential care facilities		\$879.71	\$871.13	\$875.15	\$863.61	(\$11.55)	-1.32%	(\$16.10)	-1.83%
aper and paper product merchant wholesalers		\$1060.36	\$970.38	\$986.61	\$984.03	(\$2.58)	-0.26%	(\$76.33)	-7.20%
aper manufacturing.		\$993.84	\$1003.12	\$979.11	\$1000.19	\$21.07	2.15%	\$6.34	0.64%
erforming arts companies		\$744.98	\$903.00	\$889.50	\$939.53	\$50.03	5.62%	\$194.56	26.12%
ersonal and household goods repair and maintenance		\$669.57	\$753.39	\$682.03	\$708.18	\$26.15	3.83%	\$38.61	5.77%
ersonal care services		\$567.18	\$604.91	\$588.77	\$581.94	(\$6.83)	-1.16%	\$14.77	2.60%
lastics product manufacturing		\$950.64	\$982.36	\$975.53	\$981.19	\$5.66	0.58%	\$30.55	3.21%
rinting & related mfg		\$823.83	\$862.97	\$880.50	\$894.27	\$13.78	1.56%	\$70.44	8.55%
ecreational vehicle (RV) parks and recreational camps		\$528.66	\$537.51	\$541.72	\$538.93	(\$2.79)	-0.51%	\$10.28	1.94%
eligious, grantmaking, civic, professional, and similar organizations	. 2307.40	\$854.92	\$901.36	\$900.14	\$907.90	\$7.76	0.86%	\$52.99	6.20%
added to the total and developed to the total and the tota	559.10	\$740.84	\$766.09	\$779.28	\$777.03	(\$2.25)	-0.29%	\$36.19	4.89%
esidential intellectual and developmental disability, mental health, and substance abuse facilities.		\$703.49	6724 54	\$722.02	\$733.49		0.20%	620.00	4.26%
ervices to buildings & dwellings		\$703.49 \$544.26	\$724.54 \$601.54	\$732.02 \$606.53	\$733.49	\$1.47 (\$19.03)	-3.14%	\$30.00 \$43.24	4.26% 7.95%
hoe retailers		\$735.61	\$758.75	\$755.87	\$762.39	\$6.51	0.86%	\$43.24	7.95% 3.64%
killed nursing care facilities		\$334.15	\$758.75	\$355.35	\$356.87	\$1.52	0.43%	\$20.77	6.80%
nack and podalconolic beverage hars		\$531.36	\$626.26	\$636.27	\$626.91	(\$9.36)	-1.47%	\$95.55	17.98%
nack and nonalcoholic beverage bars pecial food services	_, _,								-4.49%
pecial food services		\$488.07	\$468.52	\$463.36	\$466.18	52.82	0.61%	(\$21.90)	74.4370
pecial food services	. 184.80	\$488.07 \$709.24	\$468.52 \$624.02	\$463.36 \$620.14	\$466.18 \$631.47	\$2.82 \$11.34	0.61% 1.83%	(\$21.90) (\$77.77)	
pecial food services	. 184.80 . 193.40								-10.97%
pecial food services	. 184.80 . 193.40 . 407.20	\$709.24	\$624.02	\$620.14	\$631.47	\$11.34	1.83%	(\$77.77)	

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								4	
Table 1B: Industry Categories Below the Quality Job Benchmark									
(Mean Weekly Wage)									
						Change in \$	% Change	Change in \$	% Change
Continued						from	from	from	from
						January	January	February	February
	Total Number	·				2024 -	2024 -	2023 -	2023 -
	of Jobs (000)		Mean Week	,		February	February	February	February
Industry Category	Feb-24	February 2023	December 2023	January 2024	February 2024	2024	2024	2024	2024
Textile product mill mfg	68.90	\$698.41	\$725.25	\$728.18	\$750.33	\$22.15	3.04%	\$51.92	7.43%
Transit and ground passenger transportation	382.60	\$803.76	\$879.03	\$852.82	\$850.85	(\$1.96)	-0.23%	\$47.09	5.86%
Travel arrangement & reservation services.	154.30	\$1064.88	\$932.83	\$953.04	\$1002.40	\$49.36	5.18%	(\$62.48)	-5.87%
