

Board of Directors Meeting
October 7, 2026
6:30pm

1. Call to Order

- Motions and seconds should be submitted in the chat. Please be sure to include your club name for the records.
- You must be logged in until the end of the meeting in order for your attendance to be counted. Join and leave times are recorded automatically by Zoom.

2. Approval of Minutes

- Please remember that meeting guests and most Special Interest club representatives are non-voting Board members and should not participate in voting polls.
- Approval of September 2nd meeting minutes

3. Announcements

- Board of Directors 2026-2027 Meeting Schedule is attached in the packet
- Career Design Center
 - Gina Bellavia

CAREER DESIGN CENTER GRAD STUDENT SERVICES AND RESOURCES

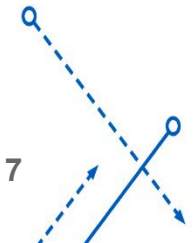
Gina Bellavia, PhD, MEd, MA
Graduate Career Design Consultant
259 Capen Hall
jobs@buffalo.edu
buffalo.edu/career.html

Please scan the QR code to check in



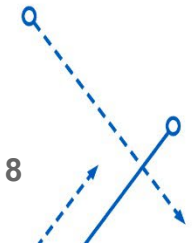
How does the Career Design Center serve grad students?

- Career Consultant Appointments
- Events
- Online Resources
- Internship Funding



Career Consultant Appointments (in-person or virtual)

- Exploring PhD Career Options
- PhD Job Search
- CV Review
- Convert CV to Resume
- Resume Review – Grad Student
- Cover Letters, Online Profiles, Interviews, Salary Negotiation + more



Events (in-person and virtual)

- For master's and PhD students
 - Skillshops
 - Third Thursdays: Application Advice + Search Support
 - Employer Information Sessions
 - Job Fairs
 - Career Compass: Discover Your Professional Purpose
- For PhD students
 - PhD Career Accelerator Series
 - Designing Your Life
 - PhD Career Pathways Conference

DESIGNING YOUR LIFE – Cohort program

Group details:

Who: A group of 10-12 PhD students from various disciplines.

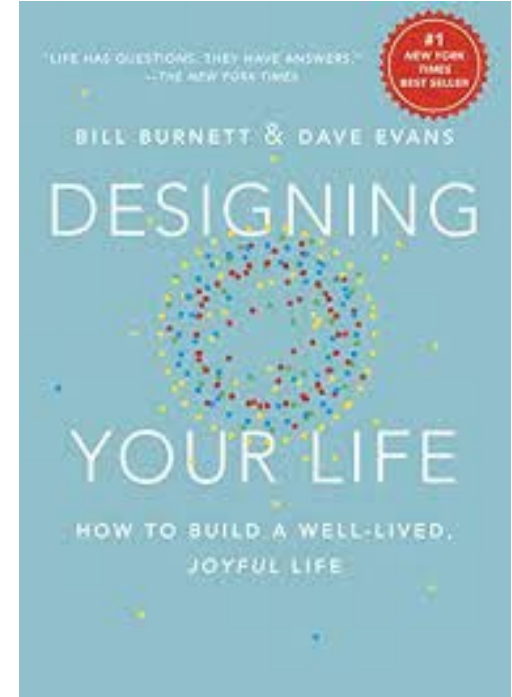
What: Curriculum focused on solving challenges that are new or persistent.

When: Offered in Summer and Winter, ~2 hrs a day for 5 consecutive days.

Where: 259 Capen Hall, Career Design Center

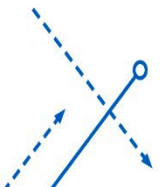
Why: To provide you with the tools to develop your way forward, applying to both your time as a student and beyond as you consider your post-graduation life choices.

How: Email Carl Remmes at carlremm@buffalo.edu to register.



PhD Career Pathways Conference

- June 2027
- Keynote, workshops, panels, networking
- Food!



PhD Career Accelerator Series

- Individual Development Plan (IDP) Career Exploration Series from pd|hub Collection.
- Eight sessions
- Self-assessment: Skills, interests, values.
- Career resources.
- Community.



Online Resources

- Tools
 - Bullseye powered by Handshake
 - Beyond the Professoriate
 - Beyond Graduate School
 - Big Interview
 - Interstride – international student job search
 - Connect-a-bull
 - Career assessments
- Career Design Studio
- Career Design Center Website www.buffalo.edu/career.html

Bullseye powered by Handshake

- Career coaching appointments—scheduling system.
- Event registration.
- Job & internship posting system.
 - Collections for graduate and international students.
 - 5x – How much you increase your chance of being contacted by complete your profile in Bullseye powered by Handshake!

