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THE U.S. PRIVATE SECTOR JOB QUALITY INDEX (JQI)[®] December 2020

Following the release of the [Employment Situation Report](#) for December 2020 by the U.S. Bureau of Labor Statistics (BLS), the U.S. Private Sector Job Quality Index (JQI)[®] has been revised to a level of 81.24, down by 0.91% from its revised level one month earlier and reflecting a **higher** proportion - relative to the prior month - of U.S. production and non-supervisory (P&NS) jobs paying less than the mean weekly income of all P&NS jobs (“Low Quality Jobs”), relative to those jobs paying above such mean. *The JQI remains heavily impacted by the extraordinary disruption in the number and composition of private sector production and non-supervisory jobs since the beginning of the U.S. impact of the COVID19 global pandemic, with regard to which the following additional special factors should be noted:*

- (i) the BLS Employment Situation Report for December reflects a 95,000 decline in private sector payrolls, finally reflecting the cumulative impact of the sustained historically high level of initial weekly claims for unemployment insurance benefits which itself is reflective of overall damage to employers as well as virus surges, colder weather and the elimination of pretty much all benefits to job creation arising from the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), including the Payroll Protection Program (PPP) and the federal unemployment insurance benefit supplement, prior to the enactment of additional relief at the very end of 2020 (which had no impact on December results).*
- (ii) More workers in Low Quality jobs who were laid off during the peak crisis months, returning to their jobs starting in mid-year and through the fall, were again laid off in December. This will stall the JQI reversion back to its pre-pandemic, lower levels to the extent that those lower quality jobs continue to be lost over the winter; and*
- (iii) the JQI may rise or fall for a period of time to the extent that such large numbers of Low Quality Jobs have been substantially eliminated or restored (temporarily or otherwise), as offset by the significantly higher benchmark mean weekly income used in computing the index since the elimination of large numbers of Low Quality Jobs.*

The mean weekly wage income of all P&NS jobs as of the current reading (which reflects the level as of November 2020) increased to 847.88, a change of 0.29% from its revised level the month prior. This reflects the continued absence (as a result of the pandemic) of the low-wage/low-hours positions that had grown substantially in number over the course of the past four years. The JQ-Instant[™] preliminary read of the 95,000 loss in all private sector, non-farm payrolls for December 2020 shows that 100% of the losses in private sector jobs were in industry sectors offering P&NS jobs with an average weekly income below the mean weekly income of all P&NS jobs (i.e. “Low Quality Jobs”). This reading was due to a very substantial loss of jobs in the leisure and hospitality sector – particularly in the restaurant industry – and the dramatic increase in the average weekly income for all P&NS jobs resulting from the elimination of millions of Low Quality Jobs during the COVID19 crisis, causing several marginal sectors to fall below the new average weekly income measure. This distortion will ultimately sort itself out during the course of this year.

Chart 1: JQI levels November 2018 to November 2020

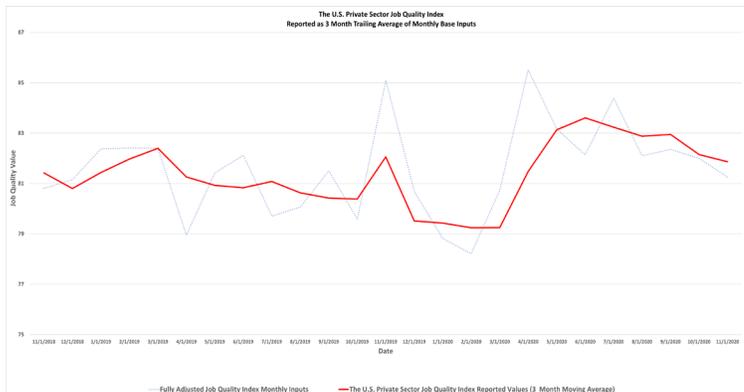
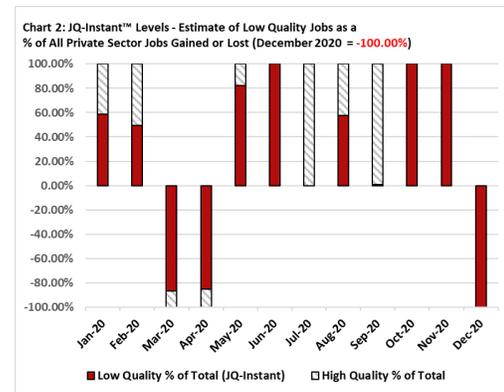


Chart 2: JQ-Instant[™] for 12 Months ending November 2020



This news release presents data from the most recent **JQI** and **JQI-Instant** readings calculated through the month immediately prior to the month of this release date. The **JQI** assesses job quality in the United States by measuring desirable higher-wage/higher-hour jobs versus lower-wage/lower-hour jobs. The **JQI** offers a near-real time analytical tool to policymakers, researchers and financial market participants with relevance to a variety of trends in the economy at large. While economists and international organizations have developed other, complementary conceptions of job quality such as those addressing the emotional satisfaction employees derive from their jobs, the **JQI** interprets “job quality” as meaning the weekly dollar-income a job generates for an employee.

The **JQI** analyzes a representative sample of the economy using production and non-supervisory job (P&NS) data from 180 different industry groups spanning across all 20 super-sectors into which the BLS groups establishments. The principal data utilized is contained in the Current Employment Survey (CES, also often referred to as the establishment survey) P&NS data on average weekly hours (AWH), average hourly wage (AHW) and total employment for each given industry group (seasonally adjusted, in all cases). The **JQI** is updated on a monthly basis contemporaneously with the release of new CES data from the BLS.

The **JQI** establishes a Quality Job Benchmark for each given month. The benchmark value is indicated by the average weighted weekly wage within the set of 180 industry groups, and weighted for the number of jobs in each group. Once the benchmark is established for that given month, each industry group is sorted into low or high quality by comparing each group’s specific weekly wage to the quality benchmark. If an industry’s weekly wage for the month is below (above) the benchmark, then it is considered low (high)-quality job.

Once the data are sorted, the total number of high-quality jobs is divided by the total number of low-quality jobs for that given month. This ratio represents the preliminary **JQI** value. An index reading of 100 would indicate an even distribution. Readings below 100 indicate a greater concentration in/prevalence of lower-quality (those below the mean) positions, and a reading above 100 indicates greater concentration/prevalence of higher-quality positions. It should be noted that the total number of “jobs” is represented by the total number of positions, as opposed to workers, for that given industry group.

The Preliminary **JQI** measure is then further adjusted in the case of certain industries that (i) support a significantly large number of jobs, relative to other industry groups that are used in computing the **JQI**, and (ii) generate weekly wages at or near the quality benchmark and contain a sufficient number of jobs such that minor movements in weekly wages would have the effect of moving them from one side of the quality benchmark to the other from month to month, thereby resulting in unintended statistical fluctuations that can be remedied by further sectoral subdivision.

To address such larger groups of employees, the **JQI** parameterizes a flip category as an industry that contains more than a million employees and has an average weekly wage that typically falls within +/- 10% of the Job Quality Benchmark for a time span of ten or more years. Flip category industries are separated into subcategories below which further sub-category analysis

would render little-to-no material difference in internal composition of high income to lower income jobs, with the outcome of the flip category adjustments being the elimination of large and distortive groups suddenly moving from one side of the Job Quality Benchmark mean to the other during the life of the index (although the sub-categories may exhibit such moves). Industries that satisfy this parameter for the inception date of the **JQI** to date are listed below:

Flip Category	P&NS Employees (December 2018)
Education	3,197,100
Offices of Physicians	2,202,000
Depository Credit Intermediation	1,277,600
Food Manufacturing	1,276,300

In the aggregate, these four categories comprised just over 7.5% of all private sector P&NS jobs in the U.S., as of December 2018.

The above sectors are subdivided using data provided by the annual Occupational Employment Statistics (OES) survey, which is released by the BLS annually in late March or early April. The OES provides a more detailed breakdown of the wages for each occupation in each industry group. To maintain consistency, OES occupations in the foregoing flip categories that involve supervisory roles are not included. Information from the OES is applied to assess how many jobs within each flip industry are high- or low-quality occupations from the standpoint of weekly income and thereby split the larger industry category into subcategories. For this analysis, the OES data is filtered to only include major occupations within each industry; usually, this includes up to 24 different occupations.

Weekly wages derived from the OES are then compared to the weekly wage benchmarks used in the preliminary **JQI** index. The occupations are then assigned a quality of high or low depending on whether they are above or below the benchmark.

Following the foregoing adjustments, the total number of high-quality jobs are divided by the total number of jobs for each category. This results in the percentage of high-quality jobs (and, correspondingly, low-quality jobs) for each of the flip categories. The relative percentage of high-quality/low-quality jobs is now used to normalize and adjust each flip category, by multiplying the percentage of high-quality/low-quality jobs by the CES employment count so that each flip category industry is split into two groups, which are then independently used in the overall **JQI** calculation.

Because the OES data is released annually, the intra-year percentage divisions of the flip category industry groups are adjusted annually, as well. Such adjustments are calculated to commence with **JQI** data released beginning in May of each year, through to the following April.

