

## **U.S. Private Sector Job Quality Index**

FOR IMMEDIATE RELEASE

 As of December 2, 2022

 Research/Technical:
 716-645-3299

 Media Contact:
 716-645-2833

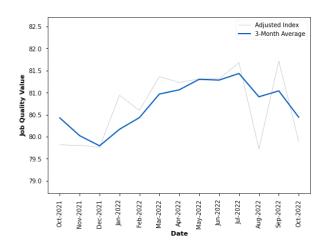
Cristian I. Tiu <u>ctiu@buffalo.edu</u> Jackie Ghosen <u>ghosen@buffalo.edu</u>

# THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)® November 2022

Following the release of the <u>Employment Situation Report</u> for October 2022 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI) has been revised to a level of **80.44**, down by -**0.74%** from its revised level one month earlier and reflecting a higher proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs ("Low Quality Jobs"), relative to those jobs paying above such mean. With this latest report from the BLS, the impact of the COVID19 global pandemic can be deemed to have almost fully abated, although the dramatic growth in wages necessary to attract workers back to employment and the lasting changes in labor force participation will continue to have an impact on the JQI relative to pre-pandemic periods. Accordingly, the JQI may rise or fall more sharply for a period of time to the extent that changes in labor force composition, as offset by the significantly higher benchmark mean weekly income levels compared to pre-pandemic levels, impact the index.

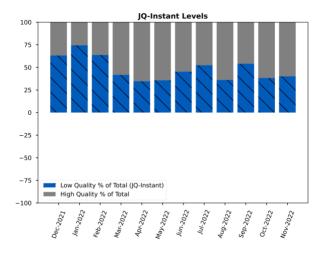
The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of October 2022) increased to **\$945.61**, a change of +**0.49%** from its revised level the month prior. The **JQ-Instant**<sup>™</sup> preliminary read of the **221,000 gain** in **all** private sector, non-farm payrolls for November 2022 shows that **40.05%** of such **gain** in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. Low Quality Jobs).

The October report showed another job gain within expectations, and another relatively large wage increase suggests that the economy has not cooled off and the inflation fight was not over – the status quo over the last few months continues. Although a decline in Retail jobs (29,900 positions lost) suggests that spending – and the economy – may cool off, an increase in Leisure and Hospitality (88,000 positions) indicates the opposite.



### Chart 1: JQI Levels October 2021 to October 2022

#### Chart 2: JQI Instant<sup>™</sup> for 12 months ending



This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets "job quality" as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and nonsupervisory job (P&NS) data from 180 different industry groups spanning across all 20 supersectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group's specific weekly wage to the quality benchmark. If an industry's weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of "jobs" is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the **JQI** parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/-10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-

category analysis would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the JQI to date are listed below:

Flip Category	P&NS Employees (December 2018)
Education	3,197,100
Offices of Physicians	2,202,000
Depository Credit Intermediation	1,277,600
Food Manufacturing	1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore

mentioned do not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the JQI, please see: <u>the November 2019 white paper</u> <u>introducing the U.S. Private Sector Job Quality Index</u>.

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into highquality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 172 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/ supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the JQ-Instant reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

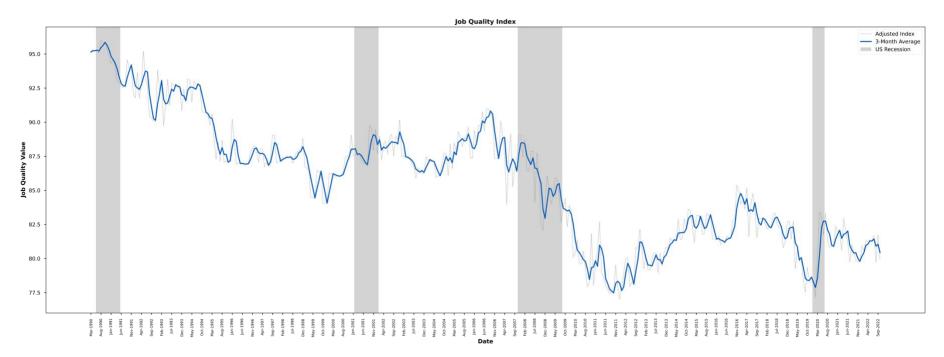
Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

**JQ-Instant** is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs lost in the subject month are low quality jobs.

For an explanatory video on the JQI, please see: www.vimeo.com/jqi

[Remainder of page left blank intentionally]





