

An Historical Perspective:

The Taylor Law, passed in 1967, gave public employees in New York State the right to bargain collectively to establish their terms and conditions of employment. In 1968, the State University Federation of Teachers (SUFT) filed a petition with PERB, seeking collective bargaining rights at five SUNY campuses. PERB ordered hearings to determine the composition of the unit; after more than a year of hearings and court appeals, a SUNY-wide, single-unit election was ordered in the fall of 1970.

On the ballot were SUFT, AAUP, CSEA, “no agent,” and a new organization, the Senate Professional Association (SPA), formed during the spring of 1970. After an intensive campaign, including a run-off election between SPA and SUFT, SPA was certified by PERB in early 1971 as the exclusive representative of the State University professional staff.

Negotiations began soon thereafter, and SPA moved to affiliate with NEA and its state organization, NYSTA. In August, 1971, a three-year contract was signed by SPA and the OER, representing the State of New York.

In 1972, merger between the state affiliates of NEA (NYSTA) and AFT (UTNY) created the New York State United Teachers (NYSUT), affiliated with both national organizations. And in May, 1973, SPA and SUFT merged to create United University Professions (UUP), affiliated with NYSUT, NEA, AFT, and the AFL-CIO. UUP is Local 2190 of the American Federation of Teachers. In 1976, UUP voted to disaffiliate from NEA.

In the fall of 1973, CSEA filed a petition with PERB requesting that the non-teaching professionals be detached from the SUNY bargaining unit and that an election be held to determine which organization would represent them. Hearings lasted for several months, and on the final day of hearings, AAUP filed as an intervenor, supporting CSEA’s position on the separation of academics and non-teaching professionals and asking to be included on the ballot as a potential representative of the academic staff in the event of an election.

In January, 1974, PERB issued its decision, reaffirming the composition of the bargaining unit as originally established. And, the following month, UUP began master contract negotiations with OER, which concluded with the signing in June, 1974 of a two-year contract. The present contract was ratified March 8, 1977, to expire June 30, 1979.

UUP’s Structure:

The basic unit of UUP is the campus chapter. Thirty-two UUP chapters are active on the thirty SUNY campuses within our bargaining unit.

The UUP chapter is responsible for implementing the contract through consultation with campus management, filing and processing grievances at the Step 1 level, keeping members of the professional staff informed of their contractual rights and of new developments within SUNY, and representing their members at the statewide level.

Since effective recruitment can only take place on a one-to-one basis, membership development is a primary function of the campus UUP chapter. Each chapter must also continually function as a “watchdog” to ensure that the rights of staff members on that campus and throughout the SUNY system are not eroded by managerial decisions or by arbitrary and capricious acts by campus administrators.

Each UUP chapter sends representatives to the Delegate Assembly, which is the legislative and policy-forming body of UUP. Teaching and non-teaching professionals are elected by chapter members in proportion to the membership, with one delegate for each seventy-five members, or fraction thereof, in each category. The Delegate Assembly meets at least three times

each year to establish policies and to elect UUP Officers and Executive Board members. It is also the body responsible for amending the UUP Constitution and Bylaws.

1969 E-Board

President – Mrs. Ethel Schmidt
Vice President – Lawrence D. Drake
Secretary – Mrs. Frances Dietz
Treasurer – James Sarra

1973 E-Board

Constantine A. Yeracaris – 1973
- Professor of Sociology, Room 60 – 4224 Ridge Lea
Mrs. Josephine Wise – Secretary 1973
Dr. Ronald K. Goodenow – Co-membership Chairman for the Faculty of Educational Studies 1973
Anastasia (Stacy) Johnson – 1973-74
Marvin Bloom – Vice President, Academic 1973-75

Mrs. Josephine Wise: B.A. (Brooklyn College, 1943). Experience: Claims Adjuster, Aetna Casualty and Surety Co., 1943-1944; Assistant Buyer, Mercantile Stores, Inc. 1944-1947; Buyer, Mercantile Stores, Inc., 1947-1951; Teacher, Buffalo Public Schools, 1959-1968; Assistant to Chairman, Department of Statistics, SUNY/AB, 1968-1973; Assistant to Chairman, Department of Computer Science, 1973-present [1975]. University Service: Professional Staff Senate, 1972-1975; Secretary-Treasury SUFT, 1971-1973; Secretary, U.U.P., 1973-present.