Finally, it should be noted that certain industry subgroup data lags data for larger categories by one month because of BLS data release schedules. Furthermore, while the raw **JQI** is otherwise statistically consistent from month to month, even the adjustments heretofore mentioned do

not remove all distracting statistical noise in movements of the index from month to month. The **JQI** is more useful to other analysis and forecasting when observed on the basis of a three-month moving average, and the headline **JQI** index is reported as such.

For a full description of the calculation of the **JQI**, please see: [the November 2019 white paper introducing the U.S. Private Sector Job Quality Index.](#)

The **JQ-Instant** is a snapshot index that results from the subdivision of the change in the CES calculation of all private sector jobs (not just P&NS jobs) for the subject month into high-quality and low-quality jobs, utilizing the **JQI** sectoral divisions for P&NS jobs. Thus, if a marginal job is created or lost in a sector that the **JQI** classifies as high-quality, all private sector jobs created or lost in the subject month are considered high-quality for the purposes of the **JQ-Instant** calculation – the reverse being the case for low-quality jobs. **JQ-Instant** readings are revised in subsequent months commensurate with revisions to the CES data by the BLS.

The **JQ-Instant** calculation utilizes 123 sectoral categories, in contrast to the 180 used in the **JQI** itself, because of a one month delay in the BLS reporting of more granular data. Because **JQ-Instant** inherently assumes that all industry categories and subcategories that are on one side or another of the Quality Job Benchmark for purposes of the **JQI** (which analyzes only P&NS jobs) are also on the same side when considering all jobs (i.e. P&NS as well as managerial/supervisory jobs), there may occasionally be certain industry categories that may flip from one quality designation to the other when all jobs are considered, making the **JQ-Instant** reading somewhat inaccurate. In general, however, industries offering high or low quality P&NS jobs (82.5% of all jobs) are generally in the same category when all jobs are considered, making the **JQ-Instant** reading a useful tool for a snapshot analysis of the job quality of the subject month's level of total private sector jobs gained or lost.

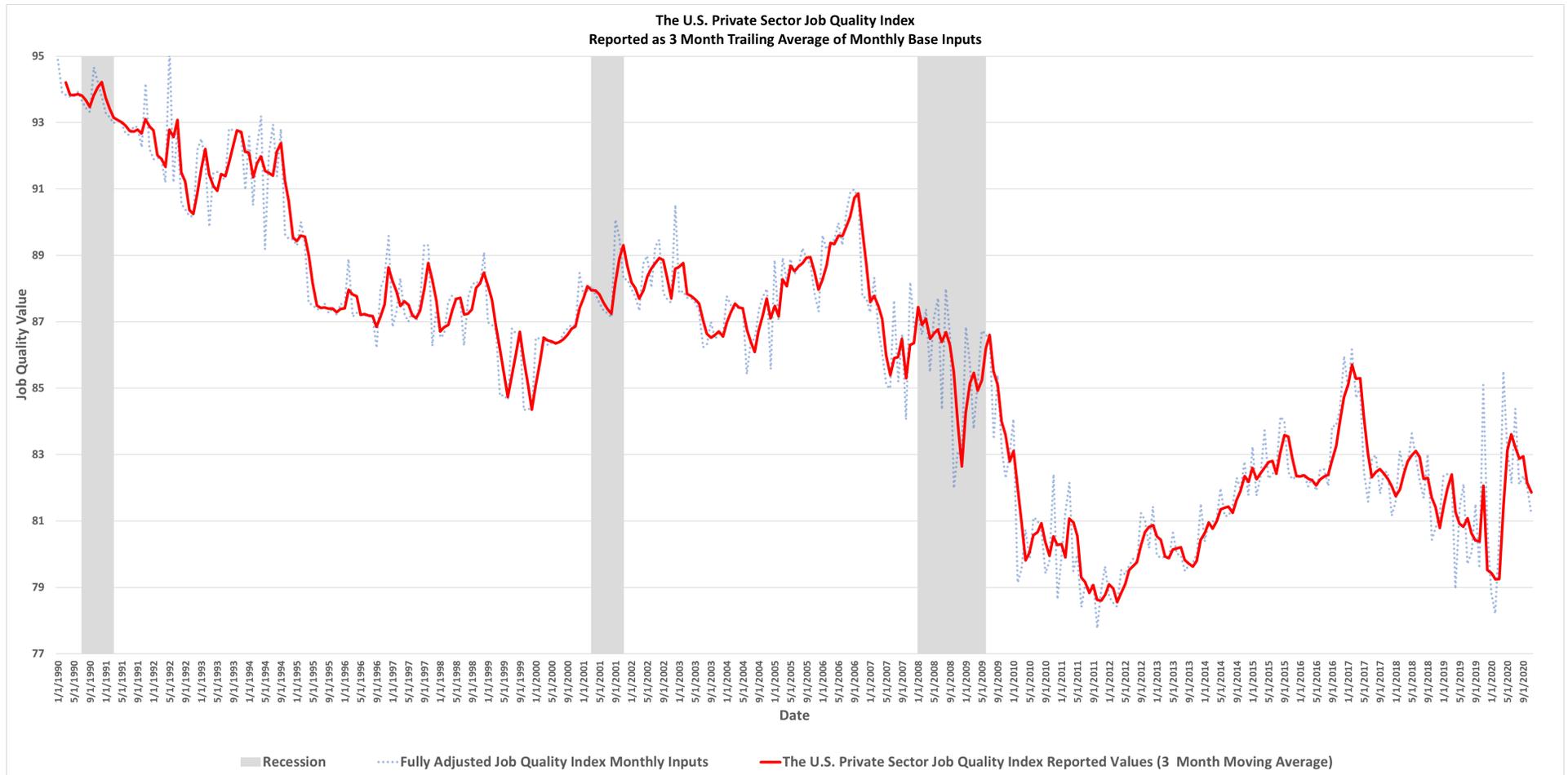
Finally, the **JQ-Instant** reading has implications for the likely direction of the **JQI** itself in future months. As the **JQI** is reported as a three-month rolling average of actual monthly readings, significant imbalances (readings varying from an even distribution between high and low quality jobs) in the **JQ-Instant** results would suggest future **JQI** readings moving in the direction of the dominant side of such distribution.

JQ-Instant is reported on a scale of +100 to -100, reflecting the relative proportion of low quality jobs. Positive readings indicate overall net month over month gains in all U.S. private sector jobs. Negative readings indicate overall net month over month losses in all U.S. private sector jobs. A reading of +100 would indicate that all jobs gained in the subject month are low quality jobs. A reading of -100 would indicate that all jobs lost in the subject month are low quality jobs. A **JQ-Instant** reading of +50 would indicate that 50% of the overall jobs gained in the subject month are low quality jobs, and a reading of -50 would indicate that 50% of the overall jobs lost in the subject month are low quality jobs, and so forth.

For an explanatory video on the **JQI**, please see: www.vimeo.com/jqi

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Chart 3: The U.S. Job Quality Index from Inception to November 2020
(Reported as 3-month moving average, monthly readings in blue, recessions shown in grey)