									· \`
Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									
						Change in \$	% Change	Change in \$	
						from	from September	from October	% Change from October
	Total Number					September 2022 -	2022 -	2021 -	2021 -
	of Jobs (000)		Mean Wee	kly Income		October	October	October	October
Industry Category	Oct-22	October 2021		September 2022	October 2022	2022	2022	2022	2022
Total Private Production and Non-supervisory Jobs		\$899.45	\$936.28	\$941.01	\$945.61	\$4.60	0.49%	\$46.17	5.13%
Total High Quality Production and Non-supervisory Job.		\$1232.71	\$1287.20	\$1288.91	\$1300.37	\$11.46	0.89%	\$67.66	5.49%
Accounting and bookkeeping services		\$1014.28	\$1055.12	\$1067.83	\$1075.45	\$7.63	0.71%	\$61.17	6.03%
Activities related to credit intermediation	257.10	\$1005.74	\$1042.85	\$1038.10	\$1027.94	(\$10.16)	-0.98%	\$22.19	2.21%
Activities related to real estate	581.00	\$958.01	\$1004.96	\$997.16	\$1017.08	\$19.92	2.00%	\$59.07	6.17%
Advertising & related services	367.50	\$1223.55	\$1286.64	\$1279.58	\$1271.66	(\$7.91)	-0.62%	\$48.11	3.93%
Agricultura, construction & mining machinery mfg		\$1041.24	\$1144.85	\$1158.85	\$1163.29	\$4.44	0.38%	\$122.06	11.72%
Air transportation	506.00	\$1211.69	\$1403.47	\$1440.16	\$1458.79	\$18.63	1.29%	\$247.10	20.39%
Alcoholic beverage wholesalers	167.20	\$1043.68	\$1034.59	\$1026.00	\$1024.38	(\$1.62)	-0.16%	(\$19.30)	-1.85%
Apparel & piece goods wholesalers	115.70	\$949.78	\$1013.33	\$1000.76	\$1044.86	\$44.11	4.41%	\$95.09	10.01%
Architectural and engineering services	1243.90	\$1471.72	\$1510.07	\$1537.81	\$1538.99	\$1.18	0.08%	\$67.27	4.57%
Automobile dealers	1050.90	\$1009.80	\$1027.30	\$1049.42	\$1047.76	(\$1.66)	-0.16%	\$37.96	3.76%
Broadcasting excluding Internet	182.60	\$1065.31	\$1173.77	\$1183.54	\$1191.02	\$7.48	0.63%	\$125.71	11.80%
Building equipment contractors	1791.20	\$1298.47	\$1382.25	\$1377.29	\$1391.81	\$14.52	1.05%	\$93.33	7.19%
Building finishing contractors	649.50	\$1041.92	\$1089.82	\$1101.57	\$1111.64	\$10.07	0.91%	\$69.72	6.69%
Building foundation and exterior contractors	750.00	\$1099.72	\$1161.26	\$1173.50	\$1187.34	\$13.84	1.18%	\$87.62	7.97%
Chemical merchant wholesalers	109.60	\$1222.38	\$1258.92	\$1224.83	\$1219.82	(\$5.01)	-0.41%	(\$2.55)	-0.21%
Chemical mfg		\$1113.86	\$1123.93	\$1147.31	\$1136.52	(\$10.79)	-0.94%	\$22.66	2.03%
Commercial & service industry machinery mfg		\$1199.19	\$1168.21	\$1160.03	\$1174.80	\$14.77	1.27%	(\$24.39)	-2.03%
Commercial equipment wholesalers		\$1313.37	\$1356.74	\$1378.95	\$1397.58	\$18.62	1.35%	\$84.21	6.41%
Commercial machinery repair & maintenance services	196.10	\$1199.35	\$1150.12	\$1150.80	\$1139.18	(\$11.62)	-1.01%	(\$60.17)	-5.02%
Computer & electronic mfg		\$1110.00	\$1143.93	\$1155.11	\$1149.19	(\$5.91)	-0.51%	\$39.19	3.53%
Computer systems design & related services		\$1855.28	\$1920.77	\$1933.86	\$1948.92	\$15.06	0.78%	\$93.65	5.05%
Data processing, hosting & related services	341.60	\$1664.74	\$1635.23	\$1649.96	\$1651.97	\$2.01	0.12%	(\$12.77)	-0.77%
Druggist goods wholesalers	188.70	\$1257.94	\$1173.28	\$1146.68	\$1132.05	(\$14.63)	-1.28%		-10.01%
Electric goods wholesalers		\$1201.58	\$1240.49	\$1263.60	\$1273.97	\$10.37	0.82%	\$72.40	6.02%
Electrical & appliance mfg		\$961.56	\$1005.73	\$998.76	\$1022.17	\$23.41	2.34%	\$60.61	6.30%
Electronic equipment repair & maintenance services		\$1061.20	\$1162.58	\$1170.09	\$1167.66	(\$2.44)	-0.21%	\$106.46	10.03%
Engine, turbine & power transmission equipment mfg		\$1118.40	\$1037.27	\$1019.45	\$1014.90	(\$4.54)	-0.45%	(\$103.50)	-9.25%
Fabricated metal mfg	1062.40	\$963.38 \$787.88	\$1004.07 \$1042.59	\$1007.34 \$1029.26	\$1011.88 \$1028.16	\$4.54	0.45% -0.11%	\$48.50 \$240.29	5.03% 30.50%
Facilities support services.	141.00 62.00	\$940.40	\$1000.30	\$1016.75	\$1028.16	(\$1.10) \$23.06	2.27%	\$240.29 \$99.41	10.57%
Farm product raw material wholesalers	206.20	\$1035.72	\$1000.30	\$1215.57	\$1210.54	(\$5.03)	-0.41%	\$174.82	16.88%
Freight transportation arrangement Furniture wholesalers	91.90	\$946.31	\$958.37	\$942.50	\$967.30	\$24.80	2.63%	\$20.99	2.22%
General freight trucking	977.70	\$1120.61	\$1169.70	\$1185.77	\$1185.24	(\$0.53)	-0.04%	\$64.63	5.77%
Grocery & related wholesalers		\$957.06	\$1007.65	\$1019.59	\$1012.57	(\$7.03)	-0.69%	\$55.51	5.80%
Hardware & plumbing wholesalers	235.10	\$978.67	\$1025.48	\$1034.45	\$1050.32	\$15.87	1.53%	\$71.65	7.32%
Highway, street, & bridge construction.		\$1389.33	\$1489.09	\$1496.99	\$1508.55	\$11.56	0.77%	\$119.22	8.58%
Hospitals.		\$1343.57	\$1405.44	\$1402.70	\$1402.86	\$0.16	0.01%	\$59.29	4.41%
Independent artists, writers, and performers		\$1520.88	\$1249.61	\$1074.85	\$1348.40	\$273.55	25.45%		-11.34%
Industrial machinery mfg	69.30	\$1133.61	\$1211.11	\$1219.97	\$1212.95	(\$7.02)	-0.58%	\$79.34	7.00%
Insurance agencies, brokerages, and related services	969.50	\$1111.91	\$1164.72	\$1163.86	\$1164.07	\$0.21	0.02%	\$52.16	4.69%
Insurance carriers	1230.70	\$1311.96	\$1394.64	\$1396.12	\$1407.01	\$10.89	0.78%	\$95.05	7.25%
Legal services	883.50	\$1446.68	\$1505.56	\$1525.82	\$1540.12	\$14.30	0.94%	\$93.44	6.46%
Logging	38.20	\$1105.06	\$1160.06	\$1173.27	\$1164.35	(\$8.92)	-0.76%	\$59.30	5.37%
Lumber & construction supplies wholesalers	215.40	\$1082.74	\$1112.30	\$1109.71	\$1108.88	(\$0.83)	-0.07%	\$26.14	2.41%
Machinery and equipment rental and leasing	129.80	\$1177.12	\$1341.14	\$1335.79	\$1344.20	\$8.41	0.63%	\$167.08	14.19%
Machinery, equipment & suppliers wholesalers		\$1200.24	\$1248.21	\$1255.63	\$1259.27	\$3.64	0.29%	\$59.03	4.92%
Management & technical consulting services	1364.20	\$1405.07	\$1456.72	\$1447.28	\$1440.76	(\$6.52)		\$35.69	2.54%
Management of companies & enterprises		\$1251.72	\$1224.00	\$1237.31	\$1242.30	\$4.99	0.40%	(\$9.42)	-0.75%
Medical and diagnostic laboratories	256.60	\$1049.07	\$1084.77	\$1084.24	\$1095.07	\$10.83	1.00%	\$46.01	4.39%
Merchant wholesalers, misc. durable goods	230.60	\$877.27	\$959.00	\$964.91	\$981.45	\$16.55	1.71%	\$104.19	11.88%
Metal & mineral wholesalers.	107.00	\$1095.53	\$1122.66	\$1120.33	\$1139.87	\$19.54	1.74%	\$44.35	4.05%
Metalworking machinery mfg		\$1049.40	\$1089.26	\$1095.25	\$1094.38	(\$0.87)		\$44.98	4.29%
Mining, except oil and gas		\$1344.79	\$1478.49	\$1504.99	\$1487.54	(\$17.45)		\$142.75	10.61%
Motor vehicles & parts wholesalers		\$945.64	\$988.81	\$1009.28	\$999.03	(\$10.25)	-1.02%	\$53.39	5.65%
Natural gas distribution		\$1931.90	\$1998.21	\$1997.42	\$1995.63	(\$1.79)		\$63.73	3.30%
Nondepository credit intermediation		\$1227.09	\$1270.70	\$1261.45	\$1266.20	\$4.75	0.38%	\$39.10	3.19%
Nonmetallic mineral mfg.		\$1019.85	\$1084.02	\$1098.09	\$1093.11	(\$4.98)		\$73.26	7.18%
Nonresidential building construction		\$1385.14	\$1450.01	\$1455.18	\$1466.56 \$1237.58	\$11.38	0.78%	\$81.42	5.88% 8.24%
Office administrative services	460.90	\$1143.36	\$1214.87 \$1800.04	\$1236.48	\$1237.58	\$1.10 \$22.89	0.09%	\$94.22 \$241.69	8.24% 14.95%
Oil and gas extraction	83.30 283.80	\$1616.25 \$953.20	\$1800.04 \$1014.60	\$1835.05 \$1010.44	\$1004.28	\$22.89 (\$6.16)	-0.61%	\$241.69 \$51.08	14.95%
Other ambulatory health care services		\$953.20	\$1014.60	\$1791.08	\$1797.18	\$6.10	0.81%	\$104.57	6.18%
Other financial investment activities, including funds and trusts Other information services		\$1092.01	\$1775.74 \$1410.15	\$1449.98	\$1467.63	\$17.64	1.22%	\$104.57	13.81%
Other specialty construction trade contractors		\$1157.84	\$1202.40	\$1211.91	\$1242.95	\$17.64	2.56%	\$85.11	7.35%
Outpatient care centers		\$1024.08	\$1105.68	\$1113.89	\$1122.34	\$8.45	0.76%	\$98.26	9.59%
Paper & paper products wholesalers		\$1058.60	\$1067.64	\$1057.25	\$1088.03	\$30.78	2.91%	\$29.43	2.78%
	22.50	+ 1050.00	\$1007.04		\$2000.05	200.70	2.52/0	<i>~~~~</i>	2