Anastasia (Stacy) Johnson: B.Sc. in Biology and Secondary Education. SUCB, 1965. M.A. in Anthropology, SUNY/AB, 1972. Experience: (1965-67) Biology and General Science Teacher, Buffalo, NY; (1967-68) Teaching Assistant, Department of Anthropology, SUNY/AB; (1968-69) Field work in Japan. For master's degree; (1969-present [1975]) Assistant to the Chairman, department of Sociology, SUNY/AB; (1973-74), Fellow Program in the Management of Educational Change, sponsored by HEW. University Service: Member, Issues Committee, State University Professional Association, 1970-71. Member, Executive Board of the Professional Staff Senate, 1973-74. Member, Senate, 1973-74. Senator, Professional Staff Senate 1973-74. Member, Grievance Committee of United University Professions, Buffalo Chapter, representing non-teaching professionals from the Faculties, 1973-74.

Dr. Ronald K. Goodenow: Assistant Professor (1973-), Department of Social Foundations, Faculty of Educational Studies; Lecturer (1970-73). Ph.D. University of California at Berkeley (1973). Major research and teaching interests include the social history of American education, with emphasis on the history of progressive reform and race relations. Currently hold research grants and fellowship from State University of New York Research Foundation. Teaching experience includes Woodstock Country School, Bloomsburg State College and University of San Diego (June 1975). At SUNY/AB founded and directed Black Rock-Riverside Teacher Education Center, directed symposium on educational reform in comparative and historical perspective, served on the Cultural Affairs Committee and the Faculty Senate's Individualized Admissions

Committee and have been UUP's co-membership chairman for the Faculty of Educational Studies since 1973. Born 1/7/41. Married, one child.

Marvin Bloom: Associate Professor, School of Social Work. Member of UUP since its start. Vice President, Academic, 1973-75.

1974 E-Board

Mrs. Ethel E. Schmidt – Vice President 1974

James Schwender – Treasurer 1974

Mrs. Ethel E. Schmidt: Vice president 1974 – Faculty Club, Harriman Library (UUP office); Division of Continuing Education, Assistant for Conferences & Institutes (1973). Founder and Past President of State University Professional Association (now the Professional Staff Senate). Vice President for N.T. P. 's of Buffalo Center Chapter of UUP. Twenty years with The University as Conference Coordinator. N.T.P. Grievance contact person for Buffalo Center Chapter of U.U.P. Delegate to the UUP State Delegate Assembly.

1975 E-Board

James Lawler – 1975

James Lawler: Ph.D. (1970) in Social Thought, University of Chicago. Representative, University Assembly (1973-75); Representative, Faculty Senate (1974-76); Executive Committee of Faculty Senate (1974-75); Philosophy Department Representative, UUP (1975-); Legislative Chairperson, UUP (1975-); Delegate, NYSUT Representative Assembly (1975); Delegate, NEA (1975); Delegate, Buffalo AFL-CIO Council (1975-).

1976 E-Board

Sam Wakshull – 1976

Oliver Gibson – 1976

Oliver Gibson: Professor of Education and Chairman, Department of Education. Acting Dean, Social Work, 1971-72. Senator, 1973-75. President, Nova Scotia Teachers Union when collective negotiation legislation was obtained, 1952-53. Graduate of Harvard University, Ed.D. in Educational Administration.