Traveler accommodation	1584.50	\$604.05	\$609.76	\$619.54	\$621.93	\$2.38	0.38%	\$17.88	2.96%
Used merchandise retailers	180.40	\$446.79	\$450.35	\$454.16	\$452.89	(\$1.27)	-0.28%	\$6.10	1.37%
Vocational rehabilitation services	245.90	\$582.99	\$604.34	\$587.82	\$601.52	\$13.70	2.33%	\$18.53	3.18%
Warehousing and storage.	1570.50	\$866.88	\$913.76	\$905.91	\$917.91	\$12.00	1.32%	\$51.03	5.89%

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Mars March	Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change	%Change
Part	(Mean Weekly Wage) - Year 1990 = 100							
Image: Commercial Process		Total	Index of 0	CPI-adjusted W	eekly		-	-
Treal Private Production and Rem-supervisory jobs. 1996. 1997. 1998. 1999. 199			Incor	me (1990 = 100)			
Total night potentiare and from apprexisory job	Industry Category	Jobs (000)	February 2023 Ja	anuary 2024 F	ebruary 2024	2024	2024	2024
Accounting tan preparation, bookkeeping, and parroll services			\$119.09	\$119.74	\$119.96		0.73%	0.18%
Activities related to credit infermediation								
Activition industates to real estate								
Advertising public relations, and related services								
Agencia, pickolaraga, and other inconarcentated activities. 1005.70 1								
*** Attransportation**			\$131.46	\$132.11	\$134.11	34.11%	2.02%	1.51%
Architectural, engineering, and related services			\$97.95	\$98.61	\$103.36	3.36%	5.52%	4.81%
Automobiliceleiers (1934 of 511.34 510.52 510.57 5.75% 5.00% 0.49% formaticating and content providers (1945 of 511.34 510.55 510.52 510.57 510.57% 0.57% 0.49% formaticating and contractors								
Transcentiary and content providers								
Building finally contractors. 1895.09 510.34 510.45 150.45 150.46 150.4								
Building finishing contractors. C25 00 5100.58 500.58								
Chemical manufacturing. Commercial and industrial machinery and equipment (except automotive and electronic) repair and maintenance. 201.30 \$111.00 \$103.75 \$113.60 \$13.60 \$2.20% \$2.20% \$2.00% \$3.40% \$3.0								
Commercial and industrial machinery and equipment rectangle and lensing. 15.39 511.00 511.50 51	Chemical and allied products merchant wholesalers.	111.50	\$98.24	\$104.41	\$108.41	8.41%	10.36%	3.83%
Commercial and industrial machinery and equipment retral and learning. 133.90 133.90 133.90 133.10.99 130.275 130.286 130.275 130.286 130.275 130.286 130.275 130.286 130.275 130.286 130.275 130.287 130.								
Commercial and service industry machinery or product manufacturing. 1962.20 \$113.41 \$13.03 \$113.75 \$113.78 \$1								
Compute and electronic product manufacturing. 192,0 511,4 512,0 1 512,0 1 512,0 7,0 0,05% Compute system design R elected services. 192,2 0 512,1 4 512,0 1 512,0 1 512,0 1 517,0 7,0 0,05% Computing infrastructure providers, data processing, web hosting, and related services. 383,1 0 512,7 1 517,5 5								
Computer systems design & related services. 1992.00 5121.34 5120.34 5127.88 5127.88 1,278 1,278 0,4778								
Computing infrastructure providers, data processing, web hosting, and related services. 338.10 5127.57 517.58 72.58 127.								