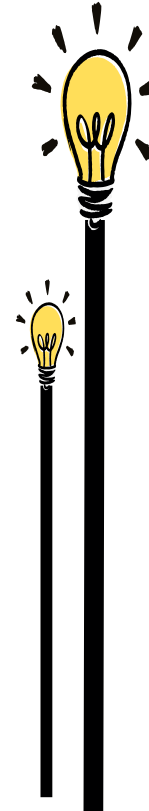


BEYOND THE PROFESSORiate

PHD CAREER TRAINING PLATFORM

- Where PhDs learn how to build careers in academia and beyond. Explore your career options today.
- View upcoming events and register to attend at this [link](https://institutions.beyondprof.com) or QR code:

institutions.beyondprof.com



BEYOND GRADUATE SCHOOL

MASTER'S CAREER TRAINING PLATFORM

- Helping Master's students learn how to effectively job search and advance their career. Get your job search questions answered today.
- Explore upcoming events and register to attend using this [link](https://institutions.beyondgradschool.com) institutions.beyondgradschool.com or QR code:



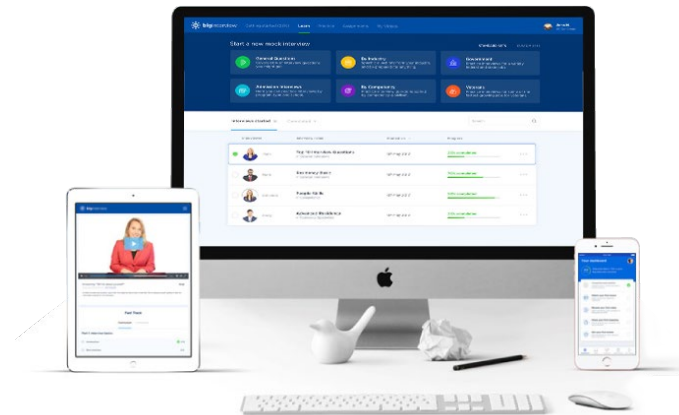


Practice your Interview Style... at home!

Introducing **Big Interview**, an online video interviewing tool where you can:

- Access customized training tailored to your industry/job role.
- Practice answering the toughest interview questions.
- Get instant feedback on your interview answers and delivery.
- Big Resume
- Cover letter generator.
- **+Plus**, it's available 24/7

Use this QR code to learn more + to access Big Interview.





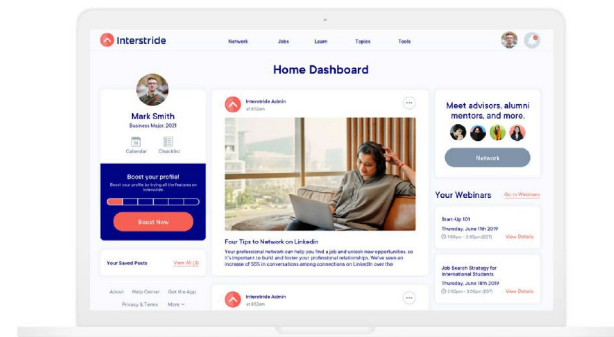
Interstride – The one-stop-shop for all things international.

Interstride is an online tool designed to support international students or students wishing to work abroad in their global job search!

With Interstride, get access to:

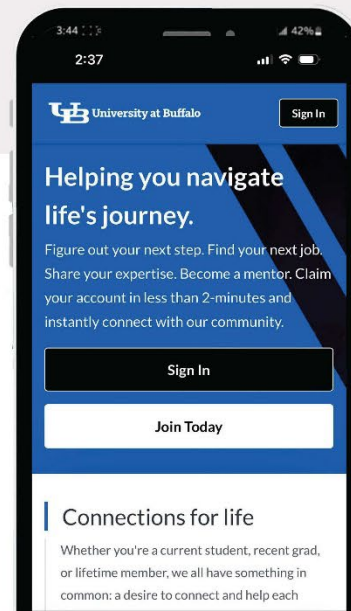
- US and global opportunities
- Visa and immigration support
- Productivity tools, webinars and resources
- **+Plus**, it's available 24/7

Use this QR to learn more and to access Interstride.



Connect-a-Bull

- Join today + connect with UB alumni volunteers for career advice
- Schedule meetings with alumni directly through Connect-a-Bull
- Find people to talk to—filter by industry, location, hobbies, topics, job types, degrees+!
- PathwayU Career Assessment
- Job listings



Join Now!