© 2022 JQI IP Holdings LLC. "Private Sector Job Quality Index" and "JQI" are registered trademarks of JQI IP Holdings LLC. The Private Sector Job Quality Index is patent pending, application number US 62/900,923. The University at Buffalo School of Management logo and name used with permission.

### - 8 - The U.S. Private Sector Job Quality Index | November 2022

Table 1A: Industry Categories Above the Quality Job Benchmark									
(Mean Weekly Wage)									
						Change in \$	% Change	Change in \$	
Continued						from	from	from	% Change
						September	September	October	from October
	Total Number					2022 -	2022 -	2021 -	2021 -
	of Jobs (000)			ekly Income		October	October	October	October
Industry Category	Oct-22	October 2021	August 2022	September 2022	October 2022	2022	2022	2022	2022
Paper and paper products	274.30	\$1013.12	\$1019.76		\$998.73	(\$5.57)	-0.55%	(\$14.39)	-1.42%
Petroleum wholesalers	86.10	\$1102.71	\$1342.03	\$1325.44	\$1299.89	(\$25.55)	-1.93%	\$197.18	17.88%
Plywood & engineeered wood mfg	69.30	\$889.15	\$969.65	\$978.67	\$1009.14	\$30.47	3.11%	\$119.99	13.49%
Power generation and supply	301.80	\$1712.05	\$1830.56	\$1824.47	\$1881.25	\$56.78	3.11%	\$169.20	9.88%
Primary metal mfg	284.40	\$1077.65	\$1183.68	\$1186.10	\$1201.73	\$15.62	1.32%	\$124.08	11.51%
Publishing Excluding Internet	644.10	\$1552.30	\$1672.92	\$1702.03	\$1690.03	(\$12.00)	-0.70%	\$137.73	8.87%
Residential building construction	567.70	\$1025.30	\$1032.88	\$1042.18	\$1058.03	\$15.86	1.52%	\$32.73	3.19%
Rubber product mfg	105.40	\$996.57	\$1054.06	\$1027.53	\$999.55	(\$27.98)	-2.72%	\$2.98	0.30%
Sawmill & wood preservation mfg	74.00	\$916.66	\$1012.22	\$1027.65	\$1042.80	\$15.15	1.47%	\$126.14	13.76%
Scientific research & development services	683.00	\$1852.42	\$1963.79	\$1981.10	\$1974.00	(\$7.10)	-0.36%	\$121.58	6.56%
Securities, commodity contracts, brokerage & exchanges	350.10	\$1966.91	\$1977.23	\$1978.95	\$1959.75	(\$19.20)	-0.97%	(\$7.15)	-0.36%
Specialized design services	111.60	\$1124.57	\$1132.80	\$1118.88	\$1177.13	\$58.25	5.21%	\$52.56	4.67%
Specialized freight trucking	403.70	\$1024.19	\$1126.76	\$1129.18	\$1152.44	\$23.26	2.06%	\$128.25	12.52%
Support activities for mining	211.60	\$1552.82	\$1613.41	\$1619.76	\$1613.04	(\$6.72)	-0.41%	\$60.22	3.88%
Support activities for other transportation, including rail	69.80	\$1065.54	\$955.78	\$915.66	\$1001.88	\$86.22	9.42%	(\$63.66)	-5.97%
Support activities for road transportation	102.20	\$929.83	\$1044.82	\$1031.94	\$1059.08	\$27.14	2.63%	\$129.26	13.90%
Support activities for water transportation	79.90	\$1221.76	\$1409.00	\$1332.66	\$1308.84	(\$23.82)	-1.79%	\$87.08	7.13%
Telecommunications services	556.90	\$1221.48	\$1293.21	\$1294.80	\$1308.45	\$13.65	1.05%	\$86.97	7.12%
Transportation equipment mfg	1244.00	\$1228.45	\$1300.18	\$1315.49	\$1330.68	\$15.19	1.15%	\$102.23	8.32%
Travel arrangement & reservation services	123.60	\$844.68	\$977.99	\$984.63	\$1013.93	\$29.30	2.98%	\$169.26	20.04%
Utility system construction	466.10	\$1367.03	\$1447.38	\$1445.66	\$1510.08	\$64.42	4.46%	\$143.05	10.46%
Water, sewage and other systems	43.00	\$1036.77	\$1065.36	\$1055.70	\$1056.51	\$0.81	0.08%	\$19.74	1.90%
Wholesale electronic agents & brokers	389.40	\$1364.22	\$1396.71	\$1412.24	\$1454.26	\$42.02	2.98%	\$90.04	6.60%
						,			