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Industry Category	Total Number of Jobs (000)	Mean Weekly Income				Change in \$ from October 2020 - November 2020	% Change from October 2020 - November 2020	Change in \$ from November 2019 - November 2020	% Change from November 2019 - November 2020
		November 2019	September 2020	October 2020	November 2020				
		Nov-20	Nov-20	Nov-20	Nov-20				
Total Private Production and Non-supervisory Jobs.....	98,907.00	\$797.64	\$844.32	\$848.84	\$851.24	\$2.39	0.28%	\$53.60	6.72%
Total High Quality Production and Non-supervisory Jobs.....	43,348.10	\$1,125.36	\$1,150.05	\$1,158.04	\$1,163.82	\$5.78	0.50%	\$38.45	3.42%
Goods Producing									
Agriculture, construction & mining machinery mfg.....	11,139.30	\$1,088.05	\$1,095.16	\$1,102.72	\$1,108.37	\$5.65	0.51%	\$20.32	1.87%
Building equipment contractors.....	131.30	\$963.91	\$991.50	\$990.61	\$993.10	\$2.49	0.25%	\$29.18	3.03%
Building finishing contractors.....	1,685.10	\$1,191.17	\$1,213.63	\$1,237.93	\$1,246.21	\$8.28	0.67%	\$55.04	4.62%
Building foundation and exterior contractors.....	622.60	\$991.68	\$975.12	\$983.30	\$995.93	\$12.64	1.28%	\$4.25	0.43%
Chemical mfg.....	746.70	\$1,007.63	\$1,014.44	\$1,011.06	\$1,035.38	\$24.32	2.40%	\$27.75	2.75%
Commercial & service industry machinery mfg.....	521.20	\$1,064.48	\$1,073.94	\$1,081.08	\$1,078.20	(\$2.87)	(0.27%)	\$13.73	1.29%
Computer & electronic mfg.....	48.90	\$1,150.24	\$1,170.92	\$1,189.52	\$1,203.00	\$13.48	1.13%	\$52.76	4.59%
Electrical & appliance mfg.....	653.10	\$1,032.56	\$1,036.66	\$1,031.01	\$1,035.86	\$4.85	0.47%	\$3.30	0.32%
Engine, turbine & power transmission equipment mfg.....	243.70	\$838.03	-	\$849.54	\$857.39	\$7.85	0.92%	\$19.36	2.31%
Fabricated metal mfg.....	46.40	\$1,189.08	\$1,288.33	\$1,260.05	\$1,249.75	(\$10.30)	(0.82%)	\$60.67	5.10%
HVAC & commercial refrigeration machinery mfg.....	1,019.20	\$894.56	\$913.92	\$919.02	\$924.96	\$5.94	0.65%	\$30.40	3.40%
Highway, street, & bridge construction.....	86.70	\$867.76	\$931.30	\$947.71	\$934.69	(\$13.02)	(1.37%)	\$66.93	7.71%
Industrial machinery mfg.....	280.60	\$1,243.87	\$1,266.92	\$1,296.40	\$1,321.88	\$25.48	1.97%	\$78.02	6.27%
Logging.....	60.10	\$1,111.14	\$1,097.79	\$1,103.81	\$1,092.92	(\$10.90)	(0.99%)	(\$18.22)	(1.64%)
Medical equipment & supplies mfg.....	44.00	\$948.28	\$856.41	\$897.28	\$877.39	(\$19.90)	(2.22%)	(\$70.89)	(7.48%)
Metalworking machinery mfg.....	205.80	\$842.40	\$868.26	\$864.71	\$878.57	\$13.86	1.60%	\$36.17	4.29%
Mining, except oil and gas.....	107.90	\$1,058.87	\$956.30	\$980.40	\$977.20	(\$3.20)	(0.33%)	(\$81.67)	(7.71%)
Misc. nondurable mfg.....	135.80	\$1,345.71	\$1,300.13	\$1,311.22	\$1,295.95	(\$15.27)	(1.16%)	(\$49.76)	(3.70%)
Nonmetallic mineral mfg.....	172.40	\$803.44	\$864.13	\$891.10	\$889.58	(\$1.52)	(0.17%)	\$86.14	10.72%
Nonresidential building construction.....	301.80	\$968.36	\$966.85	\$1,000.29	\$992.34	(\$7.96)	(0.80%)	\$23.98	2.48%
Oil and gas extraction.....	519.80	\$1,238.90	\$1,293.42	\$1,293.67	\$1,297.76	\$4.09	0.32%	\$58.86	4.75%
Other general purpose machinery mfg.....	94.20	\$1,676.42	\$1,641.73	\$1,610.55	\$1,585.89	(\$24.66)	(1.53%)	(\$90.52)	(5.40%)
Petroleum & coal product mfg.....	156.10	\$1,013.93	\$984.10	\$995.92	\$968.61	(\$27.31)	(2.74%)	(\$45.32)	(4.47%)
Plywood & engineered wood mfg.....	536.80	\$1,054.00	\$1,059.87	\$1,089.02	\$1,100.90	\$11.88	1.09%	\$46.90	4.45%
Primary metal mfg.....	72.20	\$1,973.28	\$1,714.35	\$1,692.14	\$1,675.30	(\$16.85)	(1.00%)	(\$297.98)	(15.10%)
Residential building construction.....	61.40	\$913.86	\$904.49	\$901.32	\$919.52	\$18.20	2.02%	\$5.67	0.62%
Sawmill & wood preservation mfg.....	264.50	\$1,020.38	\$1,025.66	\$1,034.33	\$1,042.42	\$8.09	0.78%	\$22.03	2.16%
Support activities for mining.....	545.70	\$952.75	\$975.28	\$968.35	\$986.50	\$18.15	1.87%	\$33.75	3.54%
Transportation equipment mfg.....	72.30	\$820.27	\$893.17	\$882.79	\$878.69	(\$4.10)	(0.46%)	\$58.42	7.12%
Utility system construction.....	169.20	\$1,458.56	\$1,377.46	\$1,407.56	\$1,429.05	\$21.50	1.53%	(\$29.50)	(2.02%)
	1,114.30	\$1,185.12	\$1,215.52	\$1,214.39	\$1,225.65	\$11.26	0.93%	\$40.53	3.42%
	419.50	\$1,394.64	\$1,301.41	\$1,275.74	\$1,229.95	(\$45.78)	(3.59%)	(\$164.69)	(11.81%)
Services									
Accounting and bookkeeping services.....	32,208.80	\$1,162.67	\$1,204.94	\$1,213.35	\$1,219.26	\$5.91	0.49%	\$56.58	4.87%
Activities related to credit intermediation.....	741.60	\$936.02	\$967.79	\$968.11	\$974.55	\$6.44	0.67%	\$38.53	4.12%
Activities related to real estate.....	256.30	\$862.07	\$976.19	\$1,001.94	\$1,026.65	\$24.70	2.47%	\$164.58	19.09%
Advertising & related services.....	544.80	\$838.16	\$891.97	\$884.93	\$884.97	\$0.04	0.00%	\$46.82	5.59%
Air transportation.....	321.10	\$1,093.11	\$1,127.52	\$1,133.65	\$1,156.52	\$22.87	2.02%	\$63.41	5.80%
Alcoholic beverage wholesalers.....	331.10	\$1,012.30	\$1,111.73	\$1,085.80	\$1,102.18	\$16.38	1.51%	\$89.89	8.88%
Apparel & piece goods wholesalers.....	159.80	\$898.16	\$960.01	\$963.27	\$982.46	\$19.19	1.99%	\$84.30	9.39%
Architectural and engineering services.....	104.70	\$874.50	\$876.00	\$871.62	\$886.14	\$14.52	1.67%	\$11.64	1.33%
Automobile dealers.....	1,151.50	\$1,353.73	\$1,381.28	\$1,396.02	\$1,397.58	\$1.55	0.11%	\$43.85	3.24%
Broadcasting excluding Internet.....	1,038.90	\$864.38	\$929.57	\$936.15	\$902.86	(\$33.29)	(3.56%)	\$38.49	4.45%
Chemical merchant wholesalers.....	191.10	\$1,053.21	\$1,037.57	\$1,037.63	\$1,057.06	\$19.43	1.87%	\$3.85	0.37%
Commercial equipment wholesalers.....	108.20	\$1,233.63	\$1,198.34	\$1,199.83	\$1,199.83	\$8.93	0.75%	(\$33.80)	(2.74%)
Commercial machinery repair & maintenance services.....	531.60	\$1,212.58	\$1,263.17	\$1,249.56	\$1,273.88	\$24.32	1.95%	\$61.30	5.06%
Computer systems design & related services.....	176.70	\$1,063.33	\$1,044.06	\$1,040.27	\$1,057.21	\$16.94	1.63%	(\$6.12)	(0.58%)
Data processing, hosting & related services.....	1,774.00	\$1,696.47	\$1,709.45	\$1,725.70	\$1,731.46	\$5.76	0.33%	\$34.99	2.06%
Depository credit intermediation.....	275.20	\$1,441.77	\$1,506.26	\$1,492.17	\$1,493.14	\$0.97	0.07%	\$51.37	3.56%
Druggist goods wholesalers.....	1,278.50	\$893.86	\$948.78	\$962.28	\$947.34	(\$14.94)	(1.55%)	\$53.48	5.98%
Electric goods wholesalers.....	183.10	\$1,100.90	\$1,156.32	\$1,152.73	\$1,157.73	\$4.99	0.43%	\$56.83	5.16%
Electronic equipment repair & maintenance services.....	268.20	\$1,176.91	\$1,139.72	\$1,171.93	\$1,175.46	\$3.54	0.30%	(\$1.45)	(0.12%)
Farm product raw material wholesalers.....	82.70	\$981.60	\$1,101.08	\$1,100.59	\$1,092.80	(\$7.79)	(0.71%)	\$111.20	11.33%
Freight transportation arrangement.....	56.90	\$862.54	\$869.95	\$914.94	\$893.60	(\$21.34)	(2.33%)	\$31.06	3.60%
Furniture wholesalers.....	177.40	\$882.78	\$905.17	\$911.80	\$953.09	\$41.29	4.53%	\$70.31	7.96%
General freight trucking.....	86.20	\$946.18	\$908.64	\$916.42	\$892.73	(\$23.68)	(2.58%)	(\$53.44)	(5.65%)
Grocery & related wholesalers.....	898.90	\$980.51	\$997.55	\$1,050.25	\$1,049.75	(\$0.50)	(0.05%)	\$69.24	7.06%
Hardware & plumbing wholesalers.....	618.00	\$862.68	\$874.73	\$875.49	\$872.84	(\$2.65)	(0.30%)	\$10.16	1.18%
Hospitals.....	227.30	\$1,024.30	\$980.85	\$990.52	\$986.85	(\$3.67)	(0.37%)	(\$37.45)	(3.66%)
Independent artists, writers, and performers.....	4,726.50	\$1,196.74	\$1,219.47	\$1,225.37	\$1,245.83	\$20.46	1.67%	\$49.09	4.10%
Insurance agencies, brokerages, and related services.....	30.30	\$929.04	\$1,220.17	\$1,174.26	\$1,199.13	\$24.87	2.12%	\$270.09	29.07%
Insurance carriers.....	957.00	\$1,037.52	\$1,073.48	\$1,074.94	\$1,076.77	\$1.83	0.17%	\$39.25	3.78%
Legal services.....	1,277.10	\$1,229.63	\$1,286.03	\$1,287.95	\$1,294.60	\$6.65	0.52%	\$64.97	5.28%
Lumber & construction supplies wholesalers.....	852.90	\$1,320.76	\$1,319.00	\$1,334.09	\$1,337.29	\$3.20	0.24%	\$16.53	1.25%
Machinery and equipment rental and leasing.....	201.10	\$960.00	\$1,002.05	\$1,015.99	\$1,008.86	(\$7.14)	(0.70%)	\$48.86	5.09%
Machinery, equipment & suppliers wholesalers.....	118.90	\$1,221.35	\$1,127.52	\$1,108.25	\$1,103.89	(\$4.36)	(0.39%)	(\$117.46)	(9.62%)
Management & technical consulting services.....	542.30	\$1,127.59	\$1,096.25	\$1,110.77	\$1,098.08	(\$12.69)	(1.14%)	(\$29.51)	(2.62%)
Management of companies & enterprises.....	1,153.50	\$1,295.55	\$1,349.46	\$1,356.12	\$1,354.67	(\$1.45)	(0.11%)	\$59.12	4.56%
Medical and diagnostic laboratories.....	1,549.50	\$1,145.67	\$1,204.50	\$1,200.38	\$1,219.43	\$19.05	1.59%	\$73.76	6.44%
Metal & mineral wholesalers.....	246.70	\$967.47	\$979.52	\$982.09	\$977.32	(\$4.77)	(0.49%)	\$9.85	1.02%
Motion picture & sound recording industries.....	101.70	\$979.79	\$964.31	\$974.05	\$978.12	\$4.07	0.42%	(\$1.67)	(0.17%)
Motor vehicles & parts wholesalers.....	181.40	-	\$953.84	\$969.90	\$1,041.98	\$72.07	7.43%	\$292.78	39.08%
Natural gas distribution.....	268.60	\$848.16	\$855.66	\$883.50	\$878.38	(\$5.12)	(0.58%)	\$30.22	3.56%
Nondepository credit intermediation.....	88.90	\$1,702.94	\$1,884.28	\$1,856.30	\$1,875.71	\$19.41	1.05%	\$172.77	10.15%
Office administrative services.....	470.00	\$1,127.72	\$1,215.99	\$1,231.23	\$1,226.47	(\$4.76)	(0.39%)	\$98.75	8.76%
Offices of physicians.....	387.70	\$1,036.37	\$1,104.10	\$1,104.30	\$1,126.68	\$22.38	2.03%	\$90.32	8.71%
Other financial investment activities, including funds and trusts.....	2,231.20	\$1,116.81	\$1,167.19	\$1,174.39	\$1,185.35	\$10.97	0.93%	\$68.54	6.14%
Other information services.....	379.10	\$1,547.27	\$1,570.30	\$1,587.04	\$1,598.69	\$11.65	0.73%	\$51.42	3.32%
Outpatient care centers.....	290.30	\$1,277.88	\$1,346.80	\$1,331.10	\$1,279.86	(\$51.24)	(3.85%)	\$1.98	0.15%
Petroleum wholesalers.....	849.70	\$916.27	\$965.71	\$968.32	\$966.62	(\$1.70)	(0.18%)	\$50.35	5.50%
Pipeline transportation.....	80.20	\$913.37	\$955.55	\$963.92	\$969.47	\$5.56	0.58%	\$56.10	6.14%
Power generation and supply.....	40.50	\$1,929.71	\$1,905.93	\$1,903.91	\$1,901.57	(\$2.34)	(0.12%)	(\$28.13)	(1.46%)
	299.80	\$1,639.87	\$1,691.19	\$1,681.42	\$1,687.08	\$5.65	0.34%	\$47.20	2.88%

