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### Objectives

- Overview of MI
- Background
- Rationale for group
- Format of group
- Schedule
- MI principles/strategies
- Lessons Learned

## Motivational Interviewing

- A person-centered, goal directed counseling method for resolving ambivalence and promoting positive change by eliciting and strengthening the person's own motivation for change
  - Ambivalence is normal
- Primary goal is to get the client to voice reasons for change.

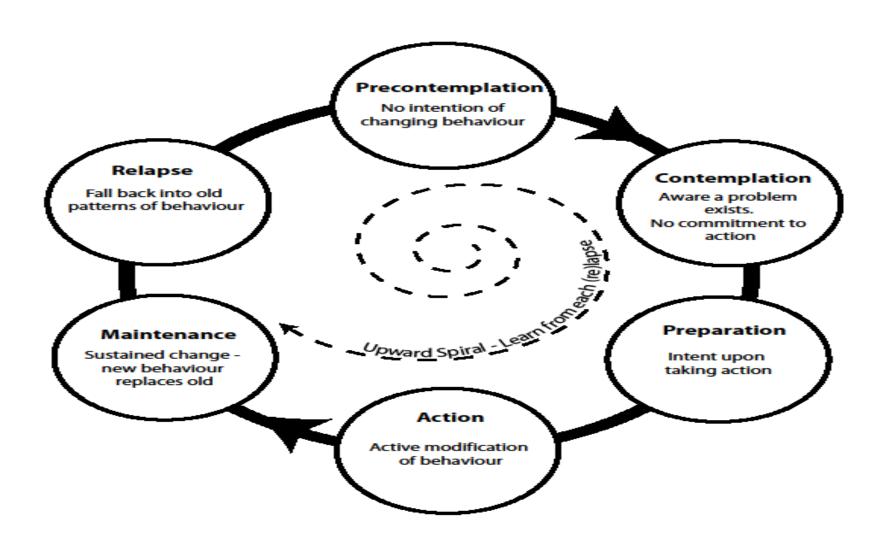
## Background of MI

- Developed by William Miller while working with individuals who had alcohol problems
- Evidence based treatment for individuals with substance use disorders
- Used in various settings- health care, schools, criminal justice
- Used for various health-related behavior changes- smoking cessation, sexual health, gambling, exercise

### Rationale for this group

- Ambivalence is common in counseling
- Specifically targeting ambivalence
  - increases likelihood for movement forward
- Common behaviors which students struggle with – procrastination, social isolation, substance use
- MI can assist with facilitating behavior change

#### Stages of Change



### Motivated for Change group

**Orientation & Commitment** 

 identify concrete/specific goal and/or behavior change

Structure of group

- 90 minute weekly; semi-structured
- Check-in- weekly commitment and goal
- Facilitate discussion & activity
- Check-out- obtain weekly commitment

#### Schedule

Week 1: Pre-Assessment

Introductions; Group rules and format of group; Identify problem behavior; Pre-assessment; Homework- Operationalize identified goal related to problem behavior; & Weekly Commitment

Week 2: Stages of Change

Check-in (wk 1 homework); Orient to Stages of Change; Identify SOC Homework- Weekly Commitment

Week 3: Feelings

Check-in (wk 2 homework); Orient to Feelings; Exercise; Feelings in relation to making change & 'areas of impact.' Homework-Weekly Commitment

Week 4: Decisional Balance

Check-in (wk 3 session & homework); Orient to decisional balance; Exercise; Homework- Rate importance of pros & cons; & Weekly Commitment

Week 5: Values

Check-in (surrounding wk 4 hwrk); Orient to values; Exercise. Connect to members' decisional balance. Homework- Weekly Commitment

#### Schedule

Week 6: Confidence/Desire (DARN)

Check-in; Orient to DARN; Exercise- use rating rulers and connect to members' decisional balance; Homework- re-evaluate goals & Weekly

Commitment

Week 7: Revise SOC & Identify Steps

Check-in; Brief review of SOC; Re-stage. Identify concrete future short term goals & steps. Homework- Select one step on which to work & Weekly Commitment

Week 8: Support System

Check-in. Orient to support. Exercise- complete bullet 4 on Change Plan.

Homework- Weekly Commitment

Week 9: Barriers/Problem Solving

Check-in. Orient to role barriers play/importance of problem solving skills.

Exercise- complete bullets 5-7 on the Change Plan worksheet & discuss.

Homework- Weekly Commitment

Week 10: Wrap-up

Check-in. Refer to Week 10 outline for discussion questions

### Principles of MI

- Express empathy
  - active and reflective listening of the client without judgment, criticism or blame
  - focus is on building rapport and supporting client
- Develop Discrepancy
  - Ocreate and amplify discrepancy in the client's mind between present and past behavior and future goals
- Examine consequences of continued behavior via pros of changing and cons of staying the same

#### **DECISION BALANCE**

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	Reasons to stay the same	Reasons to change	
W	hat are the benefits of your	What concerns do you have	
be	havior?	about your behavior?	
W	hat concerns do you have	What are the benefits of	
ab	out changing your	changing your behavior?	
be	havior?		
1/25			

#### Principles of MI (cont.)

- Avoid argumentation
  - avoid approaches that elicit client resistance and defensiveness
- Roll with resistance
  - let the client's resistance be expressed instead of trying to fight against it
- Support self-efficacy
  - support client's confidence in her/his ability to change

# Early Strategies of MI (OARS)

- Open-ended questions
  - ask questions that cannot be answered with a "yes" or "no"
- Reflection
  - form a reasonable guess as to the meaning of the client's statements and give voice to this guess in the form of a statement
- Affirm
  - support the client's efforts to change with compliments and statements of appreciation and understanding
- Summarize
  - provide clear and succinct summaries during and at end of the session of what has transpired

#### **Your Values Clarification Chart**

In the center column, list your values. In column A, rank order your values based on what you *say* you value. In column B, rank order your values based on what you actually *do*. Afterwards, compare columns A and B to look for discrepancies and similarities.

Values	B Rank order what you do
	Values

#### Preparatory Change Talk (DARN)

Desire to change

Ability to change

• Reasons to change

• Need to change



**Top 3 Reasons for Making Change:** 

#### Lessons Learned

- Recruitment of members with diverse issues (e.g., substance use, health issues vs. academic concerns)
- Importance of being in contemplation stage of change
- Importance of concrete goals
- Ways for members to hold selves more accountable for change (e.g., write down weekly commitments, goals)
- Value of group was the internal change and less so behavioral change
- Adding pre- and post-assessments

# Questions?

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