M

### - 9 - The U.S. Private Sector Job Quality Index | November 2022

Table 1B: Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage)									
(wean weekiy wage)						Change in \$	% Change	Change in \$	Í
						from	from	from	% Change
						September	September		from October
	Total Number of Jobs (000)		Mean Weekly	Income		2022 - October	2022 - October	2021 - October	2021 - October
Industry Category	Oct-22	October 2021			ctober 2022	2022	2022	2022	2022
Total Private Production and Non-supervisory Jobs		\$899.45	\$936.28	\$941.01	\$945.61	\$4.60	0.49%	\$46.17	5.13%
Total Low Quality Production and Non-supervisory Job	59317.57	\$633.45	\$656.52	\$656.74	\$662.21	\$5.47	0.83%	\$28.76	4.54%
Agents, promoters & managers of arts, sports, & similar events		\$448.73	\$615.85	\$592.07	\$537.68	(\$54.39)	-9.19%	\$88.95	19.82%
Amusements, gambling, and recreation industries		\$377.01 \$720.72	\$401.32 \$736.19	\$408.31 \$746.91	\$402.80 \$767.52	(\$5.51) \$20.61	-1.35% 2.76%	\$25.79 \$46.80	6.84% 6.49%
Apparel mfg Auto parts, accessories, & tire stores		\$730.36	\$767.50	\$776.48	\$762.07	(\$14.41)	-1.86%	\$40.80	4.34%
Auto repair & maintenance services.		\$754.69	\$812.21	\$819.46	\$820.93	\$1.47	0.18%	\$66.24	8.78%
Beer, wine, and liquor stores		\$443.80	\$445.28	\$450.34	\$447.36	(\$2.97)	-0.66%	\$3.56	0.80%
Book stores & news dealers		\$301.43	\$337.00	\$350.70	\$364.00	\$13.30	3.79%	\$62.57	20.76%
Building material and supplies dealers		\$788.60	\$796.77	\$807.30	\$822.18	\$14.88	1.84%	\$33.58	4.26%
Business support services		\$688.84 \$351.66	\$678.20 \$373.84	\$687.12 \$378.20	\$702.63 \$373.98	\$15.51 (\$4.21)	2.26%	\$13.79 \$22.33	2.00% 6.35%
Cafeterias, grill buffets, and buffets Child day care services		\$513.86	\$549.63	\$556.07	\$555.83	(\$0.24)	-0.04%	\$41.97	8.17%
Clothing stores		\$388.24	\$393.05	\$390.50	\$392.88	\$2.38	0.61%	\$4.64	1.19%
Community care facilities for the elderly	797.50	\$566.90	\$604.10	\$604.71	\$611.32	\$6.61	1.09%	\$44.42	7.83%
Courier and messenger services		\$733.72	\$752.15	\$751.98	\$725.35	(\$26.64)	-3.54%	(\$8.37)	-1.14%
Death care services		\$663.77	\$641.73	\$656.90	\$659.87	\$2.97	0.45%	(\$3.90)	-0.59%
Drinking places, alcoholic beverages		\$390.44 \$596.50	\$417.78 \$647.85	\$419.05 \$655.63	\$420.84 \$652.36	\$1.79 (\$3.27)	0.43% -0.50%	\$30.40 \$55.86	7.79% 9.37%
Drycleaning and laundry services Emergency and other relief services		\$739.48	\$647.85 \$750.21	\$759.24	\$652.36 \$739.54	(\$3.27) (\$19.70)	-0.50%	\$55.86	9.37%
Employment services.		\$825.53	\$865.14	\$865.18	\$871.55	\$6.37	0.74%	\$46.02	5.57%
Florists		\$349.50	\$411.55	\$400.92	\$398.09	(\$2.83)	-0.70%	\$48.59	13.90%
Full-service restaurants	4671.40	\$440.50	\$452.39	\$460.54	\$460.02	(\$0.52)	-0.11%	\$19.52	4.43%
Furniture mfg		\$792.37	\$851.60	\$863.48	\$865.22	\$1.75	0.20%	\$72.85	9.19%
Furniture stores.		\$844.95	\$777.22	\$761.54	\$785.21	\$23.68 \$7.80	3.11%	(\$59.73)	-7.07% 9.68%
Gasoline stations		\$452.60 \$495.33	\$485.10 \$504.47	\$488.64 \$510.41	\$496.43 \$516.07	\$7.80	1.60%	\$43.83 \$20.74	9.68%
Grocery stores		\$430.21	\$452.48	\$452.76	\$461.35	\$8.59	1.90%	\$31.14	7.24%
Home furnishings stores		\$544.71	\$566.58	\$570.02	\$574.79	\$4.77	0.84%	\$30.08	5.52%
Home health care services	1446.30	\$618.05	\$639.77	\$642.53	\$649.41	\$6.88	1.07%	\$31.36	5.07%
Household goods repair & maintenance services		\$816.07	\$721.95	\$746.24	\$734.74	(\$11.50)	-1.54%	(\$81.33)	-9.97%
Individual and family services		\$514.13 \$787.07	\$553.77 \$837.47	\$554.77 \$842.19	\$559.99 \$852.42	\$5.22 \$10.23	0.94%	\$45.86 \$65.35	8.92% 8.30%
Investigation & security services Jewelry, luggage, & leather goods stores		\$640.54	\$640.87	\$667.92	\$651.85	(\$16.07)	-2.41%	\$11.30	1.76%
Lawn and garden equipment and supplies stores		\$597.53	\$602.41	\$602.95	\$612.61	\$9.66	1.60%	\$15.09	2.52%
Lessors of real estate		\$800.62	\$883.39	\$869.54	\$884.60	\$15.06	1.73%	\$83.97	10.49%
Limited-service restaurants		\$345.55	\$363.91	\$363.67	\$364.08	\$0.41	0.11%	\$18.53	5.36%
Medical equipmment & supplies mfg		\$880.47	\$916.67	\$929.02	\$936.10	\$7.08	0.76%	\$55.63	6.32%
Membership associations & organizations Misc. nondurable goods wholesalers		\$817.92 \$898.56	\$812.74 \$917.30	\$817.63 \$936.22	\$821.84 \$936.19	\$4.21 (\$0.03)	0.51%	\$3.92 \$37.63	0.48% 4.19%
Motion picture & sound recording industries.		\$1001.47	\$870.80	\$860.80	\$845.20	(\$15.60)	-1.81%		-15.60%
Museums, historical sites, and similar institutions		\$566.30	\$596.31	\$598.53	\$604.61	\$6.08	1.02%	\$38.31	6.77%
Nonstore retailers	519.50	\$833.19	\$796.92	\$794.64	\$789.60	(\$5.04)	-0.63%	(\$43.59)	-5.23%
Nursing care facilities		\$694.38	\$728.04	\$724.82	\$725.73	\$0.91	0.13%	\$31.35	4.51%
Office supplies, stationery, & gift stores		\$390.56 \$797.01	\$366.98 \$851.59	\$370.67 \$860.02	\$367.44 \$861.75	(\$3.23) \$1.73	-0.87% 0.20%	(\$23.12) \$64.74	-5.92% 8.12%
Offices of dentists Offices of other health practitioners		\$762.82	\$803.95	\$811.92	\$818.21	\$6.28	0.20%	\$55.38	7.26%
Offices of real estate agents and brokers		\$821.37	\$865.19	\$882.76	\$877.44	(\$5.32)	-0.60%	\$56.07	6.83%
Other misc. mfg		\$862.99	\$875.60	\$876.35	\$887.38	\$11.03	1.26%	\$24.39	2.83%
Other miscellaneous store retailers		\$584.98	\$572.82	\$597.60	\$585.35	(\$12.25)	-2.05%	\$0.37	0.06%
Other motor vehicle dealers		\$872.50	\$911.06	\$897.12	\$934.14	\$37.02	4.13%		7.07%
Other personal services Other professional and technical services		\$495.86 \$870.23	\$498.23 \$928.29	\$502.52 \$947.68	\$511.34 \$940.80	\$8.83 (\$6.88)	1.76% -0.73%	\$15.49 \$70.57	3.12% 8.11%
Other residential care facilities		\$669.90	\$710.04	\$718.07	\$712.17	(\$5.90)	-0.82%	\$42.27	6.31%
Other support services		\$808.02	\$831.45	\$829.71	\$854.35	\$24.64	2.97%	\$46.34	5.73%
Other wood product mfg		\$804.91	\$833.20	\$830.40	\$821.30	(\$9.10)	-1.10%	\$16.39	2.04%
Performing arts companies		\$613.09	\$689.42	\$668.86	\$703.43	\$34.57	5.17%	\$90.34	14.74%
Personal care services		\$510.20	\$546.24	\$548.51	\$552.37	\$3.87	0.71%		8.26%
Plastic product mfg Printing & related mfg		\$885.16 \$834.77	\$935.38 \$833.14	\$938.40 \$834.29	\$938.81 \$844.82	\$0.41 \$10.53	0.04%	\$53.64 \$10.05	6.06% 1.20%
RV parks and recreational camps		\$548.08	\$538.80	\$528.04	\$527.60	(\$0.44)	-0.08%	(\$20.48)	-3.74%
Residential mental health facilities		\$680.89	\$718.85	\$727.82	\$730.30	\$2.48	0.34%	\$49.41	7.26%
Retail electronics & appliance		\$873.62	\$811.10	\$798.68	\$810.60	\$11.93	1.49%	(\$63.02)	-7.21%
Retail health & personal care		\$632.93	\$663.26	\$663.26	\$662.38	(\$0.89)	-0.13%	\$29.45	4.65%
Services to buildings & dwellings		\$642.20	\$692.56	\$698.34	\$693.50	(\$4.84)		\$51.30	7.99%
Shoe stores		\$405.11 \$337.66	\$435.23 \$344.22	\$459.38 \$339.78	\$478.24 \$345.27	\$18.86 \$5.49	4.11% 1.62%	\$73.13 \$7.61	18.05% 2.25%
Snack and nonalcoholic beverage bars Special food services		\$516.60	\$489.35	\$489.90	\$506.95	\$5.49	3.48%	(\$9.66)	-1.87%
Special tool services		\$433.25	\$448.96	\$447.76	\$446.00	(\$1.76)	-0.39%	\$12.74	2.94%
Spectator sports		\$792.02	\$727.20	\$706.76	\$784.17	\$77.41	10.95%	(\$7.85)	-0.99%
Sporting goods & musical instrument stores		\$465.66	\$479.43	\$476.22	\$478.22	\$2.01	0.42%	\$12.56	2.70%
Support activities for air transportation		\$912.34	\$928.37	\$934.12	\$924.52	(\$9.60)	-1.03%	\$12.18	1.34%
Textile mill mfg	77.00	\$868.50	\$832.89	\$838.79	\$819.72	(\$19.07)	-2.27%	(\$48.78)	-5.62%