Industry Category	Total Number of Jobs (000)	Mean Weekly Income				Change in \$ from October 2020 - November 2020	% Change from October 2020 - November 2020	Change in \$ from November 2019 - November 2020	% Change from November 2019 - November 2020
		November 2019	September 2020	October 2020	November 2020				
		Nov-20							
Publishing Excluding Internet.....	577.50	\$1,391.13	\$1,486.33	\$1,544.57	\$1,532.38	(\$12.19)	(0.79%)	\$141.25	10.15%
Scientific research & development services.....	576.40	\$1,595.81	\$1,730.81	\$1,731.86	\$1,732.23	\$0.38	0.02%	\$136.42	8.55%
Securities, commodity contracts, brokerage & exchanges.....	354.20	\$1,514.78	\$1,659.54	\$1,679.84	\$1,704.48	\$24.65	1.47%	\$189.70	12.52%
Specialized design services.....	103.50	\$1,087.02	\$1,080.80	\$1,082.28	\$1,063.37	(\$18.91)	(1.75%)	(\$23.65)	(2.18%)
Specialized freight trucking.....	385.60	\$975.12	\$998.73	\$1,057.84	\$1,056.41	(\$1.42)	(0.13%)	\$81.29	8.34%
Support activities for other transportation, including rail.....	60.10	\$890.52	\$901.73	\$925.60	\$928.73	\$3.13	0.34%	\$38.21	4.29%
Support activities for road transportation.....	83.60	-	\$883.96	\$887.26	\$874.53	(\$12.73)	(1.43%)	\$113.26	14.88%
Support activities for water transportation.....	76.90	\$1,109.39	\$1,137.35	\$1,232.94	\$1,323.63	\$90.69	7.36%	\$214.25	19.31%
Telecommunications services.....	553.90	\$1,198.88	\$1,239.32	\$1,240.22	\$1,270.00	\$29.78	2.40%	\$71.13	5.93%
Travel arrangement & reservation services.....	113.20	-	\$859.40	\$848.41	\$852.27	\$3.87	0.46%	\$75.12	9.67%
Water, sewage and other systems.....	37.70	\$971.62	\$1,046.61	\$1,075.49	\$1,076.66	\$1.17	0.11%	\$105.04	10.81%
Wholesale electronic agents & brokers.....	377.50	\$1,218.41	\$1,360.80	\$1,343.23	\$1,329.01	(\$14.22)	(1.06%)	\$110.60	9.08%