E-Board as of 4/9/76:

Charles R. Fall – President and Academic Delegate #1 (4/75-4/77)

- § 431 Baldy Hall
- Social Philosophy

Charles R. Fall: B.S., M.A (The Ohio State University), E.D. (Teachers College, Columbia University). A member of the University faculty since 1949 with a variety of teaching, administrative, and committee assignments over the years. Active in the AAUP for many years and president of the local chapter in 1954-55. Member of the University Senate and active on committees through two reorganizations of its structure. Have been active in professional education organizations since early Forties when as a charter member of an A.F.T. chapter,

organized teachers in the Mansfield Public School system. Presently a member of the constitution and By-Laws Committee responsible for the redrafting of the constitution and By-Laws Committee responsible for the redrafting of the Constitution recently approved by the membership.

Dr. R. Oliver Gibson – Academic Vice-President (4/76-4/78) or [79]

- § 468 Baldy Hall

Josephine D. Wise – NTP Vice-President and NTP Delegate #1 (4/75-4/77)

- § Computer Science, Rm. 1, 4226 Ridge Lea
- § Assistant to chairman

Maggie S. Wright – Secretary (4/76-4/78)

- § 78 S Harriman Hall

Maggie S. Wright: Employed at the Student Counseling Center. Union affiliation: Vice President (one year), Co-Chairperson of Grievance Committee (2 years), Delegate to Regional Convention, Faculty Federation Erie Community College.

Ms. Anastasia (Stacy) Johnson – Treasurer (4/75-4/77)

- § Sociology, Rm. 64E, 4224 Ridge Lea
- § Assistant to chairman

Carole Hennessy – Treasurer (4/13/77)

Ronald K. Goodenow – Academic Membership Co-Chairperson (4/75-4/77)

- § Social Philosophy & History Foundation, 453 Baldy Hall

James M. Lawler – Academic Communications Co-Chairperson (4/75-4/77)

- Assistant Professor, Philosophy, 674 Baldy Hall

Ms. Jacquelyn (Jackie) Cramer – NTP Communications Co-Chairperson (4/75-4/77)

- § Div. of Undergraduate Education, 118 Diefendorf Hall

Dr. Harold (Harry) Suprinick - Academic Grievance Co-Chairperson (4/76-4/78)

- § Mechanical Engineering, 223 Parker Engineering

Harry Suprinick: Associate Professor, Faculty of Engineering and Applied Science. With SUNY/AB since 1962. Grievance representative, Faculty of Engineering and Applied Science. UUP Representative to Buffalo Labor Council. Aim to work for improving terms and conditions of employment and for State support of public education.

Ms. Rita G. Lipsitz – NTP Grievance Co-Chairperson (4/76-4/78)

- § English, Clemens Rm. 306, Annex “B”

Rita Green Lipsitz: Born Buffalo, NY. B.A., University of Buffalo, February 1946. (History). Administrative Assistant to the Chairman of English, September 1970--. Committee: Served on the Sub-Committee on Permanent Appointment of the Professional Staff Senate Executive Committee.

Dr. Marvin D. Bernstein – Academic Negotiations Co-Chairperson (4/76-4/78)

- § History, 375 Fillmore Academic Center Rm. D

Marvin D. Bernstein: B.S.S., City College of NY., 1944; A.M., University of Michigan, 1944; Ph.D. University of Texas, Institute of Latin American Studies, 1951. Taught in various systems until 1959, appointed Asst. Prof. of History, SUC Fredonia; promoted to Professor, 1966. Joint appointment SUNAB and Fredonia, 1967-70; Member, Faculty Grievance Committee, Fredonia, 1963-70; Member, SUNYAB Faculty Senate, 1970-73, 1974--; Member, Faculty Senate Executive Committee, 1974--; Grievance Officer, Faculty of Social Science, 1975--. Author of two books, various monographs, articles, etc. Chairman, Committee on Mexican Studies of the American Historical Assoc., 1975--; Secretary-Treasurer, State University Latin Americanists, 1973--; twenty-six years of college classroom teaching experience.

Mr. Arthur W. Burke – NTP Negotiations Co-Chairperson (4/76-4/78)

- § Student Placement, Hayes Annex C, Rm. 3

Arthur W. Burke: B.S., M.S.W. Career and Vocational Guidance Counselor with the University Placement Office for 6 ½years.