Ţ

### - 10 - The U.S. Private Sector Job Quality Index | November 2022

Table 1B: Industry Categories Below the Quality Job Benchmark									
(Mean Weekly Wage)									
						Change in \$	% Change	Change in \$	
Continued						from	from	from	% Change
						September	September	October	from October
	Total Number					2022 -	2022 -	2021 -	2021 -
	of Jobs (000)		Mean We	ekly Income		October	October	October	October
Industry Category	0.4.33	0.1.1.1		C					
industry Category	Oct-22	October 2021	August 2022	September 2022	October 2022	2022	2022	2022	2022
Textile product mill mfg		\$694.58	August 2022 \$714.78		October 2022 \$709.45				
	76.20			\$713.50		(\$4.05)	-0.57%	\$14.86	2.14%
Textile product mill mfg	76.20	\$694.58	\$714.78	\$713.50 \$772.23	\$709.45	(\$4.05) \$3.32	<mark>-0.57%</mark> 0.43%	\$14.86 \$105.30	2.14% 15.71%
Textile product mill mfg Transit and ground passenger transportation	76.20 363.60	\$694.58 \$670.26	\$714.78 \$754.04	\$713.50 \$772.23 \$596.61	\$709.45 \$775.55	(\$4.05) \$3.32 \$0.14	-0.57% 0.43% 0.02%	\$14.86 \$105.30 \$25.92	2.14% 15.71% 4.54%
Textile product mill mfg Transit and ground passenger transportation Traveler accommodation	76.20 363.60 1429.00 161.80	\$694.58 \$670.26 \$570.83	\$714.78 \$754.04 \$588.00	\$713.50 \$772.23 \$596.61 \$437.19	\$709.45 \$775.55 \$596.75	(\$4.05) \$3.32 \$0.14 (\$4.34)	-0.57% 0.43% 0.02% -0.99%	\$14.86 \$105.30 \$25.92 \$21.30	2.14% 15.71% 4.54% 5.17%