Are you up for the Challenge?

Challenge yourself to think outside of what you already know when exploring majors or careers.

The [Digital Challenge cards](#) will help you think about problems you want to solve based on what interests you.



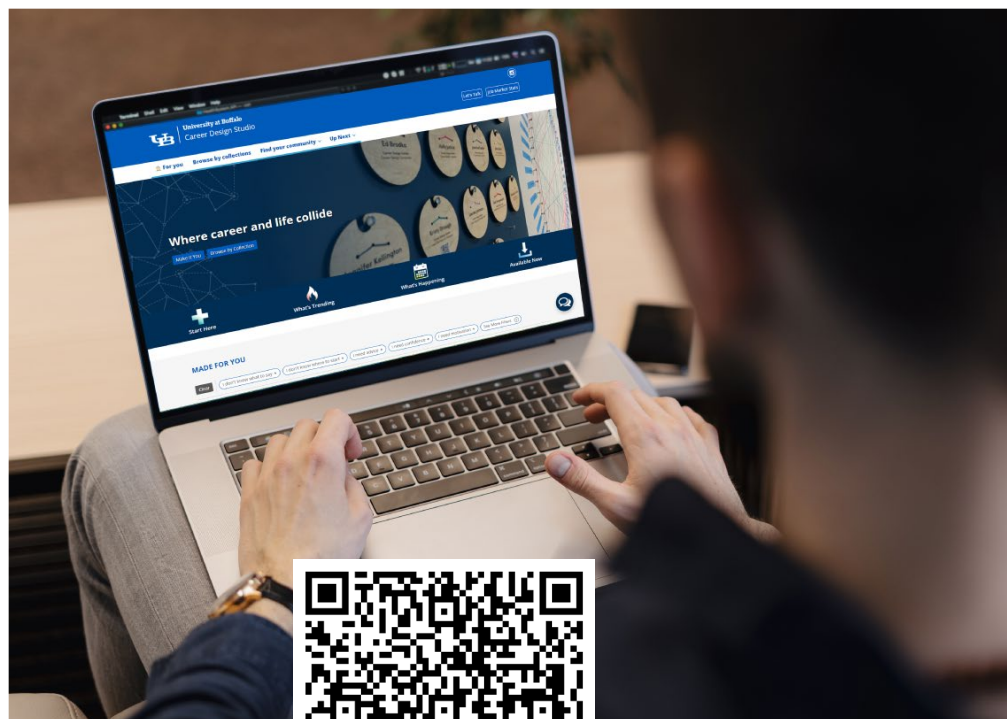
Career Design Studio

Where career and life collide.

No matter where you're at on your career design journey, the [Career Design Studio](#) can help you find your way forward.

Things you might find:

- PhD, Master's + International student pages
- Job market stats
- Career Community toolkits full of people, events, blogs, resources, podcasts, playlists,
- List of employers hiring now for internships, on-campus job, part-time and full-time jobs
- What's trending



Career Design Studio 259

A state-of-the-art career design studio in 259 Capen Hall. You can also access us...

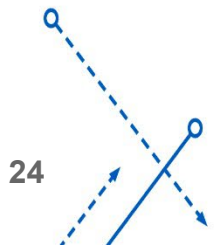
- In Greiner.
- In Diefendorf.
- At events around campus.
- Virtually.



INTERNSHIP FUNDING

Internship Equity Fund

- For unpaid internships with non-profit or government organizations
- Demonstrated financial need.
- Apply by semester (including summer)



Internship Support + Emergency Fund (open year-round)

- *Limited, one-time* financial support for students experiencing **unexpected or exceptional financial need** related to participation in an experiential learning opportunity.
- Internships, on-campus jobs, research assistantships, and education/study abroad.
- Eligible expenses (directly linked to participation in the experience)
 - Relocation costs
 - Transportation
 - Childcare
 - Essential supplies
- **Where to apply:** [UB Scholarship Portal](#)



Contact Us!

Career Design Center

- Monday - Friday | 8:30 a.m. - 5 p.m.
- 259 Capen Hall, North Campus
- Phone: 716-645-2231
- You Talk. We Listen. **Book online.**



buffalo.edu/career/appointments

Use this QR code to book a career design appointment or chat with Virtual Vic about your career questions 24/7.





University at Buffalo

Career Design Center

Student Life

259 Capen Hall | 716-645-2231 | buffalo.edu/career

Chat to Virtual Vic 24/7 too.