Dr. Carmelo A. Privitera – Alternate to Academic Delegate #1 [Fall] (4/76-4/77)

- § Biological Science, 212 Cary Hall

Dr. Howard E. Strauss – Academic Delegate #2 (4/76-4/77)

- § Mechanical Engineering, 116 Parker Engineering
- § Assistant vice president, student affairs
- § #4th Academic Delegate
- § Professor, Assistant Dean

Howard E. Strauss: Professor and Assistant Dean of Engineering. Appointed as Instructor in Engineering at U.B. in 1947. Registered Professional Engineer in New York State. Current University-Wide Committee membership: Chairman of Hearing Commission on Maintenance of Public Order. University Marshall. FEAS member of the Faculty Senate. Delegate to UUP Delegate Assembly – member of Executive Committee.

Dr. Orville T. Murphy – Alternate to Academic Delegate #2 [Strauss] (4/76-4/77)

- § History, 338 Fillmore Academic Ctr

Dr. Lillian S. Robinson – Academic Delegate #3 (4/76-4/78)

- § American Studies, 124 Winspear Ave.

Dr. Herbert L. Foster – Alternate to Academic Delegate #3 [Robinson] (4/76-4/78)

- § Instruction, 319 Foster Hall

Dr. Marvin Bloom – Academic Delegate #4 (4/76-4/78)

- § Social Welfare, 102 Foster Hall

Dr. Jan P. Roalsvig – Alternate to Academic Delegate #4 [Bloom] (4/76-4/78)

- § Physics and Astronomy, 259 Fronczak Hall

Judith B. Kerman – Alternate to NTP Delegate #1 [Wise] (4/76-4/77)

- Continuing Education, Hayes Annex Rm. 3

Howard B. Deuell – NTP Delegate #2 (4/76-4/78)

- § Student Affairs, Rm. 201 Harriman Library

Howard Deuell: Assistant Vice President for Student Affairs. Returned to University in 1968 after an interval of several years of varied private educational and business experience. Responsibilities in the Division of Student Affairs include budgetary, financial and student concerns, as well as thorough familiarity with personnel policies and functions. Extensive University-Wide services have included: active member of Professional Staff Senate. Long-time member of UUP (formerly SPA). Permanent Appointment Procedure Committee. Merit/Equity Increase Distribution Committee. Divisional Affirmative Action Review Committee. Divisional Chairman of United Fund Drive.

James J. Gruber – Alternate to NTP Delegate #2 [Deuell] (4/76-4/78)

- § Student Union, 225 Norton Hall

Ethel. E. Schmidt – NTP Delegate #3 (4/76-4/77)

- § 265 Harriman Hall, Faculty Club

Dr. Eugene J. Martell – Alternate to NTP Delegate #3 [Schmidt] (4/76-4/77)

- § Student Placement, Hayes Annex C Rm. 6

- Ex-Officio:

Joseph D. Drew – State Treasurer, State Executive Committee

- § 4250 Ridge Lea

Joseph Drew: BBA, Canisius College, 1950. University: Systems Analyst, Office of Computer Serv., began February 1966. Former local SUPA Treasurer. Former State SUPA Treasurer. Former State SPA/UUP Treasurer. Former State Executive Board Member. Present: Local member, UUP Grievance Committee. State Member Negotiations Committee. State Member Finance Committee. Delegate to NYSUT, NEA, and AFT Conventions, 1973,1974, and 1975. Other: 15 years business experience prior to coming to University. Eight years' experience as part time Professor at Erie Community College in Computer and Business Related Courses.