#### - 11 -The U.S. Private Sector Job Quality Index | November 2022

- 11 - The U.S. Private Sector Job Quality	tv Index	l Novemt	per 2022				JQI
	ly mook						//
							$\sim$
rable 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the		<u>г</u>			1 1	%Change	%Change
Quality Job Benchmark	í – 7	1			% Change	from	from
(Mean Weekly Wage) -Year 1990 = 100	í – 7	1		1	from	October	September
	Total	1			Inception -	2021 -	2022 -
	Number of		adjusted Weekly Incon		October	October	October
Industry Category	Jobs (000)	October 2021	September 2022	October 2022	2022	2022	2022
Total Private Production and Non-supervisory Jobs				\$118.18			0.08%
Total High Quality Production and Non-supervisory Job				\$121.64			0.48%
Accounting and bookkeeping services				\$115.37	15.37%		0.31%
Activities related to credit intermediation			\$108.79	\$107.29	7.29%		-1.38%
Activities related to real estate Advertising & related services			\$130.35 \$135.90	\$132.42 \$134.52			1.59% -1.02%
Advertising & related services Agricultura, construction & mining machinery mfg			\$135.90 \$103.92	\$134.52 \$103.89	34.52%		-1.02%
Agricultura, construction & mining machinery mig Air transportation			\$103.92	\$103.89			-0.02% 0.88%
Air transportation			\$145.38	\$140.00	46.66%		-0.56%
Apparel & piece goods wholesalers				\$116.73			3.99%
Architectural and engineering services	1243.90		\$112.25	\$118.31	18.31%		-0.33%
Automobile dealers			\$110.84	\$110.22			-0.56%
Broadcasting excluding Internet	182.60		\$134.13	\$134.43			0.23%
Building equipment contractors			\$102.05	\$102.71	2.71%		0.65%
Building finishing contractors			\$99.08	\$99.58			0.51%
Building foundation and exterior contractors			\$103.69	\$104.48	4.48%		0.77%
Chemical merchant wholesalers			\$96.17	\$95.39	-4.61%		-0.81%
Chemical mfg			\$90.96	\$89.74			-1.34%
Commercial & service industry machinery mfg			\$95.53	\$96.35	-3.65%	-9.08%	0.86%
Commercial equipment wholesalers	561.70	\$113.60	\$111.15	\$112.19	12.19%	-1.24%	0.94%
Commercial machinery repair & maintenance services	196.10	\$122.31	\$109.36	\$107.82	7.82%	-11.85%	-1.41%
Computer & electronic mfg			\$112.56	\$111.53			-0.91%
Computer systems design & related services		\$125.19	\$121.60	\$122.06	22.06%	-2.50%	0.37%
Data processing, hosting & related services			\$170.85	\$170.36	70.36%		-0.28%
Druggist goods wholesalers			\$109.60	\$107.77			-1.67%
Electric goods wholesalers			\$104.13	\$104.56			0.41%
Electrical & appliance mfg			\$104.70	\$106.72			1.93%
Electronic equipment repair & maintenance services				\$115.54			-0.61%
Engine, turbine & power transmission equipment mfg			\$78.41	\$77.75		-15.78%	-0.85%
Fabricated metal mfg			\$100.14	\$100.19	0.19%		0.05%
Facilities support services				\$101.88			-0.51%
Farm product raw material wholesalers			\$142.78	\$145.43			1.85%
Freight transportation arrangement			\$126.44	\$125.41	25.41%		-0.82%
Furniture wholesalers			\$98.30	\$100.48	0.48%		2.22%
General freight trucking			\$100.03	\$99.59	-0.41%		-0.45%
Grocery & related wholesalers	643.80			\$114.52			-1.09%
Hardware & plumbing wholesalers				\$111.98			1.12%
Highway, street, & bridge construction				\$110.93			0.36%
Hospitals			\$153.42	\$152.81	52.81%		-0.39%
Independent artists, writers, and performers				\$160.40			24.94%
Industrial machinery mfg				\$108.86			-0.98%
Insurance agencies, brokerages, and related services				\$129.99			-0.39%
Insurance carriers				\$144.51			0.37%
Legal services				\$122.98 \$117.37			0.53%
Logging Lumber & construction supplies wholesalers				\$117.37 \$114.28			-1.16% -0.48%
umber & construction supplies wholesalers				\$114.28 \$117.78			
Viachinery and equipment rental and leasing				\$117.78 \$121.27			-0.12%
Viachinery, equipment & suppliers wholesalers			\$121.41 \$124.20	\$121.27 \$123.14			-0.12%
Vianagement & technical consulting services			\$124.20	\$123.14 \$139.08			-0.85%
Vianagement or companies & enterprises				\$139.08			
Merchant wholesalers, misc. durable goods				\$124.70			
Vetal & mineral wholesalers				\$107.63			1.30%
Metalworking machinery mfg			\$87.97	\$87.55			-0.48%
Mining, except oil and gas			\$96.56	\$95.06			-1.56%
Motor vehicles & parts wholesalers				\$104.47			
Natural gas distribution				\$123.65			
Nondepository credit intermediation				\$142.45			-0.03%
Nonmetallic mineral mfg			\$103.53	\$102.65			-0.86%
Nonresidential building construction				\$117.82			
Office administrative services	460.90	\$161.38	\$162.63	\$162.12	62.12%	0.46%	-0.32%