Table 1B: Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage)	Total Number of Jobs (000)	Mean Weekly Income				Change in \$ from October 2020 - November 2020	% Change from October 2020 - November 2020	Change in \$ from November 2019 - November 2020	% Change from November 2019 - November 2020
		November 2019	September 2020	October 2020	November 2020				
		Industry Category	Nov-20	November 2019	September 2020				
Total Private Production and Non-supervisory Jobs.....	98,907.00	\$797.64	\$844.32	\$848.84	\$851.24	\$2.39	0.28%	\$53.60	6.72%
Total Low Quality Production and Non-supervisory Jobs.....	54,284.40	\$640.56	\$670.88	\$671.37	\$671.18	(\$0.19)	(0.03%)	\$30.62	4.78%
Goods Producing	2,890.40	\$748.90	\$777.39	\$777.75	\$777.44	(\$0.31)	(0.04%)	\$28.54	3.81%
Apparel mfg.....	64.80	\$612.94	\$610.12	\$622.05	\$642.03	\$19.98	3.21%	\$29.09	4.75%
Food mfg.....	1,282.70	\$756.84	\$790.33	\$779.79	\$791.65	\$11.86	1.52%	\$34.80	4.60%
Furniture mfg.....	259.60	\$724.96	\$760.58	\$760.65	\$753.46	(\$7.20)	(0.95%)	\$28.50	3.93%
Other misc. mfg.....	173.50	\$731.77	\$739.97	\$765.18	\$760.87	(\$4.31)	(0.56%)	\$29.10	3.98%
Other wood product mfg.....	176.40	\$708.47	\$739.72	\$746.51	\$750.94	\$4.42	0.59%	\$42.46	5.99%
Plastic product mfg.....	443.30	\$787.40	\$797.99	\$808.40	\$811.01	\$2.61	0.32%	\$23.61	3.00%
Printing & related mfg.....	251.10	\$753.42	\$789.12	\$795.60	\$796.06	\$0.46	0.06%	\$42.64	5.66%
Rubber product mfg.....	95.00	-	-	-	\$715.86	(\$163.59)	(18.60%)	(\$119.12)	(14.27%)
Textile mill mfg.....	72.80	\$739.02	\$811.27	\$812.18	\$805.48	(\$6.70)	(0.82%)	\$66.45	8.99%
Textile product mill mfg.....	71.20	\$598.25	\$635.87	\$628.38	\$617.01	(\$11.37)	(1.81%)	\$18.76	3.14%
Services	51,394.00	\$532.23	\$564.36	\$565.00	\$564.92	(\$0.08)	(0.01%)	\$32.69	6.14%
Agents, promoters & managers of arts, sports, & similar events.....	81.30	\$540.33	\$673.64	\$662.78	\$665.89	\$3.10	0.47%	\$125.56	23.24%
Amusements, gambling, and recreation industries.....	1,123.70	\$321.96	\$345.24	\$340.52	\$340.52	\$0.00	0.00%	\$18.56	5.76%
Auto parts, accessories, & tire stores.....	460.70	\$641.93	\$676.36	\$675.82	\$690.05	\$14.23	2.11%	\$48.12	7.50%
Auto repair & maintenance services.....	745.00	\$709.88	\$728.53	\$734.14	\$730.36	(\$3.78)	(0.52%)	\$20.47	2.88%
Beer, wine, and liquor stores.....	125.30	\$388.62	\$441.38	\$444.13	\$444.27	\$0.14	0.03%	\$55.65	14.32%
Book stores & news dealers.....	31.70	\$259.56	\$369.78	\$328.44	\$323.81	(\$4.63)	(1.41%)	\$64.25	24.75%
Building material and supplies dealers.....	1,020.50	\$634.09	\$712.35	\$726.41	\$735.97	\$9.56	1.32%	\$101.88	16.07%
Business support services.....	669.50	\$638.35	\$649.06	\$646.72	\$649.61	\$2.88	0.45%	\$11.25	1.76%
Cafeterias, grill buffets, and buffets.....	30.70	\$324.27	\$349.79	\$340.61	\$307.01	(\$33.60)	(9.86%)	(\$17.26)	(5.32%)
Child day care services.....	744.90	\$433.25	\$492.36	\$495.84	\$492.18	(\$3.65)	(0.74%)	\$58.93	13.60%
Clothing stores.....	580.20	\$315.40	\$356.80	\$356.40	\$359.34	\$2.94	0.82%	\$43.94	13.93%
Community care facilities for the elderly.....	815.40	\$493.96	\$533.83	\$528.89	\$533.51	\$4.63	0.87%	\$39.55	8.01%
Courier and messenger services.....	930.30	\$640.74	\$711.61	\$724.01	\$703.12	(\$20.89)	(2.89%)	\$62.38	9.74%
Death care services.....	104.70	\$533.15	\$576.30	\$567.05	\$594.46	\$27.40	4.83%	\$61.31	11.50%
Drinking places, alcoholic beverages.....	223.00	\$364.61	\$336.35	\$354.82	\$330.63	(\$24.19)	(6.82%)	(\$33.98)	(9.32%)
Drycleaning and laundry services.....	191.20	\$476.72	\$522.55	\$533.93	\$532.22	(\$1.70)	(0.32%)	\$55.51	11.64%
Education.....	2,946.60	\$704.57	\$720.37	\$705.39	\$710.40	\$5.01	0.71%	\$5.82	0.83%
Emergency and other relief services.....	146.20	\$597.76	\$668.56	\$679.95	\$672.67	(\$7.28)	(1.07%)	\$74.92	12.53%
Employment services.....	3,125.40	\$670.29	\$735.61	\$740.62	\$737.56	(\$3.05)	(0.41%)	\$67.27	10.04%
Facilities support services.....	135.50	\$751.75	\$709.87	\$705.74	\$720.83	\$15.08	2.14%	(\$30.92)	(4.11%)
Florists.....	44.20	\$379.94	\$361.08	\$354.41	\$365.55	\$11.14	3.14%	(\$14.39)	(3.79%)
Full-service restaurants.....	3,965.70	\$376.43	\$380.87	\$383.10	\$362.32	(\$20.77)	(5.42%)	(\$14.10)	(3.75%)
Furniture stores.....	171.80	\$691.72	\$775.07	\$773.42	\$794.68	\$21.26	2.75%	\$102.96	14.89%
Gasoline stations.....	772.20	\$379.15	\$392.39	\$395.78	\$392.46	(\$3.32)	(0.84%)	\$13.32	3.51%
General merchandise stores.....	2,921.90	\$427.20	\$465.05	\$469.35	\$477.09	\$7.75	1.65%	\$49.90	11.68%
General rental centers.....	26.40	\$687.50	-	\$842.93	\$829.55	(\$13.38)	(1.59%)	\$142.05	20.66%
Grocery stores.....	2,485.60	\$391.96	\$426.85	\$411.23	\$416.63	\$5.40	1.31%	\$24.67	6.29%
Home furnishings stores.....	188.00	\$483.89	\$531.63	\$527.64	\$530.44	\$2.80	0.53%	\$46.55	9.62%
Home health care services.....	1,422.60	\$537.10	\$579.72	\$577.98	\$583.68	\$5.70	0.99%	\$46.58	8.67%
Household goods repair & maintenance services.....	59.10	\$738.15	\$755.28	\$782.03	\$781.04	(\$0.99)	(0.13%)	\$42.89	5.81%
Individual and family services.....	2,290.70	\$447.14	\$485.01	\$489.51	\$488.52	(\$0.99)	(0.20%)	\$41.38	9.25%
Investigation & security services.....	841.00	\$599.48	\$659.15	\$699.06	\$702.58	\$3.52	0.50%	\$103.10	17.20%
Jewelry, luggage, & leather goods stores.....	80.00	\$599.02	\$674.23	\$692.95	\$685.88	(\$7.07)	(1.02%)	\$86.86	14.50%
Lawn and garden equipment and supplies stores.....	135.10	\$513.67	\$571.10	\$582.67	\$578.68	(\$4.00)	(0.69%)	\$65.01	12.66%
Lessors of real estate.....	453.90	\$769.19	\$815.14	\$803.58	\$802.16	(\$1.42)	(0.18%)	\$32.98	4.29%
Limited-service restaurants.....	3,754.70	\$287.23	\$299.38	\$299.39	\$299.39	(\$0.00)	(0.00%)	\$12.16	4.23%
Membership associations & organizations.....	2,358.60	\$719.70	\$765.06	\$763.22	\$770.66	\$7.44	0.97%	\$50.96	7.08%
Merchant wholesalers, misc. durable goods.....	209.40	-	\$829.34	\$819.77	\$822.75	\$2.97	0.36%	\$19.80	2.47%
Misc. nondurable goods wholesalers.....	267.30	-	\$841.16	\$836.89	\$846.34	\$9.45	1.13%	\$38.57	4.77%
Museums, historical sites, and similar institutions.....	99.20	\$498.42	\$542.57	\$533.60	\$536.11	\$2.51	0.47%	\$37.69	7.56%
Nonstore retailers.....	453.40	\$756.14	\$814.06	\$832.65	\$817.67	(\$14.99)	(1.80%)	\$61.52	8.14%
Nursing care facilities.....	1,294.00	\$597.78	\$637.96	\$639.61	\$644.85	\$5.24	0.82%	\$47.07	7.87%
Office supplies, stationery, & gift stores.....	140.90	\$359.66	\$398.30	\$394.68	\$394.74	\$0.06	0.02%	\$35.08	9.75%
Offices of dentists.....	804.60	\$706.68	\$750.78	\$754.19	\$748.52	(\$5.67)	(0.75%)	\$41.84	5.92%
Offices of other health practitioners.....	754.20	\$679.74	\$715.14	\$722.68	\$723.17	\$0.49	0.07%	\$43.43	6.39%
Offices of real estate agents and brokers.....	262.70	\$755.96	\$760.38	\$801.04	\$794.62	(\$6.42)	(0.80%)	\$38.65	5.11%
Other ambulatory health care services.....	265.50	\$788.04	\$836.95	\$831.02	\$828.35	(\$2.67)	(0.32%)	\$40.31	5.11%
Other miscellaneous store retailers.....	282.90	\$471.72	\$500.72	\$507.65	\$509.35	\$1.70	0.33%	\$37.63	7.98%
Other motor vehicle dealers.....	125.60	\$698.12	-	\$797.47	\$806.74	\$9.26	1.16%	\$108.62	15.56%
Other personal services.....	235.30	\$475.54	\$487.42	\$487.42	\$497.35	\$9.94	2.04%	\$21.81	4.59%
Other professional and technical services.....	619.70	\$790.50	\$802.27	\$802.58	\$815.03	\$12.45	1.55%	\$24.53	3.10%
Other residential care facilities.....	132.60	\$578.68	\$625.71	\$619.42	\$632.57	\$13.16	2.12%	\$53.90	9.31%
Other support services.....	254.60	\$720.84	\$746.79	\$728.29	\$744.77	\$16.48	2.26%	\$23.93	3.32%
Paper & paper products wholesalers.....	100.40	-	\$816.82	\$795.63	\$802.43	\$6.80	0.85%	(\$153.44)	(16.05%)
Performing arts companies.....	52.90	\$630.50	\$643.91	\$573.58	\$560.20	(\$13.38)	(2.33%)	(\$70.30)	(11.15%)
Personal care services.....	533.20	\$440.40	\$396.55	\$399.89	\$409.20	\$9.31	2.33%	(\$31.20)	(7.08%)
RV parks and recreational camps.....	47.50	\$414.67	\$437.94	\$447.52	\$434.70	(\$12.82)	(2.86%)	\$20.03	4.83%
Residential mental health facilities.....	535.00	\$563.62	\$625.38	\$629.69	\$635.07	\$5.39	0.86%	\$71.45	12.68%
Retail electronics & appliance.....	355.50	-	\$841.48	\$828.69	\$815.93	(\$12.77)	(1.54%)	(\$14.63)	(1.76%)
Retail health & personal care.....	766.00	\$572.69	\$599.77	\$621.92	\$626.70	\$4.78	0.77%	\$54.01	9.43%
Services to buildings & dwellings.....	1,783.30	\$522.35	\$572.79	\$574.00	\$580.80	\$6.80	1.18%	\$58.45	11.19%
Shoe stores.....	98.30	\$396.02	\$425.88	\$422.79	\$405.23	(\$17.56)	(4.15%)	\$9.21	2.33%
Snack and nonalcoholic beverage bars.....	575.70	\$295.92	\$307.36	\$308.72	\$312.36	\$3.64	1.18%	\$16.44	5.56%
Special food services.....	370.60	\$425.52	\$484.04	\$498.85	\$479.45	(\$19.40)	(3.89%)	\$53.93	12.67%
Specialty food stores.....	173.10	\$386.35	\$422.56	\$418.88	\$403.17	(\$15.71)	(3.75%)	\$16.82	4.35%
Spectator sports.....	90.60	\$651.69	-	-	\$837.85	(\$45.45)	(5.15%)	\$186.16	28.57%
Sporting goods & musical instrument stores.....	327.60	\$387.56	\$432.03	\$439.45	\$444.08	\$4.63	1.05%	\$56.53	14.59%
Support activities for air transportation.....	173.00	\$734.98	\$802.33	\$811.50	\$818.63	\$7.14	0.88%	\$83.66	11.38%
Transit and ground passenger transportation.....	348.10	\$641.42	\$656.36	\$639.43	\$615.67	(\$23.76)	(3.72%)	(\$25.75)	(4.01%)