Electronic and price and component manufacturing. 268,00 5102.8 5012.7 5100.8 500.0 5.210.8 2.518								
Electronic and precision equipment repair and maintenance	Electric power generation, transmission and distribution	331.40	\$122.21	\$123.48	\$121.49	21.49%	-0.59%	-1.61%
Fabricated metal product manufacturing. 105.00 105.0								
Facilities support services. 155.10 5109.29 5101.21 511.21 511.21 511.22 510.43 510.4								
Foundation, structure, and building exterior contractors. 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 783.70 784.80 784								
Freight transportation arrangement. 121.0 5125.79 5117.66 5116.16 16.16% 7.66% 1.27% 1.27% 1.28								
Gemeral Freight Frucking. 948.50 5100.86 596.62 596.72 595.79 4.71% 5.52% 1.37% 676.00 5116.42 5113.87 5115.27 1.10% 1.1	_							
Grocery and related product merchant wholesalers. 424 90 5116.42 5113.89 5115.21 15.21% 1.05% 1.16% 1.16% 1.16% 1.16% 1.16% 1.16% 1.16% 1.16% 1.16% 1.11.87 5111.77 511.77 2.69% 0.25% 1.16% 1.16% 1.16% 1.16% 1.11.87 5111.77 511.77 2.69% 0.25% 1.16% 1.16% 1.11.87 5111.77 511.77 2.69% 0.25% 1.16	Funds, trusts, and other financial vehicles and investment activities	466.80	\$165.37	\$168.76	\$168.84	68.84%	2.10%	0.05%
Hardware, and plumbing and heating equipment and supplies merchant wholesalers. 305.00 305.0				\$96.62		-4.71%		-1.37%
Highway, street, & bridge construction S047.40 S111.60 S110.36 S115.88 15.88% 3.83% 5.00% Household appliances and electrical and electronic goods merchant wholesalers. 293.80 S104.34 S104.89 S105.20 5.20% 0.83% 0.30% Household appliances and electrical and electronic goods merchant wholesalers. 293.80 S104.34 S104.89 S105.20 5.20% 0.83% 0.30% Household appliances and electrical and electronic goods merchant wholesalers. 53.10 S147.49 S139.10 S158.87 S8.87% 7.72% 14.22% Industrial machinery manufacturing. 67.50 S106.31 S112.09 S110.63 S106.5% 2.14% 1.30% Insurance carriers. 1263.40 S147.03 S115.13 S117.3% S1.73% 3.19% 0.13% Insurance carriers. 1263.40 S147.03 S115.13 S117.37 S1.73% 3.19% 0.13% Insurance carriers. 1263.40 S147.03 S115.53 S111.70 S112.45 S147.00 S106.50 Logging. 354.0 S120.20 S109.12 S120.55 20.55% 0.25% 0.25% Logging. 354.0 S120.20 S109.12 S120.55 20.55% 0.29% 10.48% Machinery, equipment, and supplies merchant wholesalers. 597.70 S120.17 S123.48 S115.12 S1.12% 4.12% 1.33% Management of companies & enterprises. 1615.40 S137.84 S141.70 S140.54 6.05% 0.82% Management, scientific, and technical consulting services. 1400.30 S125.30 S126.50 S125.97 S2.97% 0.54% 0.04% Matal and mineral (except petroleum) merchant wholesalers. 113.30 S106.79 S100.94 S103.11 S111% S2.23% 0.13% Motal and mineral (except petroleum) merchant wholesalers. 113.30 S106.79 S100.94 S103.11 S111% S2.23% S106.54 S10								
Hospitals								
Household appliances and electrical and electronic goods merchant wholesalers. 293.80 510.434 510.489 5105.20 5.20% 0.83% 0.30% independent artists, writers, and performers. 53.10 5147.49 5139.10 5158.87 58.87% 7.72% 14.22% industrial machinery manufacturing. 67.50 5108.31 5112.09 5110.63 10.63% 2.14% 1.30% insurance carriers. 1263.40 510.53 5151.3								