#### - 12 -The U.S. Private Sector Job Quality Index | November 2022

							$\rightarrow$
able 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the						%Change	%Change
Quality Job Benchmark					% Change	from	from
Mean Weekly Wage) -Year 1990 = 100					from	October	September
	Total				Inception -	2021 -	2022 -
ontinued	Number of	Index of CPI-a	djusted Weekly Incor	me (1990 = 100)	October	October	October
Industry Category	Jobs (000)	October 2021	September 2022	October 2022	2022	2022	2022
ther ambulatory health care services	283.80	\$134.99	\$133.35	\$132.00	32.00%	-2.22%	-1.01%
ther financial investment activities, including funds and trusts	426.60	\$164.05	\$161.77	\$161.67	61.67%	-1.45%	-0.07%
ther information services	348.60	\$118.29	\$123.94	\$124.94	24.94%	5.63%	0.81%
ther specialty construction trade contractors	593.40	\$104.08	\$101.52	\$103.70	3.70%	-0.37%	2.15%
utpatient care centers	877.00	\$148.77	\$150.79	\$151.32	51.32%	1.72%	0.35%
per & paper products wholesalers	95.50	\$98.47	\$91.65	\$93.94	-6.06%	-4.61%	2.50%
per and paper products		\$90.30	\$83.42	\$82.62	-17.38%	-8.51%	-0.96%
troleum wholesalers		\$126.27	\$141.44	\$138.15	38.15%	9.41%	-2.32%
ywood & engineeered wood mfg		\$113.94	\$116.87	\$120.02	20.02%	5.34%	2.70%
ower generation and supply		\$118.43	\$117.61	\$120.78	20.78%	1.98%	2.70%
imary metal mfg		\$93.06	\$95.45	\$96.31	-3.69%	3.50%	0.91%
sidential building construction		\$109.35	\$103.58	\$104.73	4.73%	-4.23%	1.11%
ubber product mfg		\$98.30	\$94.45	\$91.50	-8.50%	-6.91%	-3.12%
wmill & wood preservation mfg		\$102.73	\$107.32	\$108.46	8.46%	5.58%	1.06%
cientific research & development services		\$149.68	\$149.18	\$148.04	48.04%	-1.10%	-0.76%
ecurities, commodity contracts, brokerage & exchanges		\$208.07	\$195.08	\$192.41	92.41%	-7.53%	-1.37%
pecialized design services		\$135.13	\$125.29	\$131.28	31.28%	-2.85%	4.78%
ecialized freight trucking		\$108.16	\$111.12	\$112.96	12.96%	4.43%	1.65%
upport activities for mining		\$135.33	\$131.55	\$130.48	30.48%	-3.59%	-0.82%
upport activities for other transportation, including rail		\$113.94	\$91.24	\$99.43	-0.57%	-12.73%	8.97%
pport activities for road transportation		\$105.85	\$109.47	\$111.90	11.90%	5.71%	2.22%
pport activities for water transportation		\$106.41	\$108.16	\$105.80	5.80%	-0.57%	-2.18%
ecommunications services	556.90	\$101.34	\$100.11	\$100.76	0.76%	-0.58%	0.65%
ansportation equipment mfg		\$97.36	\$97.16	\$97.89	-2.11%	0.53%	0.75%
avel arrangement & reservation services		\$144.22	\$156.67	\$160.68	60.68%	11.41%	2.56%
tility system construction	466.10	\$109.56	\$107.97	\$112.33	12.33%	2.52%	4.03%
fater, sewage and other systems		\$104.42	\$99.08	\$98.76	-1.24%	-5.42%	-0.33%
Wholesale electronic agents & brokers	389.40	\$126.43	\$121.96	\$125.09	25.09%	-1.06%	2.56%