Announcements (continued)

- Graduate Professional Development
 - Kyle Leatt

Graduate Professional Development Programming Highlights:

- Pathway to the PhD—Preparing for Success Micro-credential
 - Designed for early-stage PhD students.
 - The next Sprint will be held during Winter Break.
- Three Minute Thesis Competition
 - Open to advanced PhD students.
 - Preliminary Competition: October 26-29, registration closes Monday, Oct. 19.
- Art of Research
 - Open to all graduate students to showcase their research in one image.
 - Submissions will open in November and will close in March.
- Graduate Professional Development Workshops
 - The Graduate School hosts dozens of workshops every semester for you to prepare for your future career and build skills in career management, communication, research, leadership, and more!
 - Attend a workshop in person or check out our library of on-demand workshops.



Find more resources &
information at our website!

Announcements (continued)

- **Programming**

- More Discount AMC Movie Tickets Now Available
 - \$5 each. 1 per UB ID.
 - Reserve online and pick up at the UB Ticket Office in 221 Student Union.
- Discount Explore Buffalo Vouchers Now Available
 - \$20 each. 1 per UB ID.
 - Limited quantity available. First come, first served.
- October 9th- South Campus Java Junction, 11:00am – 1:00pm in 105 Harriman Hall
 - Free Tim Horton's coffee and donuts for graduate students
- October 12th and 13th - GSA Closed for Fall Break
- October 19th – Discount Heart Fire Yoga 10-class Passes Available
 - \$25 each. 1 per UB ID.
 - Limited quantity available. First come, first served.

Programming (continued)

- October 23rd – Forest Lawn Cemetery Trolley Tour
 - Tickets on sale now for \$5 each. 1 per UB ID.
 - Limited quantity available. First come, first served.
- October 27th – Alicia Keys' Hell's Kitchen at Shea's Performing Arts Center
 - Tickets on sale now for \$20 each. 2 per UB ID.
 - Limited quantity available. First come, first served.
- October 31st – BPO - Hauntingly Halloween
 - Tickets on sale now for \$5 each. 1 per UB ID.
 - Limited quantity available. First come, first served.
- November 10th – Distinguished Speaker Series presents Liz Cheney
 - Free tickets available for graduate students starting October 9th.
 - Limited quantity available. First come, first served.
- November 21st – Paint a Plate at Terra Clay Studio
 - Ticket on sale October 8th for \$10 each. 1 per UB ID.
 - Limited quantity available. First come, first served.
- November 28th – BPO – Home Alone
 - Tickets on sale October 26th for \$5 each. 1 per UB ID.
 - Limited quantity available. First come, first served.
- December 9th – The Sound of Music at Shea's Performing Arts Center
 - Tickets on sale November 9th for \$20 each. 2 per UB ID.
 - Limited quantity available. First come, first served.

4. Report of the President

- Feedback for UBIT
- Student Rep for Professional Staff Senate Awards Committee
 - Review award applicants, discuss with committee, submit vote
- Police Advisory Committee Recap
- Flock Camera Trial
- GSA Resolution
 - Included in packet
 - Vote to approve

Subject: Resolution Opposing the Implementation of AI-powered Surveillance Cameras at the University at Buffalo

Proposed by: Sarah MacDougall, President; Sherika Caliste, Vice President; Dan Kulesza, Treasurer

WHEREAS the University at Buffalo Graduate Student Association (“GSA”) surveyed graduate students regarding the potential implementation of Flock cameras or similar technology on campus, and of the 122 students who responded, only two expressed support for such implementation; and

WHEREAS surveyed graduate students expressed significant concerns regarding the use of Flock cameras or similar technology, including concerns related to the safety and privacy of international students, potential misuse, and infringement of civil liberties; and

WHEREAS many graduate students work with vulnerable populations and have raised additional concerns regarding potential implications of such surveillance technology infringing on information protected by laws and regulations, including FERPA and HIPAA; and

WHEREAS GSA recognizes privacy, freedom of movement, and the protection of personal information are important interests for members of the University campus community, as well as external visitors; and

WHEREAS consideration of the implementation of such technology has not included sufficient consultation with affected University stakeholders consistent with the principles of shared governance espoused by the University, as further evidenced by a petition signed by over 700 students, faculty, staff, and alumni; and

WHEREAS significant questions regarding data protection, costs, effectiveness, and privacy implications have not yet been satisfactorily discussed with the University community, nor has sufficient evidence been provided showing that this would meaningfully increase safety; and

WHEREAS trust is still being repaired between University community members, the University at Buffalo Police Department (“UBPD”), and external law enforcement agencies after the quelling of student protests in 2024; and