Constantine A. Yeracaris – State Executive Committee

- 4248 Ridge Lea Rm. 23

Secretary: Ms. Shirley Ahrens, Summer Sessions, Old Faculty Club (Maggie)

Health Sciences Chapter: Dr. Davis Garlapo, Restorative Dentistry, 239B Farber Hall

NTP Membership Development Co-Chairperson: Dr. Clarence F. Dye, Associate Director, Student Affairs, 216 Harriman Library

NTP Communication Co-Chairperson: William Greene, Director of Urban Extension, Continuing Education, 24 Hayes D

Academic Delegate #2: Dr. Mary Mann, Associate Professor, Speech Communication, 4226 Ridge Lea, Rm. 34

Academic Negotiations Co-Chairperson: Dr. Herbert Reismann, Professor, Engineering Science, 105 Parker Engineering

NTP Negotiations Co-Chairperson: Mrs. Bertha Cutchner, Associate Director, Placement, 3 Hayes C

Academic Delegate. #3: M. Mark Schwartz, Lecturer, Educational Opportunity Center, 465 Washington Street

NTP Delegate #2: Phyllis Sigel, Assistant to Dean, Continuing Education, 3 Hayes Annex A

1977-79(80) E-Board

R. Oliver Gibson – President & Academic Delegate #1 (4/77-4/78 [or] 4/79)

- 468 Baldy Hall

William Allen – President-Elect (78-79)

Dale M. Riepe – Academic Vice President (4/77-4/78)

- § 605 Baldy Hall

Gerald Rising – Vice President, Acad. (78-80)

Josephine Wise – Prof. V.P. & Prof. Del. No. 1 (4/77-4/79)

- § Rm. 3, 4226 Ridge Lea

Shirley A. Ahrens – Secretary (11/76-4/78)

- § Old Faculty Club

Dolores George - Secretary (78-80)

Carole J. Hennessey – Treasurer (4/77-4/79)

- § 218 Norton Hall

- Standing Committee Chairpersons:

Academic Membership Co-Chair: Gene J. Grabiner (4/77-4/79)

- 428 Baldy Hall

Academic Communications Co-Chair: James M. Lawler (4/77-4/79)

- 674 Baldy Hall

Academic Grievance Co-Chair: Harold Suprinick (4/76-4/78)

- 223 Parker Engineering

Academic Negotiations Co-Chair: Marvin D. Bernstein (4/76-4/78)

- D375 Red Jacket Quad

Professional Communications Co-Chair: Mary Jane Day (4/77-4/79)

- 114 Kimball Tower

Professional Negotiations Co-Chair: Arthur W. Burke (4/76-4/78)

- Rm.3, Hayes Annex C

Professional Membership Co-Chair: Judy Dingleday (4/77-4/79)

- 118 Diefendorf

Professional Grievance Co-Chair: Rita G. Lipsitz (4/76-4/78)

- 306B Clemens Hall

- Delegate Assembly

Academic Delegates:

R. Oliver Gibson

Barbara Mann (4/77-4/79)

- Sci. & Eng. Library

Lillian S. Robinson (4/76-4/78)

- Clemens Hall

Academic Alternate Delegates:

Orville Murphy (4/77-4/79)

Henry Goldberg (4/77-4/79)

- 439 Fronczak Hall

Herbert L. Foster (4/76-4/78)

- 528 Baldy Hall

Professional Delegates:

Josephine D. Wise (4/77-4/79)

Howard B. Deuell (4/76-4/78)

- 201 Harriman Library

Professional Alternate Delegates:

Helen M. Strickland (4/77-4/79)

- 212 Diefendorf Hall

James J. Gruber (4/76-4/78)

- 225 Norton Hall

EX-OFFICIO

Joseph D. Drew – State Treasurer, State Executive Committee

- Rm.3, 4250 Ridge Lea

Charles R. Fall – Past President, Buffalo Chapter UUP

- 431 Baldy Hall

Constantine A. Yerakeris – Past President and State Executive Committee

- § Rm.64, 4224 Ridge Lea

OFFICES

- 333 Baldy Hall
- Harriman Hall, Faculty Club

In office between 1970-78

Doris Knudsen – Elections and Credentials

Dr. Herbert Reisman – Chairman of the UUP Grievance Committee

- Professor, Engineering Science

E-Board Fall 1984

President – Ronald Hauser (1983-85)