#### - 13 -The U.S. Private Sector Job Quality Index | November 2022

Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage) - Year 1990 = 100					% Change from Inception -	%Change from October 2021 -	%Change from Septembe r 2022 -
	Total Number of	Index of CPI	l-adjusted Weekly Incom	e (1990 = 100)	October	October	October
Industry Category	Jobs (000)	October 2021	September 2022	October 2022	2022	2022	2022
Total Private Production and Non-supervisory Jobs	. ###########	\$121.12	\$118.09	\$118.18	18.18%	-2.42%	0.08%
Total Low Quality Production and Non-supervisory Job	59317.57	\$125.23	\$120.99	\$121.51	21.51%	-2.97%	0.43%
gents, promoters & managers of arts, sports, & similar events		\$68.47	\$84.18	\$76.14	-23.86%	11.21%	-9.55%
Amusements, gambling, and recreation industries		\$89.91	\$90.74	\$89.16	-10.84%	-0.84%	-1.75%
Apparel mfg		\$156.45	\$151.09	\$154.63	54.63%	-1.16%	2.34%
Nuto parts, accessories, & tire stores		\$113.04 \$103.60	\$111.99 \$104.83	\$109.47 \$104.59	9.47% 4.59%	-3.16% 0.96%	-2.25% -0.23%
eer, wine, and liquor stores		\$97.23	\$91.94	\$90.96	-9.04%	-6.44%	-1.06%
Book stores & news dealers		\$84.20	\$91.29	\$94.37	-5.63%	12.08%	3.37%
uilding material and supplies dealers		\$124.25	\$118.53	\$120.23	20.23%	-3.24%	1.43%
lusiness support services		\$118.55	\$110.20	\$112.23	12.23%	-5.33%	1.84%
afeterias, grill buffets, and buffets		\$113.10	\$113.35	\$111.64	11.64%	-1.30%	-1.51%
hild day care services		\$134.91	\$136.04	\$135.43	35.43%	0.39%	-0.45%
lothing stores		\$112.04	\$105.02	\$105.23	5.23%	-6.08%	0.20%
Community care facilities for the elderly		\$121.49	\$120.77	\$121.59	21.59%	0.08%	0.68%
Courier and messenger services		\$154.41 \$101.26	\$147.47 \$93.39	\$141.68 \$93.43	41.68% -6.57%	-8.25% -7.73%	-3.93% 0.05%
reach care services Irinking places, alcoholic beverages		\$101.26	\$93.39 \$154.92	\$93.43	-6.57% 54.96%	0.04%	0.05%
Irycleaning and laundry services.		\$114.61	\$117.39	\$116.33	16.33%	1.50%	-0.90%
mergency and other relief services		\$137.77	\$131.82	\$127.88	27.88%	-7.18%	-2.99%
mployment services		\$142.92	\$139.58	\$140.04	40.04%	-2.01%	0.33%
orists	47.80	\$85.82	\$91.75	\$90.73	-9.27%	5.72%	-1.11%
ull-service restaurants	4671.40	\$145.43	\$141.68	\$140.95	40.95%	-3.07%	-0.52%
urniture mfg	277.10	\$111.95	\$113.69	\$113.46	13.46%	1.34%	-0.20%
urniture stores		\$134.42	\$112.90	\$115.94	15.94%	-13.75%	2.69%
asoline stations		\$107.00	\$107.65	\$108.93	8.93%	1.80%	1.19%
eneral merchandise stores		\$124.54	\$119.59	\$120.43	20.43%	-3.30%	0.70%
rocery stores		\$82.77	\$81.18	\$82.38	-17.62%	-0.47%	1.49%
ome furnishings stores ome health care services		\$99.09 \$142.60	\$96.63	\$97.04	-2.96%	-2.06%	0.43%
iome nealth care services		\$142.60 \$110.37	\$138.15 \$94.05	\$139.06 \$92.22	39.06% -7.78%	-2.48% -16.44%	0.66% -1.94%
ndividual and family services		\$99.96	\$100.52	\$101.05	1.05%	1.09%	0.53%
ivestigation & security services		\$163.03	\$162.56	\$163.87	63.87%	0.52%	0.81%
ewelry, luggage, & leather goods stores		\$142.20	\$138.18	\$134.31	34.31%	-5.55%	-2.80%
awn and garden equipment and supplies stores			\$97.78	\$98.94	-1.06%	-4.85%	1.19%
essors of real estate	457.50	\$137.23	\$138.89	\$140.72	40.72%	2.55%	1.32%
imited-service restaurants	4039.60	\$134.55	\$131.96	\$131.57	31.57%	-2.21%	-0.29%
Nedical equipmment & supplies mfg		\$113.18	\$111.29	\$111.68	11.68%	-1.32%	0.36%
embership associations & organizations		\$128.73	\$119.92	\$120.05	20.05%	-6.74%	0.11%
fisc. nondurable goods wholesalers		\$119.54	\$116.06	\$115.59	15.59%	-3.30%	-0.41%
Notion picture & sound recording industries			\$88.56	\$86.60	-13.40%	-21.67%	-2.21%
Auseums, historical sites, and similar institutions		\$108.50	\$106.86	\$107.51	7.51%	-0.91%	0.61%
ionstore retailers			\$102.62 \$131.10	\$101.56	1.56%	-12.04% -3.00%	-1.04%
ursing care facilities ffice supplies, stationery, & gift stores		\$134.77 \$75.71	\$131.10 \$66.96	\$130.73 \$66.11	30.73% -33.89%	-3.00%	-0.28% -1.27%
ffices of dentists		\$131.19	\$131.92	\$131.65	31.65%	0.35%	-0.20%
ffices of other health practitioners		\$131.24	\$130.18	\$130.65	30.65%	-0.45%	0.37%
ffices of real estate agents and brokers		\$129.84	\$130.04	\$128.74	28.74%	-0.85%	-1.00%
ther misc. mfg			\$114.03	\$115.00	15.00%	-4.57%	0.85%
ther miscellaneous store retailers	. 308.90	\$108.44	\$103.23	\$100.71	0.71%	-7.13%	-2.44%
ther motor vehicle dealers		\$132.74	\$127.19	\$131.90	31.90%	-0.63%	3.71%
ther personal services		\$86.27	\$81.47	\$82.57	-17.43%	-4.29%	1.35%
ther professional and technical services		\$165.94	\$168.39	\$166.50	66.50%	0.34%	-1.13%
her residential care facilities			\$112.75	\$111.37	11.37%	-1.33%	-1.22%
ther support services		\$99.16	\$94.88	\$97.31	-2.69%	-1.87%	2.55%
ther wood product mfg			\$110.58	\$108.92	8.92%	-5.30%	-1.49%
erforming arts companies ersonal care services		\$108.10	\$109.90	\$115.12	15.12% 19.54%	6.49% 0.48%	4.74%
ersonal care services		\$118.96 \$112.66	\$119.18 \$111.30	\$119.54 \$110.90	19.54%	0.48%	0.30% -0.36%
rinting & related mfg		\$90.40	\$84.20	\$84.92	-15.08%	-1.56%	0.85%
V parks and recreational camps		\$145.55	\$130.67	\$130.04	30.04%	-10.66%	-0.49%
esidential mental health facilities			\$129.77	\$129.68	29.68%	-0.45%	-0.06%
etail electronics & appliance		\$147.81	\$125.93	\$127.29	27.29%	-13.88%	1.08%
etail health & personal care			\$137.77	\$137.03	37.03%	-2.87%	-0.54%

#### - 14 -The U.S. Private Sector Job Quality Index | November 2022

- 14 - The U.S. Private Sector Job Quality	/ Index	Novembe	er 2022				υųι
		_					$\langle$
Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the						%Change	%Change
Quality Job Benchmark	1				% Change	from	from
(Mean Weekly Wage) -Year 1990 = 100					from	October	Septembe
	Total				Inception -	2021 -	r 2022 -
Continued	Number of	Index of CPI-	adjusted Weekly Incom	e (1990 = 100)	October	October	October
Industry Category	Jobs (000)	October 2021	September 2022	October 2022	2022	2022	2022
Services to buildings & dwellings	1866.50	\$126.70	\$128.39	\$126.98	26.98%	0.23%	-1.09%
Shoe stores	114.90	\$111.91	\$118.26	\$122.62	22.62%	9.57%	3.68%
Snack and nonalcoholic beverage bars	783.60	\$133.89	\$125.55	\$127.06	27.06%	-5.10%	1.20%
Special food services	550.70	\$131.47	\$116.18	\$119.73	19.73%	-8.92%	3.06%
Specialty food stores	187.30	\$89.71	\$86.40	\$85.71	-14.29%	-4.46%	-0.80%
Spectator sports	105.60	\$122.51	\$101.88	\$112.58	12.58%	-8.11%	10.50%
Sporting goods & musical instrument stores	376.40	\$120.10	\$114.46	\$114.48	14.48%	-4.68%	0.02%
Support activities for air transportation	194.90	\$119.11	\$113.64	\$112.02	12.02%	-5.95%	-1.43%
Textile mill mfg	77.00	\$122.71	\$110.44	\$107.49	7.49%	-12.40%	-2.67%
Textile product mill mfg	76.20	\$113.89	\$109.02	\$107.97	7.97%	-5.20%	-0.97%
Transit and ground passenger transportation	363.60	\$95.70	\$102.75	\$102.78	2.78%	7.39%	0.02%
Traveler accommodation	1429.00	\$126.97	\$123.66	\$123.19	23.19%	-2.97%	-0.38%
Used merchandise stores	161.80	\$111.17	\$110.05	\$108.52	8.52%	-2.39%	-1.39%
Vocational rehabilitation services	236.60	\$129.90	\$124.14	\$123.79	23.79%	-4.71%	-0.28%
Warehousing and storage	1563.10	\$93.35	\$88.25	\$88.70	-11.30%	-4.98%	0.51%