Industrial machinery manufacturing. 1263.40 1214.70 1263.40 1263.40 1263.40 1263.50 1								
Insurance carriers. 1263.40 \$147.03 \$151.53 \$151.73 \$1.73% \$1.73% \$1.91% \$0.13% \$1.09 \$1.	Independent artists, writers, and performers.	53.10	\$147.49	\$139.10	\$158.87	58.87%	7.72%	14.22%
Legal services. 879.20 \$129.13 \$128.80 \$129.45 \$29.45% 0.24% 0.50% togging. 35.40 \$120.20 \$109.12 \$120.55 \$20.55% 0.22% 10.48%								
Logging								
Lumber and other construction materials merchant wholesalers. 219.40 \$109.85 \$113.52 \$114.70 \$14.70% \$4.41% \$1.04% Machinery, equipment, and supplies merchant wholesalers. 597.70 \$120.17 \$123.48 \$125.12 \$25.12% \$4.12% \$1.33% Management of companies & enterprises. 1615.40 \$137.84 \$141.70 \$140.54% \$1.96% \$0.82% Management, scientific, and technical consulting services. 1400.30 \$125.30 \$126.50 \$125.97 \$25.97% \$0.54% \$0.42% Medical and diagnostic laboratories. 256.80 \$127.64 \$127.13 \$127.27 \$27.27% \$0.29% \$0.11% Medical and diagnostic laboratories. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 \$3.11% \$2.23% \$2.15% Metal and mineral (except petroleum) merchant wholesalers. 125.50 \$130.95 \$134.04 \$135.90 \$35.90% \$3.77% \$1.39% Miscellaneous on durabula goods merchant wholesalers. 125.50 \$130.95 \$134.04 \$135.90 \$3.90% \$3.77% \$1.39% Miscellaneous on ondurable goods merchant wholesalers. 125.50 \$130.95 \$134.04 \$135.90 \$3.90% \$3.77% \$1.39% Miscellaneous on ondurable goods merchant wholesalers. 125.50 \$130.95 \$117.65 \$120.09 \$2.00% \$3.90% \$3								
Machinery, equipment, and supplies merchant wholesalers. 597.70 \$120.17 \$123.48 \$125.12 25.12% 4.12% 1.33% Management of companies & enterprises. 1615.40 \$137.84 \$141.70 \$140.54 40.54% 1.96% 0.82% Medical and diagnostic laboratories. 256.80 \$127.64 \$127.13 \$127.27 27.27% 0.29% 0.11% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 3.11% 5.23% 2.14% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.09 \$103.11 3.11% 5.23% 2.11% Mining (except oil and gas). 146.60 \$93.28 \$100.02 \$101.46 1.46% 8.78% 1.45% Miscellaneous durable goods merchant wholesalers. 252.50 \$130.96 \$134.04 \$135.90 35.90% 3.77% 1.39% Miscellaneous durable goods merchant wholesalers. 252.50 \$100.96 \$134.04 \$135.90 35.90% 3.77% 1.39% Miscellaneous durable goods merchant wholesalers. 265.40 \$120.33 \$117.56								
Management of companies & enterprises. 1615.40 5137.84 5141.70 5140.54 40.54% 1.95% 0.82%								
Medical and diagnostic laboratories. 256.80 \$127.64 \$127.13 \$127.27 \$27.27 \$0.29% \$0.11% Metal and mineral (except petroleum) merchant wholesalers. 113.30 \$108.79 \$100.94 \$103.11 3.11% \$5.23% \$2.14% Mical and mineral (except petroleum) merchant wholesalers. 107.60 \$86.72 \$82.80 \$84.55 \$1.545% \$2.51% 2.11% Mining (except oil and gas). 1146.60 \$93.28 \$100.02 \$101.46 1.46% 8.78% 1.45% Miscellaneous durable goods merchant wholesalers. 265.40 \$120.23 \$117.65 \$135.90 35.90% 3.77% 1.39% Miscellaneous odos merchant wholesalers. 265.40 \$120.23 \$117.65 \$135.50 35.90% 3.77% 1.39% Miscellaneous odos merchant wholesalers. 318.20 \$108.17 \$112.51 \$113.56 13.56% 4.99% 0.93% Motor vehicle and motor vehicle parts and supplies merchant wholesalers. 318.20 \$101.77 \$112.51 \$113.56 13.56% 4.99% 0.93% Natural gas distribution. 387.10 \$137.97 \$139.78 \$142	Management of companies & enterprises		\$137.84	\$141.70	\$140.54	40.54%	1.96%	-0.82%