Table 1B: Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage)						Change in \$	% Change	Change in \$	% Change	
(Continued)		Total Number of Jobs (000)	Mean Weekly Income				from	from	from	from
Industry Category	Nov-20		November 2019	September 2020	October 2020	November 2020	October 2020 - November 2020	October 2020 - November 2020	November 2019 - November 2020	November 2019 - November 2020
Traveler accommodation.....	1,132.10	\$464.13	\$435.24	\$428.80	\$423.78	(\$5.02)	(1.17%)	(\$40.35)	(8.69%)	
Used merchandise stores.....	131.40	\$365.37	\$404.98	\$398.08	\$399.46	\$1.38	0.35%	\$34.09	9.33%	
Vocational rehabilitation services.....	238.90	\$467.87	\$519.04	\$516.17	\$522.28	\$6.12	1.18%	\$54.42	11.63%	
Warehousing and storage.....	1,155.60	\$759.87	\$758.76	\$758.62	\$763.00	\$4.38	0.58%	\$3.13	0.41%	

Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark (Mean Weekly Wage) -Year 2000 = 100									
Industry Category	Total Number of Jobs (000)	Index of CPI-adjusted Weekly Income (1990 = 100)				% Change from Inception - November 2020	%Change from November 2019 - November 2020	%Change from October 2020 - November 2020	
		Inception Date: January 1990	November 2019	October 2020	November 2020				
Total Private Production and Non-supervisory Jobs.....	98,907.00	100.00	128.52	141.37	141.68	41.68%	10.24%	0.22%	
Total High Quality Production and Non-supervisory Jobs.....	43,348.10	99.10	138.59	144.01	144.95	46.27%	4.59%	0.65%	
Goods Producing	11,139.30	100.00	111.77	112.92	113.72	13.72%	1.75%	0.71%	
Agriculture, construction & mining machinery mfg.....	131.30	100.00	99.16	102.77	102.91	2.91%	3.78%	0.13%	
Building equipment contractors.....	1,685.10	100.00	103.41	109.52	110.57	10.57%	6.92%	0.95%	
Building finishing contractors.....	622.60	100.00	105.59	101.87	104.13	4.13%	(1.38%)	2.22%	
Building foundation and exterior contractors.....	746.70	100.00	105.20	103.94	108.56	8.56%	3.20%	4.44%	
Chemical mfg.....	521.20	100.00	94.39	95.49	94.58	(5.42%)	0.20%	(0.96%)	
Commercial & service industry machinery mfg.....	48.90	100.00	118.46	124.03	126.23	26.23%	6.56%	1.77%	
Computer & electronic mfg.....	653.10	100.00	132.19	129.88	130.59	30.59%	(1.21%)	0.55%	
Electrical & appliance mfg.....	243.70	100.00	102.46	103.31	104.84	4.84%	2.32%	1.48%	
Engine, turbine & power transmission equipment mfg.....	46.40	100.00	110.86	121.61	119.38	19.38%	7.69%	(1.84%)	
Fabricated metal mfg.....	1,019.20	100.00	104.77	108.47	109.46	9.46%	4.47%	0.91%	
HVAC & commercial refrigeration machinery mfg.....	86.70	100.00	115.54	133.64	129.99	29.99%	12.50%	(2.73%)	
Highway, street, & bridge construction.....	280.60	100.00	111.74	118.82	122.82	22.82%	9.91%	3.36%	
Industrial machinery mfg.....	60.10	100.00	131.06	127.56	124.89	24.89%	(4.71%)	(2.10%)	
Logging.....	44.00	100.00	121.38	107.40	102.32	2.32%	(15.70%)	(4.73%)	
Medical equipment & supplies mfg.....	205.80	100.00	132.88	137.15	140.63	40.63%	5.83%	2.54%	
Metalworking machinery mfg.....	107.90	100.00	95.94	79.29	78.30	(21.70%)	(18.38%)	(1.24%)	
Mining, except oil and gas.....	135.80	100.00	98.94	91.82	89.15	(10.85%)	(9.89%)	(2.91%)	
Misc. nondurable mfg.....	172.40	100.00	106.37	127.16	126.38	26.38%	18.82%	(0.61%)	
Nonmetallic mineral mfg.....	301.80	100.00	110.49	115.55	113.41	13.41%	2.64%	(1.85%)	
Nonresidential building construction.....	519.80	100.00	130.60	138.94	139.32	39.32%	6.67%	0.28%	
Oil and gas extraction.....	94.20	100.00	189.80	176.36	171.68	71.68%	(9.54%)	(2.65%)	
Other general purpose machinery mfg.....	156.10	100.00	118.30	112.42	106.10	6.10%	(10.32%)	(5.63%)	
Other specialty construction trade contractors.....	536.80	100.00	103.48	108.36	110.29	10.29%	6.58%	1.78%	
Petroleum & coal product mfg.....	72.20	100.00	163.56	123.73	121.08	21.08%	(25.97%)	(2.15%)	
Plywood & engineered wood mfg.....	61.40	100.00	152.02	146.57	151.25	51.25%	(0.51%)	3.19%	
Primary metal mfg.....	264.50	100.00	89.08	89.73	90.86	(9.14%)	2.00%	1.26%	
Residential building construction.....	545.70	100.00	118.38	120.03	123.85	23.85%	4.62%	3.18%	
Sawmill & wood preservation mfg.....	72.30	100.00	97.36	110.61	109.23	9.23%	12.19%	(1.25%)	
Support activities for mining.....	169.20	100.00	173.76	162.15	165.83	65.83%	(4.56%)	2.27%	
Transportation equipment mfg.....	1,114.30	100.00	101.71	104.79	106.34	6.34%	4.55%	1.48%	
Utility system construction.....	419.50	100.00	140.45	117.80	109.45	9.45%	(22.07%)	(7.09%)	
Services	32,208.80	98.21	165.41	175.11	176.19	79.41%	6.52%	0.62%	
Accounting and bookkeeping services.....	741.60	100.00	134.41	140.56	141.81	41.81%	5.50%	0.88%	
Activities related to credit intermediation.....	256.30	100.00	108.84	141.12	146.79	46.79%	34.86%	4.01%	
Activities related to real estate.....	544.80	100.00	153.04	165.33	164.95	64.95%	7.78%	(0.23%)	
Advertising & related services.....	321.10	100.00	168.50	176.57	181.85	81.85%	7.93%	2.99%	
Air transportation.....	331.10	100.00	135.85	151.18	154.64	54.64%	13.83%	2.29%	
Alcoholic beverage wholesalers.....	159.80	100.00	125.34	139.87	144.34	44.34%	15.17%	3.20%	
Apparel & piece goods wholesalers.....	104.70	100.00	128.64	125.92	129.37	29.37%	0.56%	2.74%	
Architectural and engineering services.....	1,151.50	100.00	141.22	146.86	146.76	46.76%	3.92%	(0.07%)	
Automobile dealers.....	1,038.90	100.00	110.48	126.18	117.60	17.60%	6.45%	(6.80%)	
Broadcasting excluding Internet.....	191.10	100.00	175.85	169.78	174.52	74.52%	(0.76%)	2.79%	
Chemical merchant wholesalers.....	108.20	100.00	123.04	113.28	114.53	14.53%	(6.92%)	1.10%	
Commercial equipment wholesalers.....	531.60	100.00	125.54	130.53	134.71	34.71%	7.30%	3.20%	
Commercial machinery repair & maintenance services.....	176.70	100.00	133.21	126.14	129.51	29.51%	(2.78%)	2.67%	
Computer systems design & related services.....	1,774.00	100.00	146.17	148.49	148.95	48.95%	1.90%	0.31%	
Data processing, hosting & related services.....	275.20	100.00	245.59	255.79	255.64	155.64%	4.09%	(0.06%)	
Depository credit intermediation.....	1,278.50	100.00	187.91	208.16	202.93	102.93%	7.99%	(2.51%)	
Druggist goods wholesalers.....	183.10	100.00	148.73	158.59	159.34	59.34%	7.13%	0.47%	
Electric goods wholesalers.....	268.20	100.00	123.59	120.67	120.97	20.97%	(2.12%)	0.24%	
Electronic equipment repair & maintenance services.....	82.70	100.00	124.99	150.57	148.38	48.38%	18.71%	(1.45%)	
Farm product raw material wholesalers.....	56.90	100.00	180.71	195.93	188.55	88.55%	4.34%	(3.77%)	
Freight transportation arrangement.....	177.40	100.00	111.71	116.79	126.41	26.41%	13.15%	8.24%	
Furniture wholesalers.....	86.20	100.00	128.78	119.55	113.38	13.38%	(11.95%)	(5.16%)	
General freight trucking.....	898.90	100.00	90.50	102.24	101.76	1.76%	12.44%	(0.47%)	
Grocery & related wholesalers.....	618.00	100.00	128.08	129.54	128.44	28.44%	0.28%	(0.84%)	
Hardware & plumbing wholesalers.....	227.30	100.00	155.64	145.17	143.86	43.86%	(7.57%)	(0.90%)	
Hospitals.....	4,726.50	100.00	202.72	208.06	212.89	112.89%	5.01%	2.32%	
Independent artists, writers, and performers.....	30.30	100.00	156.30	222.57	229.11	129.11%	46.58%	2.94%	
Insurance agencies, brokerages, and related services.....	957.00	100.00	168.79	176.60	176.70	76.70%	4.68%	0.05%	
Insurance carriers.....	1,277.10	100.00	193.20	205.26	206.47	106.47%	6.86%	0.59%	
Legal services.....	852.90	100.00	144.49	145.02	145.23	45.23%	0.51%	0.15%	
Lumber & construction supplies wholesalers.....	201.10	100.00	130.89	142.52	140.40	40.40%	7.27%	(1.49%)	
Machinery and equipment rental and leasing.....	118.90	100.00	148.10	122.96	121.68	21.68%	(17.84%)	(1.04%)	
Machinery, equipment & suppliers wholesalers.....	542.30	100.00	152.91	147.15	143.89	43.89%	(5.90%)	(2.21%)	
Management & technical consulting services.....	1,153.50	100.00	158.28	168.49	167.82	67.82%	6.03%	(0.40%)	
Management of companies & enterprises.....	1,549.50	100.00	198.09	210.47	215.08	115.08%	8.57%	2.19%	
Medical and diagnostic laboratories.....	246.70	100.00	155.50	157.43	155.77	55.77%	0.18%	(1.05%)	
Metal & mineral wholesalers.....	101.70	100.00	115.79	112.55	113.07	13.07%	(2.35%)	0.46%	
Motion picture & sound recording industries.....	181.40	100.00	-	128.29	145.18	45.18%	87.68%	13.16%	
Motor vehicles & parts wholesalers.....	268.60	100.00	106.20	112.92	111.28	11.28%	4.78%	(1.46%)	
Natural gas distribution.....	88.90	100.00	144.60	164.86	167.29	67.29%	15.69%	1.47%	
Nondepository credit intermediation.....	470.00	100.00	198.21	223.82	222.17	122.17%	12.09%	(0.74%)	