President-Elect – Paul Diesing (1984-85)

Vice-President, Academic – Lee Dryden (1984-86)

1985 E-Board

Paul Diesing – President (1985-87)

Lee Dryden – Vice President, Acad. (1984-86)

Albert Ermanovics – Vice President, Prof. (1985-87)

June Licence – Secretary (1984-86)

Charles Jeffrey – Treasurer (1985-87)

Academic Membership Co-Chair: Ben Agger (1985-87)

Academic Communications Co-Chair: Sheila Slaughter (1984-86)

Academic Grievance Co-Chair: Karen Allen (1985-87)

Academic Delegates: William Allen, Ronald Haus, Dorothy Woodson, Karen Allen, Ben Agger, Paul Zarembka;

Academic Alternate Delegates: Sharon Ledger, Robert Newman, Ruth Meyerowitz, Charles Haynie, John Meachem, Joseph Mollendorf, Jan Roals, Edward Smith, Janet Corpus
Professional Communications Co-Chair: Judith Dingelday (1985-87)
Professional Negotiations Co-Chair: Kay Martin (1985-87)
Professional Membership Co-Chair: Joan Ford (1985-87)
Professional Grievance Co-Chair: Albert Ermanovics (1984-86)
Professional Delegates: Albert Ermanovic, Anastasia Johnson, Harvey Axelrod, Sam. Crisante
Professional Alternate Delegates: Karen Jeffrey, Ellen Pine, Charles Jeffrey, Elsie Pacheco,
- All terms of Office run from July 1, 1985 to June 30, 1987

Election results from the spring 1986 election

President-Elect – Harvey Axelrod
V. President, Academic – Lee Dryden
Secretary – June License
Communications, Academic – Sheila Slaughter
Grievance, Professional – Richard Noll
Delegates Academic – Martha Manning, Lee Dryden, Mary Cassata, Jeremy Bruenn
Alternate Delegates – James Patrick, Lynda Schneekloth
Retired Member Representatives – Josephine Wise, Oliver Gibson, Bertha Cutcher

1987 E-Board

President – Tim Reilly
Secretary – Jeanne Galbraith
Membership – D. Jo Schaffer
Executive Board – Frank Miraviglia, Naula M. Drescher, Alan Shank, John W. Hunt, Jr.,
Geraldine Bard, Edward Alfonsin, Henry Di Stefano

Summer 1988

Vice President, Academics – W. Scheuerman
Treasurer – J. Hunt
Executive Board Members – E. Maraviglia, J. Potter, M. Budin, T. Matthews (Ex-Treasurer), B. Smith, B. Tiger

November 1988

President – Harvey Axelrod
Vice President, Academics – Robert Newman
Vice President, Professionals – Albert Ermanovics
Secretary – Carol Ali
Treasurer – Charles Jeffrey
Newsletter Editor – Judith Hopkins
Secretary/Chapter office – Chris Black

September 1989

President – Paul Zarembka
Treasurer – Richard Kucharski

October 1990

VP Academics – Myles Slatin
Secretary – J. William Dock

October 1991

President – Paul Zarembka
VP/Academics – Myles Slatin
VP/Professionals – Harvey Axelrod
Treasurer – Richard Kucharski
Secretary – J. William Dock

June 1992

President – Paul Zarembka
VP/Academics – Ibrahim Jammal
VP/Professionals – Harvey Axelrod
Treasurer – Richard Kucharski
Secretary – Jeanne Noel-Mahoney

UUPAC BULLENTIN

UUP Political Action at SUC/Buffalo & SUNY/BUFFALO

May 1, 1987 Vol. 1 No1

Harvey Axelrod – President Elect

Geraldine Bard – President SUC

Paul Diesing – President

Lee Dryden – VP Academics/Center

Roy Slaunwhite – Political Action Chair

Joan Sulewski – President/HSC

Jim Westrope – Political Action Chair/SUC