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Rubber product manufacturing 103.70 \$93.70 \$94.56 \$90.37 -9.63% -3.56% -4.43%	_							
	Rubber product manufacturing	103.70	\$93.70	\$94.56	\$90.37	-9.63%	-3.56%	-4.43%

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Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark						%Change	%Change
(Mean Weekly Wage) -Year 1990 = 100					% Change	from	from
					from	February	January
Continued	Total	Index	f CPI-adjusted	Weekly	Inception -	2023 -	2024 -
	Number of	Inc	ome (1990 = 1	00)	February	February	February
Industry Category	Jobs (000)	February 2023	January 2024	February 2024	2024	2024	2024
Sawmill & wood preservation mfg	71.60	\$106.69	\$108.88	\$112.64	12.64%	5.58%	3.46%
Scientific research & development services.	721.40	\$150.83	\$154.94	\$154.59	54.59%	2.49%	-0.23%
Securities and commodity contracts brokerage, intermediation, and exchanges	356.70	\$192.15	\$194.82	\$192.61	92.61%	0.24%	-1.13%
Specialized design services	109.80	\$128.89	\$125.32	\$124.25	24.25%	-3.60%	-0.86%
Specialized freight trucking	404.10	\$112.39	\$107.10	\$109.87	9.87%	-2.24%	2.58%
Support activities for mining	234.80	\$137.08	\$135.71	\$137.73	37.73%	0.47%	1.48%
Support activities for road transportation	102.10	\$109.15	\$108.40	\$111.18	11.18%	1.86%	2.56%
Telecommunications services	540.70	\$98.77	\$97.52	\$95.86	-4.14%	-2.95%	-1.70%
Transportation equipment manufacturing	1291.40	\$96.33	\$97.81	\$99.81	-0.19%	3.61%	2.05%
Utility system construction	476.40	\$114.88	\$120.29	\$118.73	18.73%	3.35%	-1.29%
Water, sewage and other systems	45.20	\$100.35	\$98.22	\$96.36	-3.64%	-3.98%	-1.89%
Web search portals, libraries, archives, and other information services	144.30	\$96.29	\$84.21	\$83.36	-16.64%	-13.43%	-1.01%
Wholesale trade agents and brokers	383.30	\$120.56	\$120.17	\$120.86	20.86%	0.25%	0.57%

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage) -Year 1990 = 100					% Change from	%Change from February	%Change from January
	Total Number of		CPI-adjusted Wee me (1990 = 100)	ekly	Inception - February	2023 - February	2024 - February
Industry Category	Jobs (000)	February 2023 J	anuary 2024 Fe	bruary 2024	2024	2024	2024
Total Private Production and Non-supervisory Jobs		\$119.09	\$119.74	\$119.96	19.96%	0.73%	0.18%
Total Low Quality Production and Non-supervisory Job.		\$121.58	\$122.60	\$122.63	22.63%	0.86%	0.02%
Agents, promoters & managers of arts, sports, & similar events Amusement, gambling, and recreation industries		\$81.55 \$89.48	\$83.25 \$89.15	\$87.08 \$89.30	-12.92% -10.70%	6.78% -0.21%	4.61% 0.16%
Apparel manufacturing.		\$158.45	\$136.55	\$137.16	37.16%	-13.44%	0.45%
Apparel, piece goods, and notions merchant wholesalers		\$115.92	\$102.13	\$97.82	-2.18%	-15.61%	-4.22%
Auto repair & maintenance services	824.90	\$108.80	\$111.85	\$112.59	12.59%	3.48%	0.66%