Table 2A: Index of CPI-adjusted Weekly Wages for Industry Categories Above the Quality Job Benchmark (Mean Weekly Wage) -Year 2000 = 100 (Continued)									
Industry Category	Total Number of Jobs (000)	Index of CPI-adjusted Weekly Income (1990 = 100)				% Change from Inception - November 2020	%Change from November 2019 - November 2020	%Change from October 2020 - November 2020	
		Inception Date: January 1990	November 2019	October 2020	November 2020				
Office administrative services.....	387.70	100.00	215.36	234.21	240.69	140.69%	11.76%	2.76%	
Offices of physicians.....	2,231.20	100.00	240.01	255.69	258.66	158.66%	7.77%	1.16%	
Other financial investment activities, including funds and trusts.....	379.10	100.00	223.36	229.77	231.84	131.84%	3.79%	0.90%	
Other information services.....	290.30	100.00	152.26	160.90	150.31	50.31%	(1.28%)	(6.58%)	
Outpatient care centers.....	849.70	100.00	186.76	201.22	200.30	100.30%	7.25%	(0.46%)	
Petroleum wholesalers.....	80.20	100.00	126.95	137.66	138.67	38.67%	9.24%	0.73%	
Pipeline transportation.....	40.50	100.00	219.58	213.32	212.54	112.54%	(3.21%)	(0.36%)	
Power generation and supply.....	299.80	100.00	144.06	148.34	148.80	48.80%	3.29%	0.31%	
Publishing Excluding Internet *.....	577.50								
Scientific research & development services.....	576.40	100.00	176.80	198.62	198.30	98.30%	12.16%	(0.16%)	
Securities, commodity contracts, brokerage & exchanges.....	354.20	100.00	245.67	281.62	286.90	186.90%	16.78%	1.87%	
Specialized design services.....	103.50	100.00	181.36	178.16	172.84	72.84%	(4.70%)	(2.98%)	
Specialized freight trucking.....	385.60	100.00	122.14	139.21	138.50	38.50%	13.39%	(0.51%)	
Support activities for other transportation, including rail.....	60.10	100.00	104.51	110.70	111.04	11.04%	6.24%	0.31%	
Support activities for road transportation.....	83.60	100.00	-	115.10	111.57	11.57%	29.84%	(3.07%)	
Support activities for water transportation.....	76.90	100.00	107.55	128.95	145.72	45.72%	35.48%	13.00%	
Telecommunications services.....	553.90	100.00	113.74	119.22	124.20	24.20%	9.20%	4.18%	
Travel arrangement & reservation services.....	113.20	100.00	-	210.32	211.37	111.37%	13.72%	0.50%	
Water, sewage and other systems.....	37.70	100.00	110.23	130.98	130.85	30.85%	18.71%	(0.10%)	
Wholesale electronic agents & brokers.....	377.50	100.00	136.45	158.94	155.77	55.77%	14.16%	(2.00%)	

* Sector was established in 2003, after the inception of the JQI. Sector included in job totals, but excluded from indexed weighted averages set forth in this table

