

# Encouraging Sensitivity to Diversement Checklist

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\_\_\_\_\_ 1. In the past year I have confronted a friend/colleague about his/her explicit or implicit homophobic comment or joke.

\_\_\_\_\_ 2. In the past year I have confronted a friend/colleague about his/her explicit or implicit racist comment or joke.

\_\_\_\_\_ 3. In the past year I have confronted a friend/colleague about his/her explicit or implicit sexist comment or joke.

\_\_\_\_\_ 4. In the past year, I have attended an African-American student group sponsored cultural or social event on campus.

\_\_\_\_\_ 5. In the past year, I have attended a Gay/Lesbian/Bisexual student group sponsored cultural or social event on campus.

\_\_\_\_\_ 6. In the past year, I have attended a women's student group sponsored cultural or social event on campus.

\_\_\_\_\_ 7. I have read at least one book by an African-American author.

\_\_\_\_\_ 8. I have read at least one men's magazine/periodical in the past year.

\_\_\_\_\_ 9. I have read a book written by an author from another country.

\_\_\_\_\_ 10. I can cite an example of how I have used my leadership position to advance appreciation of diversity on campus.

\_\_\_\_\_ 11. I can cite an example of how I have used my leadership position to advance appreciation of diversity in my organization.

\_\_\_\_\_ 12. I socialize with African-American friends.

\_\_\_\_\_ 13. I socialize with White friends.

\_\_\_\_\_ 14. I socialize with gay/lesbian/bisexual friends.

\_\_\_\_\_ 15. I socialize with Jewish/Muslim/other religious minority friends.

\_\_\_\_\_ 16. I socialize with disabled friends.

\_\_\_\_\_ 17. I socialize with friends from other countries/cultures.

\_\_\_\_\_ 18. I feel as comfortable giving critical feedback to African-American members of my organization as I do other members.

\_\_\_\_\_ 19. I feel as comfortable giving critical feedback to female members of my organization as I do male members.

\_\_\_\_\_ 20. I feel as comfortable giving critical feedback to gay/lesbian/bisexual members of my organization as I do heterosexual members.

\_\_\_\_\_ 21. I feel as comfortable giving critical feedback to disabled members of my organization as I other members.