Automotive parts, accessories, and tire retailers		\$112.32	\$111.11	\$109.30	9.30%	-2.68%	-1.62%
Beer, wine, and distilled alcoholic beverage merchant wholesalers		\$107.79	\$101.30	\$99.88	-0.12%	-7.34%	-1.41%
Beer, wine, and liquor retailers		\$90.17	\$86.29	\$88.51	-11.49%	-1.84%	2.58%
Book retailers and news dealers		\$95.77 \$130.63	\$129.39 \$131.95	\$137.95 \$131.75	37.95% 31.75%	44.04% 0.86%	6.62% -0.15%
Business support services.		\$118.43	\$130.78	\$131.73	28.74%	8.70%	-1.56%
Cafeterias, grill buffets, and buffets.		\$114.90	\$129.12	\$132.11	32.11%	14.97%	2.32%
Child care services	915.70	\$135.27	\$135.01	\$135.12	35.12%	-0.11%	0.08%
Community food and housing, and emergency and other relief services	172.70	\$128.44	\$131.13	\$132.11	32.11%	2.86%	0.75%
Continuing care retirement communities and assisted living facilities for the elderly	859.50	\$122.13	\$125.97	\$125.20	25.20%	2.51%	-0.62%
Courier and messenger services	933.80	\$144.87	\$146.24	\$142.41	42.41%	-1.69%	-2.62%
Death care services		\$89.88	\$89.41	\$87.67	-12.33%	-2.46%	-1.95%
Drinking places, alcoholic beverages		\$152.61 \$113.18	\$146.28	\$152.18	52.18%	-0.29%	4.03%
Employment services		\$113.18	\$112.51 \$136.99	\$110.40 \$140.93	10.40% 40.93%	-2.46% 0.08%	-1.88% 2.87%
Engine, turbine, and power transmission equipment manufacturing		\$70.84	\$72.16	\$72.52	-27.48%	2.37%	0.50%
Full-service restaurants.		\$140.77	\$140.34	\$142.27	42.27%	1.07%	1.38%
Furniture and home furnishing merchant wholesalers		\$102.02	\$96.48	\$98.26	-1.74%	-3.69%	1.84%
Furniture and related product manufacturing	244.60	\$114.47	\$113.20	\$114.43	14.43%	-0.03%	1.09%
Furniture retailers		\$121.62	\$120.65	\$120.84	20.84%	-0.64%	0.16%
Gasoline stations and fuel dealers		\$105.84	\$105.73	\$105.26	5.26%	-0.56%	-0.45%
General merchandise retailers		\$122.03	\$117.33	\$117.53	17.53%	-3.69%	0.17%
Grocery and convenience retailers.		\$84.38	\$87.05	\$86.27	-13.73% 30.18%	2.23% -4.51%	-0.90% 0.82%
Health and personal care retailers		\$136.33 \$95.61	\$129.12 \$93.96	\$130.18 \$92.88	-7.12%	-2.85%	-1.15%
Home health care services.		\$141.73	\$146.80	\$146.42	46.42%	3.31%	-0.26%
Individual and family services		\$101.15	\$103.10	\$104.09	4.09%	2.90%	0.96%
Investigation & security services	904.60	\$167.39	\$169.26	\$166.62	66.62%	-0.46%	-1.56%
Jewelry, luggage, and leather goods retailers	94.80	\$145.33	\$122.00	\$123.84	23.84%	-14.79%	1.51%
Lawn and garden equipment and supplies retailers		\$98.54	\$98.45	\$101.00	1.00%	2.50%	2.58%
Lessors of real estate		\$141.18	\$141.04	\$139.36	39.36%	-1.29%	-1.19%
Limited-service restaurants		\$129.21 \$109.11	\$128.78 \$112.40	\$128.37 \$114.40	28.37% 14.40%	-0.66% 4.84%	-0.32% 1.77%
Motion picture & sound recording industries		\$74.51	\$66.83	\$65.35	-34.65%	-12.30%	-2.21%
Museums, historical sites, and similar institutions.	138.10	\$108.44	\$109.46	\$111.01	11.01%	2.37%	1.42%
Office supplies, stationery, and gift retailers		\$68.73	\$67.44	\$70.01	-29.99%	1.86%	3.81%
Offices of dentists.	866.30	\$133.87	\$135.06	\$134.40	34.40%	0.39%	-0.49%
Offices of other health practitioners		\$129.11	\$131.20	\$131.23	31.23%	1.64%	0.03%