Industry Category	Total Number of Jobs (000)	Inception Date: January 1990	Index of CPI-adjusted Weekly Income (1990 = 100)			% Change from Inception - November 2020	%Change from November 2019 - November 2020	%Change from October 2020 - November 2020
			November 2019	October 2020	November 2020			
			Total Private Production and Non-supervisory Jobs	98,907.00	100.00			
Total Low Quality Production and Non-supervisory Jobs	54,284.40	100.00	121.80	131.17	130.66	30.66%	7.28%	(0.38%)
Goods Producing	2,890.40	100.00	112.96	119.23	119.19	19.19%	5.51%	(0.03%)
Apparel mfg.....	64.80	100.00	186.65	188.98	198.01	98.01%	6.09%	4.78%
Food mfg.....	1,282.70	100.00	115.03	119.65	122.67	22.67%	6.64%	2.52%
Furniture mfg.....	259.60	100.00	120.15	129.14	126.55	26.55%	5.32%	(2.01%)
Other misc. mfg.....	173.50	100.00	119.62	127.79	126.10	26.10%	5.41%	(1.32%)
Other wood product mfg.....	176.40	100.00	117.57	127.41	128.40	28.40%	9.21%	0.77%
Plastic product mfg.....	443.30	100.00	115.36	119.20	119.54	19.54%	3.62%	0.28%
Printing & related mfg.....	251.10	100.00	74.93	82.89	82.61	(17.39%)	10.25%	(0.34%)
Rubber product mfg.....	95.00	100.00	-	-	48.73	(51.27%)	(36.37%)	(42.09%)
Textile mill mfg.....	72.80	100.00	124.47	144.94	142.50	42.50%	14.49%	(1.68%)
Textile product mill mfg.....	71.20	100.00	110.75	119.51	115.08	15.08%	3.91%	(3.71%)
Services	51,394.00	100.00	130.63	143.10	142.14	42.14%	8.81%	(0.68%)
Agents, promoters & managers of arts, sports, & similar events.....	81.30	100.00	76.77	115.38	116.02	16.02%	51.12%	0.56%
Amusements, gambling, and recreation industries.....	1,123.70	100.00	64.48	72.13	71.74	(28.26%)	11.26%	(0.53%)
Auto parts, accessories, & tire stores.....	460.70	100.00	113.49	122.91	127.31	27.31%	12.18%	3.58%
Auto repair & maintenance services.....	745.00	100.00	109.35	114.61	113.10	13.10%	3.43%	(1.32%)
Beer, wine, and liquor stores.....	125.30	100.00	82.62	107.06	106.74	6.74%	29.19%	(0.30%)
Book stores & news dealers.....	31.70	100.00	55.19	95.01	91.81	(8.19%)	66.34%	(3.36%)
Building material and supplies dealers.....	1,020.50	100.00	114.41	143.98	146.86	46.86%	28.37%	2.00%
Business support services.....	669.50	100.00	136.15	137.31	138.00	38.00%	1.36%	0.50%
Cafeterias, grill buffets, and buffets.....	30.70	100.00	124.22	133.66	109.82	9.82%	(11.59%)	(17.84%)
Child day care services.....	744.90	100.00	144.72	178.43	175.96	75.96%	21.59%	(1.38%)
Clothing stores.....	580.20	100.00	95.39	119.12	120.58	20.58%	26.40%	1.22%
Community care facilities for the elderly.....	815.40	100.00	127.61	141.90	143.67	43.67%	12.58%	1.24%
Courier and messenger services.....	930.30	100.00	190.53	226.62	216.69	116.69%	13.73%	(4.38%)
Death care services.....	104.70	100.00	74.36	83.63	92.32	(7.68%)	24.15%	10.39%
Drinking places, alcoholic beverages.....	223.00	100.00	211.82	201.43	180.21	80.21%	(14.92%)	(10.54%)
Drycleaning and laundry services.....	191.20	100.00	96.64	118.54	117.44	17.44%	21.53%	(0.92%)
Education.....	2,946.60	100.00	123.94	122.24	123.46	23.46%	(0.39%)	1.00%
Emergency and other relief services.....	146.20	100.00	139.57	170.86	167.53	67.53%	20.03%	(1.95%)
Employment services.....	3,125.40	100.00	150.02	174.52	172.99	72.99%	15.31%	(0.88%)
Facilities support services.....	135.50	100.00	72.03	59.41	62.52	(37.48%)	(13.21%)	5.24%
Florists.....	44.20	100.00	100.34	84.77	90.32	(9.68%)	(9.98%)	6.55%
Full-service restaurants.....	3,965.70	100.00	167.59	170.41	155.13	55.13%	(7.43%)	(8.96%)
Furniture stores.....	171.80	100.00	136.69	162.95	169.91	69.91%	24.30%	4.27%
Gasoline stations.....	772.20	100.00	92.39	98.96	96.87	(3.13%)	4.86%	(2.11%)
General merchandise stores.....	2,921.90	100.00	130.98	152.02	155.86	55.86%	19.00%	2.53%
General rental centers.....	26.40	100.00	76.99	115.54	111.67	11.67%	45.04%	(3.35%)
Grocery stores.....	2,485.60	100.00	61.51	67.60	69.47	(30.53%)	12.94%	2.76%
Home furnishings stores.....	188.00	100.00	88.88	104.20	104.92	4.92%	18.04%	0.69%
Home health care services.....	1,422.60	100.00	166.82	185.33	187.80	87.80%	12.58%	1.33%
Household goods repair & maintenance services.....	59.10	100.00	114.51	125.44	124.76	24.76%	8.95%	(0.54%)
Individual and family services.....	2,290.70	100.00	86.53	102.46	101.65	1.65%	17.47%	(0.79%)
Investigation & security services.....	841.00	100.00	167.37	210.19	211.38	111.38%	26.30%	0.57%
Jewelry, luggage, & leather goods stores.....	80.00	100.00	186.50	229.81	226.01	126.01%	21.19%	(1.65%)
Lawn and garden equipment and supplies stores.....	135.10	100.00	91.85	115.96	114.06	14.06%	24.18%	(1.64%)
Lessors of real estate.....	453.90	100.00	184.01	194.85	193.94	93.94%	5.39%	(0.47%)
Limited-service restaurants.....	3,754.70	100.00	140.59	148.91	148.52	48.52%	5.64%	(0.26%)
Membership associations & organizations.....	2,358.60	100.00	143.71	156.61	158.77	58.77%	10.48%	1.38%
Merchant wholesalers, misc. durable goods.....	209.40	100.00	-	143.34	143.85	43.85%	2.59%	0.36%
Misc. nondurable goods wholesalers.....	267.30	100.00	-	139.98	142.35	42.35%	6.67%	1.69%
Museums, historical sites, and similar institutions.....	99.20	100.00	105.11	117.78	118.44	18.44%	12.68%	0.56%
Nonstore retailers.....	453.40	100.00	126.23	147.38	142.47	42.47%	12.86%	(3.33%)
Nursing care facilities.....	1,294.00	100.00	149.68	165.34	167.17	67.17%	11.68%	1.10%
Office supplies, stationery, & gift stores.....	140.90	100.00	49.14	61.92	61.56	(38.44%)	25.27%	(0.58%)
Offices of dentists.....	804.60	100.00	150.32	165.34	162.92	62.92%	8.39%	(1.46%)
Offices of other health practitioners.....	754.20	100.00	151.69	165.76	165.56	65.56%	9.15%	(0.12%)
Offices of real estate agents and brokers.....	262.70	100.00	157.23	170.74	168.15	68.15%	6.94%	(1.52%)
Other ambulatory health care services.....	265.50	100.00	140.07	151.32	150.11	50.11%	7.17%	(0.80%)
Other miscellaneous store retailers.....	282.90	100.00	87.64	100.13	100.43	0.43%	14.60%	0.30%
Other motor vehicle dealers.....	125.60	100.00	128.37	159.22	161.90	61.90%	26.12%	1.68%
Other personal services.....	235.30	100.00	77.40	79.92	83.29	(16.71%)	7.61%	4.21%
Other professional and technical services.....	619.70	100.00	227.72	230.80	235.61	135.61%	3.47%	2.08%
Other residential care facilities.....	132.60	100.00	109.48	122.42	126.84	26.84%	15.87%	3.62%
Other support services.....	254.60	100.00	89.49	89.51	93.51	(6.49%)	4.49%	4.47%
Paper & paper products wholesalers.....	100.40	100.00	-	56.87	57.86	(42.14%)	(36.60%)	1.74%
Performing arts companies.....	52.90	100.00	139.15	115.40	109.89	9.89%	(21.03%)	(4.77%)
Personal care services.....	533.20	100.00	120.72	98.26	102.58	2.58%	(15.03%)	4.40%
RV parks and recreational camps.....	47.50	100.00	136.86	153.84	146.06	46.06%	6.72%	(5.05%)
Residential mental health facilities.....	535.00	100.00	131.90	157.38	159.23	59.23%	20.72%	1.18%
Retail electronics & appliance.....	355.50	100.00	-	200.57	195.49	95.49%	(3.80%)	(2.53%)
Retail health & personal care.....	766.00	100.00	174.93	196.79	198.72	98.72%	13.60%	0.98%
Services to buildings & dwellings.....	1,783.30	100.00	121.52	141.68	144.20	44.20%	18.67%	1.78%
Shoe stores.....	98.30	100.00	135.30	149.39	138.48	38.48%	2.35%	(7.31%)
Snack and nonalcoholic beverage bars.....	575.70	100.00	152.53	161.58	164.33	64.33%	7.74%	1.70%

Table 2B: Index of CPI-adjusted Weekly Wages for Industry Categories Below the Quality Job Benchmark (Mean Weekly Wage) -Year 2000 = 100 (Continued)									
Industry Category	Total Number of Jobs (000)	Index of CPI-adjusted Weekly Income (1990 = 100)				% Change from Inception - November 2020	%Change from November 2019 - November 2020	%Change from October 2020 - November 2020	
		Inception Date: January 1990	November 2019	October 2020	November 2020				
Special food services.....	370.60	100.00	132.88	171.43	160.33	60.33%	20.66%	(6.48%)	
Specialty food stores.....	173.10	100.00	71.47	84.14	76.69	(23.31%)	7.30%	(8.85%)	
Spectator sports.....	90.60	100.00	116.64	-	176.81	76.81%	51.59%	(8.13%)	
Sporting goods & musical instrument stores.....	327.60	100.00	114.80	141.89	144.10	44.10%	25.53%	1.56%	
Support activities for air transportation.....	173.00	100.00	106.10	125.82	127.46	27.46%	20.14%	1.30%	
Transit and ground passenger transportation.....	348.10	100.00	96.76	94.18	86.42	(13.58%)	(10.68%)	(8.24%)	
Traveler accommodation.....	1,132.10	100.00	121.91	102.89	100.08	0.08%	(17.91%)	(2.73%)	
Used merchandise stores.....	131.40	100.00	112.05	129.27	129.70	29.70%	15.74%	0.33%	
Vocational rehabilitation services.....	238.90	100.00	138.46	161.34	164.10	64.10%	18.52%	1.71%	
Warehousing and storage.....	1,155.60	100.00	88.29	86.02	86.73	(13.27%)	(1.77%)	0.83%	