WHEREAS the current political climate, including concerns regarding the treatment and safety of international students, further underscores the need for transparency, consultation, and careful consideration before implementation of such technology capable of collecting, retaining, or sharing information concerning individuals’ movements on campus;

BE IT RESOLVED, that the Graduate Student Association is staunchly opposed to the consideration or implementation of Flock cameras, or similar technology, on campus until all stakeholders have been consulted in an open transparent manner, which publicly addresses the technology's anticipated benefits, effectiveness, costs, data practices, privacy implications, civil-liberties implications, and safeguards against misuse; and

BE IT FURTHER RESOLVED, GSA requests that proactive community safety measures, such as more and better lighting and broader, accurate advertising of the UB Guardian app (which is not actually called the UB Guardian app), be considered before reactive measures such as Flock cameras or similar.

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to University administration and other relevant stakeholders.

4. Report of the President (continued)

- Worker's Rights
 - Kit Lam

5. Report of the Vice President

- Please remember that the University-wide recognition deadline is **Friday, October 16th**
 - If you have not done so already, make sure to re-register your club on UBLinked by this deadline.
 - After this date budgets will be frozen by the University **for the rest of the year!!** There will be no way to get the budget unfrozen.

Report of the Vice President (continued)

- Important Rule Recaps
 - Club Officers and Board of Directors members are different positions and should be elected separately.
 - If your officers are going to fill the Board roles, they need to be elected to both positions separately by club members via UBLinked.
 - Board meeting representation and attendance requirements
 - All elected Board seats must be filled for the club's attendance to be counted in full.
 - All representatives must be present from the beginning to the end of the meeting. Times are logged automatically by Zoom.
 - If you miss two consecutive Board meetings in a row, then your club's budget will be frozen until full representation is resumed at a future Board meeting.

Report of the Vice President (continued)

- It is the Board members' job to report back the information presented at these meetings to your club members.

6. Report of the Treasurer

- Funding Account Balances

Funding Account Balances

	Beginning Annual Balance	Allocated (recommended this month)	Remaining Annual Balance
Special Activity	\$11,500.00	\$0.00	\$11,500.00
Interdepartmental Activity	\$3,000.00	\$0.00	\$3,000.00
Symposium	\$10,000.00	\$0.00	\$10,000.00
Scholarly Publication	\$6,000.00	\$0.00	\$6,000.00
Community Outreach	\$1,500.00	\$0.00	\$1,500.00

Conference Funding

	Applications	Amount
Requested: October	67	\$29,494.70
Approved: October	58 (3 withdrawn, 2 ineligible, and 8 late)	\$24,041.70

Beginning Balance	Remaining Balance
\$225,000.00	\$180,141.60

7. Old Business

- Board of Directors Training Review and Q&A
- Policy Receipt Acknowledgments for Conflict of Interest and Whistleblower Policies
- Approval of Election Committee Chair

Board of Directors Training

Review and Q&A

- Updated procedures for Board member training.
 - The free version of the BoardStrong course is now available as a direct link on YouTube, so there is no quiz.
 - The link is posted on the Board of Directors page on the GSA website
 - <https://ubwp.buffalo.edu/gsa/governance/board/>
 - You will now be required to sign an Acknowledgement Affirmation, which is made under penalty of perjury, to confirm your completion and understanding of the training.
 - Affirmation Form is also posted on the Board of Directors page
- We are postponing the Q&A to the November Board meeting once everyone has had a chance to review the course.
 - You must have submitted your Acknowledgement Affirmation by October 30th to avoid having your club's budget frozen and to be able to register for any future Board meetings.

Policy Receipt Acknowledgments

- Conflict of Interest Policy and Whistleblower Policies were distributed to all in the meeting packet
 - Please make sure you keep a copy for your records.
- Each club must have at least one person sign the Policy Receipt Acknowledgment (also included in the meeting packet) and email it back to GSA tonight!
 - Please send them to Diane at dstaly@buffalo.edu

Election Committee

- The Election Committee elected the Committee Chair
 - Devaleena Kalita (Chemistry)
- Approval of Election Committee Chair
- The Election Code will be revised and reviewed for approval at the November Board of Directors Meeting

8. New Business

- Club Recognition
- Funding Requests

Club Recognition

International

- Korean GSA
 - Requested/Recommended:
\$400
- Approval of Club

Special Interest

- No Special Interest clubs
this month

Funding Requests

- No funding requests this month

9. Roll Call and Adjournment

- Don't leave just yet! We need a motion and a vote to approve adjournment.