Other miscellaneous manufacturing		\$112.36	\$114.92	\$118.17	18.17%	5.17%	2.83%
Other miscellaneous retailers		\$105.59	\$100.98	\$103.83	3.83%	-1.66%	2.83%
Other motor vehicle dealers		\$127.83 \$81.80	\$126.09 \$82.21	\$122.20 \$81.42	22.20% -18.58%	-4.40% -0.47%	-3.09% -0.95%
Other residential care facilities		\$116.69	\$125.64	\$122.90	22.90%	5.33%	-2.17%
Other support services.		\$99.25	\$96.31	\$94.46	-5.54%	-4.83%	-1.93%
Paper and paper product merchant wholesalers		\$90.69	\$82.31	\$81.59	-18.41%	-10.04%	-0.87%
Paper manufacturing		\$81.44	\$78.26	\$79.46	-20.54%	-2.44%	1.52%
Performing arts companies	116.20	\$120.77	\$140.66	\$147.65	47.65%	22.26%	4.97%
Personal and household goods repair and maintenance		\$83.25	\$82.72	\$85.36	-14.64%	2.53%	3.19%
Personal care services.		\$121.59	\$123.12	\$120.94	20.94%	-0.53%	-1.77%
Plastics product manufacturing		\$111.24	\$111.35	\$111.31	11.31%	0.06%	-0.04%
Printing & related mfg		\$82.03	\$85.52	\$86.32	-13.68% 27.56%	5.23%	0.94%
Recreational vehicle (RV) parks and recreational camps		\$129.07 \$123.71	\$129.01 \$127.05	\$127.56 \$127.36	27.56% 27.36%	-1.17% 2.95%	-1.13% 0.24%
Residential intellectual and developmental disability, mental health, and substance abuse facilities		\$123.71	\$127.05	\$127.36	32.50%	1.68%	-0.90%
Services to buildings & dwellings		\$127.60	\$129.51	\$128.98	28.98%	1.08%	-0.42%
Shoe retailers		\$138.46	\$150.51	\$144.89	44.89%	4.65%	-3.73%
Skilled nursing care facilities	1287.40	\$131.27	\$131.57	\$131.89	31.89%	0.47%	0.24%
Snack and nonalcoholic beverage bars		\$121.82	\$126.36	\$126.12	26.12%	3.53%	-0.19%
Special food services.	670.50	\$124.32	\$145.21	\$142.19	42.19%	14.38%	-2.08%

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Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job						%Change	%Change
Benchmark					% Change	from	from
(Mean Weekly Wage) -Year 1990 = 100					from	February	January
	Total	Index	of CPI-adjusted	Weekly	Inception	2023 -	2024 -
Continued	Number of	Inc	ome (1990 = 1	00)	- February	February	February
Industry Category	Jobs (000)	February 2023	January 2024	February 2024	2024	2024	2024
Specialty food retailers	184.80	\$90.89	\$84.17	\$84.16	-15.84%	-7.41%	-0.01%
Spectator sports	193.40	\$100.87	\$86.03	\$87.06	-12.94%	-13.69%	1.20%
Sporting goods, hobby, and musical instrument retailers	407.20	\$122.94	\$122.44	\$123.35	23.35%	0.34%	0.74%
Support activities for air transportation	231.30	\$110.95	\$112.62	\$114.69	14.69%	3.37%	1.83%
Textile mill mfg	70.60	\$110.40	\$106.12	\$105.84	5.84%	-4.13%	-0.27%
Textile product mill mfg	68.90	\$105.29	\$107.08	\$109.66	9.66%	4.15%	2.41%
Transit and ground passenger transportation	382.60	\$105.51	\$109.20	\$108.28	8.28%	2.62%	-0.84%
Travel arrangement & reservation services	154.30	\$167.17	\$145.93	\$152.55	52.55%	-8.74%	4.53%
Traveler accommodation	1584.50	\$123.53	\$123.58	\$123.30	23.30%	-0.19%	-0.23%
Used merchandise retailers	180.40	\$103.51	\$102.63	\$101.72	1.72%	-1.73%	-0.89%
Vocational rehabilitation services	245.90	\$127.00	\$124.90	\$127.03	27.03%	0.02%	1.70%
Warehousing and storage	1570.50	\$91.62	\$93.39	\$94.05	-5.95%	2.65%	0.70%