

The PhD Excellence Oversight Committee shall oversee implementation of the recommendations of the PhD Excellence Bridge Committee and the PhD Excellence Curriculum and Teaching Committee to maximize the benefits and minimize potential harm of the PhD Excellence Initiative to Departments and the College. The Committee's primary responsibilities are as follows:

- Collect and analyze program data using the algorithm produced by the PhD Excellence Bridge Committee; advise the Dean as to the allocation of resources based on the algorithm's output; consider departmental appeals on algorithm metrics; and modify the algorithm, its domains, and their weightings as necessary.
- Work with departments and administration to increase representation of traditionally underrepresented minorities in PhD programs.
- Advise departments regarding efforts to improve mentoring, TA training, and other professional development for PhD students.

The Committee shall have fifteen members: seven tenured or tenure-track faculty members serving as **departmental** representatives; three tenured or tenure-track faculty serving as **at-large** representatives; one representative of the CAS Policy Committee; one non-voting *ex officio* representative of the Dean's office; and three non-voting graduate student representatives from any three of the four major divisions. Each at-large representative will be elected by the faculty in their division; one each from Natural Sciences and Mathematics, Social Sciences, and Humanities and Arts combined; these elections will be run by the Policy Committee. Each departmental representative will be selected by the faculty in their department; two each from Natural Sciences and Mathematics, Social Sciences, and Humanities, and one from Arts; the departments (with CAS-funded teaching assistants) in each division will be given the opportunity on a rotating basis to name a representative. The rotation for each division will be set by the Policy Committee using a random selection process. If the next department in the rotation already has an at-large representative, their opportunity to select a departmental representative will be delayed until that at-large representation ends; this delay will not change the department's position in the rotation going forward. Only one faculty member from each unit may serve on the Committee, and membership shall be restricted to faculty who are not, at the time of service on the Committee, officers of the College. Terms for faculty representatives shall be two years beginning 1 July; selection of departmental representatives and election of at-large representatives shall be coordinated so that 4-6 of the faculty representatives overall are replaced each year. If a faculty representative cannot complete their term, their department will select another faculty member to do so. Graduate student representatives shall be determined annually by a vote of currently enrolled PhD students, and their term shall be one year beginning 1 July. Only one graduate student from each unit may serve on the Committee, and there must be rotating representation among units within each division.

At the end of the academic year, the Committee shall annually elect co-chairs from among its faculty members for the following academic year. Co-chairs must come from

different divisions and be entering their second year of service on the Committee. The Committee shall meet at least monthly throughout the academic year. Full minutes shall be collected for each meeting by a staff person from the Dean's office and made available to CAS faculty.

## **Department Divisions for the PhD Excellence Oversight Committee**

### **Natural Sciences and Math**

Biological Sciences  
Chemistry  
Communicative Disorders and Sciences  
Geology  
Mathematics  
Physics

### **Social Sciences**

Anthropology  
Communication  
Economics  
Environment and Sustainability  
Geography  
Linguistics  
Psychology  
Political Science  
Sociology

### **Humanities**

Classics  
Comparative Literature  
English  
Global Gender and Sexuality Studies  
History  
Jewish Thought (does not have TA lines)  
Philosophy  
Romance Languages and Literatures  
Africana and American Studies (formerly Transnational Studies)

### **Arts**

Art (does not have TA lines currently)  
Media Study  
Music  
Theatre and Dance